R.S.U. #57 BOARD OF DIRECTORS

<u>District School Board Meeting Minutes</u>

September 9, 2020

7:00 PM

East Building & Via Zoom

A. Call to Order

Chair Woodward called the meeting to order at 7:02 p.m. on Wednesday, September 9, 2020 at Massabesic High School East Building.

B. The Pledge of Allegiance was recited.

C. Roll Call and Declaration of Quorum

Quorum was declared with 16 Representatives present.

Allen, David	Beane, Donald	Brunton, Anthony	Crowley-Colwell, Tina
Dryden, JoJo	Dyer, Brenda	Ferguson, Anastasia	Flagler, John
Galbraith, David	Hewitt, Sarah	Mastraccio, Kati	Laine, Jodi
Mayo, Jennifer	Shaw, Jason	Vasalle, Judith	Vermette, Dominic
Woodward, Bruce			

D. Adjustments to the agenda

No adjustments to the agenda.

E. Approval of the Minutes from August 5, 2020 and August 26, 2020

Motion by D. Beane, seconded by J. Laine to: approve the minutes from August 5, 2020 and August 26, 2020 minutes, with a correction to the August 5th minutes. - add JoJo Dryden and Jason Shaw to the attendance.

Vote Unanimous. Motion Carried

F. Hearing of Delegations

None

G. Superintendent's Report

a. Student Report

None

b. Staff Updates

The following employee resignations have been accepted:

Employee	Position Held	Location	Date Received	Effective Date
Jolene Lypscon	Ed Tech III	WES	08/28/2020	09/03/2020
Mary Ann McDougal	Ed Tech III	LINE	08/09/2020	08/09/2020
Shannon Tracy	Social Worker	LINE/Shapleigh	08/14/2020	08/14/2020
Dawn Bory	Health Tech	Shapleigh	08/28/2020	08/28/2020
Sally Wood	Ed Tech III	LINE	08/20/2020	08/20/2020
Maggie Boemmels	eLearning	District	08/28/2020	08/28/2020
Denise Goodrich	Ed Tech	LINE	08/28/2020	08/28/2020
Jodi Jeanette	eLearning	District	08/22/2020	08/27/2020

(Policy - GCQC)

The following employee appointments have been made:

Employee	Position	Location	Date
Melissa Junkins	Ed Tech II	MHS	08/24/2020
Alyssa Cray	Ed Tech I	LINE	08/24/2020
Betsy Davidson	Ed Tech III	MMS	08/24/2020
Gregory Hill	Head Cook	MMS	09/21/2020
James Medici	Ed Tech III	LINE	08/24/2020
Alicia Sockabasin	Computer Tech	District	08/31/2020
Nicole Arnold	Custodian	WES	08/31/2020

(Policy - GDA; GDF)

c. Enrollment

Superintendent Malone indicated that current enrollment was 2862 with approximately 155 new homeschool applications received. He indicated that loss of enrollment could have an impact on state funding next year and following years, if the state does not take into account current conditions and finds a way to fund districts differently during this time. He indicated that students could enroll at any time during the year; however, trends indicate that the flexibility and the resources available may lend to more families electing to home school.

d. Field Trips

Superintendent Malone stated that no field trips are scheduled at this time due to COVID.

e. Superintendent Updates

Superintendent Malone updated the Board on the decision to postpone the opening of schools until September 14th, based on a positive case of COVID-19 in the Transportation Department. The District needed additional information from the DOE and CDC in order to prepare the district; however, due to the holiday weekend information was delayed. He also indicated that due to the nature of the service provided, the results of close contact individuals needed to be received. Based on the timing of receiving this information, in an abundance of caution, a decision to delay was made.

The Transportation department will be ready to run on September 14th. Bus runs have been analysed and the original thought of the need of double runs has been reduced to one at this time. A regular run with no elementary responsibility will be scheduled to extend the run and support the Lake Arrowhead area. These changes should result in all bus runs being on time for the start of the school day.

Schools will be ready to start. All ordered furniture and equipment has arrived and will be prepared for the start of the school day. Personal Protective Equipment (PPE) is sufficient to start school and we have adequate supplies on hand.

