

**THE ENGLEWOOD BOARD OF EDUCATION**  
**MINUTES – PUBLIC MEETING (ZOOM)**  
**April 28, 2022**  
**5:30 p.m.**

The meeting was called to order at 5:33 p.m. and the NJ Open Public Meeting Statement was read by Ms. Cheryl Balletto, Business Administrator/Board Secretary

Present: Sheri Banks-Watson, Tamar Blumenthal (arrived at 5:44 p.m.),  
Eric Montano, Suzanne Mullings, Angela David, William Feinstein,  
Donovan Rodriques, David Matthews

Absent: Angela David

Also Present: Ronald Bolandi, Interim Superintendent, Cheryl Balletto,  
Business Administrator/Board Secretary, Scott Eveland, Board Attorney,  
Afshan Ajmiri Giner, Attorney, Mike Dzwonar, Educational Consultant

**NOMINATIONS AND ELECTION OF PRESIDENT**

Nomination for President: Suzanne Mullings nominated Donovan Rodriques

Vote:

Yes: Eric Montano, Suzanne Mullings, Donovan Rodriques  
No: David Matthews  
Abstain: Sheri Banks-Watson, Tamar Blumenthal, William Feinstein

Nomination for President: William Feinstein nominated David Matthews

Vote:

Yes: Sheri Banks-Watson, Tamar Blumenthal, William Feinstein,  
David Matthews  
No: Eric Montano, Suzanne Mullings, Donovan Rodriques  
Abstain: None

David Matthews is hereby elected as President of the Board of Education.

Mr. Matthews stated one of his goals is to make the meetings more efficient – not only for the public but also for the Board members. This will be a very inclusive tenure for me. Thank you for your confidence in me. I will work hard.

Nomination for Vice President: David Matthews nominated William Feinstein

Vote:

Yes: Sheri Banks-Watson, Tamar Blumenthal, Eric Montano, Suzanne Mullings,  
William Feinstein, David Matthews  
No: Donovan Rodriques  
Abstain: None

William Feinstein is hereby elected as Vice President of the Board of Education.

Mr. Feinstein stated that he plans to work just as hard as he has and thanks everyone for their support.

**INTERIM SUPERINTENDENT’S REPORT**

- Dr. Bolandi recommended that the the Regular Board Meetings scheduled for May 19 and the June 23 be rescheduled to May 26 and June 30. May 19 will be a special Board meeting to interview candidates for the board vacancies. Dr. Bolandi explained the process for the selection of filling the vacant seats on the Board.
- Dr. Bolandi gave an update on the Covid 19 cases in the district.
- Ms. Balletto presented the 2022-2023 Public Budget Hearing. The presentation can be viewed on the Englewood Board of Education website.
- Ms. Balletto stated we waited a long time to have a budget that basis academic and a financial plan together. We must continue to work professionally together. We need to keep the positive momentum and morale to assure the Englewood students get the education they deserve.
- Board members thanked Ms. Balletto for the presentation.

**Vote to Adopt the 2022-2023 Budget**

**Yes: Ms. Banks-Watson, Ms. Blumenthal, Mr. Montano, Dr. Mullings, Mr. Feinstein,  
Mr. Rodriques,  
Mr. Matthews**  
**No: None**  
**Abstain: None**

**Budget is approved.**

- Mr. Andrew Parente, Partner at Lerch, Vinci & Higgns, Englewood School District Auditors, presented the Annual Financial Audit Presentation. The presentation can be viewed on the Englewood Board of Education website.
- Board members' discussion and questions on the audit included fund raising activities.

**APPROVAL OF MINUTES**

Motion by Mr. Feinstein; seconded by Ms. Banks-Watson to approve Board minutes.

March 17, 2022 – Regular Meeting and Closed Session

The minutes passed by a unanimous vote with those Board members present.

**BOARD SECRETARY REPORT:**

Motion by Ms. David; seconded by Mr. Feinstein to approve the Board Secretary/Treasurer Report.

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of March 2022 and the Board Secretary's report for the month of March 2022; and

FUND	CASH BALANCE		APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 18,624,186.13		\$72,507,746.25	\$ 26,101,263.63	\$ 43,388,299.60	\$ 3,018,183.02
(10),(11),(18) Current Expense			\$69,588,001.04	\$ 24,034,596.38	\$ 42,957,685.62	\$ 2,595,719.04
(12) Capital Outlay			\$ 2,919,745.21	\$ 2,066,667.25	\$ 430,613.98	\$ 422,463.98
(13) Special Schools						
Capital Reserve						
(20) Special Revenue Fund	\$ 269,132.49		\$19,434,218.11	\$ 5,850,467.18	\$ 5,900,366.59	\$ 7,683,384.34
(30) Capital Projects Fund	\$ 72,426.00					\$ -
(40) Debt Service Fund	\$ (625,439.53)		\$ 1,816,406.00	\$ -	\$ 1,816,406.00	\$ -
(50) Enterprise Fund	\$ 564,521.10					
(1) NET Payroll	\$ 31,287.81					
	\$ -					
<b>TOTAL</b>	<b>\$ 18,936,114.00</b>		<b>\$93,758,370.36</b>	<b>\$ 31,951,730.81</b>	<b>\$ 51,105,072.19</b>	<b>\$10,701,567.36</b>

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3, the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of their knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

The Secretary-Treasurer Report passed by a unanimous vote with those Board members present.

**COMMITTEE REPORT(S)**

Human Resources Committee – Mr. Feinstein

Ms. Balletto read aloud the following addenda: 22-A-65, 22-P-85, 22-P-86, 22-P-87, 22-P-88

**PUBLIC COMMENT ON AGENDA ITEMS ONLY**

None

**BOARD DISCUSSION**

- Ms. Banks-Watson asked for more information on 22-F-117 Vaping Detection System.
- Dr. Bolandi stated it creates a vaping detection system in the bathrooms. The system is connected to administrators' cellphones and they then know the location where the vaping is occurring.
- Mr. Feinstein thanked Mr. Trusty for his service and leadership. The first week in May is Teacher Appreciation Week and May 11 is School Nurse Appreciation Day. Mr Feinstein thanked all the teachers and nurses for all that they do.
- Mr. Matthews thanked Mr. Trusty for his service.
- Dr. Bolandi thanked the nurses, support staff, teachers and administrators for all the work they do

Motion to approve the consent agenda and addenda Mr. Feinstein; seconded by Mr.Montano

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Roll Call Vote on the Consent Agenda and addenda – **yes to all except:**

