

THE ENGLEWOOD BOARD OF EDUCATION
MINUTES – PUBLIC MEETING (ZOOM)
March 17, 2022
5:30 p.m.

The meeting was called to order at 5:35 p.m. and the NJ Open Public Meeting Statement was read by Ms. Cheryl Balletto, Business Administrator/Board Secretary

Present: Sheri Banks-Watson, Tamar Blumenthal (arrived at 6:12 p.m.),
Eric Montano, Suzanne Mullings, Angela David, William Feinstein,
Donovan Rodrigues, David Matthews, Samuel E. Trusty

Also Present: Ronald Bolandi, Interim Superintendent, Cheryl Balletto,
Business Administrator/Board Secretary, Scott Eveland, Board Attorney,
Mike Dzwonar, Educational Consultant

APPROVAL OF MINUTES

Motion by Mr. Feinstein; seconded by Ms. David to approve Board minutes.

February 17, 2022 – Regular Meeting and Closed Session

The minutes passed by a unanimous vote.

BOARD SECRETARY REPORT:

Motion by Ms. David; seconded by Mr. Feinstein to approve the Board Secretary/Treasurer Report.

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of January 2022 and the Board Secretary's report for the month of January 2022; and

FUND	CASH BALANCE		APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund			\$72,507,746.25	\$36,207,354.90	\$32,822,069.91	\$ 3,478,321.44
(10),(11),(18) Current Expense	\$ 12,794,365.06		\$69,659,651.04	\$34,206,622.31	\$32,493,303.27	\$ 2,959,725.46
(12) Capital Outlay			\$ 2,848,095.21	\$ 2,000,732.59	\$ 328,766.64	\$ 518,595.98
(13) Special Schools						
Capital Reserve						
(20) Special Revenue Fund	\$ 154,851.41		\$19,271,594.08	\$ 6,932,500.78	\$ 4,236,183.38	\$ 8,102,909.92
(30) Capital Projects Fund	\$ 698,927.00					\$ -
(40) Debt Service Fund	\$ 698,274.59		\$ 1,816,406.00		\$ 95,703.13	\$ 1,720,702.87
(50) Enterprise Fund	\$ 346,227.80					
(1) NET Payroll						
(60) Enterprise Fund	\$ 47,268.93					
TOTAL	\$14,739,914.79		\$93,595,746.33	\$43,139,855.68	\$37,153,956.42	\$13,301,934.23

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3, the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of their knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

The Secretary-Treasurer Report passed by a unanimous vote.

COMMITTEE REPORT(S)

Human Resources Committee – Mr. Feinstein
Academic Affairs & Excellence – Dr. Mullings

INTERIM SUPERINTENDENT’S REPORT

- BOE Student Representatives, Betsy Diaz Luna and Ria Vij, presented the Dwight Morrow High School Monthly Report. The report can be viewed on the Englewood Public School District website.
- Dr. Bolandi stated the Student Counsel is going to help him with a survey to find ways to make the high school better for students. The survey will go out to the entire student body.
- 2021-2022 District Professional Development Presentation was presented by the following Instructional Coaches: Jeanette Widensky, K-5 Humanities Instructional Coach; Amy Lupardi, K-5 STEM Instruction Coach; Michael Helligers, 6-12 Humanities Instructional Coach; Jamie Chang STEM 6-12 Instructional Coach (Ms. Chang was unable to attend the meeting.) The presentation can be viewed on the Englewood Public School District website. Additional discussion and questions from the Board members, Dr. Bolandi and Mr. Dzwonar followed the presentation.

Topics:

- Raditonale for PD Plan
 - Aligning PD to District Goals
 - District Staff Development Offerings
 - Additional Actions Taken
 - District Summary Middle of the Year (MOY) Results
 - Continued Momentum
 - Recap
- Dr. Bolandi stated 30 Englewood Middle School students were put on a wait list and/or rejected for the Academies. The data was reviewed and from that analysis 8 student were given entrance from the students that were rejected or put on a wait list. We also looked at the students that were at the cusp. Our goal is to put a plan in place to give extra help to bump some of the students up and get them ready to get into the Academies.

PUBLIC COMMENT ON AGENDA ITEMS ONLY

- Ms. Bulluck - Revised Adult School Policy - Is the district looking to bring on a high school equivalency program for young adults that did not graduate?
- Dr. Bolandi stated we are looking into a GED Program.

Motion to approve the consent agenda Mr. Feinstein; seconded by Mr.Trusty

- Dr. Bolandi and Ms. Balletto gave an overview of the preliminary budget that is on the agenda for board approval.
- Ms. Balletto read aloud the following addenda: 22-B-40, 22-A-59, 22-F-103, 22-F-104, 22-P-72, 22-P-73, 22-P-74. *Please Note: 22-P-73 Approval – Salary Adjustments, Reclassifications and Transfers was administratively removed. The updated Personnel addendum is posted on the Englewood Public School website.*

BOARD DISCUSSION

- Ms. Banks-Watson 22-F-101 Emergency Purchase – Air Ventilation Filters & Motors - Is it for a particular school? Have we used this vendor before? How do we go about selecting this vendor?
- Ms. Balletto stated it is across the district except for the Middle School. The air conditioning will be installed in the summer for the Middle School. It was an emergency purchase to be in compliance.

