

**THE ENGLEWOOD BOARD OF EDUCATION**  
**AGENDA – PUBLIC MEETING**  
**May 26, 2022**  
**5:30 p.m.**

Due to the Coronavirus public health emergency that has resulted in restrictions on gatherings, the Englewood Public School District has scheduled a Public Board Meeting on Thursday, May 26, 2022 at 5:30 p.m. and will immediately move to closed session to discuss items permitted under the Open Public Meetings Act and returning to open session at 7:00 p.m. You can participate by using the following links below.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/88097025970>

**Telephone: +1 929 436 2866**  
**Webinar ID: 880 9702 5970**

If an individual joins the meeting over the phone, they may press \*9 to raise their hand.

Written public comments may be submitted to the Business Administrator by Wednesday, May 25, 2022 at 5:30 PM via regular mail or email at [cballetto@epsd.org](mailto:cballetto@epsd.org).

**I. CALL TO ORDER STATEMENT – Board of Education President**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

**II. ROLL CALL** Sheri Banks-Watson, Tamar Blumenthal, Eric Montano, Suzanne Mullings, Angela David, William Feinstein, David Matthews

**III. PLEDGE OF ALLEGIANCE**

**IV. CLOSED SESSION AS NECESSARY** *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*

9) *deliberation after a public hearing that could result in a civil penalty or other loss*  
and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

## V. APPROVAL OF MINUTES

TAB-01

April 28, 2022 – Regular Public Meeting and Closed Session

## VI. BOARD SECRETARY REPORT:

TAB-02

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of April 2022 and Board Secretary's report for the month of April 2022; and

| FUND                           | CASH BALANCE            |  | APPROPRIATIONS         | ENCUMBRANCES            | EXPENDITURES            | FUND BALANCE           |
|--------------------------------|-------------------------|--|------------------------|-------------------------|-------------------------|------------------------|
| General Current Expense Fund   |                         |  | \$72,507,746.25        | \$ 19,280,464.81        | \$ 50,514,430.33        | \$ 2,712,851.11        |
| (10),(11),(18) Current Expense | \$ 12,051,378.24        |  | \$69,555,325.64        | \$ 17,184,826.40        | \$ 49,986,831.35        | \$ 2,383,667.89        |
| (12) Capital Outlay            |                         |  | \$ 2,952,420.61        | \$ 2,095,638.41         | \$ 527,598.98           | \$ 329,183.22          |
| (13) Special Schools           |                         |  |                        |                         |                         |                        |
| Capital Reserve                |                         |  |                        |                         |                         |                        |
| (20) Special Revenue Fund      | \$ 35,456.98            |  | \$19,434,218.11        | \$ 5,601,448.73         | \$ 6,683,606.13         | \$ 7,149,163.25        |
| (30) Capital Projects Fund     | \$ 72,426.00            |  |                        |                         |                         | \$ -                   |
| (40) Debt Service Fund         | \$ (625,439.53)         |  | \$ 1,816,406.00        |                         | \$ 1,816,406.26         | \$ (0.26)              |
| (50) Enterprise Fund           | \$ 272,306.18           |  |                        |                         |                         |                        |
| (1) NET Payroll                | \$ 26,660.66            |  |                        |                         |                         |                        |
| (60) Enterprise Fund           | \$ -                    |  |                        |                         |                         |                        |
| <b>TOTAL</b>                   | <b>\$ 11,832,788.53</b> |  | <b>\$93,758,370.36</b> | <b>\$ 24,881,913.54</b> | <b>\$ 59,014,442.72</b> | <b>\$ 9,862,014.10</b> |

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

## VII. COMMITTEE REPORT(S)

## VIII. INTERIM SUPERINTENDENT'S REPORT

- Teacher and Education Support Teacher of the Year
- Summer School
- RTI Presentation by Teachers

**PUBLIC COMMENT ON CONSENT AGENDA ONLY**

In accordance with the Open Public Meetings Act and the Board's bylaws, the Board is now opening the meeting for a period of public comment. Please remember to announce your name, place of residence, and group affiliation, if appropriate. Your statements will be limited to three minutes in duration.

While the Board respects the public's right to voice any questions, concerns or criticisms it may have regarding the conduct of the Board and/or its administrations, the Presiding Officer will facilitate public comments in accordance with the expectations set forth in the Board bylaws.

Everyone has a voice, and we are interested in hearing each and every voice. At the end of the privilege of the floor we will do our best to respond to your comments; however, please understand that there may be some comments or questions that we are legally unable to respond to. The Board will, of course, consider your comments as they relate to its obligation to effectively govern the Englewood Public School District.

**IX. REVIEW OF CONSENT AGENDA**

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

|                       |                                  |
|-----------------------|----------------------------------|
| <b>Board</b>          | <b>22-B-46</b>                   |
| <b>Administration</b> | <b>22-A-66 through 22-A-70</b>   |
| <b>Finance</b>        | <b>22-F-123 through 22-F-140</b> |
| <b>Personnel</b>      | <b>22-P-89 through 22-P-98</b>   |

