### THE ENGLEWOOD BOARD OF EDUCATION AGENDA – PUBLIC MEETING September 22, 2022 5:30 p.m.

The Englewood Board of Education has scheduled a Public Meeting for Thursday, September 22, 2022 at 5:30 p.m. in Media Center at Dr. John Grieco Elementary School. The meeting will immediately move to closed session to discuss items permitted under the Open Public Meetings Act and returning to open session at 7:00 p.m. in the cafeteria at Dr. John Grieco Elementary School, 50 Durie Avenue, or you can click the link below to join the webinar.

https://us02web.zoom.us/j/88097025970

Telephone: +1 929 436 2866 Webinar ID: 880 9702 5970

If an individual joins the meeting over the phone, they may press \*9 to raise their hand.

Written public comments may be submitted to the Business Administrator by Wednesday, September 21, 2022, at 5:30 PM via regular mail or email at cballetto@epsd.org.

#### I. CALL TO ORDER STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

#### II. PLEDGE OF ALLEGIANCE

- III. ROLL CALL Angela David, Eric Montano, Suzanne Mullings, Sheri Banks-Watson, Tamar Blumenthal, Ronique Hicks, Scott Reddin, William Feinstein, David Matthews
- IV. CLOSED SESSION AS NECESSARY (Use this resolution to identify the qualified matters to be discussed)

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law

- 7) pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

### V. APPROVAL OF MINUTES

**TAB-01** 

August 25, 2022 Regular Board Meeting and Closed Session

#### VI. BOARD SECRETARY REPORT:

**TAB-02** 

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of August 2022 and Board Secretary's report for the month of August 2022; and

FUND	CASH BALANCE	APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 14,391,634.39	\$ 77,201,614.17	\$ 64,464,121.95	\$ 3,819,515.95	\$ 8,917,976.27
(10),(11),(18) Current Expense		\$ 71,664,775.69	\$ 61,315,512.44	\$ 3,664,686.93	\$ 6,684,576.32
(12) Capital Outlay		\$ 5,536,838.48	\$ 3,148,609.51	\$ 154,829.02	\$ 2,233,399.95
(13) Special Schools					
Capital Reserve					
(20) Special Revenue Fund	\$ (1,839,721.54)	\$ 13,584,604.91	\$ 7,218,400.13	\$ 576,474.97	\$ 5,789,729.81
(30) Capital Projects Fund	\$ 72,426.00				\$ =
(40) Debt Service Fund	\$ (228,450.56)	\$ 1,815,157.00	\$ -	\$ 55,078.13	\$ 1,760,078.87
(50) Enterprise Fund	\$ 576,994.02				
(1) NET Payroll	\$ 6,329.26				
TOTAL	\$ 12,979,211.57	\$ 92,601,376.08	\$ 71,682,522.08	\$ 4,451,069.05	\$ 16,467,784.95

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpanded in violation of N.J.A.C.6: 23-2.8(a)(1).

#### VII. COMMITTEE REPORT(S)

#### VIII. SUPERINTENDENT'S REPORT

- AP Scholars Presentation
- NJSLA Presentation

### IX. PUBLIC COMMENT ON CONSENT AGENDA ONLY

In accordance with the Open Public Meetings Act and the Board's bylaws, the Board is now opening the meeting for a period of public comment. Please remember to announce your name, place of residence, and group affiliation, if appropriate. Your statements will be limited to three minutes in duration.

While the Board respects the public's right to voice any questions, concerns, or criticisms it may have regarding the conduct of the Board and/or its administrations, the Presiding Officer will facilitate public comments in accordance with the expectations set forth in the Board bylaws. Everyone has a voice, and we are interested in hearing each and every voice. At the end of the privilege of the floor we will do our best to respond to your comments; however, please understand that there may be some comments or questions that we are legally unable to respond to. The Board will, of course, consider your comments as they relate to its obligation to effectively govern the Englewood Public School District.

#### X. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw164.)

 Board
 23-B-06 through 23-B-09

 Administration
 23-A-16 through 23-A-19

 Finance
 23-F-28 through 23-F-34

 Personnel
 23-P-25 through 23-P-30

	_	Personnel 23-P-25 through 23-P-30	•	
Section	Section	Topic	Page	Tab
Board	23-B-06	Approval – Englewood Teachers' Association (Eta) Sidebar	4	
	23-B-07	Approval – Proclamation Hispanic Heritage Month	5	
	23-B-08	Approval – Student Settlement Agreement	5	
	23-B-09	Approval – Employee Settlement Agreement	5	
Administration	23-A-16	Approval – Purchased Services 2022-2023	6	
	23-A-17	Approval – Field Trips	7	
	23-A-18	Approval – First Reading of Board of Education Policies & Regulations	8	03
	23-A-19	Approval – Revised Law Enforcement State Memorandum of Agreement for 2022-2023	9	
Finance	23-F-28	Approval – Line Item Transfers	10	04
	23-F-29	Approval – Bills List	10	05
	23-F-30	Approval – 2021-2022 Final Salaries of Full-Time Positions Paid with Federal Grant		
		Funds	10	
		Approval – Emergency Contract for Water Pipe Leak at Dr. Leroy Mc Cloud Elementary		
	23-F-31	School	11	
	23-F-32	Approval – Change Orders #4 – HVAC Project	11	
	23-F-33	Approval – Staff and BOE Travel/Virtual Training	11	06
	23-F-34	Approval – Security Visitor Pass System	12	
Daraannal	23-P-25	Approval – 2022 – 2023 Contracted Appointments And Employment Of Personnel: Full-		
Personnel		Time/Part-Time, Certificated, Non-Certificated Employees, And Long-Term Substitutes	13	
	23-P-26	Approval – Salary Adjustments, Reclassifications And Transfers	13-14	
	23-P-27	Approval – 2022 - 2023 Extra Compensation Positions	14-21	
	23-P-28	Approval – Student Teacher, Practicum Or Internship Placement(S)	21	
	23-P-29	Approval – Resignations, Leaves of Absence, Terminations	22	
	23-P-30	Approval – Job Description(s)	22	07

XI.	APPROVAL	OF CONSENT	<b>ACENDA</b>
AI.	AFFRUVAL	OF CONSENT	AGENDA

a. Motion to approve the consent agenda: Second:			a. Motion to approve the consent agenda:
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- b. Board Discussion
- c. Vote