Ms. Banks-Watson moved to postpone policy 22-A-57 Second Reading and Final Adoption of Board of Education Policies and Regulations; seconded by Mr. Matthews.

Board Discussion

- Ms. Banks-Watson and Ms. Blumenthal stated there was not enough time to review the policies which makes it difficult to adequately vote on the issues.
- Mr. Montano and Dr. Mullings would like to continue.
- Ms. David would like everyone to be comfortable.
- Mr. Feinstein stated everybody voted yes at the first reading except for Mr. Matthews. This is not the first time these policies were presented.
- Mr. Donovan stated there is no excuse that a Board member has for not reading the policies. This is when we need our attorney to speak up. People need to get proper information. The younger members need extra assistance. I would say no to tabling the resolution.
- Mr. Eveland stated all the policies through Strauss Esmay are revisions according to the law or they are new policies according to the law.
- Mr. Matthews opposes Mr. Eveland being part of reviewing the policies. We have to look at legal fees. There is an over reliance on the Board attorney. My vote is to postpone it until the next meeting.
- Mr. Trusty agrees with Mr. Feinstein and Mr. Rodriques. I say to leave the policies on.
- Mr. Trusty explained the motion and vote in more detail for the new Board members.

VOTE:

Yes: Ms. Banks-Watson, Ms. Blumenthal, Ms. David, Mr. Matthews

No: Mr. Montano, Dr. Mullings, Mr. Feinstein, Mr. Rodriques, Mr. Trusty

Motion fails. The resolution stays on the agenda.

BOARD DISCUSSION (continues)

- Board members' discussion and questions on the preliminary budget included STEM, Special Needs, Title Grants and the Public Budget Hearing.

Mr. Matthews moved to table preliminary budget from the consent agenda; seconded by Ms. Banks-Watson

Discussion

- Ms. Banks-Watson stated it was difficult to read the budget on the computer. We need to do due diligence.
- Ms. Blumenthal stated she agrees with Mr. Matthews and Ms. Banks-Watson.
- Dr. Mullings asked Ms. Balletto what the consequences are if the budget is not voted on tonight.
- Ms. Balletto stated there is time for changes to be made on the budget before the final budget is presented.

- Mr. Eveland stated this is only an introduction of the budget. This is only to present it to the county to get the process moving.
- Ms. David suggested tabling it and plan for another meeting.
- Mr. Feinstein is concerned about postponing it. We now have six weeks to make any changes. I am not in favor of tabling it.
- Mr. Donovan stated there are six weeks to read the document and make any recommendations.
- Mr. Trusty wants to leave the budget on.

Vote:

Yes: None

**No: Ms. Banks-Watson, Ms. Blumenthal, Mr. Montano, Dr. Mullings, Ms. David,
Mr. Feinstein, Mr. Rodriques, Mr. Trusty**

Abstain: Mr. Matthews

Motion fails.

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Roll Call Vote on the Consent Agenda as amended and addenda – **yes to all except:**

Resolution #	Topic	Banks-Watson	Blumenthal	Montano	Mullings	David	Feinstein	Rodrigues	Matthews	Trusty
22-B-40 Addendum	Approval – Settlement Agreement									
22-A-51	Approval – Report of Student Suspensions									
22-A-52	Approval – Superintendent’s Harassment, Intimidation and Bullying Report									
22-A-53	Approval – District Enrollment in Schools									
22-A-54	Approval – Purchased Services 2021-2022									
22-A-55	Approval – Revision of 2021-2022 School Calendar									
22-A-56	Approval –of 2022-2023 School Calendar									
22-A-57	Approval – Second Reading and Final Adoption of Board of Education Policies and Regulations									
22-A-58	Approval – Field Trips									
22-A-59 Addendum	Approval – Field Trips									
22-F-87	Approval – Line Item Transfers									
22-F-88	Approval – Bills Lists									
22-F-89	Approval – Submission of the 2022-2023 Preliminary Budget									
22-F-90	Approval – Englewood Public School District Maximum Travel & Expense Reimbursement									
22-F-91	Approval – Staff Travel/Training									
22-F-92	Approval – SHI International Corporation									
22-F-93	Approval – Grant Funding through the NFL Foundation Grass Roots Program									
22-F-94	Approval – Tropical Storm IDA Emergency Purchases									
22-F-95	Approval – Winton White Stadium Eight Lane Track									
22-F-96	Approval – Bloodborne Pathogen Training									
22-F-97	Approval – SEL Community Event Grant									
22-F-98	Approval – Security Grant Funding – Alyssa Law									
22-F-99	Approval – Atlantic Tomorrows Lease Agreement									
22-F-100	Approval – Mental Health Grant Application – School Based Healthcare Solutions Network, Inc									
22-F-101	Approval – Emergency Purchase – Air Ventilation Filters & Motors									
22-F-102	Approval – Preschool Aid									
22-F-103 Addendum	Approval – Staff Travel/Training									
22-F-104 Addendum	Approval – Emergency Contract for McCloud Sewer Line Repair									
22-P-67	Approval – 2021 – 2022 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes									
22-P-68	Approval – Salary Adjustments, Reclassifications and Transfers									
22-P-69	Approval – 2021 - 2022 Extra Compensation Positions									
22-P-70	Approval – Student Teacher, Practicum or Internship Placement(S)									
22-P-71	Approval – Resignations, Leaves o f Absence, Terminations									