| Section               | Section  | Topic  | Page  | Tab |
|-----------------------|----------|--|-------|-----|
| <b>Board</b>          | 22-B-46  | Approval – Student Settlement Agreement  | 6     |     |
| <b>Administration</b> | 22-A-66  | Approval – Report of Student Suspensions   | 7     |     |
|                       | 22-A-67  | Approval – Superintendent’s Harassment, Intimidation and Bullying Report   | 7     |     |
|                       | 22-A-68  | Approval – District Enrollment in Schools  | 7     |     |
|                       | 22-A-69  | Approval – Purchased Services 2021-2022  | 8     |     |
|                       | 22-A-70  | Approval – Field Trips   | 9     |     |
| <b>Finance</b>        | 22-F-123 | Approval – Line Item Transfers   | 10    | 03  |
|                       | 22-F-124 | Approval – Bills Lists   | 10    | 04  |
|                       | 22-F-125 | Approval – Authorization to Bid Transportation   | 10    |     |
|                       | 22-F-126 | Approval – Tropical Storm Ida Emergency Purchase   | 10    |     |
|                       | 22-F-127 | Approval – Security Grant Funding – Alyssa Law   | 11    |     |
|                       | 22-F-128 | Approval – Emergency Purchase – Floor Replacement  | 11    |     |
|                       | 22-F-129 | Amendment To Grants  | 11    |     |
|                       | 22-F-130 | Approval – Purchase of Smart Boards - Preschool  | 12    |     |
|                       | 22-F-131 | Approval –Request for Proposal–Administrative Assistant School Services  | 12    |     |
|                       | 22-F-132 | Approval – Submit Cops Grant   | 12    |     |
|                       | 22-F-133 | Approval – Submission Of Safety Grant Application  | 12    |     |
|                       | 22-F-134 | Approval – Pritchard Industries Contract   | 13    |     |
|                       | 22-F-135 | Approval – ESEA Grant Application 2022-2023  | 13    |     |
|                       | 22-F-136 | Approval – ESS Contract Renewal  | 13    |     |
|                       | 22-F-137 | Approval – ESS Substitute Teacher Contract Renewal   | 14    |     |
|                       | 22-F-138 | Approval – Food Service 2022-2023 Management Fee and Guarantee Language  | 14    |     |
|                       | 22-F-139 | Approval – Staff Travel/Training   | 15    |     |
|                       | 22-F-140 | Approval – Reallocation of Class Of 2021 Picnic Fundraiser   | 15    |     |
| <b>Personnel</b>      | 22-P-89  | Approval – 2021 – 2022 Contracted Appointments And Employment Of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, And Long-Term Substitutes | 16    |     |
|                       | 22-P-90  | Approval – 2022 – 2023 Contracted Appointments And Employment Of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, And Long-Term Substitutes | 16-17 |     |
|                       | 22-P-91  | Approval – Salary Adjustments, Reclassifications and Transfers   | 17-18 |     |
|                       | 22-P-92  | Approval – 2021 - 2022 Extra Compensation Positions  | 18-20 |     |
|                       | 22-P-93  | Approval – Student Teacher, Practicum or Internship Placement(s)   | 21    |     |
|                       | 22-P-94  | Approval – Resignations, Leaves of Absence, Terminations   | 21    |     |
|                       | 22-P-95  | Approval – 2022 - 2023 Extra Compensation Positions  | 22    |     |
|                       | 22-P-96  | Approval – 2022-2023 School Based Substitute Renewals  | 22    |     |
|                       | 22-P-97  | Approval – Notification to Tenured / Non-Tenured Certificated Staff Pursuant to N.J.S.A. 18a:27-10   | 22    | 05  |
|                       | 22-P-98  | Approval– Notification To Tenured / Non-Tenured Administrative Staff Pursuant To N.J.S.A. 18a:27-10  | 23    |     |

**X. APPROVAL OF CONSENT AGENDA**

- a. Motion to approve the consent agenda: \_\_\_\_\_ Second: \_\_\_\_\_
- b. Board Discussion
- c. Vote

**XI. PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA**

**XII. OLD/NEW BUSINESS**

**XIII. ADJOURNMENT**

**BOARD**

**22-B-46                      APPROVAL – STUDENT SETTLEMENT AGREEMENT**

BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the Englewood Board of Education hereby approves the Settlement Agreement between the Board and D.G. o/b/o Student ID number 10009 (a copy of which is maintained by the Business Administrator/Board Secretary); and

BE IT FURTHER RESOLVED, that the Englewood Board of Education hereby authorizes the Board President and Business Administrator/Board Secretary to execute the Settlement Agreement on behalf of the Board and directs the appropriate personnel to effectuate the terms of the agreement

## ADMINISTRATION

**22-A-66 APPROVAL - REPORT OF STUDENT SUSPENSIONS**

WHEREAS, school principals have reported to the Interim Superintendent of Schools that during the month of **February 2022** they have imposed disciplinary suspensions on certain students pursuant to N.J.S.A. 18A:37-2; and

BE IT RESOLVED, that the Board of Education acknowledges that this report has been filed with the Secretary and constitutes a report to the Board of Education in compliance with N.J.S.A. 18A:37-4:

| Number of Suspensions     | Sept '21 | Oct '21 | Nov '21 | Dec '21 | Jan '22 | Feb '22 | Mar '22 | Apr '22 |
|---------------------------|----------|---------|---------|---------|---------|---------|---------|---------|
| High School               | 4        | 8       | 8       | 4       | 4       | 6       | 19      | 9       |
| Middle School             | 7        | 10      | 8       | 7       | 5       | 24      | 25      | 17      |
| McCloud Elementary School | -        | 1       | -       | 3       | -       | -       | 3       | 2       |
| Grieco Elementary School  | -        | -       | -       | -       | -       | -       | -       | -       |
| Quarles Elementary School | -        | -       | -       | -       | -       | -       | -       | -       |
| Total Suspensions:        | 11       | 19      | 16      | 14      | 9       | 30      | 47      | 29      |

**22-A-67 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT**

BE IT RESOLVED, that the Board of Education approves the Interim Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the **May 26, 2022**, closed session meeting

**22-A-68 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS**

|                   | 30-Jun '21 | 30-Sep '21 | 31-Oct '21 | 30-Nov '21 | 23-Dec '21 | 31-Jan '22 | 28-Feb '22 | 31-Mar '22 | 30-Apr '22 |
|-------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Comprehensive     | 585        | 632        | 614        | <b>633</b> | 639        | 646        | 656        | 659        | 646        |
| Academies         | 449        | 419        | 415        | 412        | 409        | 409        | 409        | 409        | 407        |
| DMHS Total        | 1,034      | 1,051      | 1,029      | 1,045      | 1,048      | 1,055      | 1,065      | 1,068      | 1,053      |
| JDMS              | 572        | 553        | 547        | 552        | 549        | 554        | 557        | 556        | 554        |
| McCloud           | 549        | 492        | 494        | 492        | 498        | 503        | 508        | 513        | 508        |
| Grieco            | 358        | 352        | 351        | 353        | 348        | 349        | 353        | 356        | 354        |
| Quarles           | 426        | 429        | 436        | 441        | 446        | 451        | 450        | 455        | 455        |
| In-District Total | 2,939      | 2,877      | 2,857      | 2,883      | 2,889      | 2,912      | 2,933      | 2,948      | 2,924      |

