

Strategic Planning Committee

Meeting 2

February 7, 2023

East Building Training Center

<https://rsu57.zoom.us/j/82779048196>

4:30pm-5:45pm

Minutes

I. Welcomes

Attendees: Stephen, Jodi, Dominic, Jen, Richard, Chris, Heather, Michelle C., Christa, Michelle, Kristy, Marisa, Allison, Jamie-Lynn, Ty, Nora

II. Meeting Norms

- Start & end on time
- Be engaged in the work of the group
- Come prepared for the meeting
- Assume good intentions
- Consensus without filibusters
- One topic at a time, stick to the agenda items

III. Strategic Plan Components

- Format
 - Sections to include
 - Considerations:
 - What information does the committee need in order to successfully create content for various categories/content areas.
 - Sections for consideration:
 - Beliefs About Teaching/Learning
 - Portrait of a Graduate
 - District Data
 - Overview of Planning Process
 - Vision & Mission Statements
 - Core Values
 - District History
 - Focus Areas
- Focus Areas
 - Dr. Marquis shared that all members will have an opportunity to provide input and feedback for each of the focus areas identified even if members are not in a specific sub-group.

- Mr. Keenan organized the committee into small groups for a discussion regarding potential focus areas for the Strategic Plan
 - Groups identified potential Focus Area Categories and shared out those categories to the larger group.
- Areas for Consideration
 - Student Achievement
 - Staffing/Personnel - recruitment/retention
 - Supported & Engaged Students
 - Highly Skilled Educators
 - Inclusive & Welcoming Community
 - Community Partnerships
 - Outstanding Facilities and Operations
 - Transferable Skills or Skills for the Future
 - Social & Emotional Learning
 - Dynamic and Engaging Opportunities
 - Preparing for the Modern Economy
 - Productive and Engaged Citizens
- Focus Area Selection - Affinity Process - Kyle will facilitate

IV. Set Sub-Group Action Teams for Each Focus Area

- Sub-Group Committee Member Assignments

V. Vision & Mission Creation

(The below items were tabled for the next meeting.)

- Vision Creation Resources
 - [Resource #1](#)
 - [Resource #2](#)
 - [Sample Vision and Mission Statements](#)
- Considerations:
 - A definition of mission is purpose or reason for existing.
 - A mission statement, if it is truly a **sense of mission**, along with the core beliefs, and core values provide the boundaries in which staff and other stakeholders have agreed to work to achieve a shared vision. The mission is what we “do” as a school district to achieve our vision.
 - A dictionary definition of vision might be: An image of the future we seek to create.

- A vision statement describes in clear, compelling, graphic, sensory terms the preferred future reality of what the school must become to help all students learn.
 - A vision statement, if it is truly a **shared vision**, along with goals, gives focus to and guides the direction of the work that all stakeholders have committed to collectively.
- Process:
 - Identify stakeholder groups
 - Seek input from all stakeholder groups on:
 - Core Values
 - Desired Educational Outcomes
 - Desired Educational Experience
 - Cul and Categorize Responses From Stakeholders
 - Create Draft Shared Vision Statement
 - Share Draft or Drafts with Stakeholders & Solicit Feedback
 - Review Feedback and Revise Shared Vision Statement
 - Publish Shared Vision Statement
 - Use Finalized Vision Statement to Create District Mission Statement
 - Draft Mission Statement & Share w/Stakeholders for feedback
 - Review Feedback and Revise Mission Statement
 - Publish District Mission Statement
- Beginning the Work
 - Create and Share Surveys with:
 - Staff, Students and Parents/Caregivers/Community Members
 - Review [Sample Survey](#)
 - Building Staff Meetings
 - Provide Principals with Protocol for identifying:
 - Core Values
 - Vision of a Graduate Components
 - MHS - Mustang Time Protocol
 - Protocol Guided Conversation
 - Central Focus: What students want from their educational experience in RSU 57.

VI. Homework & Action Items for Future Meetings

Action Item	Date of Completion	Notes or Additional Information
Review Focus Area Categories Shared by Kyle and complete preference form for which areas you are most interested in working on.	2/17/23	

VII. Meeting Dates, Future Agenda Items & Meeting Adjournment

- Establish Next Two Meeting Dates and Times
 - Next Meetings:
 - Wed. March 1 - 4:30-5:45
 - Tues. March 8 - 4:30-5:45
 - Tues. April 4 - 4:30-5:45
- Review Stakeholder Feedback
 - Survey Results
 - Staff Meeting Results
 - Student Advisory Discussion Results
- Plan Community Forum
- Meeting end time: 5:45pm