Resolution #	Topic	Banks-Watson	Blumenthal	Montano	Mullings	David	Feinstein	Rodriques	Matthews	Trusty
22-P-72	Approval – 2021-2022 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certified, Non-Certified Employees, and Long-Term Substitutes									
Administratively Removed	Approval – Salary Adjustments, <u>Reclassifications</u> and Transfers									
22-P-73	Approval – 2021-2022 Extra Compensation Positions									

All resolutions passed.

PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

- Amy Bulluck is concerned the Board is voting on something that has not been read. The role of the Board members is to look at the policies, not the superintendent. Ms. Bulluck was at a community meeting to meet with the Superintendent candidate. The Board members present had the potential to being in violation of the Sunshine Law. Inappropriate remarks were made by some Board members. She recommended that everyone gets HIB training and Governance training. She also requested that Board members conduct themselves in a professional manner during the Board meetings.
- Ms. Thompson thanked the Coaches. Their presentation was amazing. Keep up the good work. Ms. Thompson thanked Dr. Bolandi for taking a deep dive into the lack of the Englewood students getting into the Academy. Our students have the skills and potential – they never had the support. As a member of the community and a parent of a student, I would hope the Board members would conduct themselves in a professional manner. We’re watching you.
- Ms. Jensen expects all Board members to follow along with the agenda. If a Board member does not have the aptitude to serve on this Board, I would suggest that they consider leaving. Ms. Jensen asked that programs be developed for students who do not have the proper support on the outside.
- Ms., Aronson asked for an update on the electronic sign. Please put some effort into getting this done.
- Ms. Balletto stated she will give the Board an update at the next meeting.

OLD/NEW BUSINESS

- Ms. Banks-Watson responded to the critiques. It doesn’t matter if I’m sitting on a couch or a box. I am present. She also stated tht she has a right to be at a meeting as a community member and a parent.
- Ms. Blumenthal stated all the critiques are heard. Not all home environments are conducive to having a home office.
- Ms. David stated she was at attendance at the meeting because I am a stakeholder, parent, and a homeowner.
- Mr. Feinstein commends Ria and Betsy for the presentation, and the Coaches for their presentation. I look forward to seeing more exciting things at the high school.
- Mr. Rodriques gave a shout out to the Dwight Morrow High School Diversity Club. Congratulations on being nominated for the Rotary District 2022 Champions of Peace Award. Mr. Rodriques asked Ms. Balletto to pull up the minutes from the meeting where the electronic sign was on the agenda. We can see Board members comments and how they voted.
- Mr. Matthews stated the way the Superintendent’s candidate meeting was handled was not good.. Mr. Matthews responded to Ms. Bulluck’s comments. I will not be pushed around and slandered.

Mr. Matthews moved to have hybrid meetings; seconded by Ms. David.

Board Discussion

- Ms. Banks-Watson agrees. There is no reason not to be back. It is time to return.
- Ms. Blumenthal is not a fan of hybrid meetings. My vote is either fully remote or fully in person.
- Mr. Montano stated we should go hybrid.
- Ms. David stated meetings should be in person.
- Mr. Feinstein stated the proper technology is needed.
- Dr. Bolandi stated if the vote is in the affirmative, we should be able to set something up.
- Mr. Rodriques feels it is premature to plan hybrid in a month. Before we make a decision, we need to plan carefully.
- Mr. Matthews stated there is no special technology needed to do a hybrid meeting. Englewood has got to get in step with the rest of Bergen County.

Vote:

Yes: Ms. Banks-Watson, Mr. Montano, Ms. David, Mr. Feinstein, Mr. Matthews
No: Dr. Mullings, Mr. Rodriques, Mr. Trusty
Abstain: Ms. Blumenthal

Motion passes

Motion to adjourn by Ms. David; seconded by Mr. Feinstein at approximately 11:30 p.m.