**22-A-69                    APPROVAL – PURCHASED SERVICES 2021 – 2022**

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

| <b>Name</b>   | <b>Service / Dates</b>  | <b>Budget</b>  | <b>Max. Fees</b> |
|---|---|--|------------------|
| Computer Consulting Group                           | Yearly Plan-Project. Spec.<br>July 2022 - June 2023   | 11-216-100-500-40-000-000                              | \$4,285.00       |
| FDU<br>Orton Gillingham<br>Certification<br>Program | Multisensory Reading Levels 1-4<br>Graduate tuition 10 students<br>Fall 2022<br>Spring/Fall 2023<br>Spring 2024 | 20-223-200-500-40-000-000<br>20-224-200-500-40-000-000 | \$102,000.00     |
| IXL Learning  | IXL site license for 850 students<br>May 24, 2022-May 24, 2025,   | 20-487-100-600-60-000-000                              | \$29,029.00      |



**22-A-70 APPROVAL - FIELD TRIPS**

BE IT RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the Board of Education confirms the following field trips subject to the principals compiling a list of students/faculty/chaperones together with parental permission forms, insurance, following Covid guidelines, etc.:

|                        |   |                  |  |   |   |
|------------------------|---|------------------|--|---|---|
| DMHS<br>Grades<br>9-12 | Shoprite<br>Englewood, NJ<br>Purpose:<br>High School<br>community-based<br>instruction.   | May 20,<br>2022  | Students: 8<br>Chaperones/<br>Teachers: 1<br>Ratio 8:1           | Transportation:<br>11-000-270-512-20-221-000  | <u>\$40.00</u>  |
| DMHS<br>Grades<br>9-12 | Garden State Plaza<br>Paramus, NJ<br>Purpose:<br>High School<br>community-based<br>instruction  | June 10,<br>2022 | Students: 8<br>Chaperones/<br>Teachers: 1<br>Ratio 8:1           | Transportation:<br>11-000-270-512-20-221-000  | <u>\$85</u>   |
| DMHS<br>Grade 12       | BCC<br>Paramus, NJ<br>Purpose: College<br>campus tour and<br>admission<br>information.  | June 7,<br>2022  | Students: 45<br>Chaperones/<br>Teachers: 2<br>Ratio 22:1         | Transportation:<br>11-000-270-512-20-221-000  | <u>\$60.00</u>  |
| McCloud<br>Grade 3     | Turtle Back Zoo<br>West Orange, NJ<br>Purpose: Students<br>will be able to explore<br>and observe animals<br>and their natural<br>habitats. | June 13,<br>2022 | Students:<br>163<br>Chaperones/<br>Teachers:<br>20<br>Ratio 10:1 | Admission:<br>Transportation:   | <u>\$1, 830</u><br><u>\$1,460</u>   |
| McCloud<br>Grade 5     | Strasburg Railroad<br>Ronks, PA<br>Purpose: Teach<br>students about the<br>oldest operating<br>railroad.                                    | June 7,<br>2022  | Students:<br>196<br>Chaperones/<br>Teachers:<br>19<br>Ratio 10:1 | Admission:<br>Nurse:<br>Transportation:<br>4 coach buses<br><br>Final Total:                          | <u>\$1, 849.95</u><br><u>\$150.00</u><br><u>\$6,800.00</u><br><u>\$8,799.95</u> |
| McCloud<br>Grade 4     | Strasburg Railroad<br>Ronks, PA<br>Purpose: Teach<br>students about the<br>oldest operating<br>railroad.                                    | June 6,<br>2022  | Students:<br>151<br>Chaperones/<br>Teachers:<br>19<br>Ratio 15:1 | Admission:<br>Nurse:<br>Transportation:<br>4 coach buses<br>11-000-270-512-03-220-000<br>Final Total: | <u>\$1, 501</u><br><u>\$150.</u><br><u>\$6,500</u><br><u>\$8,151</u>            |

**FINANCE****22-F-123            APPROVAL – LINE ITEM TRANSFERS****TAB-03**

BE IT RESOLVED, the Englewood Board of Education approves the attached list of April 2022 budget transfers within the 2021-2022 budget pursuant to Policy 6422M.

**22-F-124    APPROVAL – BILLS LISTS****TAB-04**

BE IT RESOLVED, the Board of Education approves payment of the attached May bills in the amount of \$9,400,543.06

**22-F-125            APPROVAL – AUTHORIZATION TO BID TRANSPORTATION**

WHEREAS, the Englewood Public School District is required by policy and law to process transportation services for all eligible students; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to advertise transportation bids for the entire 2022-2023 school year.

**22-F-126            APPROVAL – TROPICAL STORM IDA EMERGENCY PURCHASE**

WHEREAS, the Englewood Public School District has suffered flood damage from Tropical Storm IDA at the Winton White Stadium Complex. Governor Murphy has declared a state of emergency as per Executive Order 259, which allows for local governments the ability to utilize emergency procurement methods for goods and services to address the health, welfare and safety of staff and students for damages suffered from Tropical Storm IDA; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent the Englewood Board of Education approves of the following Emergency Purchases as listed below:

| Vendor                    | Cost       | Site                 | Description       | Contract                                  |
|---------------------------|------------|----------------------|-------------------|---|
| School Health Corporation | \$2,280.26 | Winton White Stadium | AED Defibrillator | NJ State<br>Contract T-2478<br>BPO# 84690 |

BE IT FURTHER RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to send this resolution to all appropriate governmental agencies.

**22-F-127      APPROVAL – SECURITY GRANT FUNDING – ALYSSA LAW**

WHEREAS, the Englewood Public School District has completed the Alyssa Law mandated panic alarm system and can now submit for reimbursement; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education accepts security grant funding in the amount of \$156,024 and authorizes the Business Administrator to submit the security grant application. The District affirms the availability of local funds in case the total estimated costs of the proposed work exceeds the school district's grant allowance.