#### XII. PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

- XIII. OLD/NEW BUSINESS
- XIV. ADJOURNMENT

#### **BOARD**

# 23-B-06 APPROVAL – ENGLEWOOD TEACHERS' ASSOCIATION (ETA) SIDEBAR

WHEREAS, the Englewood Board of Education ("Board") and Englewood Teachers' Association ("Association") have previously entered into a Collective Negotiations Agreement covering the period of July 1, 2021 through June 30, 2024 ("CNA");

WHEREAS, the Board and the Association hereby enter into this Sidebar Agreement September 22, 2022, and agree as follows:

- 1) Staff meetings shall be conducted once per month. During the week in which the staff meeting is held, there shall be one (1) tutorial session for 40 minutes.
- 2) During all other weeks, there shall be one (1) tutorial session per week for 40 minutes and the second tutorial session shall be converted to one (1) Professional Learning Community (PLC) session.
- 3) A PLC shall be defined as "A group of teachers that meets regularly, shares expertise, and works collaboratively to improve teaching skills and the academic performance of students."
- 4) PLC's are teacher-led and intended to provide a space for members of the school community to come together to share expertise and to improve understanding and knowledge concerning a topic as they work collaboratively to improve the school, teaching, and student learning opportunities.
- 5) In total, there shall be four (4) tutorial sessions per month, and three (3) PLC sessions per month.
- 6) Teachers' tuition reimbursement shall be calculated utilizing the Rutgers In-State graduate tuition rate for that year.

THERFORE, IN WITNESS WHEREOF, the parties, intending to be legally bound, have caused this Sidebar Agreement to be approved and executed.

# 23-B-07 APPROVAL – PROCLAMATION HISPANIC HERITAGE MONTH

WHEREAS, Hispanic Heritage Month is an official celebration of individuals whose ancestry can be traced back to Spain, Mexico, Central and South America and the Caribbean, a recognition that started as a week-long celebration in 1968 and twenty years later expanded to dedicate a month recognizing the generations of Hispanic Americans who have positively influenced and enriched our society; and

WHEREAS, the theme for 2022 is Unidos: Inclusivity for a Stronger Nation; and

WHEREAS, the objectives of Hispanic Heritage Month are to create a greater awareness of Hispanic contributions to American culture, to illustrate the diversity of the Hispanic community, and to encourage a greater curiosity within young people about the rich history and cultural heritage of Hispanics; and

WHEREAS, Hispanic Heritage Month uplifts a cultural legacy that shares values deeply-rooted in rich traditions that harbor a deep commitment to family and community, an enduring work ethic, and a perseverance to succeed and contribute to society.

NOW, THEREFORE, BE IT RESOLVED that Englewood Board of Education recognizes September 15, 2022 through October 15, 2022 as Hispanic Heritage Month and encourages all educators to commemorate this occasion with appropriate ceremonies, instructional activities, and programs. Celebrating a collective progress shared with the Hispanic Community, that derives from our diversity, and a shared spirit of self-determination, dignity, and respect for cultural heritage

# 23-B-08 APPROVAL – STUDENT SETTLEMENT AGREEMENT

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Englewood Board of Education hereby approves the Settlement Agreement between the Board and K.W. and S.J. o/b/o Student ID number 10012 (a copy of which is maintained by the Business Administrator/Board Secretary); and

BE IT FURTHER RESOLVED, that the Englewood Board of Education hereby authorizes the Board President and Business Administrator/Board Secretary to execute the Settlement Agreement on behalf of the Board and directs the appropriate personnel to effectuate the terms of the agreement.

# 23-B-09 APPROVAL – EMPLOYEE SETTLEMENT AGREEMENT

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Englewood Board of Education hereby approves the Settlement Agreement between the Board and Employee ID number 4180 (a copy of which is maintained by the Business Administrator/Board Secretary); and

BE IT FURTHER RESOLVED, that the Englewood Board of Education hereby authorizes the Board President and Business Administrator/Board Secretary to execute the Settlement Agreement on behalf of the Board and directs the appropriate personnel to effectuate the terms of the agreement.

### **ADMINISTRATION**

### 23-A-16 APPROVAL – PURCHASED SERVICES 2022 – 2023

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

THEREFORE BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
IXL Learning	Math Only in grades 9-12: 100 students Subject: Math 1 Grades 9-12: 25 students Subject: ELA Through July 1, 2025	11-190-100-610-60-000-000	\$4,950.00
Assembly location Quarles	Mexico Beyond Mariachi Two Performances: First Performance at 9 AM-PreK Second Performance at 10 AM-Kinder Thursday, October 6, 2022	20-218-100-600-02-000-000 20-071-100-800-02-000-000 (PNC Grant Assemblies \$1,000 to pay for kindergarten)	\$2,000.00
Assembly location Quarles	Bee True to You - Respect Week Two Performances: First Performance at 9 AM-PreK Second Performance at 10 AM-Kinder Thursday, October 3, 2022	20-218-100-600-02-000-000 20-071-100-800-02-000-000 (PNC Grant Assemblies \$1,000 to pay for kindergarten)	\$1,800.00
BCSSSD-Venture Program	Tuition Student (#156798) September 2022 - June 2023	11-000-100-565-40-000-000	\$89,460.00
BCSSSD-Venture Program	Tuition Student (#153587) September 2022 - June 2023	11-000-100-565-40-000-000	\$89,460.00
Windsor Bergen	Tuition Student (#154866) September 2022 - June 2023	11-000-100-566-40-000-000	\$59,365.20
ESGI	ESGI 32 Month License (Max. 35 students	11-190-100-610-60-000-000	\$8,479.95
Students 2 Science	2022-2023 Program Participation Agreement Biotechnology -1 (11/21) Pharmaceutical -1 (3/6)	11-190-100-320-20-000-000	\$5,000.00
Velez Educational Services Hamilton, NJ	VES offers various services to school districts related to master scheduling, leveraging Genesis (SIS), state reporting, professional development, system integration, and recommendations for best practices regarding data management.	11-000-221-500-60-000-000	\$30,000.00