Resolution #	Topic	Banks-Watson	Blumenthal	Montano	Mullings	David	Feinstein	Rodriques	Matthews	Trusty
22-B-41	Approval – Acceptance of Board Member Resignation									
22-B-42	Approval – 2022 Teacher Appreciation Week									
22-B-43	Approval – School Nurse Appreciation Day									
22-A-60	Approval – Report of Student Suspensions									
22-A-61	Approval – Superintendent's Harassment, Intimidation and Bullying Report									
22-A-62	Approval – District Enrollment in Schools									
22-A-63	Approval – Purchased Services 2021-2022									
22-A-64	Approval – Field Trips									
<b>22-A-65 Addendum</b>	<b>Approval – Purchased Services 2021-2022</b>									
22-F-104	Approval – Line Item Transfers									
22-F-105	Approval – Bills Lists									
22-F-106	Approval – Adoption of the 2022-2023 School Budget									
22-F-107	Approval – Acceptance of 2020-2021 Audit Report and Adoption of Corrective Action Plan									
22-F-108	Approval – Disposal of Technology Related Assets									
22-F-109	Approval – Change Order #1 Quarles HVAC Project									
22-F-110	Approval – Maintenance Garage Driveway Repair & Resurfacing									
22-F-111	Approval – Food Service 2022-2023 Management Fee and Guarantee Language									
22-F-112	Approval – Revised 2021-2022 Salaries of Full-Time Positions Paid with Federal Grant Funds									
22-F-113	Approval – Purchase of Smart Boards									
22-F-114	Approval – Flood Proof Doors									
22-F-115	Approval – Science Lab Renovation at Janis E. Dismus Middle School									
22-F-116	Approval – Roof Project at Donald A. Quarles Early Childhood Center									
22-F-117	Approval – Vaping Detection System									
22-F-118	Approval – Staff Travel/Training									
22-F-119	Approval – Cancellation of Outstanding Checks									
22-F-120	Approval – Technology Services									
22-F-121	Approval – Community Project Funding									
22-F-122	Approval – Donation from the Dwight Morrow High School Alumni Education Association									
22-P-74	Approval – 2021 – 2022 Contracted Appointments And Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes									
22-P-75	<b>Approval – 2022 - 2023 Long-Term Building Base Substitute / Substitute Nurse Rate</b>									
22-P-76	Approval – 2022-2023 Bilingual/Bicultural Endorsement Reimbursement									
22-P-77	Approval – Salary Adjustments, Reclassifications and Transfers									
22-P-78	Approval – 2021 - 2022 Extra Compensation Positions									

Resolution #	Topic	Banks-Watson	Blumenthal	Montano	Mullings	David	Feinstein	Rodriques	Matthews	Trusty
22-P-79	Approval – Student Teacher, Practicum or Internship Placement(s)									
22-P-80	Approval – Resignations, Leaves of Absence, Terminations									
22-P-81	Approval – Job Description(s)									
22-P-82	Approval – 2022-2023 Extra Compensation Positions									
22-P-83	Approval – 2022-2023 School Based Substitute Renewals									
22-P-84	Approval – 2022-2023 Reduction in Force									
22-P-85 Addendum	Approval – 2021-2022 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes									
22-P-86 Addendum	Approval – 2021-2022 Extra Compensation Positions									
22-P-87 Addendum	Approval – 2022-2023 Renewal of Lunch/Recess/Transportation Aide(s) – Non-Guide									
22-P-88 Addendum	Approval – 2022-2023 School Based Substitute Renewals									

All items passed.

#### PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

None

#### OLD/NEW BUSINESS

- Ms. Blumenthal asked if an Jr. ROTC Program can be included in the budget. Can it be started in the Fall?
- Dr. Bolandi explained that you have to solicit one of the branches of service to partner with the district. It take a year to do this. It is a very extensive program. This can be brought up with the next Superintendent.
- Mr. Rodriques stated the reason why the Board hasn't considered having a program is because of the cost involved.
- Mr. Matthews would like to move forward with the high school lawn sign.
- The sign has been delivered and all the permits are issued. The board has discussed moving the sign. If the location is changed then we will have to get new permits.

**Motion to return the sign to the original proposal by Mr. Montano; seconded by Mr. Matthews.**

**Vote:**

**Yes: Mr. Banks-Watson, Ms. Blumenthal, Mr. Montano, Mr. Feinstein, Mr. Rodriques, Mr. Matthews**

**No: Dr. Mullings**

**Abstain: None**

**Motion passes**

Motion to adjourn by Ms. David; seconded by Ms. Blumenthal at 8:34 p.m.

5/24/2022 11:45 AM

**BOARD**

**22-B-41            APPROVAL – ACCEPTANCE OF BOARD MEMBER RESIGNATION**

BE IT RESOLVED, the Englewood Board of Education hereby accepts Mr. Samuel E. Trusty's resignation from the Board of Education effective April 1, 2022; now

BE IT FURTHER RESOLVED, the Englewood Board of Education acknowledges and thanks Mr. Trusty's dedication to the students of Englewood.

**22-B-42            APPROVAL – 2022 TEACHER APPRECIATION WEEK**

WHEREAS, Englewood Public School Teachers, through education ensure our children learn the knowledge and skills needed to have an equal chance of success in college, careers, and life; and

WHEREAS, the Englewood Public School Teachers spend countless hours preparing lesson plans, creating safe and loving school cultures, building partnerships with families and communities, and collaborating with colleagues; and

WHEREAS, teachers fill many roles, such as, counseling, mentors, role models, coaches, and motivators, even long after graduation; and

WHEREAS, the teaching profession benefits from educators who are empowered to lead within and beyond the classroom, allowing them to best prepare young people to become engaged and contributing members of our community; Now

THEREFORE, BE IT RESOLVED the Englewood Board of Education recognizes May 1<sup>st</sup>- 7<sup>th</sup> 2022, as Teacher Appreciation Week, to thank the many teachers whose commitment makes a difference in the lives of children in the Englewood public schools and strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

**22-B-43            APPROVAL – SCHOOL NURSE APPRECIATION DAY**

WHEREAS, since 1972, National School Nurse Day has been set aside to recognize school nurses; and

WHEREAS, school nurses play an indispensable role in the safety, quality care and well-being of our students and staff; and

WHEREAS, school nurses are valuable health care professionals who work in collaboration with families, schools, and communities to develop and promote comprehensive health care programs and;

WHEREAS, nursing, which is often described as an art and a science, embraces dedicated individuals with varied interests and strengths united in their passion and commitment to improving student health and safety; and

WHEREAS, School Nurses Day, is an opportunity to recognize our school nurses who help manage the daily health and safety of our students, while promoting student access to health care services in our community; and

NOW, THEREFORE, BE IT RESOLVED the Englewood Board of Education recognizes May 11, 2022, as school nurses' day, and extends our heartfelt thanks for their commitment to our students and staff; and strongly encourages all members of our community to join with it in personally expressing appreciation for their dedication and devotion to their work.