**22-F-128      APPROVAL – EMERGENCY PURCHASE – FLOOR REPLACEMENT**

WHEREAS, the Englewood School District has an emergency to repair and replace flooring tile at Janis E. Dismus Middle School in room 205; now,

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the emergency purchase (Statute 18A:18A-7) with RIS Construction to repair and replace flooring as per the rates below at a total of \$16,640:

- Labor                      \$ 3,040
- Material                   \$11,350
- Dumpster                 \$ 2,250

BE IT FURTHER RESOLVED, the Englewood Board of Education authorizes the Business Administrator to submit this resolution to the Executive Bergen County Superintendent of Schools.

**22-F-129      APPROVAL – AMENDMENT TO GRANTS**

BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to amend Federal Grants and submit to the New Jersey Department of Education.

|                            |             |
|----------------------------|-------------|
| Title I SIA                | \$ 83,796   |
| IDEA ARP Basic & Preschool | \$ 268,463  |
| Title I                    | \$1,325,067 |
| Title IIA                  | \$ 288,959  |
| ART ESSER                  | \$6,282,875 |
| CRRSA                      | \$2,796,691 |

**22-F-130      APPROVAL – PURCHASE OF SMART BOARDS - PRESCHOOL**

BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves and authorizes the purchase of smart boards from CDW-G in the amount of \$56,401.92 per consortium pricing ESCNJ18/19-03.

**22-F-131      APPROVAL – REQUEST FOR PROPOSAL – ADMINISTRATIVE ASSISTANT  
SCHOOL SERVICES**

WHEREAS, the Englewood Public School District is in need of administrative assistant services for the main offices; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to prepare a request for proposal for administrative assistant services.

**22-F-132      APPROVAL – SUBMIT COPS GRANT**

WHEREAS, the Englewood Public School District is seeking funds to continue to update and improve district wide school security; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to submit a COPS Grant in the amount of \$500,000 to continue to update and improve district wide school security systems.

**21-F-133      APPROVAL – SUBMISSION OF SAFETY GRANT APPLICATION**

WHEREAS, the District's insurance carrier, New Jersey Schools Insurance Group provides opportunities for the District to receive a Safety Grant, now

BE IT RESOLVED, the Englewood Board of Education hereby approves the submission of the grant application for the 2021 Safety Grant Program through the New Jersey Schools Insurance Group's NJEIF Subfund, for the purpose of the purchase/upgrade of district-wide security equipment, in the amount of \$20,612 for the 2022/2023 school year.

**21-F-134 APPROVAL – PRITCHARD INDUSTRIES CONTRACT**

WHEREAS, the Englewood Public School District has advertised for Custodial, Grounds, Snow Removal and Management Services Request for Proposals and received three proposals; now

THEREFORE, BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education awards a contract to Pritchard Industries for Custodial, Grounds, Snow Removal and Management Services in the amount not to exceed \$2,296,223.15 for the 2022-2023 school year. This represents year three with an option to renew for five years.

**22-F-135 APPROVAL – ESEA GRANT APPLICATION 2022-2023**

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the Englewood Board of Education hereby authorizes the submission of the ESEA 2022 grant application and accepts the entitlement grant funds as outlined below:

| Program Description | Original Amount |
|---------------------|-----------------|
| Title I             | \$ 747,765      |
| Title IIA           | \$ 126,208      |
| Title III           | \$ 82,892       |
| Title IV            | \$ 59,517       |
| TOTAL               | \$1,016,382     |

BE IT FURTHER RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to transfer Title IV funds in the amount of \$59,517 to Title IIA funds.

**22-F-136 APPROVAL – ESS CONTRACT RENEWAL**

WHEREAS, the Englewood Public School District had issued RFP 21-04 for Paraprofessional, Bus Aide, Lunch Aide and Secretarial Services and the district has completed the required RFP process; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves a contract with ESS for paraprofessionals, secretaries, bus aides, lunch aides per the rates below (Year Two of Three)

| Service                                       | Pay Rate         | Billable Rate    |
|---|------------------|------------------|
| 1:1 Special Education Aide                    | \$128.75 Per Day | \$166.73 Per Day |
| Special Education Classroom Aide              | \$118.45 Per Day | \$153.39 Per Day |
| Regular Education Classroom Aide              | \$113.30 Per Day | \$146.72 Per Day |
| Special Education Aide w/Specialized Training | \$128.75 Per Day | \$166.73 Per Day |
| Breakfast/Lunch Aide                          | \$72.10 Per Day  | \$93.37 Per day  |
| Bus Aide                                      | \$14.42 Per Hour | \$18.67 Per Hour |
| Secretarial                                   | \$113.30 Per Day | \$146.72 Per Day |

BE IT FURTHER RESOLVED, the Englewood Board of Education authorizes the Business Administrator to execute a contract with ESS for the 2022-2023 school year not to exceed \$5.0 million dollars.

**22-F-137          APPROVAL – ESS SUBSTITUTE TEACHER CONTRACT RENEWAL**

WHEREAS, the Englewood Public School District is in need of substitute teachers and issued a request for proposal for daily substitute teacher services; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves a renewal contract with ESS for daily substitute services for the 2022-2023 school year at the following rates:

|                           | <b>Pay Rate</b> | <b>Bill Rate</b> |
|---------------------------|-----------------|------------------|
| Daily – Full Day          | \$103.10        | \$133.39         |
| Daily – Half Day          | \$ 51.50        | \$ 66.70         |
| Building Based – Full Day | \$133.90        | \$173.40         |
| Building Based – Half Day | \$ 66.95        | \$ 86.70         |

**22-F-138          APPROVAL – FOOD SERVICE 2022-2023 MANAGEMENT FEE AND GUARANTEE LANGUAGE**

WHEREAS, the Englewood Board of Education has contracted with Pomptonian, Inc. for the provision of food service operations: and

WHEREAS, the FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.1709 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

WHEREAS, total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$3.66 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$0.1709 will be multiplied by total meals.

THREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the Englewood Board of Education “SFA” approves the renewal of the Food Service Management contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2022-2023 school year.

**22-F-139****APPROVAL – STAFF TRAVEL/TRAINING**

BE IT RESOLVED, the Englewood Board of Education approves the training and related expenses as listed below:

| PURPOSE  | DESTINATION | DATE      | NAME          | BUDGET CODE                | REGISTRATION | TOTAL |
|--|-------------|-----------|---------------|----------------------------|--------------|-------|
| School Nurses: Best Practice for Addressing Mental Health Issues in Your Schools | Virtual     | 7/18/2022 | Julie Klapper | 11-000-223-320-020-000-000 | \$279        | \$279 |

**22-F-140****APPROVAL – REALLOCATION OF CLASS OF 2021 PICNIC FUNDRAISER**

WHEREAS, there are additional funds in the Class of 2021 Senior Picnic Fundraiser in the amount of \$2,000; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the remaining \$2,000 from the Class of 2021 Picnic Fundraiser to be reallocated as follows:

- \$700 to Class of 2022
- \$700 to Class of 2023
- \$600 to Class of 2024

## PERSONNEL

|         |   |
|---------|---|
| 22-P-89 | <b>APPROVAL – 2021 – 2022 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED, NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES</b> |
|---------|---|

WHEREAS, the Interim Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

**Note: Appointment of new personnel to the District is provisional subject to:**

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants' employment history within the statutory time period.

|                |                               |                        |                           |
|----------------|-------------------------------|------------------------|---------------------------|
| <b>N = New</b> | <b>LR = Leave Replacement</b> | <b>R = Replacement</b> | <b>RI = Reinstatement</b> |
|----------------|-------------------------------|------------------------|---------------------------|

**NON-CERTIFICATED STAFF - All salaries per annum unless noted**

| Name        | Position                                     | Loc      | Salary/Budget Code                                     | Effective Dates     |
|-------------|--|----------|--|---------------------|
| Diaz, Byron | Network Administrator/Technology Coordinator | District | \$125,000<br>Budget Code:<br>11-000-252-100-63-000-000 | TBD -<br>06/30/2023 |

**SUBSTITUTE(S)**

| Name          | Position/Certification        | Loc  | Salary/Budget  | Effective Dates            |
|---------------|-------------------------------|------|--|----------------------------|
| Bras, Jenifer | Substitute Teacher Credential | DMHS | \$130 per diem<br>Building Based Substitute<br>Budget Code:<br>11-130-100-101-76-000-000 | 05/27/2022 –<br>06/30/2022 |

|         |   |
|---------|---|
| 22-P-90 | <b>APPROVAL – 2022 – 2023 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED, NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES</b> |
|---------|---|

**CERTIFICATED STAFF – All Salaries are Pro-rated dependent on Start Date**

| Name                        | Position/Certification                       | Loc  | Salary/Budget   | Effective Dates           |
|-----------------------------|--|------|---|---------------------------|
| Bras, Jenifer<br>(R. #5636) | Teacher of English<br>CE: Teacher of English | DMHS | MA, Step 1<br>\$62,150<br>Budget Code:<br>11-140-100-101-77-101-000 | 09/01/2022-<br>06/30/2023 |



|                                |  |         |   |                       |
|--------------------------------|--|---------|---|-----------------------|
| Knapp, Christina<br>(R. #6998) | Teacher of Students with Disabilities<br>Standard: Teacher of Elementary K-6 / Teacher of Students with Disabilities | McCloud | MA, Step 5-6<br>\$63,600<br>Budget Code:<br>11-212-100-101-40-101-000 | 09/01/2022-06/30/2023 |
| Moore, Carin<br>(R. #7173)     | Teacher of Mathematics<br>CE: Teacher of Mathematics   | DMHS    | MA, Step 1<br>\$62,150<br>Budget Code:<br>11-140-100-101-80-102-000   | 09/01/2022-06/30/2023 |
| Palminteri, Tara<br>(R. #6609) | Teacher of Mathematics<br>Standard: Teacher of Elementary School   | JDMS    | MA, Step 3-4<br>\$63,100<br>Budget Code:<br>11-130-100-101-76-101-000 | 09/01/2022-06/30/2023 |

## 22-P-91 APPROVAL – SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the salary adjustment(s), reclassification(s), and transfer(s) be approved as provided by the budget.

### RECLASSIFICATION – DATES EFFECTIVE AS NOTED

| Name               | From  | To  |
|--------------------|---|---|
| Drumgoole, Kathryn | Vice Principal/Athletic Director – 11-month<br>DMHS<br>EAA Guide, Step 3<br>\$118,976<br>April 1, 2022 – June 30, 2022  | Vice Principal/Athletic Director – 12-month<br>DMHS<br>EAA Principal Guide, Step 3<br>\$135,200*<br>April 1, 2022 – June 30, 2022   |
| Richards, Debra    | District Building Based Substitute<br>Substitute Credential<br>\$130.00 per diem<br>Long-Term Substitute<br>Budget Code:<br>11-130-100-101-76-000-000<br>March 21, 2022 – June 30, 2022 | District Building Based Substitute<br>CE: Teacher of Preschool through Grade 3<br>\$289.80 per diem<br>Long-Term Substitute<br>Budget Code:<br>11-130-100-101-76-000-000<br>May 2, 2022 – June 30, 2022 |
| Seitel, Rosemary   | Supervisor<br>DMHS<br>ADM-Supervisors, Step 16<br>\$152,000<br>Budget Code:<br>11-000-240-103-77-101-000<br>July 1, 2021 – June 30, 2022  | Human Resources Specialist<br>Non-Guide<br>TBD<br>Budget Code:<br>11-000-251-100-69-000-000<br>July 1, 2022 – September 30, 2022  |