The installation of technology equipment in the classrooms is underway and the high school and middle school are almost complete. Plans for the elementary schools installation will begin after these completions. There are demo rooms available for teachers to become familiar with the technology; however, some will need to start without this equipment.

Superintendent Malone addressed questions from Board members about ongoing professional development for teaching in the synchronized learning environment. He indicated that there was no expectation for teachers to prepare multiple lesson plans for in-person and remote learners under this structure. It was noted that it will take time for everyone to become familiar with the new technology and structure.

Erica Mazzeo shared the updated staggered roll-up for school opening due to the delay.

Athletics is delayed until further guidance is released by the MPA. The current "Yellow" status may impact York County's athletic programs.

Superintendent Malone indicated the ability for our schools to stay open or offer programming like athletics is a community effort. The District has met the guidelines for safely opening, prepared procedures and protocols for safety during the day, and is ready to open. The recent delay was not a result of students in our buildings, as they have not started, our delay is a community concern. The 6-8 hours that students are with schools will not control the virus from entering our schools. Communities need to implement and practice the CDC recommendations for masks and distancing, if the schools are to remain open. Everyone needs to do their part to keep staff safe and our students in schools with their peers. He also acknowledged that school closure has a direct impact on the local economy.

H. Standing Committees

a. Finance/Building & Maintenance Committee - Dominic Vermette reported that the committee met prior to the regular board meeting tonight and elected Dominic Vermette to serve as chair. The committee signed the warrants and reviewed the summer projects status. It was decided to not conduct the annual tour of facilities due to the current conditions.

The committee was provided updates on funding received for Covid from the Federal and State Departments and the status of the revolving renovation fund. Capital leases and the energy project were updated.

The next meeting is scheduled for September 23, 2020 at 6:00 p.m. at the East Building.

- **b. Curriculum Committee -** The committee has not met. The next meeting is scheduled for September 14, 2020 at 6:00 p.m. at the East Building.
- **c. Negotiations Committee -** The committee has not met. Next meeting is scheduled for September 17, 2020.
- **d. Policy Committee -** Director Galbraith reported that the committee met on September 8, 2020 at the East Building. The committee voted to have David Galbraith serve as Chair. They reviewed the policies to be acted on in this meeting and reviewed policies under Instruction.
- **e. Public Relations/Technology Committee -**The committee has not met. The next meeting is scheduled for September 21, 2020 at 6:00 p.m. at the East Building.
- **f. Transportation/Security Committee-** The committee has not met. The next meeting is scheduled for September 22, 2020 at 6:00 p.m. at the East Building.

I. Old Business - None

J. New Business

a. Nominations - action needed

Employee	Position	Location
Karen Neidlinger	Spec. Ed. Teacher	MMS (at MHS East)
Victoria Guiliana	Music	Elem
Kristen Alexander	1st Grade	WES
David Hird	Elem Teacher	Shap/LINE
Bridgette Philibert	K Teacher	Shapleigh

(Policy -GCF; GCFB)

Motion by D. Beane, seconded by J. Laine to: approve the nomination as presented.

No Discussion

Vote Unanimous. Motion Carried

b. Second Reading Policies

- i. AC Nondiscrimination-Equal Opportunity and Affirmative Action
- ii. ACAA Harassment and Sexual Harassment of Students
- iii. ACAA-R Harassment and Sexual Harassment of Students Procedure
- iv. ACAB Harassment and Sexual Harassment of School Employees
- v. ACAB-R Employee Discrimination and Harassment Policy and Complaint

Motion by D. Beane, seconded by J. Vasalle to: approve the policies as presented.

No Discussion

Vote Unanimous. Motion Carried

K. Calendar/Announcements - The following meetings were announced:

- 9/14/20 6pm Curriculum Committee East Bldg & via Zoom
- 9/21/20 6pm PR / Technology Committee East Bldg & via Zoom
- 9/22/20 6pm Transportation / Security Committee East Bldg & via Zoom
- 9/23/20 6pm Finance Committee MHS East Bldg & via Zoom

L. Adjournment - Chair Woodward adjourned the meeting at 8:07 p.m.