ADMINISTRATION

22-A-51 APPROVAL - REPORT OF STUDENT SUSPENSIONS

WHEREAS, school principals have reported to the Superintendent of Schools that during the month of **February 2022** they have imposed disciplinary suspensions on certain students pursuant to N.J.S.A. 18A:37-2; and

BE IT RESOLVED, that the Board of Education acknowledges that this report has been filed with the Secretary and constitutes a report to the Board of Education in compliance with N.J.S.A. 18A:37-4:

Number of Suspensions	Sept '21	Oct '21	Nov '21	Dec '21	Jan '22	Feb '22
High School	4	8	8	4	4	6
Middle School	7	10	8	7	5	24
McCloud Elementary School	-	1	-	3	-	-
Grieco Elementary School	-	-	-	-	-	-
Quarles Elementary School	-	-	-	-	-	-
Total Suspensions:	11	19	16	14	9	30

22-A-52 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT

BE IT RESOLVED, that the Board of Education approves the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the **March 17, 2022**, closed session meeting

22-A-53 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS

	30-Jun '21	30-Sep '21	31-Oct '21	30-Nov '21	23-Dec '21	31-Jan '22	28-Feb '22
Comprehensive	585	632	614	633	639	646	656
Academies	449	419	415	412	409	409	409
DMHS Total	1,034	1,051	1,029	1,045	1,048	1,055	1,065
JDMS	572	553	547	552	549	554	557
McCloud	549	492	494	492	498	503	508
Grieco	358	352	351	353	348	349	353
Quarles	426	429	436	441	446	451	450
In-District Total	2,939	2,877	2,857	2,883	2,889	2,912	2,933

22-A-54 APPROVAL – PURCHASED SERVICES 2021 – 2022

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
North Hudson Academy	Tuition Student (154037) March 7, 2022 - June 2022	20-253-100-500-40-000-000	\$19,480.64
Verify Residence.com	Student Address Verification Services	11-000-211-500-60-000-000	Estimate \$10,000

22-A-55 APPROVAL – REVISION OF 2021-2022 SCHOOL CALENDAR

TAB-03

WHEREAS, the district will add three half days at the end of the school year, to meet the NJDOE 180 days of instructional days and hours. Graduation will be on Wednesday, June 22, 2022, last day for staff and students, and the additional three days will be Monday, June 20, 2022, and Tuesday, June 21, 2022, and Wednesday, June 22, 2022, and

BE IT RESOLVED, that the Board of Education approves revision to the 2021-2022 school calendar for the 2021-2022 school year.

22-A-56 APPROVAL– OF 2022-2023 SCHOOL CALENDAR

TAB-04

BE IT RESOLVED, that the Board of Education approves the 2022-2023 school calendar for the 2022-2023 school year.

22-A-57

APPROVAL – SECOND READING AND FINAL ADOPTION OF BOARD OF EDUCATION POLICIES AND REGULATIONS

TAB-05

WHEREAS, these policies and regulations have been presented at a public Board of Education meeting for review and comment by Board members and community members, and

LET IT BE RESOLVED, that the Board of Education approves the following attached Board of Education policies and regulations:

Number	Policy
2415.05	STUDENT SURVEYS, ANALYSIS, EXAMINATIONS, TESTING, OR TREATMENT EVALUATIONS (M)
2431.4	PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES (M)
R 2431.4	PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES (M)
2451	ADULT HIGH SCHOOL (M)
2622	STUDENT ASSESSMENT (M)
R 2622	STUDENT ASSESSMENT (M)
3233	POLITICAL ACTIVITIES
5541	ANTI-HAZING
R 8465	BIAS HATE CRIMES AND BIAS-RELATED ACTS (M)
8465	BIAS HATE CRIMES AND BIAS-RELATED ACTS (M)
9560	ADMINISTRATION OF SCHOOL SURVEYS

22-A-58

APPROVAL – FIELD TRIPS

BE IT RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education confirms the following field trips subject to the principals compiling a list of students/faculty/chaperones together with parental permission forms, insurance, following Covid guidelines, etc.:

DMHS Grade: 12	Kean University Union, NJ Purpose: Students will attend the NJ Association for College Admission Counseling (NJACAC) 2022 Regional College Fair.	March 2022	Students: 44 Chaperones/ Teachers: 2 Ratio 22:1	Transportation: 11-000-270-512-20-221-000	<u>\$106.35</u>
JDMS Grade: 8	Grieco School Englewood, NJ Purpose: National Junior Honor Society service requirement participate in Read Across America. 8 th graders will read to 1 st and 2 nd graders.	March 2022	Students: 13 Chaperones/ Teachers: 2 Ratio 7:1	Walking Field Trip	<u>\$0</u>
JDMS Grades: 7 & 8	Bowler City Hackensack, NJ Purpose: Community based instruction classroom.	March 2022	Students: 4 Chaperones/ Teachers: 4 Ratio 1:1	Admission paid by student \$15 per student Transportation: First Student Bus 11-000-270-514-40-000-000	<u>\$250</u>

FINANCE

22-F-87 APPROVAL – LINE ITEM TRANSFERS

TAB-06

BE IT RESOLVED, the Englewood Board of Education approves the attached list of January 2022 budget transfers within the 2021-2022 budget pursuant to Policy 6422M.