\*Salary to change pending negotiations

### RECLASSIFICATION – TRANSFER IN ASSIGNMENT

| Name        | From   | To   |
|-------------|--|--|
| Bedoya, Luz | Teacher of Pre-K<br>Quarles<br>September 1, 2021 – June 30, 2022 | Teacher of Bilingual Pre-K<br>Quarles<br>September 1, 2022 – June 30, 2023 |

|                  |   |  |
|------------------|---|--|
| Kimble, Nicole   | Master Teacher Pre-K<br>Quarles<br>September 1, 2021 – June 30, 2022                                      | Teacher of Pre-K<br>Quarles<br>September 1, 2022 – June 30, 2023                                     |
| Moronta, Kathryn | Teacher of Students with Disabilities –<br>Self-Contained<br>Quarles<br>September 1, 2021 – June 30, 2022 | Teacher of Students with Disabilities –<br>Inclusion<br>Quarles<br>September 1, 2022 – June 30, 2023 |
| Quinones, Cindy  | Teacher of Pre-K<br>Quarles<br>September 1, 2021 – June 30, 2022  | Master Teacher Pre-K<br>Quarles<br>September 1, 2022 – June 30, 2023                                 |
| Vera, Haydee     | Teacher of Pre-K<br>Quarles<br>September 1, 2021 – June 30, 2022  | Teacher of Bilingual Pre-K<br>Quarles<br>September 1, 2022 – June 30, 2023                           |

**22-P-92 APPROVAL – 2021 - 2022 EXTRA COMPENSATION POSITIONS**

WHEREAS, the Interim Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

| <b>DMHS AP TESTING COORDINATOR</b> |                        |                  |                      |                            |                           |
|------------------------------------|------------------------|------------------|----------------------|----------------------------|---------------------------|
| <b>Name</b>                        | <b>Assignment</b>      | <b>Rate</b>      | <b>Max/<br/>Hrs.</b> | <b>Effective<br/>Dates</b> | <b>Budget Code</b>        |
| Gil, Saadia                        | AP Testing Coordinator | Per ETA<br>Guide | 75                   | 21-22<br>School<br>Year    | 11-140-100-101-67-101-000 |

| <b>JDMS – HOME VISITS AND DOCUMENTATION</b> |  |                  |                      |                            |                           |
|---|--|------------------|----------------------|----------------------------|---------------------------|
| <b>Name</b>                                 | <b>Assignment</b>                      | <b>Rate</b>      | <b>Max/<br/>Hrs.</b> | <b>Effective<br/>Dates</b> | <b>Budget Code</b>        |
| Kendrick, Carolyn                           | Evening Home Visits /<br>Documentation | Per ETA<br>Guide | 55                   | 21-22<br>School<br>Year    | 11-000-211-173-67-103-000 |

| <b>HOME INSTRUCTION</b> |                   |                  |                      |                             |                           |
|-------------------------|-------------------|------------------|----------------------|-----------------------------|---------------------------|
| <b>Name</b>             | <b>Assignment</b> | <b>Rate</b>      | <b>Max/<br/>Hrs.</b> | <b>Effective<br/>Dates</b>  | <b>Budget Code</b>        |
| Alkawas, Zhrieh         | Home Instructor   | Per ETA<br>Guide | 50                   | 2021–2022<br>School<br>Year | 11-150-100-101-40-101-000 |
| Brennan, Conor          | Home Instructor   | Per ETA<br>Guide | 50                   | 2021–2022<br>School<br>Year | 11-150-100-101-40-101-000 |
| Chao, Lih-Yun           | Home Instructor   | Per ETA<br>Guide | 50                   | 2021–2022<br>School<br>Year | 11-150-100-101-40-101-000 |
| Serpico, Nicholas       | Home Instructor   | Per ETA<br>Guide | 50                   | 2021–2022<br>School<br>Year | 11-150-100-101-40-101-000 |

|                        |                 |               |    |                       |                           |
|------------------------|-----------------|---------------|----|-----------------------|---------------------------|
| Thomas, Anthony        | Home Instructor | Per ETA Guide | 50 | 2021–2022 School Year | 11-150-100-101-40-101-000 |
| Yannitsadis, Cleopatra | Home Instructor | Per ETA Guide | 50 | 2021–2022 School Year | 11-150-100-101-40-101-000 |

| <b>CURRICULUM WRITING – SOCIAL STUDIES AND STATUTE – ASIAN AMERICAN AND PACIFIC ISLANDER AND MIDDLE SCHOOL CIVICS</b> |  |               |                 |                        |                           |
|---|--|---------------|-----------------|------------------------|---------------------------|
| <b>Name</b>   | <b>Assignment</b>                            | <b>Rate</b>   | <b>Max/Hrs.</b> | <b>Effective Dates</b> | <b>Budget Code</b>        |
| Calenda, Elizabeth  | Curriculum Writing – Grade 5                 | Per ETA Guide | 30              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| Condello, Cheryl  | Curriculum Writing – Grade 2                 | Per ETA Guide | 15              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| DiBartolomeo, Christine   | Curriculum Writing – Grade 4                 | Per ETA Guide | 15              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| Donnelly, Jennifer  | Curriculum Writing - Kindergarten            | Per ETA Guide | 15              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| Gutierrez, Jennifer   | Curriculum Writing – Grade 1                 | Per ETA Guide | 15              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| Hellegers, Michael  | Curriculum Writing – Kindergarten – Grade 12 | Per ETA Guide | 75              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| Jaquinet, Cristina  | Curriculum Writing – Grade 5                 | Per ETA Guide | 30              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| Lax, Eric   | Curriculum Writing – Grade 6                 | Per ETA Guide | 30              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| Leahy, Nina   | Curriculum Writing – Grade 1                 | Per ETA Guide | 15              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| Lewis, Brandi   | Curriculum Writing – Grade 3                 | Per ETA Guide | 15              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| Manziano, Theresa   | Curriculum Writing - Kindergarten            | Per ETA Guide | 15              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| Marcellus, Martine  | Curriculum Writing – Grade 8 & Civics        | Per ETA Guide | 40              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| Mika, Julie   | Curriculum Writing – Grade 7                 | Per ETA Guide | 30              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| Siu, Stephanie  | Curriculum Writing – Grade 3                 | Per ETA Guide | 15              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| Skinner, Caroline   | Curriculum Writing – Grade 2                 | Per ETA Guide | 15              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |
| Tarquino, Luz   | Curriculum Writing – Grade 4                 | Per ETA Guide | 15              | 04/01/22-07/29/22      | 11-221-102-67-103-000-000 |