**ADMINISTRATION****22-A-60 APPROVAL - REPORT OF STUDENT SUSPENSIONS**

WHEREAS, school principals have reported to the Interim Superintendent of Schools that during the month of **February 2022** they have imposed disciplinary suspensions on certain students pursuant to N.J.S.A. 18A:37-2; and

BE IT RESOLVED, that the Board of Education acknowledges that this report has been filed with the Secretary and constitutes a report to the Board of Education in compliance with N.J.S.A. 18A:37-4:

<b>Number of Suspensions</b>	<b>Sept '21</b>	<b>Oct '21</b>	<b>Nov '21</b>	<b>Dec '21</b>	<b>Jan '22</b>	<b>Feb '22</b>	<b>Mar '22</b>
<b>High School</b>	<b>4</b>	<b>8</b>	<b>8</b>	<b>4</b>	<b>4</b>	<b>6</b>	<b>19</b>
<b>Middle School</b>	<b>7</b>	<b>10</b>	<b>8</b>	<b>7</b>	<b>5</b>	<b>24</b>	<b>25</b>
<b>McCloud Elementary School</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>3</b>
<b>Grieco Elementary School</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Quarles Elementary School</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Suspensions:</b>	<b>11</b>	<b>19</b>	<b>16</b>	<b>14</b>	<b>9</b>	<b>30</b>	<b>47</b>

**22-A-61 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT**

BE IT RESOLVED, that the Board of Education approves the Interim Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the **April 28, 2022**, closed session meeting

**22-A-62 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS**

	<b>30-Jun '21</b>	<b>30-Sep '21</b>	<b>31-Oct '21</b>	<b>30-Nov '21</b>	<b>23-Dec '21</b>	<b>31-Jan '22</b>	<b>28-Feb '22</b>	<b>31-Mar '22</b>
Comprehensive	585	632	614	<b>633</b>	<b>639</b>	<b>646</b>	<b>656</b>	<b>659</b>
Academies	449	419	415	412	409	409	409	409
DMHS Total	1,034	1,051	1,029	1,045	1,048	1,055	1,065	1,068
JDMS	572	553	547	552	549	554	557	556
McCloud	549	492	494	492	498	503	508	513
Grieco	358	352	351	353	348	349	353	356
Quarles	426	429	436	441	446	451	450	455
In-District Total	2,939	2,877	2,857	2,883	2,889	2,912	2,933	2,948



## 22-A-63

## APPROVAL – PURCHASED SERVICES 2021 – 2022

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
ESGI Easy Progress Monitoring PO Box 938 Elkhart, IN 46515	Provides a better data and tighter alignment for Pre-K and grade 1 with grades 2 to 10. 14 Qty -ESGI 36-Month License (max. 35 students) 3 Qty -ESGI 36-Month Specialist License (max. 100 students) Greico 3 year	20-487-100-600-60-000-000	\$12,045.00
ESGI Easy Progress Monitoring PO Box 938 Elkhart, IN 46515	Provides a better data and tighter alignment for Pre-K and grade 1 with grades 2 to 10. 12 Qty -ESGI 36-Month License (max. 35 students) 1 Qty -ESGI 36-Month Specialist License (max. 100 students) Quarles 3 year	20-487-100-600-60-000-000	\$8,679.00
Velez Educational Services Hamilton, NJ	(VES) offers various services to school districts related to master scheduling, leveraging Genesis (SIS), state reporting, professional development, system integration, and recommendations for best practices regarding data management. April 28, through June 30, 2022	11-000-221-500-60-000-000	not to exceed \$25,000
High Point School	Tuition Student (#155421) March 17, 2022 - June 2022	11-000-100-566-40-000-000	\$19,713.96
New Alliance Academy	Tuition Student (#155055) March 21, 2022 - June 2022	11-000-100-566-40-000-000	\$30,555.00
BCSSSD-Evergreen Prog-Leonia HS	Tuition Student (#155633) March 21, 2022 - June 2022	11-000-100-565-40-000-000	\$20,580.00
Mary A. Dobbins School	Tuition Student (#149364) April 5, 2022 - June 2022	11-000-100-566-40-000-000	\$21,134.40
Windsor Bergen	Tuition Student (#155587) April 18, 2022 - June 2022	11-000-100-566-40-000-000	\$16,350.50
Ranch Hope-Strang School	Tuition Student (#154613) March 24, 2022 - June 2022	11-000-100-566-40-000-000	\$21,679.65
High Point School	Tuition/1:1 Aide Student (#150568) April 11, 2022 - June 2022	11-000-100-566-40-000-000	\$20,277.51
Center for the Collaborative Classroom	Elementary Schools classroom packages to address learning loss. The program accelerates literacy learning, develop social skills, and build caring, inclusive classrooms in which all students thrive. Collaborative Classroom resources are ESSER-eligible	20-487-100-600-60-000-000	\$98,915.00

	and grounded in our dual commitments to equitable, evidence-based literacy instruction and social-emotional learning.		
Sunbelt Staffing LLC	Additional nursing services provider Minimum weekly hours (35) March 21, 2022 - June 30,2022	11-000-213-500-60-000-000	Per hour \$70 OT per hour \$105
ExploreLearning Reflex	This is for Reflex software renewal combining Grieco and McCloud which were separate. Excellent software that is really helping students develop their fluency skills. The renewal is needed for students to use it over the summer. 14 months	20-487-100-600-60-000-000	\$6,864.59

**22-A-64 APPROVAL - FIELD TRIPS**

BE IT RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the Board of Education confirms the following field trips subject to the principals compiling a list of students/faculty/chaperones together with parental permission forms, insurance, following Covid guidelines, etc.:

