

**MINUTES OF A
REGULAR MEETING
OF
THE BOARD OF EDUCATION
OF
DWIGHT COMMON SCHOOL DISTRICT #232**

**Held by Zoom Meeting
On October 14, 2020 at 6:00 p.m.**

Board President Bo Partney called the meeting to order at 6:00 p.m.

PRESENT: Mark Christenson; Michael Cornale; Marc Ellis; Cathy Ferguson; Bo Partney; Eric Scheuer; Nick Stipanovich

ABSENT: None

Also in attendance: Dr. Richard Jancek, Superintendent; Deb Conroy, Secretary; Julie Schultz, Principal; Jeremy Jenkins, Asst. Principal/AD

PUBLIC COMMENT

Steven Snyder attended the Zoom meeting to inquire about the mental health of our students due to the 2-week shutdown due to COVID-19 positive cases recently in the district.

Board member Ellis also commented that his son is doing very well in HS and he attributes that to the hard work of the GS staff.

NOTICES, COMMUNICATIONS or RECOGNITIONS

A card of thanks was received from Kathy Johnson for the gift she received for her recent retirement.

REPORTS OF COMMITTEES OR REPRESENTATIVES

Mrs. Schultz's and Mr. Jenkins' reports stand as read.

Dr. Jancek discussed issues with the medical insurance renewal for next year. Although we had approved moving to EBS as our insurance broker, the quotes that Blue Cross came back with were between 20-30% over this year's numbers. After an all-staff meeting, the choice was made to stay with Health Alliance for next year instead of moving to BCBS. Health Alliance's increase was 13.33%. We will still need to stay with EBS for the time being but as we move into the new year, we will discuss our options for a Third Party Administrator for our medical insurance.

FINANCIAL REPORTS

Dr. Jancek reported that the state currently owes \$45,494.43 in late mandated categorical payments for the 19-20 school year, and \$98.52 for the 2020-21 school year.

CONSENT AGENDA

Items for consideration on this month's Consent Agenda are as follows:

- 1) Minutes
- 2) Bills
- 3) Affirm Tanner Regez, Substitute Teacher & Long Term Assignment, Jared Steck FMLA
- 4) Affirm Employment, Don Muzyka, Second Shift Custodian

Moved by Ellis, seconded by Ferguson, to approve the Consent Agenda as presented. Roll call. All voted aye. Motion carried.

UNFINISHED BUSINESS

Dr. Jancek reviewed the Board Policy 5:060 Administrative Procedure 2 reference Employee Expense Reimbursement. This is the first reading of the AP and it will be brought back to the November meeting for a second reading and final approval. We are currently in process of reviewing all other APs with the School Board Association at this time and this one will be inserted in with those other Administrative Procedures.

Dr. Jancek presented the second reading of proposed IASB PRESS Plus Board policy updates and asked for final approval of said policy updates.

Moved by Scheuer, seconded by Cornale, to approve the proposed IASB PRESS Plus Board policy updates as presented. Roll call. All voted aye. Motion carried.

NEW BUSINESS

Dr. Jancek informed the Board that after meeting with DEA representatives both sides felt it was necessary to focus on non-tenured Teachers for evaluations this year. With the chaos created by the global pandemic and shutdowns due to positive COVID-19 cases, they all felt it was best to evaluate only the non-tenured Teachers this year and they have signed a Memorandum of Understanding to this affect.

Moved by Christenson, seconded by Ellis, to approve the MOU with the DEA regarding Teacher evaluations for the 2020-21 school year, as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek presented the Administrator and Teacher Salary and Benefits Report for the 2019-20 school year for approval.

Moved by Cornale, seconded by Stipanovich, to affirm the EIS Administrator & Teacher Salary and Benefits Report for the 2019-20 school year, as presented. Roll call. All voted aye. Motion carried.

Moved by Stipanovich, seconded by Ferguon, to adjourn the meeting at 6:36 p.m. Roll call. All voted aye. Motion carried.

Debbie Conroy, Secretary, District #232

Bo Partney, President, District #232