| <b>CURRICULUM WRITING – NJSLS ADOPTED 2020 DUE FOR IMPLEMENTATION SEPTEMBER 2021</b> |   |                  |                      |                            |                           |
|--|---|------------------|----------------------|----------------------------|---------------------------|
| <b>Name</b>  | <b>Assignment</b>   | <b>Rate</b>      | <b>Max/<br/>Hrs.</b> | <b>Effective<br/>Dates</b> | <b>Budget Code</b>        |
| Casares, Brittany  | Curriculum Writing –<br>CHPE Grades 3-5                           | Per ETA<br>Guide | 38                   | 04/01/22-<br>07/29/22      | 11-221-102-67-103-000-000 |
| Gannon, Robert   | Curriculum Writing –<br>Media Arts / Digital<br>Video Photography | Per ETA<br>Guide | 50                   | 04/01/22-<br>07/29/22      | 11-221-102-67-103-000-000 |
| Rodriguez, Mauricio  | Curriculum Writing –<br>Drawing                                   | Per ETA<br>Guide | 30                   | 04/01/22-<br>07/29/22      | 11-221-102-67-103-000-000 |
| Saunders, Cindy  | Curriculum Writing –<br>4 <sup>th</sup> Grade Science             | Per ETA<br>Guide | 20                   | 04/01/22-<br>07/29/22      | 11-221-102-67-103-000-000 |
| Velazquez, Javier  | Curriculum Writing –<br>CHPE Grades 3-5                           | Per ETA<br>Guide | 38                   | 04/01/22-<br>07/29/22      | 11-221-102-67-103-000-000 |
| Widensky, Jeanette   | Curriculum Writing –<br>Dance Grades K-2                          | Per ETA<br>Guide | 25                   | 04/01/22-<br>07/29/22      | 11-221-102-67-103-000-000 |

| <b>DATA COACHES</b> |                   |                     |                      |                            |                           |
|---------------------|-------------------|---------------------|----------------------|----------------------------|---------------------------|
| <b>Name</b>         | <b>Assignment</b> | <b>Rate</b>         | <b>Max/<br/>Hrs.</b> | <b>Effective<br/>Dates</b> | <b>Budget Code</b>        |
| Coleman, Nikki      | Data Coach        | Per<br>ETA<br>Guide | 10                   | 04/01/2022-<br>06/30/2022  | 11-000-221-102-67-103-000 |
| Griffin, Mallory    | Data Coach        | Per<br>ETA<br>Guide | 10                   | 04/01/2022-<br>06/30/2022  | 11-000-221-102-67-103-000 |
| Mitchell, Basheba   | Data Coach        | Per<br>ETA<br>Guide | 10                   | 04/01/2022-<br>06/30/2022  | 11-000-221-102-67-103-000 |
| Molano, Samantha    | Data Coach        | Per<br>ETA<br>Guide | 10                   | 04/01/2022-<br>06/30/2022  | 11-000-221-102-67-103-000 |
| Steelman, Amanda    | Data Coach        | Per<br>ETA<br>Guide | 10                   | 04/01/2022-<br>06/30/2022  | 11-000-221-102-67-103-000 |

| <b>ATHLETICS – SPRING SEASON</b> |                                  |                  |                      |                            |                           |
|----------------------------------|----------------------------------|------------------|----------------------|----------------------------|---------------------------|
| <b>Name</b>                      | <b>Assignment</b>                | <b>Rate</b>      | <b>Max/<br/>Hrs.</b> | <b>Effective<br/>Dates</b> | <b>Budget Code</b>        |
| Kendrick, Carolyn                | Assistant Softball<br>Coach – MS | Per ETA<br>Guide | \$3,250.80           | 03/01/22-<br>06/30/22      | 11-402-100-101-76-000-000 |

22-P-93

**APPROVAL – STUDENT TEACHER, PRACTICUM OR INTERNSHIP PLACEMENT(S)**

WHEREAS the principal and/or department director to the assigned school has recommended that the following student(s) be approved for a student teaching, practicum or internship, be it

RESOLVED, that the name(s) listed below be approved for a student teaching, practicum or internship placement, with no compensation, subject to the dates indicated.

RESOLVED, the Board Secretary shall give notice to this student regarding this approval as soon as possible.

| <u>NAME</u>       | <u>COLLEGE</u>               | <u>DATES</u>      | <u>LOC</u> | <u>INSTRUCTOR</u> | <u>CONCENTRATION</u>                  | <u>TYPE</u>     |
|-------------------|------------------------------|-------------------|------------|-------------------|---------------------------------------|-----------------|
| Monroy-Villa, Luz | Western Governors University | 21-22 School Year | JDMS       | TBD               | Teacher of Students with Disabilities | Student Teacher |

|                |   |
|----------------|---|
| <b>22-P-94</b> | <b>APPROVAL - RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS</b> |
|----------------|---|

| <b>LEAVES OF ABSENCE</b> |   |  |
|--------------------------|---|--|
| <b>Name</b>              | <b>Notice/Position</b>  | <b>Effective Date(s)</b>   |
| ID # 7061                | Unpaid Maternity Leave of Absence<br>Paid Maternity Leave of Absence<br>Unpaid Maternity Leave of Absence | August 29, 2022 – September 6, 2022<br>September 7, 2022 – October 20, 2022<br>October 21, 2022 – January 13, 2023 |
| ID # 4985                | Paid Medical Leave of Absence   | May 16, 2022 – June 1, 2022  |
| ID # 6664                | Unpaid Maternity Leave of Absence   | August 29, 2022 – January 1, 2023  |
| ID # 7147                | Unpaid Family Leave of Absence  | May 31, 2022 – June 24, 2022   |

| <b>RESIGNATION(S)</b>                   |                           |                          |
|---|---------------------------|--------------------------|
| <b>Name</b>                             | <b>Notice/Position</b>    | <b>Effective Date(s)</b> |
| Blackson-Butterworth, Laurretta<br>JDMS | Math Intervention Teacher | June 30, 2022            |

| <b>RETIREMENT(S)</b>     |                            |                          |
|--------------------------|----------------------------|--------------------------|
| <b>Name</b>              | <b>Notice/Position</b>     | <b>Effective Date(s)</b> |
| Seitel, Rosemary<br>DMHS | Human Resources Specialist | October 1, 2022          |