DMHS Grades 9-12	State theater of NJ New Brunswick Purpose: Students will attend a New Jersey symphony concert	May 12, 2022	Students: 80  Chaperones/ Teachers: 4  Ratio 20:1	Admission: Donation Transportation: 3 buses 11-000-270-512-20-221-000  Total Trip Cost:	<u>\$2,000</u>  <u>\$750</u>  <u>\$2,750</u>
Grades: 6-8	Dorney Park Allentown, PA Purpose: Dorney Park Youth program for students to understand the science of force and motion. In addition to recreational enjoyment.	June 14, 2022	Students: 50  Chaperones/ Teachers: 5  Ratio 10:1	Admission paid by student: Transportation paid by student: Nurse: 11-000-213-100-80-102-000  Total Trip Cost:	<u>\$1,600</u>  <u>\$1,890</u>  <u>\$150</u>  <u>\$3,640</u>
DMHS Grade: 10	Metropolitan Museum of Art New York, NY Purpose: Review of AP US History-tour of American wing.	April 2022 2 days	Students: 45/45 Chaperones/ Teachers: 3/3 Ratio 15:1	Admission: 11-190-100-500-20-000-000 Transportation: 2 buses 11-000-270-512-20-221-000 Substitutes: 11-140-100-101-80-102-000 Total Trip Cost:	<u>\$540</u>  <u>\$950</u>  <u>\$600</u>  <u>\$2,090</u>
JDMS Grade: 8	Top Golf Edison, NJ Purpose: Score points by hitting micro-chipped golf balls at giant dartboard like target on an outfield.	June 1, 2022	Students: 89  Chaperones/ Teachers: 5  Ratio 17:1	Admission paid by student \$20 11-190-100-500-10-000-000 Transportation: 3 buses 11-000-270-512-10-220-000 Substitutes: (4) 11-000-270-512-10-220-000 Nurse: 11-000-213-100-80-102-000 Total Trip Cost:	<u>\$1,780</u>  <u>\$1,095</u>  <u>\$520</u>  <u>\$240</u>  <u>\$3,635</u>

Quarles Assembly	Assemblies are outdoors in Quarles. Searching for Good Luck, "Storytime & Dance Party"	May 12 & 13, Rain Date May 18, 20, 26, & June 2	9 shows 1st day is Pre-K (5 shows) 2nd day is K (4 shows)	5 groups for Pre-K 4 groups for kindergarten Books for each classroom: 33 books x \$12.95= PBSIS account. 20-073-100-600-02-000-000 Total for assembly and books:	<u>\$600.00</u> <u>\$500.00</u> <u>\$427.35</u>  <u>\$1527.35</u>
DMHS Grades: 10 & 11	Teaneck High Teaneck, NJ Purpose: To have students be a part of Be All You Launch Pad Club present their passion projects to other students.	May 12, 2022	Students: 10  Chaperones/ Teachers: 2  Ratio 5:1	Meals  Transportation: 11-000-270-512-20-221-000 Total Trip Cost:	<u>\$150</u>  <u>\$250</u>  <u>\$400</u>
JDMS Grades 7 & 8	Bowler City Hackensack, NJ Purpose: Community based instruction classroom.	June 15, 2022	Students: 5  Chaperones/ Teachers: 1  Ratio 5:1	Admission: Transportation: First student 11-000-270-514-40-000-000  Total Trip Cost:	<u>\$60</u> <u>\$250</u>   <u>\$310</u>

**FINANCE****22-F-104          APPROVAL – LINE ITEM TRANSFERS****TAB-03**

BE IT RESOLVED, the Englewood Board of Education approves the attached list of March 2022 budget transfers within the 2021-2022 budget pursuant to Policy 6422M.

**22-F-105          APPROVAL – BILLS LISTS****TAB-04**

BE IT RESOLVED, the Board of Education approves payment of the attached April bills in the amount of \$13,048,178.01

**22-F-106          APPROVAL – ADOPTION OF THE 2022-2023 SCHOOL BUDGET**

WHEREAS, the Preliminary 2022-2023 budget was submitted and approved by the Bergen County Office of the Department of Education; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the Englewood City Public Schools Board of Education, County of Bergen, adopts the 2022-2023 School Year Budget as follows:

Current General Expense (Fund 11)	\$67,460,430
Capital Outlay (Fund 12)	\$3,509,772
Transfer to Charter Schools	\$4,064,420
<b>TOTAL GENERAL FUND</b>	<b>\$75,034,622</b>
Special Revenue (Fund 20)	\$12,268,310
Debt Service (Fund 40)	\$1,815,157
<b>TOTAL EXPENDITURES/APPROPRIATIONS</b>	<b>\$89,118,089</b>

BE IT FURTHER RESOLVED, that the General Fund tax levy \$58,250,799 and Debt Service tax levy \$1,815,157 are approved to support the 2022-2023 school year budget. In addition, this budget includes the use of capital reserve in the amount of \$3,000,000.

**22-F-107          APPROVAL – ACCEPTANCE OF 2020-2021 AUDIT REPORT AND ADOPTION OF CORRECTIVE ACTION PLAN**

WHEREAS, N.J.S.A. 18A:23-1 requires that Boards of Education have an audit conducted by an independent Certified Public Accountant on an annual basis; and

WHEREAS, the Englewood Board of Education has reviewed the 2020-2021 audit report and the recommendations contained in the audit report, for the period July 1, 2020 through June 30, 2021 as prepared by its auditor Lerch, Vinci & Higgins, LLP; and

WHEREAS, the Board has reviewed the individual corrective actions to these recommendations outlined below, now therefore,

BE IT RESOLVED, that the Englewood Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby accepts the 2020-2021 annual audit report and adopts the responses to these recommendations as set forth in the Corrective Action Plan and authorizes the submission of the Corrective Action Plan.

5/24/2022 11:45 AM

RECOMMENDATION NUMBER	CORRECTIVE ACTION REQUIRED BY THE BOARD	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
1	The balances in the payroll agency ledger were not adjusted to reflect the balances due for each payroll deduction type. The balance was not in agreement with the payroll agency bank reconciliation.	The business administrator will reconcile the next month bank reconciliation to each payroll deduction type.	Business Administrator	6/30/22
2	The State Comptroller was not notified for a contract award in excess of \$2.5 million.	The business administrator will submit the required paperwork to the State Comptroller for contracts in excess of \$ 2.5 million	Business Administrator	4/30/22
3	Fundraising activities for DMHS student groups were deposited into the athletic account.	The business admin, HS principal and HS Student treasurer will ensure that any athletic fundraisers will be deposited and maintained in the High School Student Activity account.	Business Administrator/ High School Principal	4/30/22

**22-F-108****APPROVAL – DISPOSAL OF TECHNOLOGY RELATED ASSETS**

WHEREAS, the Englewood Public School District has identified assets in the Technology Department to be disposed of; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to dispose, by way of discarding, donating, selling, or recycling, technology related assets that are fully depreciated and or no longer in use by Englewood Board of Education. Assets include but are not limited to:

Desktop, iMac or MacMini	124
Dell or MacBook	254
Servers	3
Printers	15
Monitors	144
Projectors	7
Various Peripherals	

THEREFORE BE IT FURTHER RESOLVED, all data stored on devices will be sanitized, disposed of and a Certificate of Data Destruction will be required by any third-party vendor, E-Waste, or E-Cycling Contractor.