## 23-A-17 APPROVAL – FIELD TRIPS

THEREFORE BE IT RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education confirms the following field trips subject to the principals compiling a list of students/faculty/chaperones together with parental permission forms, insurance, etc.:

DMHS	Camp Bernie-YMCA	October	Students: 40	Admission:	<u>\$7,560</u>
Grade: 12	Port Murray, NJ	24-26,		Meals	
	Purpose: This trip is for	2021	Chaperones/	Accommodations	<b>0.450</b>
	peer educators to get to know one another and		Teachers: 2	11-000-270-512-20-221-000	<u>\$450</u>
	build a team for the		Ratio: 20:1	Transportation: First Student	<b>#</b> 000
			Railo. 20.1	11-000-270-512-20-221-000	<u>\$220</u>
	upcoming year. Peer educators will develop			Paid by District: 2 (Subs)	
	critical skills and a			11-140-100-101-80-102-000	
	foundation of knowledge			11-140-100-101-80-102-000	
	to become expert peer			Overall Cost of Trip:	\$8,230
	educators.			Overall Cost of Trip.	ψ0,230
McCloud	Englewood Municipal	10/18/22	Students: 25	Walking Trip	\$0
Grade 5	Complex	Rain date	Otadents. 25	Walking Trip	<u>Ψ0</u>
Orado o	Englewood, NJ	10/20/2022	Chaperones/		
	Purpose: To expose	10/20/2022	Teachers: 2		
	students to the				
	knowledge, skills,		Ratio: 25:1		
	attitudes, and				
	perspectives needed to				
	become actively and				
	contributing members of				
	local, state, national and				
	global communities.				
DMHS	The Ripken Experience	March 23-	Students: 18	Free for all students 100%	<u>\$0</u>
Grades 9-12	Mrytle, SC	26, 2023			
	Purpose: High School		Chaperones/	This trip will be fully funded by	
	baseball spring training.		Teachers: 6	Englewood Raiders Travel	
	Varsity baseball team.			baseball team registered non-	
			Ratio: 3:1	profit 501-C Account.	

# 23-A-18 APPROVAL -FIRST READING OF BOARD OF EDUCATION POLICIES & REGULATIONS

**TAB-03** 

THEREFORE BE IT RESOLVED, that the Board of Education discusses and entertains oral or written public comment\* on the following attached Board of Education policies/regulations and agrees to consider adoption of this policies and regulations at the forthcoming Board of Education meeting,

Number	Policy
R 7410	MAINTENANCE AND REPAIR (M) (Revised)
7410	MAINTENANCE AND REPAIR (M) (Revised)
2415.04	TITLE I – DISTRICT-WIDE PARENT AND FAMILY ENGAGEMENT(M) (Revised)
2415.50	[Englewood Public School District] TITLE I – SCHOOL PARENT
FF40	AND FAMILY ENGAGEMENT (NEW) (M)
5512	HARASSMENT, INTIMIDATION, AND BULLYING (M) (Revised)
8420 9320	EMERGENCY AND CRISIS SITUATIONS (M) (Revised)
9320	COOPERATION WITH LAW ENFORCEMENT AGENCIES (M) (Revised)
R 9320	COOPERATION WITH LAW ENFORCEMENT AGENCIES (M) (Revised)
2461	SPECIAL EDUCATION/RECEIVING SCHOOLS (M) (Revised)
R 2461.06	SPECIAL EDUCATION/RECEIVING SCHOOLS –
	APPROPRIATELY CERTIFIED AND LICENSED STAFF (M) (Revised)
R 2461.09	SPECIAL EDUCATION/RECEIVING SCHOOLS – STATEWIDE AND DISTRICT-
	WIDE ASSESSMENT PROGRAMS (M) (Revised)
R 2461.10	SPECIAL EDUCATION/RECEIVING SCHOOLS – FULL EDUCATIONAL
D 0404 40	OPPORTUNITY (M) (Revised)
R 2461.12	SPECIAL EDUCATION/RECEIVING SCHOOLS – LENGTH OF SCHOOL DAY
D 0404 44	AND ACADEMIC YEAR (M) (Revised)
R 2461.14	SPECIAL EDUCATION/RECEIVING SCHOOLS – AMENDING POLICIES,
	PROCEDURES, THE SERVICES PROVIDED, OR THE LOCATION OF
	FACILITIES(M)
R 2461.15	SPECIAL EDUCATION/RECEIVING SCHOOLS – OPERATION
	OF AN EXTENDED ACADEMIC YEAR PROGRAM(M)
R 2461.19	SPECIAL EDUCATION/RECEIVING SCHOOLS – BEHAVIOR
	MODIFICATION PROGRAM(M)
1511	BOARD OF EDUCATION WEBSITE ACCESSIBILITY(M)
2415	EVERY STUDENT SUCCEEDS ACT (M) (Revised)
5513	CARE OF SCHOOL PROPERTY (M) (Revised)
R 5513	CARE OF SCHOOL PROPERTY (M) (Revised)
5517	SCHOOL DISTRICT ISSUED STUDENT IDENTIFICATION CARDS (M)
	(Revised)
5722	STUDENT JOURNALISM(M) (NEW)
0143.2	STUDENT REPRESENTATIVES TO THE BOARD OF EDUCATION (REVISED)
L	, ,

<sup>\*</sup>Note: Public comment on these policies and regulations will be accepted in writing October 10, 2022.

# 23-A-19 APPROVAL – REVISED LAW ENFORCEMENT STATE MEMORANDUM OF AGREEMENT FOR 2022-2023

WHEREAS, the Department of Law and Public Safety and the Department of Education issued the Revised "Uniform State Memorandum of Agreement between Education and Law Enforcement Official" (MOA); and this document is a revision of the 1988, 1992, 1999, 2007, 2011, and 2015 versions of the State Memorandum of Agreement approved by the Attorney General and the Commissioner of Education and which is required in N.J.A.C. 6A:16-6.2(b) 13 through 14, and

WHEREAS, all Bergen County school districts have adopted the revised 2019 Memorandum of Agreement during the 2020-2021 school year; and

WHEREAS, in accordance with N.J.A.C. 6A:16-6.2(b) 15, the Chief School Administrator and local law enforcement officials will meet annually to discuss the implementation of the MOA and update it as necessary; and

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials, as agreed upon by the Superintendent of Schools and the Englewood City Police Department on September 19, 2022, with no additional terms or provisions. This agreement is completed in conformance with N.J.A.C. 6A:16-6.1 and 6A:16-2(b) 14 and due to the county on November 5, 2022.