22-P-95

**APPROVAL – 2022 - 2023 EXTRA COMPENSATION POSITIONS**

| <b>DATA COACHES</b> |                   |               |                      |                            |                           |
|---------------------|-------------------|---------------|----------------------|----------------------------|---------------------------|
| <b>Name</b>         | <b>Assignment</b> | <b>Rate</b>   | <b>Max/<br/>Hrs.</b> | <b>Effective<br/>Dates</b> | <b>Budget Code</b>        |
| Coleman, Nikki      | Data Coach        | Per ETA Guide | 100                  | 07/01/2022-06/30/2023      | 11-000-221-102-67-103-000 |
| Griffin, Mallory    | Data Coach        | Per ETA Guide | 100                  | 07/01/2022-06/30/2023      | 11-000-221-102-67-103-000 |
| Mitchell, Basheba   | Data Coach        | Per ETA Guide | 100                  | 07/01/2022-06/30/2023      | 11-000-221-102-67-103-000 |
| Molano, Samantha    | Data Coach        | Per ETA Guide | 100                  | 07/01/2022-06/30/2023      | 11-000-221-102-67-103-000 |
| Steelman, Amanda    | Data Coach        | Per ETA Guide | 100                  | 07/01/2022-06/30/2023      | 11-000-221-102-67-103-000 |

22-P-96

**APPROVAL – 2022-2023 SCHOOL BASED SUBSTITUTE RENEWALS**

| <b>SUBSTITUTE TEACHER RENEWAL(S)</b> |   |            |   |                            |
|--------------------------------------|---|------------|---|----------------------------|
| <b>Name</b>                          | <b>Position</b>                                     | <b>Loc</b> | <b>Salary/Budget Code</b>                               | <b>Effective<br/>Dates</b> |
| Bras, Jenifer                        | Building Based Substitute,<br>Substitute Credential | District   | \$130 per diem,<br>Budget Code: Dependent upon location | 07/01/2022-07/29/2022      |
| Corke-Ocello,<br>Patricia            | Building Based Substitute,<br>Substitute Credential | District   | \$292 per diem,<br>Budget Code: Dependent upon location | 07/01/2022-06/30/2023      |
| Moore, Carin                         | Building Based Substitute,<br>Substitute Credential | District   | \$130 per diem,<br>Budget Code: Dependent upon location | 07/01/2022-07/29/2022      |

22-P-97

**APPROVAL – NOTIFICATION TO TENURED / NON-TENURED  
CERTIFICATED STAFF PURSUANT TO N.J.S.A. 18A:27-10**

TAB - 05

RESOLVED, the Board of Education authorizes the Interim Superintendent of Schools to provide the tenured and non-tenured teaching staff members continuously employed for the 2021-2022 school year and included on the attached list with a written offer of a contract for employment for the 2022-2023 school year, providing for at least the same terms and conditions of employment as the 2021-2022 school year but with such increases in salary as may be negotiated, and be it

FURTHER RESOLVED, that the Board of Education authorizes the Interim Superintendent of Schools to provide the non-tenured teaching staff members continuously employed for the 2021-2022 school year who are not included on the attached list with a written notice that such employment will not be offered for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause.

**22-P-98      APPROVAL– NOTIFICATION TO TENURED / NON-TENURED  
ADMINISTRATIVE STAFF PURSUANT TO N.J.S.A. 18A:27-10**

RESOLVED, the Board of Education authorizes the Interim Superintendent of Schools to provide written notice to the attached non-tenured and tenured Administrative Staff member included on the attached list with a written offer of a contract for the 2022-2023 school year.

FURTHER RESOLVED, that the Board of Education authorizes the Interim Superintendent of Schools to provide the non-tenured Administrative Staff members continuously employed for the 2021-2022 school year who are not included on the attached list with a written notice that such employment will not be offered for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause.

| <b>Name</b>             | <b>Location</b> | <b>Job Title</b>   | <b>Salary</b> |
|-------------------------|-----------------|--|---------------|
| Alarcon, Abraham*       | TBD             | Vice Principal   | \$152,000     |
| Armental, Joseph        | DMHS            | High School Principal                                      | \$168,200     |
| Drumgoole, Kathryn*     | DMHS            | Vice Principal/Athletic Director                           | \$135,200     |
| Gordon, Noel*           | TBD             | Vice Principal   | \$152,000     |
| Leonard-Edone, Gina*    | TBD             | Vice Principal   | \$145,300     |
| Mathieu, Laura*         | TBD             | Vice Principal   | \$145,300     |
| Milla-Sanchez, Carroll* | TBD             | Vice Principal   | \$149,350     |
| Milteer, Dorian         | McCloud         | Elementary School Principal                                | \$176,100     |
| Ng, Arlene              | Quarles         | Elementary School Principal                                | \$153,900     |
| Small-Bailey, Daniela   | Grieco          | Elementary School Principal                                | \$178,100     |
| Tellez-Gil, Mercedes    | Central Office  | Director of ESL, Bilingual/Bicultural, and World Languages | \$162,200     |
| Thomas, Lamarr          | JDMS            | Middle School Principal                                    | \$170,650     |
| Wilson, Edward          | Central Office  | Director of Special Services                               | \$159,200     |

\*These employees are being approved as Vice Principals.

All Salary terms and conditions are per the 2021-2022 Salary Guide as negotiations are pending.