

Strategic Planning Committee

Meeting 3

March 1, 2023

East Building Training Center

<https://rsu57.zoom.us/j/82779048196>

4:30pm-5:45pm

Minutes

I. Welcomes

II. Meeting Norms

- Start & end on time
- Be engaged in the work of the group
- Come prepared for the meeting
- Assume good intentions
- Consensus without filibusters
- One topic at a time, stick to the agenda items

III. Community Survey Results Overview

- Preliminary Review of [Results](#)
 - Take-Aways
 - Mr. Keenan reviewed the results with the committee
 - Themes he indicated were prevalent in the data included a focus on the following areas:
 - Recruiting & Retaining Highly Qualified Staff
 - The need for improved facilities
 - Focus on Career Readiness and Career Education
 - Group discussed takeaways from the survey
 - Staff Recruitment & Retention was discussed
 - Career and Vocational focus came through
 - Introducing this at younger grades can grow the vocational and technical trades programs
 - Meeting the needs of students at a younger age
 - Next Steps - 2nd Survey?
- Community Forum - When, Where, Mode of Meeting
 - The plan will be finalized for dates, location and mode of meeting next meeting
 - Members are asked to look at their calendars with potential end of April dates

IV. Vision & Mission Creation

- Vision Creation Resources
 - [Resource #1](#)
 - [Resource #2](#)
 - [Sample Vision and Mission Statements](#)
- Considerations:
 - A definition of mission is purpose or reason for existing.
 - A mission statement, if it is truly a **sense of mission**, along with the core beliefs, and core values provide the boundaries in which staff and other stakeholders have agreed to work to achieve a shared vision. The mission is what we “do” as a school district to achieve our vision.
 - A dictionary definition of vision might be: An image of the future we seek to create.
 - A vision statement describes in clear, compelling, graphic, sensory terms the preferred future reality of what the school must become to help all students learn.
 - A vision statement, if it is truly a **shared vision**, along with goals, gives focus to and guides the direction of the work that all stakeholders have committed to collectively.
- Process:
 - Identify stakeholder groups
 - Seek input from all stakeholder groups on:
 - Core Values
 - Desired Educational Outcomes
 - Desired Educational Experience
 - Cul and Categorize Responses From Stakeholders
 - Create Draft Shared Vision Statement
 - Share Draft or Drafts with Stakeholders & Solicit Feedback
 - Review Feedback and Revise Shared Vision Statement
 - Publish Shared Vision Statement
 - Use Finalized Vision Statement to Create District Mission Statement
 - Draft Mission Statement & Share w/Stakeholders for feedback
 - Review Feedback and Revise Mission Statement
 - Publish District Mission Statement

V. Sub-Group Work Time

- Sub Groups will be given time to meet and discuss first steps
 - [Template Link](#) (Please “Make a Copy”)
 - Target Outcomes:
 - Develop a draft Vision Statement for your area

- Brainstorm potential goals for this sub area
- Identify data that may be needed to inform the work
- Identify potential actions steps required to reach identified goals

VI. Homework & Action Items for Future Meetings

Action Item	Date of Completion	Notes or Additional Information
Be prepared to discuss potential community forum dates towards the end of April	Mar 7, 2023	
Be thinking of potential goals for your sub-group area.	Mar 7, 2023	

VII. Meeting Dates, Future Agenda Items & Meeting Adjournment

- Establish Next Two Meeting Dates and Times
 - Next meeting - Tuesday March 7 - 4:30-5:45pm
- Future Agenda Items
 - Review Student Survey Data
 - Review a draft Shared Vision Statement
 - Continue Sub-Group Work
- Meeting end time: 5:45pm