### **FINANCE**

23-F-28 APPROVAL – LINE ITEM TRANSFERS TAB-	4
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BE IT RESOLVED, the Englewood Board of Education approves the attached list of August 2022 budget transfers with the 2022-2023 budget pursuant to Policy 6422M.

Ī	23-F-29	APPROVAL – BILLS LIST	TAB-05

BE IT RESOLVED, the Board of Education approves payment of the attached September bills in the amount of \$6,135,514.29

	APPROVAL – 2021-2022 FINAL SALARIES OF FULL-TIME	
23-F-30	POSITIONS PAID WITH FEDERAL GRANT FUNDS	

WHEREAS, The Englewood Board of Education receives Federal Grant Funding; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education approves the funding of the following positions with the use of Federal Grant Funds per below:

Employee Name	Title	Salary	Percentage	Grant
Michael Hellegers	Instructional Coach	\$ 82,460	100%	Title I
Jeanette Widensky	Instructional Coach	\$ 98,186	100%	Title I
Jamie Chang	Instructional Coach	\$ 74,851	100%	Title I
Amy Lupardi	Instructional Coach	\$ 76,960	100%	Title I
Ana Feliciano	Interventionist	\$ 38,010	58%	IDEA EIS
Ana Feliciano	Interventionist	\$ 27,700	42%	ARP IDEA Basic
Luis Lora	Interventionist	\$110,088	100%	Title III
Montica Artiga	Interventionist	\$ 25,397	58%	ESSER III
Monica Artiga	Interventionist	\$ 18,500	42%	Title I
Loretta Blackson Butterworth	Interventionist	\$ 72,483	100%	Title I
Maura Connors	Interventionist	\$ 74,565	87%	Title I
Maura Connors	Interventionist	\$ 11,130	13%	ESSER III
Nickie Coleman	Interventionist	\$ 35,050	60%	ESSER III
Nickie Coleman	Interventionist	\$ 14,750	30%	Title I

# APPROVAL – EMERGENCY CONTRACT FOR WATER PIPE LEAK AT DR. 23-F-31 LEROY MC CLOUD ELEMENTARY SCHOOL

WHEREAS, a water pipe leak at Dr. Leroy McCloud Elementary School needed to be repaired. The repair of the water pipe is an emergency per 18A:18A-7 due to this emergency affecting the health or safety of staff and students; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves an emergency contract with Dutra Excavating & Sewer, Inc. in the amount of \$9,100 to repair the water pipe at Dr. Leroy McCloud Elementary School.

23-F-32	APPROVAL – CHANGE ORDERS #4 – HVAC PROJECT	

WHEREAS, the District has received change order for the HVAC projects: now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the following change orders with Central Pack Engineering and authorizes the Business Administrator to sign change order approvals.

Change Order #	Description	Amount
#4	Window Infill & Removal	\$4,750

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	23-F-33	APPROVAL – STAFF AND BOE TRAVEL/VIRTUAL TRAINING	TAB-06

WHEREAS, the Englewood Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel/virtual training that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Englewood Board of Education establishes, for regular district business day travel/training only, an annual school year threshold of \$1,000 per staff/Board member where prior Board approval shall not be required unless this threshold for a staff/Board member is exceeded in a given school year; and

BE IT RESOLVED, the Englewood Board of Education approves all travel not in compliance with N.J.A.C. 6A:23N-1.1 et seq. as being necessary and unavoidable as noted on the attached list; and

BE IT FURTHER RESOLVED, the Englewood Board of Education approves the travel and related expense reimbursement as listed on the attached.

23-F-34	APPROVAL - SECURITY VISITOR PASS SYSTEM	

WHEREAS, the District is in need to purchase a security visitor pass system for the Preschool Three-Year Old Program at Bergen Family Center; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes the purchase of a security visitor pass system from Raptor Technologies in the amount of \$5,540.43 to be purchased with preschool aid grant funds.

#### **PERSONNEL**

23-P-25	APPROVAL – 2022 – 2023 CONTRACTED APPOINTMENTS AND
	EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED,
	NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

THEREFORE BE IT RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

### Note: Appointment of new personnel to the District is provisional subject to:

- 1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
- 2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
- 3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
- 4. Disclosure and review of applicants' employment history within the statutory time period.

N = New LR = Leave Replacement	R = Replacement	RI = Reinstatement
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Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Morillo, Ramona	Certified Substitute	District	\$292 per day Budget Code: 11-120-100-101-73-000-000	09/23/2022- 06/30/2023

# 23-P-26 APPROVAL – SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the salary adjustment(s), reclassification(s), and transfer(s) be approved as provided by the budget.

RECLASSIFICATION – DATES EFFECTIVE AS NOTED							
Name	From	То					
Grieco MA+30, Step 9-10 \$77,325		Teacher of Students with Disabilities Grieco PHD/DOCT, Step 9-10 \$79,200 October 1, 2022 – June 30, 2023					

Dixon, Angela	Teacher of Students with Disabilities	Teacher of Students with Disabilities
, ,	JDMS	JDMS
	MA, Step 22	MA+30, Step 22
	\$99,186	\$109,808
	September 1, 2022 – June 30, 2023	October 1, 2022 – June 30, 2023
Kotzias, Christine	Teacher of Students with Disabilities	Teacher of Students with Disabilities
	JDMS	JDMS
	MA, Step 5-6	MA+30, Step 5-6
	\$63,600	\$74,850
	September 1, 2022 – June 30, 2023	October 1, 2022 – June 30, 2023
Sawyer, Ray	Mathematics Intervention Teacher	Mathematics Intervention Teacher
	DMHS	DMHS
	MA, Step 19	MA +30, Step 19
	\$83,811	\$94,433
	September 1, 2022 – June 30, 2023	September 1, 2022 – November 11, 2022
Scheld, Tucker	Teacher of Social Studies	Teacher of Social Studies
	DMHS	DMHS
	BA, Step 3-4	MA, Step 3-4
	\$59,350	\$63,100
	September 1, 2022 – June 30, 2023	October 1, 2022 – June 30, 2023