22-F-88 APPROVAL – BILLS LISTS

TAB-07

BE IT RESOLVED, the Board of Education approves payment of the attached March bills in the amount of \$5,075,200.67

22-F-89 APPROVAL – SUBMISSION OF THE 2022-2023 PRELIMINARY BUDGET

WHEREAS, the 2022-2023 Preliminary Budget is due to be submitted for review and approval by the Bergen County Office of the Department of Education by March 28, 2022, now

BE IT RESOLVED, that the Englewood City Public School Board of Education, County of Bergen, approves the 2022-2023 Preliminary School Budget with a 2.00% tax increase as follows:

Current General Expense	\$67,460,430
Capital Outlay	\$ 3,509,772
Transfer to Charter Schools	\$ 4,064,420
Total General Fund	\$75,034,622
Special Revenue Fund	\$12,268,310
Debt Service Fund	\$ 1,815,157
Total 2022-2023 Budget	\$89,118,089

BE IT FURTHER RESOLVED, that this budget includes a general fund tax levy in the amount of \$58,250,799 and a Debt Service tax levy in the amount of \$1,815,157. In addition, this budget includes the use of capital reserve in the amount of \$3,000,000.

22-F-90 APPROVAL – ENGLEWOOD PUBLIC SCHOOL DISTRICT MAXIMUM TRAVEL & EXPENSE REIMBURSEMENT

WHEREAS, the Englewood Board of Education policy #6471 and NJAC 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2022-2023 school year.

WHEREAS, the Englewood Board of Education appropriated \$22,830 for travel during the 2021-2022 school year and has spent \$858 as of March 1, 2022.

NOW, THEREFORE BE IT RESOLVED that the Englewood Board of Education hereby establishes the school district travel maximum for the 2022-2023 school year at the sum of \$19,500 and

BE IT RESOLVED that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

22-F-91 APPROVAL – STAFF TRAVEL/TRAINING

BE IT RESOLVED, the Englewood Board of Education approves the training and related expenses as listed below:

PURPOSE	DESTINATION	DATE	NAME	BUDGET CODE	REGISTRATION	TOTAL
Human Resources Requirements – Best Practices & the Law	Webinar	4/5/2022	Jennifer Sifuentes	11-000-230-590-69-000	\$40	\$40
			Elsa Martinez	11-000-230-590-69-000	\$40	\$40
			Mibel Feliz	11-000-230-590-69-000	\$40	\$40
ABC's of Employee Leave	Webinar	3/30/2022	Elsa Martinez	11-000-230-590-69-000	\$125	\$125
Hot Issues in Human Resources Law	Webinar	4/26/2022	Elsa Martinez	11-000-223-590-69-000	\$125	\$125
2022 National Chinese Language Conference	Virtual	4/22-4/24/2022	Lih-Yun Chao	20-060-200-580-66-710-000	\$250 \$100 (sub)	\$350
ASHA Learning Pass – Maintain NJ license requirements	Virtual	To be completed by 12/31/2022	Jaime Drumeler	11-000-216-800-40-000-000	\$144	\$144
Intermediate IMSE Orton Billingham Training	Virtual	5/2-5/6/2022	Olga Castellanos	20-270-200-300-66-000	\$1,275 \$500 (sub)	\$1,775
Comprehensive IMSE Orton Gillingham Training	Virtual	5/2-5/6/2022	Nicole Smith	20-270-200-300-66-000	\$1,275	\$1,275

22-F-92 APPROVAL – SHI INTERNATIONAL CORPORATION

WHEREAS, the Englewood Public School District is required to renew Microsoft user licenses; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves the renewal of Microsoft licensing with SHI International Corporation in the amount of \$37,082.60

22-F-93 APPROVAL – GRANT FUNDING THROUGH THE NFL FOUNDATION GRASS ROOTS PROGRAM

WHEREAS, the Englewood Public School District has been identified as an eligible school district to apply for grant funding through the NFL Foundation Grass Roots Program; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to submit a grant application in the maximum amount of \$250,000 for eligible costs to upgrade and improve the Winton White Stadium football field and surrounding general field area.