**22-F-109            APPROVAL – CHANGE ORDER #1 QUARLES HVAC PROJECT**

WHEREAS, it has been identified that the electrical system requires an update for the Quarles HVAC project, now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves the Change Order #1 with Centralpack Engineering Corporation for a CT cabinet in the amount of \$16,862.47.

**22-F-110            APPROVAL – MAINTENANCE GARAGE DRIVEWAY REPAIR AND RESURFACING**

WHEREAS, the driveway to enter the Maintenance Garage is in need of repair; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves D&L Paving Contractors, Inc. for driveway repair and resurfacing in the amount of \$33,700 per EdData Bid #10980.

**22-F-111            APPROVAL – FOOD SERVICE 2022-2023 MANAGEMENT FEE AND GUARANTEE LANGUAGE**

WHEREAS, the Englewood Board of Education has contracted with Pomptonian, Inc. for the provision of food service operations: and

WHEREAS, the FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.1709 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

WHEREAS, total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$3.66 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$0.01709 will be multiplied by total meals.

THREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the Englewood Board of Education “SFA” approves the renewal of the Food Service Management contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2022-2023 school year.

**22-F-112      APPROVAL – REVISED 2021-2022 SALARIES OF FULL-TIME POSITIONS PAID WITH FEDERAL GRANT FUNDS**

WHEREAS, The Englewood Board of Education receives Federal Grant Funding; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education approves the funding of the following positions with the use of Federal Grant Funds per below:

Employee Name	Title	Salary	Percentage	Grant
Michael Hellegers	Instructional Coach	\$ 82,460	100%	Title I
Jeanette Widensky	Instructional Coach	\$ 98,186	100%	Title I
Jamie Chang	Instructional Coach	\$ 74,851	100%	Title I
Amy Lupardi	Instructional Coach	\$ 74,851	100%	Title I
Ana Feliciano	Interventionist	\$ 38,010	58%	IDEA EIS
Ana Feliciano	Interventionist	\$ 27,700	42%	ARP IDEA Basic
Luis Lora	Interventionist	\$110,864	100%	Title III
Montica Artica	Interventionist	\$ 62,710	100%	ESSER III
Loretta Blackson Butterworth	Interventionist	\$ 78,786	100%	Title I
Maura Connors	Interventionist	\$ 37,727	31%	Title I
Maura Connors	Interventionist	\$ 81,073	69%	ESSER III
Nickie Coleman	Interventionist	\$103,578	100%	ESSER III

**22-F-113      APPROVAL – PURCHASE OF SMART BOARDS**

BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves and authorizes the purchase of smart boards from CDW-G in the amount of \$31,334.40 per consortium pricing ESCNJ18/19-03.



**22-F-114 APPROVAL – FLOOD PROOF DOORS**

WHEREAS, the Englewood Public School District had flood damage at Dr. John Grieco Elementary School and Winton White Stadium due to storm IDA and the district qualifies for FEMA mitigation reimbursement at a rate of 90%; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to obtain quotes for flood proof doors for Winton White Stadium fieldhouse and Dr. John Grieco Elementary School to prevent future flooding.

**22-F-115 APPROVAL – SCIENCE LAB RENOVATION AT JANIS E. DISMUS MIDDLE SCHOOL**

WHEREAS, the Englewood Public School District has budgeted to renovate two science classrooms into two science labs at Janis Dismus Middle School; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves the purchase of science lab casework and workstations from Longo, Inc., in the amount of \$216,471.92 per ESCNJ Cooperative pricing 65MCSSCCPS.

**22-F-116 APPROVAL – ROOF PROJECT AT DONALD A. QUARLES EARLY CHILDHOOD CENTER**

WHEREAS, the Englewood Public School District has budgeted for the roof replacement and rebuilding of canopy roof areas at Donald A. Quarles Early Childhood Center; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves a contract with Weather Proofing Technologies, Inc. in the amount of \$282,430 per ESCNJ contract #1FB#017-F

**22-F-117 APPROVAL – VAPING DETECTION SYSTEM**

WHEREAS, the Englewood Public School District is experiencing students vaping in Dwight Morrow High School and Janis E. Dismus Middle School; now

THEREFORE BE IT RSOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the purchase of the HALO Vaping detection system from A+ Technology & Security Solutions, Inc. in the amount of \$44,059.29 per NJ State Contract #T-2424.

**22-F-118 APPROVAL – STAFF TRAVEL/TRAINING**

BE IT RESOLVED, the Englewood Board of Education approves the training and related expenses as listed below:

PURPOSE	DESTINATION	DATE	NAME	BUDGET CODE	REGISTRATION	TOTAL
American Speech & Language Association Learning Pass PD (ASHA)	Virtual	5/2022-	Sharon Beck Marina Kurikova	11-000-216-800-40-000-000	\$144	\$288
		5/2023		11-000-216-800-40-000-000	\$144	

**22-F-119****APPROVAL – CANCELLATION OF OUTSTANDING CHECKS**

WHEREAS, through confirmation with the District's audit firm of Lerch, Vinci and Higgins, it has been determined these outstanding checks may be cancelled, with the resulting moneys accounted for as miscellaneous income in the 2021-2022 financial records, now

BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools and the Business Administrator that checks as per the list below be cancelled, with documentation of said checks, and the payees be kept on file in the Business Office should demand for payment be made in the future, and the resulting funds be recognized as miscellaneous revenue.

Check Number	Amount
181007	\$2,740.10
181116	\$3,746.75
181158	\$180.18
181319	\$1,186.63
181663	\$119.69
181667	\$417.29
181672	\$56.97
181696	\$59.98
181753	\$576.96
181857	\$436.50
181863	\$2,001.52
181871	\$228.12

**22-F-120****APPROVAL – TECHNOLOGY SERVICES**

WHEREAS, the Englewood School District has an emergency technology need to main internet network, and Technology operations to continue virtual learning for Englewood students requiring the immediate and continued performance of technology services due to Covid-19; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes to extend emergency purchase (Statute 18A:18A-7) technology support services with Weidenhammer effective immediately per the rates below and a total of \$50,000.