23-P-27	APPROVAL – 2022 - 2023 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

THEREFORE BE IT RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

DATA COACHES	DATA COACHES						
Name	Assignment	Rate	Max./Hrs.	Effective Dates	Budget Code		
Goolsarran, Jacqueline DMHS	Data Coaches	Per ETA Guide	100 hours	08/2022 – 06/2023	20-487-200-100-60-000-000		
Hall, Brian DMHS	Data Coaches	Per ETA Rate	100 hours	08/2022- 06/2023	20-487-200-100-60-000-000		
Lee, Hyesung DMHS	Data Coaches	Per ETA Rate	100 hours	08/2022- 06/2023	20-487-200-100-60-000-000		
Markert, Daniel DMHS	Data Coaches	Per ETA Rate	100 hours	08/2022- 06/2023	20-487-200-100-60-000-000		
Rosenzweig, Amy Quarles	Data Coaches	Per ETA Rate	100 hours	08/2022- 06/2023	20-487-200-100-60-000-000		
Sawyer, Ray DMHS	Data Coaches	Per ETA Rate	100 hours	08/2022- 06/2023	20-487-200-100-60-000-000		
Wagner, Cynthia DMHS	Data Coaches	Per ETA Rate	100 hours	08/2022- 06/2023	20-487-200-100-60-000-000		

START STRONG STATE ASSESMENT, DWIGHT MORROW HIGH SCHOOL						
Name Assignment Rate Max./Hrs. Effective Budget Code						
				Dates		
Sardo, Daniel	Administration	Per ETA	20 hours	09/01/2022 -	11-140-100-101-67-103-000	
	of Assessment	Rate		06/30/2023		

CURRICULUM WRITING						
Name	Assignment	Rate	Max./Hrs.	Effective	Budget Code	
				Dates		
Morgan-Black, Alison	Curriculum Writing for JDMS Course "Core Values"	Per ETA Rate	40 hours	09/01/2022 – 10/31/2022	11-000-221-102-67-103-000	

ATHLETICS- SUMMER/	FALL SEASONS				
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Buzzerio, Anthony *	JV Boys Soccer, Assistant Coach	Per ETA Guide	\$5,032.24	2022-2023 School Year	11-402-100-101-77-000-000
Giampapa, Lisa	Girls Volleyball Coach, Middle School	Per ETA Guide	\$3,354.83	2022-2023 School Year	11-402-100-101-77-000-000

<sup>\*</sup>Adjustment to August 25, 2022 Board Approved Resolution 23-P-12

NURSING SERVICE PLA	N DEVELOPMENT				
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Klapper, Julie Quarles	2022-2023 Nursing Service Plan Development	Per ETA Guide	5 hours	08/29/2022- 11/01/2022	11-000-213-100-67-103-000
Londono, Denise JDMS	2022-2023 Nursing Service Plan Development	Per ETA Guide	5 Hours	08/29/2022- 11/01/2022	11-000-213-100-67-103-000
Manche, Barbara DMHS	2022-2023 Nursing Service Plan Development	Per ETA Guide	5 Hours	08/29/2022- 11/01/2022	11-000-213-100-67-103-000
Norell, Nancy Grieco	2022-2023 Nursing Service Plan Development	Per ETA Guide	5 Hours	08/29/2022- 11/01/2022	11-000-213-100-67-103-000
Sadler, Ketsia McCloud	2022-2023 Nursing Service Plan Development	Per ETA Guide	5 Hours	08/29/2022- 11/01/2022	11-000-213-100-67-103-000

<b>2022-2023 SCHOOL YEAR P</b>	REPARATION				
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Castellanos, Olga	2022-2023 School Year Preparation	Per ETA Guide	10 hours	08/08/2022 - 08/11/2022	11-140-100-101-67-103-000
Lawrence, Matthew	2022-2023 School Year Preparation	Per ETA Guide	23 hours	08/08/2022 - 08/11/2022	11-140-100-101-67-103-000

GUIDANCE					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Guzman, Juannys	District Lead School Counselor	\$10,000 12-month stipend (Pro Rata)	2022-2023 school year	09/01/2022 - 06/30/2023	11-000-218-104-67-000-000

2022-2023 CLUB ADVISORS, GRIECO ELEMENTARY SCHOOL							
Name	Assignment	Rate	Max/	Effective	Budget Code		
			Hrs.	Dates			
Humphrey, Pamela	Grieco on Broadway Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-101-73-000-000		

2022-2023 CLUB ADVIS	ORS, MCCLOUD ELE	MENTARY S	CHOOL		
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Calenda, Elizabeth *	Latin Heritage Club Co-Advisor	Per ETA Guide	\$945	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Cruz, Iliana *	AAA Safety Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Jaquinet, Cristina *	Latin Heritage Club Co-Advisor	Per ETA Guide	\$945	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Tarquino, Luz	Mighty Thinkers Club	Per ETA Guide	\$1,890	09/01/2022- 06/30/2023	11-401-100-100-74-101-000

<sup>\*</sup>Adjustment to August 25, 2022 Board Approved Resolution 23-P-20\*

2022-2023 CLUB ADVISORS, JANIS E. DISMUS MIDDLE SCHOOL						
Name	Assignment	Rate	Max/	Effective	Budget Code	
			Hrs.	Dates		
Araujo, Dina	6 <sup>th</sup> Grade Class Advisor	Per ETA Guide	\$3,150	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000	

Cardenas, Alicia	7 <sup>th</sup> Grade Class Advisor	Per ETA Guide	\$3,150	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
DeEsposito, Carmen	Gardening Club	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Dickert, Craig	Drumline Club	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Dickert, Craig	Spring Musical Director	Per ETA Guide	\$4,725	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Dixon, Angela	Writing/Poetry Club	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Eaton, Leslie	Math League Club	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Golston, Zuri	Debate Club	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Griffin, Mallory	School Treasurer	Per ETA Guide	\$3,150	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Lax, Eric	Comic Club	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Marcellus, Martine	Student Council	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Martel, Reema	Stem Club	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Martin, Jared	Chess Club	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Mika, Julie	School Newspaper	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Mika, Julie	Yearbook	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Molano, Samantha	National Junior Honor Society	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Pugh, Carrol	Photography Club	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Ramirez-Casanova, Daisy	Latin Fest Club	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Ramirez-Casanova, Daisy	Zumba	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Robertson, Cathy	8 <sup>th</sup> Grade Class Advisor	Per ETA Guide	\$3,150	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Robertson, Cathy	Marketing Club	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Rosales, Melissa	Spring Musical Choreographer	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000
Steelman, Amanda	Book Club	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-76-101-000