22-F-94 APPROVAL – TROPICAL STORM IDA EMERGENCY PURCHASES

WHEREAS, the Englewood Public School District has suffered flood damage from Tropical Storm IDA at John Grieco Elementary School and the Winton White Stadium Complex. Governor Murphy has declared a state of emergency as per Executive Order 259, which allows for local governments the ability to utilize emergency procurement methods for goods and services to address the health, welfare and safety of staff and students for damages suffered from Tropical Storm IDA; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent the Englewood Board of Education approves of the following Emergency Purchases as listed below:

Vendor	Cost	Site	Description	Contract
Downes Forest Products	\$6,000	Dr. John Grieco Elementary School	Playground Mulch	N/A
M.B.T. Contracting LLC	\$39,350	Winton White Stadium, Tennis Courts and Dr. John Grieco Elementary School	New Fencing	N/A
FieldTurf USA, Inc. – Alternate #3	\$81,730	Winton White Stadium	Tennis Courts Repair	ESCNJ 18/19-55
Field Turf USA, Inc. – Alternate #4	\$369,820	Winton White Stadium	Track Repair	ESCNJ 18/19-55
Field Turf USA, Inc.	1% of Total Project	Winton White Stadium	Performance and Payment Bonds	ESCNJ 18/19-55

BE IT FURTHER RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to send this resolution to all appropriate governmental agencies.

22-F-95 APPROVAL – WINTON WHITE STADIUM EIGHT LANE TRACK

WHEREAS, the Englewood Public School District has the necessity to upgrade the track at Winton White Stadium to eight lanes; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves a contract with Field Turf USA, Inc. to create an eight lane track in the amount of \$176,132 per ESCNJ 18/19-55. This cost will be funded with the Community Resource Grant (\$80,000), other grant sources and/or capital reserve.

22-F-96 APPROVAL – BLOODBORNE PATHOGEN TRAINING

WHEREAS, the Englewood Public School District is required to provide required Bloodborne Pathogen training; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves a contract with the County of Bergen, Department of Health Services to provide training and support services in the amount of \$15.00 per person for training and \$10.00 per person for administrative services.

22-F-97 APPROVAL – SEL COMMUNITY EVENT GRANT

WHEREAS, the Englewood Public School District has been notified that Ms. Alicia Kays, Art Teacher has been awarded the SEL4NJ – NY Jet Social – Emotional Development Integration and Learning Cohort Grant; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education accepts the SEL Community Event Grant in the amount of \$2,257.

22-F-98 APPROVAL – SECURITY GRANT FUNDING – ALYSSA LAW

WHEREAS, the Englewood Public School District has completed the Alyssa Law mandated panic alarm system and can now submit for reimbursement; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education accepts security grant funding in the amount of \$156,024 and authorizes the Business Administrator to submit the security grant application. The District affirms the availability of local funds in case the total estimated costs of the proposed work exceeds the school district’s grant allowance.

22-F-99 APPROVAL – ATLANTIC TOMORROWS LEASE AGREEMENTS TAB-08

WHEREAS, the Englewood Public School District is in need of an additional copiers for the Bilingual Department and Quarles Child Study Team Departments; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves the attached lease agreement and authorizes the Business Administrator to execute the agreements.

**22-F-100 APPROVAL – MENTAL HEALTH GRANT APPLICATION – SCHOOL BASED
HEALTHCARE SOLUTIONS NETWORK, INC.**

WHEREAS, the Englewood Public School District has a need for mental health services for students; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to submit an application for Leroy McCloud Elementary School and Dr. John Grieco Elementary School for a period of five years and maximum amount of funding per school.

22-F-101 APPROVAL – EMERGENCY PURCHASE – AIR VENTILATION FILTERS & MOTORS

WHEREAS, the Englewood School District is in need to replace and install air ventilation filters and motors to ensure the health and safety of staff and students for protection from Covid-19; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves an emergency purchase with DK Electrical LLC, 41 David Scott Drive, Wayne, NJ 07470 for air ventilation purchases in the amount of \$32,300. The Board also authorizes the Business Administrator to notify the County office and all applicable agencies.

22-F-102 APPROVAL – PRESCHOOL AID

WHEREAS, the Englewood Public School District receives preschool aid from the New Jersey Department of Education; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education accepts preschool aid funding and authorizes the Business Administrator to submit the preschool plan and budget for the 2022-2023 school year.

PERSONNEL

22-P-67	APPROVAL – 2021 – 2022 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED, NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES
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WHEREAS, the Interim Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants’ employment history within the statutory time period.

<i>N = New</i>	<i>LR = Leave Replacement</i>	<i>R = Replacement</i>	<i>RI = Reinstatement</i>
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CERTIFICATED STAFF – All Salaries are Pro-rated dependent on Start Date				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Kushner, Danielle (R #7096)	Teacher of Health and Physical Education Standard: Teacher of Health and Physical Education	DMHS	MA+30, Step 15 \$86,205 Budget Code: 11-140-100-101-77-101-000	09/01/2022 - 06/30/2023

SUBSTITUTE(S)				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Clark III, William	District Long-Term Substitute CE: Teacher of English	JDMS	\$289.80 per diem Long-Term Substitute Budget Code: 11-130-100-101-76-000-000	03/21/2022- 06/30/2022

22-P-68 APPROVAL – SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the salary adjustment(s), reclassification(s), and transfer(s) be approved as provided by the budget.