- Network General Support Services \$185 per hour for 180 hours
- Interim IT Directorship Services \$235 per hour for 120 hours

BE IT FURTHER RESOLVED, the Englewood Board of Education authorizes the Business Administrator to submit this resolution to the Executive Bergen County Superintendent of Schools.

**22-F-121****APPROVAL – COMMUNITY PROJECT FUNDING**

WHEREAS, the Englewood Public School District is in need of funding to continue the remediation plan to address students' academic achievement; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administration to submit a grant for Community Project Funding in the amount of \$2,000,000 for the purpose of providing funding necessary to continue the Remediation Program to address students' academic achievement.

22-F-122

**APPROVAL – ACCEPTANCE OF DONATION FROM DWIGHT MORROW HIGH SCHOOL  
ALUMNI EDUCATIONAL ALLIANCE**

WHEREAS, the Englewood Public School District has received a donation from Staples of Hackensack; now

<b>Donor</b>	<b>Amount</b>	<b>Purpose</b>
Dwight Morrow High School Alumni Educational Alliance	\$2,500 \$2.500	Attendance to Star Wars Performance Assembly

BE IT RESOLVED, the Englewood Board of Education accepts the aforementioned donation on behalf of the Englewood Public School District for their support of the Music Department and thanks the Dwight Morrow High School Alumni Educational Alliance for their support of the Englewood Public School District.

## PERSONNEL

22-P-74

**APPROVAL – 2021 – 2022 CONTRACTED APPOINTMENTS AND  
EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED,  
NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES**

WHEREAS, the Interim Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

**Note: Appointment of new personnel to the District is provisional subject to:**

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants' employment history within the statutory time period.

**N = New****LR = Leave Replacement****R = Replacement****RI = Reinstatement**

<b>SUBSTITUTE(S)</b>				
<b>Name</b>	<b>Position/Certification</b>	<b>Loc</b>	<b>Salary/Budget</b>	<b>Effective Dates</b>
Gannon, Robert	Teacher of English CE: Teacher of English	DMHS	\$289.80 per diem Building Based Substitute Budget Code: 11-130-100-101-76-000-000	04/18/2022 – 06/30/2022
Mera-Orozco, John	District Building Based Substitute Substitute Credential	JDMS	\$130 Substitute per diem rate Building Based Substitute Budget Code:	04/25/2022- 06/30/2022
Moore, Carin	District Building Based Substitute Substitute Credential	DMHS	\$130 Substitute per diem rate Building Based Substitute Budget Code:	05/04/2022- 06/30/2022
Navarro, Leydi	District Building Based Substitute CE: Teacher of Pre-K – 3	McCloud	\$289.80 per diem Building Based Substitute Budget Code: 11-130-100-101-76-000-000	03/31/2022 – 06/30/2022

22-P-75

**APPROVAL – 2022 - 2023 LONG-TERM BUILDING BASE SUBSTITUTE /  
SUBSTITUTE NURSE RATE**

WHEREAS, the Interim Superintendent of Schools has recommended a Building Base Substitute rate of \$130.00 per diem, for those who hold a Substitute Credential and \$292 per diem, for those who are Certificated Teachers as well as the Substitute Nurse Rate of \$275 to be used on an as needed basis, effective July 1, 2022 through June 30, 2023.

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the aforementioned substitute rates.

**22-P-76 APPROVAL – 2022 - 2023 BILINGUAL/BICULTURAL ENDORSEMENT REIMBURSEMENT**

WHEREAS, the Interim Superintendent recognizes the district has a tremendous need for educators with the New Jersey Department of Education Bilingual/Bicultural endorsement.

RESOLVED, upon the recommendation of the Interim Superintendent It is recommended to facilitate an alternate route for our currently employed Englewood Public School District educators with a standard teaching certificate to obtain a certificate of eligibility with the Bilingual/Bicultural endorsement. The district will reimburse up to \$10,000 per educator for the endorsement application, required certification tests, and tuition for coursework.

**22-P-77 APPROVAL – SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS**

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the salary adjustment(s), reclassification(s), and transfer(s) be approved as provided by the budget.

**RECLASSIFICATION – DATES EFFECTIVE AS NOTED**

Name	From	To
Badillo, Grace	Leave Replacement Teacher Teacher of Preschool – Grade 3 Quarles BA, Step 1 \$57,960 Budget Code: 20-218-100-101-02-000-000 November 22, 2021 – April 5, 2022	District Building Based Substitute Teacher of Preschool – Grade 3 Quarles \$289.80 per diem Building Based Substitute Budget Code: 11-130-100-101-76-000-000 April 6, 2022 – April 29, 2022
Drumgoole, Kathryn	School Counselor – 10-month DMHS MA+30, Step 10-12 \$76,960 Budget Code: 11-000-218-104-77-101-000 September 1, 2021 – June 30, 2022	Vice Principal/Athletic Director – 11-month DMHS EAA Guide, Step 3 \$118,976 Budget Code: April 1, 2022 – June 30, 2022
Linares, Alexandra	School Counselor Grieco September 1, 2021 – March 30, 2022	School Counselor 0.5 Grieco / 0.5 McCloud April 1, 2022 – June 30, 2022
Williamson, Joseph	Leave Replacement Teacher Teacher of Elementary School K-6 Grieco BA, Step 2-3 \$58,410 Budget Code: 11-130-100-101-76-000-000 September 1, 2021 – April 5, 2022	Leave Replacement Teacher Teacher of Elementary School K-6 Grieco BA, Step 2-3 \$58,410 Budget Code: 11-130-100-101-76-000-000 April 6, 2022 – June 30, 2022

**22-P-78 APPROVAL – 2021 - 2022 EXTRA COMPENSATION POSITIONS**

WHEREAS, the Interim Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

<b>DMHS STUDENT SUPPORT SERVICES</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max/ Hrs.</b>	<b>Effective Dates</b>	<b>Budget Code</b>
Lee, Hyesung	Student Support Services Facilitator	Per ETA Guide	75	04/19/2022-06/30/2022	11-140-100-101-67-103-000

<b>VIRTUAL AFTERSCHOOL – RAISE A READER WORKSHOP</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max/ Hrs.</b>	<b>Effective Dates</b>	<b>Budget Code</b>
Lupardi, Amy	VAS – Raise a Reader Workshop Facilitator	Per ETA Guide	12	04/19/2022-04/29/2022	Title I / Title I SIA Funds
Widensky, Jeanette	VAS – Raise a Reader Workshop Facilitator	Per ETA Guide	12	04/19/2022-04/29/2022	Title I / Title I SIA Funds