2022-2023 HOMEWORK	HAVEN, JANIS DISN	IUS MIDDLE S	CHOOL		
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Averill, Denise	Homework	Per ETA	200 hours	09/23/2022 -	20-231-100-103-010-000/ 20-233-
	Haven	Guide		06/30/2023	100-103-010-000
Colman, Nickie	Homework	Per ETA	200 hours	09/23/2022 -	20-231-100-103-010-000/ 20-233-
	Haven	Guide		06/30/2023	100-103-010-000
Lavelanet, Danielle	Homework	Per ETA	200 hours	09/23/2022 -	20-231-100-103-010-000/ 20-233-
	Haven	Guide		06/30/2023	100-103-010-000
Marcellus, Martine	Homework	Per ETA	200 hours	09/23/2022 -	20-231-100-103-010-000/ 20-233-
	Haven	Guide		06/30/2023	100-103-010-000
Martin, Jared	Homework	Per ETA	200 hours	09/23/2022 -	20-231-100-103-010-000/ 20-233-
	Haven	Guide		06/30/2023	100-103-010-000
Mitchell, Basheba	Homework	Per ETA	200 hours	09/23/2022 -	20-231-100-103-010-000/ 20-233-
	Haven	Guide		06/30/2023	100-103-010-000
Palminteri, Tara	Homework	Per ETA	200 hours	09/23/2022 -	20-231-100-103-010-000/ 20-233-
	Haven	Guide		06/30/2023	100-103-010-000
Robinson, Dean	Homework	Per ETA	200 hours	09/23/2022 -	20-231-100-103-010-000/ 20-233-
	Haven	Guide		06/30/2023	100-103-010-000

2022-2023 SATURDAY D	2022-2023 SATURDAY DETENTION, JANIS DISMUS MIDDLE SCHOOL							
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code			
Hampton, Andre	Saturday	\$46.70	120 hrs	09/23/2022 -	11-130-100-101-67-103/11-140-			
	Detention			06/30/2023	100-101-67-103			
Kendrick, Carolyn	Saturday	\$38.47	120 hrs	09/23/2022 -	11-130-100-101-67-103/11-140-			
	Detention			06/30/2023	100-101-67-103			

Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Alkawas, Zhrieh	Technology Club of America	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-77-101-000
Aronson, Judy	9 <sup>th</sup> Grade Class Co Advisor	Per ETA Guide	\$1,575	11/14/2022 - 06/30/2023	11-401-100-100-77-101-000
Aronson, Judy	Diversity Club	Per ETA Guide	\$1,890	11/14/2022 - 06/30/2023	11-401-100-100-77-101-000
Aronson, Judy	Dr. John Grieco Scholarship Club	Per ETA Guide	\$1,890	11/14/2022 - 06/30/2023	11-401-100-100-77-101-000
Buzzerio, Anthony	9 <sup>th</sup> Grade Class Co Advisor	Per ETA Guide	\$1,575	09/23/2022 - 06/30/2023	11-401-100-100-77-101-000
Buzzerio, Anthony	Math National Honor Society Advisor	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-77-101-000
Buzzerio, Anthony	STEM Without Boundaries Club	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-77-101-000