RECLASSIFICATION – DATES EFFECTIVE AS NOTED		
Name	From	To
Gilliard, Veronica	Teacher of Elementary School / Teacher of Students with Disabilities Quarles MA, 8-9 \$63,810 Budget Code: 11-216-100-101-40-101-000 September 1, 2021 – March 31, 2022	Teacher of Elementary School / Teacher of Students with Disabilities Quarles MA+30, 8-9 \$75,060 Budget Code: 11-216-100-101-40-101-000 April 1, 2022 – June 30, 2022
Jackson, Roan	Teacher of English as a Second Language McCloud MA, 8-9 \$63,810 Budget Code: 11-240-100-101-73-101-000 September 1, 2021 – March 31, 2022	Teacher of English as a Second Language McCloud MA+30, 8-9 \$75,060 Budget Code: 11-240-100-101-73-101-000 April 1, 2022 – June 30, 2022
Land, Jerome	School Social Worker Quarles MA+30, 21 \$103,508 Budget Code: 11-000-219-104-40-101-000 20-218-200-173-02-000-000 September 1, 2021 – March 31, 2022	School Social Worker Quarles DOCT, 21 \$105,431 Budget Code: 11-000-219-104-40-101-000 20-218-200-173-02-000-000 April 1, 2022 – June 30, 2022
Rodriguez, Rosie	Teacher of Elementary School / Bilingual/Bicultural Education Quarles BA, 21 \$86,830 Budget Code: 11-240-100-101-85-101-000 September 1, 2021 – March 31, 2022	Teacher of Elementary School / Bilingual/Bicultural Education Quarles MA, 21 \$92,886 Budget Code: 11-240-100-101-85-101-000 April 1, 2022 – June 30, 2022

22-P-69	APPROVAL – 2021 - 2022 EXTRA COMPENSATION POSITIONS
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WHEREAS, the Interim Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

DMHS OVERLOADS						
Name	Guide	Step	Base Salary	Overload (Pro-rated)	Total	Effective Dates
Castellanos, Olga	MA+30	16-17	\$85,695.00	\$5,120	\$90,815	02/28/2022-06/30/2022
Chee, Camila	MA	4-5	\$62,710.00	\$5,120	\$67,830	02/28/2022-06/30/2022

DMHS ACADEMY PREP MATHEMATICS					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Buzzerio,Anthony	Academy Prep Mathematics Facilitator	Per ETA Guide	60	03/08/2022-06/30/2022	20-231-100-100-66-103-020

DMHS ACCUPLACER/STUDENT SUPPORT SERVICES					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Castellanos, Olga	Accuplacer/Student Support Services Facilitator	Per ETA Guide	50	03/08/2022-06/30/2022	11-140-100-101-67-103-000
Markert, Daniel	Accuplacer/Student Support Services Facilitator	Per ETA Guide	50	03/08/2022-06/30/2022	11-140-100-101-67-103-000
Rodriguez, Luis	Accuplacer/Student Support Services Facilitator	Per ETA Guide	50	03/08/2022-06/30/2022	11-140-100-101-67-103-000

JDMS OVERLOADS						
Name	Guide	Step	Base Salary	Overload (Pro-rated)	Total	Effective Dates
Colman, Nikki	MA+30	20	\$98,458	\$5,120	\$103,578	02/28/2022-06/30/2022
Eaton, Leslie	MA	22	\$98,186	\$5,120	\$103,306	02/28/2022-06/30/2022
Griffin, Mallory	BA	4-5	\$58,960	\$5,120	\$64,080	02/28/2022-06/30/2022
LaGrega, Anthony	MA	4-5	\$62,710	\$5,120	\$67,830	02/28/2022-06/30/2022

JDMS RTI TRAINING					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Colman, Nikki	RTI Training	Per ETA Guide	2	2021 – 2022 School Year	20-270-200-100-66-000-000
Eaton, Leslie	RTI Training	Per ETA Guide	2	2021 – 2022 School Year	20-270-200-100-66-000-000
Griffin, Mallory	RTI Training	Per ETA Guide	2	2021 – 2022 School Year	20-270-200-100-66-000-000
LaGrega, Anthony	RTI Training	Per ETA Guide	2	2021 – 2022 School Year	20-270-200-100-66-000-000

JDMS 2022 - 2023 SCHEDULING

Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Araujo, Dina	Guidance 2022 – 2023 Scheduling	Per ETA Guide	60	03/18/2022- 06/22/2022	11-000-218-104-67-103-000
Golston, Zuri	Guidance 2022 – 2023 Scheduling	Per ETA Guide	60	03/18/2022- 06/22/2022	11-000-218-104-67-103-000