<b>CURRICULUM WRITING</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max/ Hrs.</b>	<b>Effective Dates</b>	<b>Budget Code</b>
Arrieta, Shannon	Curriculum Writer – Health & PE (9)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Bianchi, Alison	Curriculum Writer – (Media Arts - 7)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Brennan, Casey	Curriculum Writer – Health & PE (10)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Calenda, Elizabeth	Curriculum Writer – (5)	Per ETA Guide	30	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Cash, John	Curriculum Writer – Computer Science	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Chang, Jamie	Curriculum Writer – Science	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Condello, Cheryl	Curriculum Writer – (2)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Cruz Iliana	Curriculum Writer – Computer Science & Design Thinking (3-5)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Dalrymple-Williams, Delores	Curriculum Writer – Computer Science & Design Thinking (3-5)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
DiBartolomeo, Christine	Curriculum Writer – (4)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Dickert, Craig	Curriculum Writer – (Theater 3-5)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Donnelly, Jennifer	Curriculum Writer – (K)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000

Feliciano, Ana	Curriculum Writer – (Theater K-2)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Flores-Sanchez, Maria	Curriculum Writer – (Media Arts - 3)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Forman, Jeffrey	Curriculum Writer - Science	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Generoso, Monica	Curriculum Writer – Health & PE (1)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Goolsarran, Jaqueline	Curriculum Writer - Science	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Gutierrez, Jennifer	Curriculum Writer – (1)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Hellegers, Michael	Curriculum Writer – (K-12)	Per ETA Guide	75	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Henao, Daniel	Curriculum Writer – Health & PE (K)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Hollander, Gary	Curriculum Writer – (Theater 9-12)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Hrbek, Jane	Curriculum Writer – (Media Arts - 2)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Jaquinet, Cristina	Curriculum Writer – (5)	Per ETA Guide	30	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Katsogiannos, Casandra	Curriculum Writer – (Media Arts - 6)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Kays, Alicia	Curriculum Writer – (Visual Arts – 9-12)	Per ETA Guide	30	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Kukalski, Jennifer	Curriculum Writer – Computer Science & Design Thinking (K-2)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
LaRusso, John	Curriculum Writer – Health & PE (8)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Lax, Eric	Curriculum Writer – (6)	Per ETA Guide	30	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Leahy, Nina	Curriculum Writer – (1)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Lewis, Brandi	Curriculum Writer – (3)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Lupardi, Amy	Curriculum Writer – Computer Science & Design Thinking (6-8)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Manziano, Theresa	Curriculum Writer – (K)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Marcellus, Martine	Curriculum Writer – (8 & Civics)	Per ETA Guide	40	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Mika, Julie	Curriculum Writer – (7)	Per ETA Guide	30	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Motyka, Joffin	Curriculum Writer – Computer Science & Design Thinking (6-8)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000

Murray, Katelyn	Curriculum Writer – Health & PE (2)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Nukk, Tara	Curriculum Writer – (Media Arts - 1)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Oden, Lisa	Curriculum Writer – Health & PE (6)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Rodriguez, Mauricio	Curriculum Writer – (Visual Arts – 9-12)	Per ETA Guide	30	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Rodriguez, Rosie	Curriculum Writer – (Media Arts - 8)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Saunders, Cindy	Curriculum Writer – Science	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Siu, Stephanie	Curriculum Writer – (3)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Skinner, Caroline	Curriculum Writer – (2)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Smith, Nicole	Curriculum Writer – (Media Arts - 4)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Sutherland, Phillipa	Curriculum Writer – (Media Arts - 5)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Tarquino, Luz	Curriculum Writer – (4)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Taylor, Leslie	Curriculum Writer – Computer Science & Design Thinking (K-2)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Vera, Haydee	Curriculum Writer – (Media Arts - K)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Vignola, David	Curriculum Writer – Health & PE (11)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Widensky, Jeanette	Curriculum Writer – (Dance K-2 & 3-5)	Per ETA Guide	30	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Yura, Carly	Curriculum Writer – Health & PE (7)	Per ETA Guide	25	04/01/2022-06/30/2022	11-221-102-67-103-000-000
Ziegler, Scott	Curriculum Writer – (Theater 6-8)	Per ETA Guide	15	04/01/2022-06/30/2022	11-221-102-67-103-000-000

DATA COACHES					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Artiga, Monica	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Boyko, Paul	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Campagnolo, Joseph	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Clemen, Jennifer	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Connors, Maura	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000



DiStefano, Sean	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Donnelly, Jennifer	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Eaton, Leslie	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Feliciano, Ana	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Forman, Jeffrey	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Generoso, Monica	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Hrbek, Jane	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Jackson, Roan	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Khan, Irfana	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Manziano, Theresa	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Markowski, Anna	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Meidhof, Edward	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Nukk, Tara	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Quinones, Cindy	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Robinson, Dean	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Skinner, Caroline	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Smith, Michele	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000
Sutherland, Philipa	Data Coach	Per ETA Guide	10	04/01/2022-06/30/2022	11-000-221-102-67-103-000

**ATHLETICS – SPRING SEASON**

Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Corizzi, Thomas	Assistant Golf Coach	Per ETA Guide	\$4,876.20	03/01/2022-06/30/2022	11-402-100-101-76-000-000
Ramos, Justin	Baseball Coach – MS	Per ETA Guide	\$3,250.80	03/01/2022-06/30/2022	11-402-100-101-76-000-000
Serpico, Nicolas	Assistant Boys Basketball Coach	Per ETA Guide	\$5,851.44	03/01/2022-06/30/2022	11-402-100-101-76-000-000
Martin, Jared	Softball Coach – MS	Per ETA Guide	\$3,250.80	03/01/2022-06/30/2022	11-402-100-101-76-000-000

DMHS MUSICAL					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Cubillas, Kenneth	Musician	Per ETA Guide	8	04/04/2022- 04/08/2022	11-401-100-101-77-000-000
Dickert, Craig	Musician	Per ETA Guide	8	04/04/2022- 04/08/2022	11-401-100-101-77-000-000
Hollander, Gary	Musician	Per ETA Guide	8	04/04/2022- 04/08/2022	11-401-100-101-77-000-000

**22-P-79****APPROVAL – STUDENT TEACHER, PRACTICUM OR INTERNSHIP  
PLACEMENT(S)**

WHEREAS the principal and/or department director to the assigned school has recommended that the following student(s) be approved for a student teaching, practicum or internship, be it

RESOLVED, that the name(s) listed below be approved for a student teaching, practicum or internship placement, with no compensation, subject to the dates indicated.

RESOLVED, the Board Secretary shall give notice to this student regarding this approval as soon as possible.

<u>NAME</u>	<u>COLLEGE</u>	<u>DATES</u>	<u>LOC</u>	<u>INSTRUCTOR</u>	<u>CONCENTRATION</u>	<u>TYPE</u>
Dynan, Nicholas	Kean University	22-23 School Year	JDMS	Carlisle, Sandra	School Psychologist	Internship

<b>22-P-80</b>	<b>APPROVAL - RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS</b>
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LEAVES OF ABSENCE		
Name	Notice/Position	Effective Date(s)
ID# 4222 McCloud	Teacher of Spanish Paid Leave of Absence	May 16, 2022 – May 20, 2022
ID# 5901 JDMS	Teacher of Social Studies Paid Medical Leave of Absence	May 24, 2022 – June 22, 2022
ID# 4056 DMHS	Teacher of Social Studies Unpaid Leave of Absence	August 29, 2022 – November 7, 2022
ID# 5163 Grieco	Supervisor Paid Leave of Absence Unpaid Leave of Absence	April 7, 2022 – June 28, 2022 June 29, 2022 – June 30, 2022
ID# 7160 DMHS	Teacher of Mathematics Unpaid Maternity Leave of Absence	May 12, 2022 – June 30, 2023
ID# 6795 JDMS	Teacher of English Paid Leave of Absence Unpaid Leave of Absence	March 14, 2022 – March 15, 2022 March 16, 2022 – March 25, 2022
ID# 7106 Quarles	Community & Parent Involvement Specialist Unpaid Maternity Leave	August 29, 2022 – November 18, 2022
ID# 5859 JDMS	Teacher of Students with Disabilities Paid Medical Leave of Absence	May 23, 2022 – June 3, 2022
ID# 6740* JDMS	Teacher of English Paid Medical Leave of Absence Unpaid Medical Leave of Absence	January 3, 2022 – March 16, 2022

	Unpaid Medical Leave of Absence	March 17, 2022 – June 30, 2022 August 29, 2022 – February 24, 2023
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\* Revised from Board Agenda – December 16, 2021, Resolution 22-P-47

<b>RESIGNATION(S)</b>		
<b>Name</b>	<b>Notice/Position</b>	<b>Effective Date(s)</b>
Acebo, Janice DMHS	Teacher of Social Studies	May 13, 2022
Barrientos, Yackelin McCloud	Bilingual Elementary School Teacher	June 30, 2022
Gray, Hannah McCloud	Teacher of Elementary School	June 30, 2022

<b>RECISION</b>		
<b>Name</b>	<b>Notice/Position</b>	<b>Effective Date(s)</b>
Clark, William District	Long-Term Substitute	March 31, 2022

<b>RETIREMENT(S)</b>		
<b>Name</b>	<b>Notice/Position</b>	<b>Effective Date(s)</b>
McDonald, James JDMS	School Counselor	July 1, 2022
Kleinman, Tobey JDMS	Teacher of Students with Disabilities	July 1, 2022
Sims, Robert Central Office	Accountant	July 1, 2022

22-P-81

**APPROVAL – JOB DESCRIPTION(S)**

TAB - 05

RESOLVED, that the attached job description(s) be approved effective immediately:

Data Coach
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22-P-82

**APPROVAL – 2022 - 2023 EXTRA COMPENSATION POSITIONS**

<b>DATA COACHES</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max/ Hrs.</b>	<b>Effective Dates</b>	<b>Budget Code</b>
Artiga, Monica	Data Coach	Per ETA Guide	100	07/01/2022- 06/30/2023	11-000-221-102-67-103-000
Boyko, Paul	Data Coach	Per ETA Guide	100	07/01/2022- 06/30/2023	11-000-221-102-67-103-000
Campagnolo, Joseph	Data Coach	Per ETA Guide	100	07/01/2022- 06/30/2023	11-000-221-102-67-103-000
Clemen, Jennifer	Data Coach	Per ETA Guide	100	07/01/2022- 06/30/2023	11-000-221-102-67-103-000

Connors, Maura	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
DiStefano, Sean	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Donnelly, Jennifer	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Eaton, Leslie	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Feliciano, Ana	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Forman, Jeffrey	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Generoso, Monica	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Hrbek, Jane	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Jackson, Roan	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Khan, Irfana	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Manziano, Theresa	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Markowski, Anna	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Meidhof, Edward	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Nukk, Tara	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Quinones, Cindy	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Robinson, Dean	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Skinner, Caroline	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Smith, Michele	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000
Sutherland, Philipa	Data Coach	Per ETA Guide	100	07/01/2022-06/30/2023	11-000-221-102-67-103-000

<b>22-P-83</b>	<b>APPROVAL – 2022-2023 SCHOOL BASED SUBSTITUTE RENEWALS</b>
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<b>SUBSTITUTE TEACHER RENEWAL(S)</b>				
<b>Name</b>	<b>Position</b>	<b>Loc</b>	<b>Salary/Budget Code</b>	<b>Effective Dates</b>
Broomfield, Cecilia	Building Based Substitute, Substitute Credential	District	\$130 per diem, Budget Code: Dependent upon location	07/01/2022-06/30/2023
Corke-Ocello, Patricia	Building Based Substitute, Substitute Credential	District	\$130 per diem, Budget Code: Dependent upon location	07/01/2022-06/30/2023

Navarro, Leydi	Building Based Substitute, Teacher of Pre-K – 3	District	\$292 per diem, Budget Code: Dependent upon location	07/01/2022- 06/30/2023
Nesfield, Nia	Building Based Substitute, Substitute Credential	District	\$130 per diem, Budget Code: Dependent upon location	07/01/2022- 06/30/2023
Richards, Debra	Building Based Substitute, Substitute Credential	District	\$130 per diem, Budget Code: Dependent upon location	07/01/2022- 06/30/2023
Mera-Orozco, William	Building Based Substitute, Substitute Credential	District	\$130 per diem, Budget Code: Dependent upon location	07/01/2022- 06/30/2023

**22-P-84****APPROVAL – 2022-2023 REDUCTION IN FORCE**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of schools, the Englewood Board of Education approves the list of reduction in force effective July 1, 2022, based upon reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause.

<b>IDENTIFICATION #</b>
ID # 5163