Cash, John	Computer Science Honor	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-77-101-000
	Society				
Cash, John	Film & Media	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
•	Club	Guide		06/30/2023	
Castro, Vanessa	Lady	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
•	Empowerment	Guide		06/30/2023	
	Club				
Castro, Vanessa	Morrow Madness	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
ŕ	Club	Guide		06/30/2023	
Castro, Vanessa	Page Turners	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
	Club	Guide		06/30/2023	
Castro, Vanessa	Student Law	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
	Review Club	Guide	, , , , , , ,	06/30/2023	
Chao, Lih-Yun	Chinese National	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
J. 1. 4. 1. 4. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	Honor Society	Guide	<b>4</b> 1,000	06/30/2023	
Chapapas, Kristin	Art National	Per ETA	\$945	09/23/2022 -	11-401-100-100-77-101-000
zapapao, raiomi	Honor Society	Guide	1 40 10	06/30/2023	
	Co-Advisor	34145		03/03/2020	
Diene, Modou	Muslim Student	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
Biorio, Moded	Association	Guide	Ψ1,000	06/30/2023	11 101 100 100 17 101 000
Fordice, Alison	School Treasurer	Per ETA	\$5,670	09/23/2022 -	11-401-100-100-77-101-000
ordice, Alison	School Heasurer	Guide	ψ3,070	06/30/2023	11-401-100-100-11-101-000
Gil, Saadia	Latino Heritage	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
Jii, Saadia	Club	Guide	\$1,090	06/30/2023	11-401-100-100-77-101-000
Cil Condin		Per ETA	¢4.000	09/23/2022 -	44 404 400 400 77 404 000
Gil, Saadia	Spanish Club		\$1,890		11-401-100-100-77-101-000
Coologram Ingrishing	A mana mina man Danat	Guide	£4.000	06/30/2023	44 404 400 400 77 404 000
Goolsarran, Jacqueline	American Red	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
0	Cross Club	Guide	£4.000	06/30/2023	44 404 400 400 77 404 000
Goolsarran, Jacqueline	Health	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
	Occupations	Guide		06/30/2023	
	Students of				
	America Club	·	<b>A</b> 4 000	00/00/0000	11 101 100 100 77 101 000
Goolsarran, Jacqueline	Young Science	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
	Achievers	Guide		06/30/2023	
0	Program		<b>***</b>		
Guevara, Silvy	Program 11th Grade Class	Per ETA	\$3,150	09/23/2022 -	11-401-100-100-77-101-000
-	Program 11 <sup>th</sup> Grade Class Advisor	Per ETA Guide		09/23/2022 - 06/30/2023	
-	Program 11 <sup>th</sup> Grade Class Advisor Gay Straight	Per ETA Guide Per ETA	\$3,150 \$1,890	09/23/2022 - 06/30/2023 09/23/2022 -	11-401-100-100-77-101-000 11-401-100-100-77-101-000
Guevara, Silvy	Program  11 <sup>th</sup> Grade Class Advisor Gay Straight Alliance Club	Per ETA Guide Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023	11-401-100-100-77-101-000
Guevara, Silvy	Program 11th Grade Class Advisor Gay Straight Alliance Club Yearbook	Per ETA Guide Per ETA Guide Per ETA		09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 -	
Guevara, Silvy Guevara, Silvy	Program  11 <sup>th</sup> Grade Class Advisor Gay Straight Alliance Club	Per ETA Guide Per ETA Guide Per ETA Guide Per ETA Guide	\$1,890 \$3,307.5	09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023	11-401-100-100-77-101-000
Guevara, Silvy Guevara, Silvy	Program 11th Grade Class Advisor Gay Straight Alliance Club Yearbook	Per ETA Guide Per ETA Guide Per ETA	\$1,890	09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 -	11-401-100-100-77-101-000
Guevara, Silvy Guevara, Silvy	Program  11 <sup>th</sup> Grade Class Advisor  Gay Straight Alliance Club  Yearbook Co-Advisor	Per ETA Guide Per ETA Guide Per ETA Guide Per ETA Guide	\$1,890 \$3,307.5	09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023	11-401-100-100-77-101-000
Guevara, Silvy Guevara, Silvy Guzman, Juannys	Program  11 <sup>th</sup> Grade Class Advisor  Gay Straight Alliance Club  Yearbook Co-Advisor	Per ETA Guide Per ETA Guide Per ETA Guide Per ETA Guide Per ETA	\$1,890 \$3,307.5	09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 -	11-401-100-100-77-101-000
Guevara, Silvy Guevara, Silvy Guevara, Silvy Guzman, Juannys Hall, Brian	Program  11 <sup>th</sup> Grade Class Advisor  Gay Straight Alliance Club  Yearbook Co-Advisor  Interact Club	Per ETA Guide	\$1,890 \$3,307.5 \$1,890	09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023	11-401-100-100-77-101-000 11-401-100-100-77-101-000 11-401-100-100-77-101-000
Guevara, Silvy Guevara, Silvy Guzman, Juannys Hall, Brian	Program  11 <sup>th</sup> Grade Class Advisor  Gay Straight Alliance Club  Yearbook Co-Advisor Interact Club  Investment Club	Per ETA Guide	\$1,890 \$3,307.5 \$1,890 \$1,890	09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023	11-401-100-100-77-101-000 11-401-100-100-77-101-000 11-401-100-100-77-101-000 11-401-100-100-77-101-000
Guevara, Silvy Guevara, Silvy Guzman, Juannys Hall, Brian	Program 11th Grade Class Advisor Gay Straight Alliance Club Yearbook Co-Advisor Interact Club Investment Club Tri-M Honor	Per ETA Guide Per ETA	\$1,890 \$3,307.5 \$1,890	09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 -	11-401-100-100-77-101-000 11-401-100-100-77-101-000 11-401-100-100-77-101-000
Guevara, Silvy Guevara, Silvy Guzman, Juannys Hall, Brian Hollander, Gary	Program  11th Grade Class Advisor  Gay Straight Alliance Club Yearbook Co-Advisor Interact Club  Investment Club  Tri-M Honor Society	Per ETA Guide	\$1,890 \$3,307.5 \$1,890 \$1,890 \$1,890	09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023	11-401-100-100-77-101-000 11-401-100-100-77-101-000 11-401-100-100-77-101-000 11-401-100-100-77-101-000 11-401-100-100-77-101-000
Guevara, Silvy Guevara, Silvy Guzman, Juannys Hall, Brian Hollander, Gary	Program 11th Grade Class Advisor Gay Straight Alliance Club Yearbook Co-Advisor Interact Club Investment Club Tri-M Honor	Per ETA Guide Per ETA	\$1,890 \$3,307.5 \$1,890 \$1,890	09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023	11-401-100-100-77-101-000 11-401-100-100-77-101-000 11-401-100-100-77-101-000 11-401-100-100-77-101-000
Guevara, Silvy Guevara, Silvy Guzman, Juannys	Program  11th Grade Class Advisor  Gay Straight Alliance Club Yearbook Co-Advisor Interact Club  Investment Club  Tri-M Honor Society	Per ETA Guide	\$1,890 \$3,307.5 \$1,890 \$1,890 \$1,890	09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023 09/23/2022 - 06/30/2023	11-401-100-100-77-101-000 11-401-100-100-77-101-000 11-401-100-100-77-101-000 11-401-100-100-77-101-000 11-401-100-100-77-101-000