ATHLETICS – SPRING SEASON					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Anderson, Jerome	Assistant – Outdoor Track Coach	Per ETA Guide	\$4,876.20	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Boyko, Paul	Assistant – Boys Volleyball Coach	Per ETA Guide	\$4,876.20	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Buzzerio, Anthony	Head - Golf Coach	Per ETA Guide	\$6,826.68	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Cardenas, Justin	Assistant – Baseball Coach	Per ETA Guide	\$4,876.20	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Cella, Jennifer	Assistant – Softball Coach	Per ETA Guide	\$4,876.20	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Epps, Michael	Assistant – Outdoor Track Coach	Per ETA Guide	\$4,876.20	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Ghotok, Mhamdnor	Head – Boys Volleyball Coach	Per ETA Guide	\$6,826.68	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Klose, Maria	Assistant - Boys Tennis Coach	Per ETA Guide	\$4,876.20	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
LaRusso, John	Head – Softball Coach	Per ETA Guide	\$6,826.68	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Lugones, Jr., Mario	Head – Baseball Coach	Per ETA Guide	\$6,826.68	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Medina, Marden	Assistant – Baseball Coach (0.5)	Per ETA Guide	\$2,438.10	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Oden, Lisa	Head – Outdoor Track Coach	Per ETA Guide	\$7,801.92	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Scheld, Tucker	Assistant – Baseball Coach	Per ETA Guide	\$4,876.20	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Sperber, Jana	Head - Boys Tennis Coach	Per ETA Guide	\$6,826.68	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Tarabola, Matthew	Assistant – Baseball Coach (0.5)	Per ETA Guide	\$2,438.10	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Torre, Adriano	Assistant – Baseball Coach	Per ETA Guide	\$4,876.20	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
Warren, TeShawn	Assistant – Outdoor Track Coach	Per ETA Guide	\$4,876.20	03/01/2022- 06/30/2022	11-402-100-101-76-000-000
White, Robert	Volunteer - Assistant Golf Coach	Per ETA Guide	N/A	03/01/2022- 06/30/2022	11-402-100-101-76-000-000

22-P-70

**APPROVAL – STUDENT TEACHER, PRACTICUM OR INTERNSHIP
PLACEMENT(S)**

WHEREAS, the principal and/or department director to the assigned school has recommended that the following student(s) be approved for a student teaching, practicum or internship, be it

RESOLVED, that the name(s) listed below be approved for a student teaching, practicum or internship placement, with no compensation, subject to the dates indicated.

RESOLVED, the Board Secretary shall give notice to this student regarding this approval as soon as possible.

NAME	COLLEGE	DATES	LOC	INSTRUCTOR	CONCENTRATION	TYPE
Thornton-Miller, Kia	Arizona State University	03/21/22-06/30/23	Quarles	Heslin, Stefanie	Masters in ABA	Intern Observation

22-P-71	APPROVAL - RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS
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LEAVES OF ABSENCE		
Name	Notice/Position	Effective Date(s)
ID# 5093* DMHS	Teacher of Biology Paid Medical Leave of Absence Unpaid Medical Leave of Absence	February 1, 2021 - February 28, 2021 March 1, 2021 – June 30, 2021 September 1, 2021 – November 12, 2021 November 15, 2021 – December 31, 2021 January 1, 2022 – March 1, 2022
ID# 6211 Quarles	Teacher of Preschool Unpaid Leave of Absence	March 11, 2022 – March 18, 2022
ID# 6359 Quarles	Teacher of Preschool Intermitent FMLA Leave	March 4, 2022 – June 22, 2022
ID# 4407 Quarles	Teacher of Kindergarten Paid Medical Leave of Absence	February 28, 2022 – April 29, 2022
ID# 7100 DMHS	Teacher of Computer Science Intermitent FMLA Leave	February 26, 2022 – March 25, 2022
ID# 4813 DMHS	Attendance Coordinator/Parent Liaison Paid Leave of Absence	February 17, 2022 – April 14, 2022
ID# 7128* JDMS	Teacher of English Unpaid Maternity Leave of Absence	February 4, 2022 – March 15, 2022
ID# 6710** McCloud	Teacher of Elementary School Paid Maternity Leave of Absence Unpaid Maternity Leave of Absence	May 23, 2022 – June 22, 2022 September 1, 2022 – January 2, 2023
ID# 5005 DMHS	Teacher of Science Paid Leave of Absence	April 18, 2022 – May 6, 2022

*Revised from Board Agenda – December 16, 2021 Resolution 22-P-47

**Revised from Board Agenda – February 17, 2022 Resolution 22-P-62

TERMINATION(S)		
Name	Notice/Position	Effective Date(s)
Marchena, Arianny District/JDMS	Substitute	February 28, 2022

RETIREMENT(S)		
Name	Notice/Position	Effective Date(s)
Clark, Constance	Teacher of English	July 1, 2022

DMHS		
Walker, Arthorine DMHS	Teacher of the Handicapped	July 1, 2022