Knowles, Osia	Black Student	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
	Union	Guide		06/30/2023	
Ladron, Nestor	Science Journal Club	Per ETA Guide	\$1,890	09/23/2022 - 06/30/2023	11-401-100-100-77-101-000
Las Ulvasijas	Student Council		\$945		11-401-100-100-77-101-000
Lee, Hyesung	Club Co-Advisor	Per ETA Guide	\$945	09/23/2022 - 06/30/2023	11-401-100-100-77-101-000
Manjarres, Cesar	Athletic Training	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
	Club	Guide		06/30/2023	
Markert, Daniel	English National	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
	Honor Society	Guide		06/30/2023	
Mauder, Amanda	French National	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
NA	Honor Society	Guide	<b>#4.000</b>	06/30/2023	44 404 400 400 77 404 000
Mauder, Amanda	Future Business	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
	Leaders of America	Guide		06/30/2023	
Mauder, Amanda	Yearbook	Per ETA	\$3,307.5	09/23/2022 -	11-401-100-100-77-101-000
mauder, Amanda	Co-Advisor	Guide	ψυ,υυτ.υ	06/30/2023	11 401-100-100-11-101-000
Murphy, Theodora	American Sign	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
	Language Club	Guide	ψ.,σσσ	06/30/2023	
Murphy, Theodora	Anime Club	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
1 77		Guide	,,,,,,,,	06/30/2023	
O'Shea, Danielle	RHO Kappa	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
ŕ	Society	Guide		06/30/2023	
O'Shea, Danielle	Student Council	Per ETA	\$945	09/23/2022 -	11-401-100-100-77-101-000
	Club Co-Advisor	Guide		06/30/2023	
Ramaswamy, Jayanthi	Prosthetics for	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
	Change Club	Guide		06/30/2023	
Ramaswamy, Jayanthi	Science National	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
	Honor Society	Guide		06/30/2023	
Rochman, Mindy	12 <sup>th</sup> Grade Class	Per ETA	\$4,725	09/23/2022 -	11-401-100-100-77-101-000
Dalda - Mardala	Advisor	Guide	<b>#4.000</b>	06/30/2023	44 404 400 400 77 404 000
Rodriguez, Mauricio	Art Club	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
Rodriguez, Mauricio	Art National	Guide Per ETA	\$945	06/30/2023 09/23/2022 -	11-401-100-100-77-101-000
Rodriguez, Mauricio	Honor Society	Guide	φ945	06/30/2023	11-401-100-100-77-101-000
	Co-Advisor	Guide		00/30/2023	
Rodriguez, Mauricio	Be All You Club	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
		Guide	7 .,500	06/30/2023	
Scheld, Tucker	College	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
	Prep/Mentoring	Guide		06/30/2023	
	Club				
Scheld, Tucker	Maroon Tribune	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
	Club	Guide		06/30/2023	
Sherry, Randy	Technology	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
	Students of	Guide		06/30/2023	
T' 1" -	America Club	D ==:	<b>M4</b> 000	00/00/0000	14 101 100 100 77 101 000
Tian, Lijun	DECA Club	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
Vincenthy low	Mode Trial Old	Guide	¢4 000	06/30/2023	44 404 400 400 77 404 000
Vincentty, Jorge	Mock Trial Club	Per ETA	\$1,890	09/23/2022 -	11-401-100-100-77-101-000
Vincentty, Jorge	Munical Assistant	Guide	¢4.705	06/30/2023	11 401 100 100 77 101 000
viricently, Jorge	Musical Assistant	Per ETA	\$4,725	09/23/2022 -	11-401-100-100-77-101-000
,,	Director	Guide		06/30/2023	

Ziegler, Scott	Musical Director	Per ETA	\$7,560	09/23/2022 -	11-401-100-100-77-101-000
		Guide		06/30/2023	

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following title/positions and rates of pay be approved (Budget Code# 11-402-100-101-77) as follows, effective for the 2022 – 2023 School Year on Chart A, and that the staff members listed on Chart B be approved in conjunction with the listed title/position listed in Chart A:

ATHLETICS - EV	ENT DUTIES	
Athletic Trainer Substitute		\$60.00
Crowd Control (Including Middle School)		\$40.00
Double Headers		\$55.00
Double Headers (Middle School)		\$50.00
Football Crowd Control		\$50.00
Football Announcer		\$50.00
Sports Timekeeper		\$40.00
Sports Timekeeper (Double Headers)		\$55.00
Site Manager		\$55.00
Site Manager (Double Headers)		\$70.00
Ticket Sellers/Takers		\$60.00
Track Timer/Worker		\$55.00
Weight Room Supervisors		\$25.00 per hour, maximum 2-hour session
ATHLETICS - EVE	INT STAFF	
Name		
Hampton, Andre	McManus, Milton	Isahak, Bibi

# 23-P-28 APPROVAL – STUDENT TEACHER, PRACTICUM OR INTERNSHIP PLACEMENT(S)

WHEREAS, the principal and/or department director to the assigned school has recommended that the following student(s) be approved for a student teaching, practicum or internship, be it

RESOLVED, that the name(s) listed below be approved for a student teaching, practicum or internship placement, with no compensation, subject to the dates indicated.

RESOLVED, the Board Secretary shall give notice to this student regarding this approval as soon as possible.

<u>NAME</u>	<u>COLLEGE</u>	<u>DATES</u>	<u>LOC</u>	<u>INSTRUCTOR</u>	CONCENTRATION	<u>TYPE</u>
Cajas, Gabriel	Montclair University	2022-2023 School Year	DMHS	Guzman, Juannys	School Counselor	Internship

## 23-P-29 APPROVAL - RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

LEAVES OF ABSE	NCE	
Name	Notice/Position	Effective Date(s)
ID # 7002 *	Paid Medical Leave	September 19, 2022 – September 30, 2022
DMHS	Unpaid Medical Leave	October 1, 2022 - June 30, 2023
ID # 7197 *	Unpaid Medical Leave	September 12, 2022 – December 14, 2022
Quarles		
ID # 6320	Paid Medical Leave	November 09, 2022 – December 09, 2022
McCloud		
ID # 7044	Paid Maternity Leave	November 18, 2022 – January 12, 2023
JDMS		
ID # 6359 *	Unpaid Intermittent Family Medical	September 1, 2022 – December 21, 2022
Quarles	Leave of Absence	
ID # 7188	Paid Maternity Leave	January 03, 2023 – February 06, 2023
DMHS	Unpaid Maternity Leave	February 07, 2023 – June 30, 2023
ID # 6580	Paid Medical Leave	October 31, 2022 - December 23, 2022
Grieco		
ID # 5496	Paid Intermittent Medical Leave	September 14, 2022 – February 14, 2023
Grieco		

<sup>\*</sup>Adjustment to June 30, 2022 Board Approved Resolution 22-P-111\*

RECISSION(S)		
Name	Notice/Position	Effective Date(s)
Schulman, Heather	Building Based Substitute Teacher	September 09, 2022

RESIGNATION(S)		
Name	Notice/Position	Effective Date(s)
Ballard, Jason	Security Officer	09/12/2022
Fragoso, Danielle	Teacher of Social Studies	08/05/2022
Ghotok, Mhamdnor	Teacher of Health and Physical Education	10/24/2022
Ha, Ivy	Teacher of Art	11/11/2022
Taylor, Leslie	Media Center Assistant	09/30/2022

### 23-P-30 APPROVAL – JOB DESCRIPTION(S)

**TAB - 07** 

RESOLVED, that the attached job description(s) be approved effective immediately: