

R.S.U. #57 BOARD OF DIRECTORS
District School Board Meeting Minutes
February 10, 2021
7:00 PM
East Building & Via Zoom

A. Call to Order

Chair Woodward called the meeting to order at 7:01p.m., on Wednesday, February 10, 2021 at Massabesic High School East Building.

B. Pledge of Allegiance was recited.

C. Roll Call and Declaration of Quorum

Quorum was declared with fifteen (15) Representatives present.

Allen, David**	Beane, Donald	*Bonia, Rachael**	Brunton, Anthony
*Cloutier, Luke	Crowley-Colwell, Tina	Dryden, JoJo	Dyer, Brenda
Ferguson, Anastasia	Flagler, John	Galbraith, David	Hewitt, Sarah
Laine, Jodi	Mastraccio, Katie	Mayo, Jennifer**	Pombriant, Amber**
Shaw, Jason	Vasalle, Judith	Vermette, Dominic	Woodward, Bruce

* Student Representative

** Absent

D. Adjustments to the Agenda - No adjustments were made.

E. Approval of the Minutes from January 27, 2021

Motion by T. Crowley-Colwell, seconded by J. Shaw to: approve the January 27, 2021 minutes.

No Discussion

Vote Unanimous.

Motion Carried

F. Hearing of Delegations: - None

G. Superintendent's Report

- a. **Student Report** - Student Representative, Luke Cloutier, presented the following report:

Waterboro Elementary School - WES students have been greatly enjoying the recent snowfalls! PreK students went on an adventure to see if they could find

evidence of animals outside. Other PreK students dressed as superheroes and learned about ways to stay healthy and well. Mrs. Letellier's 3rd grade class worked on a paper chain math challenge, and Mrs. Bourque's 5th grade class went snowshoeing for WinterKids and made Valentines for the Gorham House Nursing Home. Trimester 1 "Model Mustang" certificates were presented this week and last to students who were Model Mustangs throughout Trimester 1. Congrats to all recipients for their hard work and perseverance!

WinterKids recognized Mrs. Person, our wonderful Phys. Ed. teacher this past week! The encouragement and inspiration she offers our students each day has shown them they can get outside, have fun and be active while learning, even when the winter weather descends. Congratulations to her for being highlighted for her work during week 3 of Winter Kids!

Looking forward, WES is making a shift in the traditional focus on Dr. Seuss for Read Across America Week to a focus on diversity in literature. Plans are being made for each grade range to focus on a specific book for the day by theme (Monday=Women in history, Tuesday=Artists, Wednesday=Immigrants, Thursday=Inventors, Friday=Finding Our Identities). Each day will also have classes exploring a literary element with the texts they are using: Characters, Setting, Problem, Solution, and Connections. More to come about this exciting undertaking soon!

Line Elementary School - Fun Fridays: Line School's "Fun Fridays" continue. This is a great opportunity for us to show our school spirit and help make learning and school fun! Our next two themes are "Dress for Valentines" and "Super Hero Day."

Line School Book Fair (Virtual) from 2/28 - 3/13: Our PTC is sponsoring a virtual book fair this year. It will run from 2/28 to 3/13. As part of the fair, there will be free shipping directly to households for "book only" orders of \$25.00 or more.

Lyman Elementary School - Lyman Elementary is doing the Kindness Challenge this week. Students in grades PreK & K have a classroom checklist with 12 suggested kind acts. Kind acts can be completed at home or at school. Students have an opportunity to share each day what they have done to be kind. A sticker will be added on the classroom checklist for each kind act completed from the checklist. Students in grades 1-5 will have a checklist with a list of suggested kind acts. Students in grades 2-5 will receive a bag of materials that they may need to help them complete some of the kind acts. Students are challenged to complete as many of the suggested kind acts on the checklist as possible during the week of The Great Kindness Challenge. We also are having three spirit days to celebrate our accomplishments. Students have been working hard and we are so proud of all the kind acts we have seen thus far.

Shapleigh Memorial School - Shapleigh Memorial School will be hosting our annual kindness month this February where we focus on kindness and celebrate the impact kindness has on staff, learners and our entire school community. The next few weeks will include special programming from Kids Free To Grow, kindness spirit days, a schoolwide food drive supporting our Backpack Program, weekly guidance classes around kindness, and a random acts of kindness challenge for over vacation. We are also going to have our learners create a Shapleigh Memorial Kindness calendar that will be available for families. Thank you for all the staff support in creating an exciting month of kindness.

Massabesic Middle School - For the MMS update, we want to give a brief data byte from the recent Youth Truth January 2021 survey results that arrived last week. Full data results will be shared at the March Curriculum Committee meeting, but this piece is something we are particularly encouraged by and proud of: When asked to rate the degree to which students feel they receive support and personal attention from their teachers, MMS students ranked at the 87th percentile nationally. That means that MMS students ranked the "Relationships Measure" higher than it has ever been ranked before. Most importantly, it also means that our students are feeling the support and personal attention of their teachers. Given the challenges of this school year, this is very encouraging news. There is a lot of good going on in RSU 57. More Youth Truth data and information is to come in March!

Massabesic High School - Our first semester ends in two weeks and we are looking forward to starting the second semester after February vacation. The students continue to impress us by wearing their masks, social distancing, and continuing to follow our safety protocols.

We started extra-curricular activities on Thursday, January 28 and it has been great to see our students safely participating. A special thanks to students and staff for being so flexible as we navigate the changes.

b. Staff Updates -

- i. Resignations accepted.

Employee	Position Held	Location	Date Received	Effective Date
Margaret Diman	Music Teacher	MMS/WES	02/01/21	03/05/21
Renee Leighton	HR - Admin Asst	CO	02/08/21	02/08/21

Bridgette Philibert	Teacher	Shapleigh	02/08/21	02/10/21
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(Policy - GCQC)

ii. Retirements accepted.

Employee	Position Held	Location	Date Received	Effective Date
Mary Walsh	Teacher	LES	01/29/21	End of SY21
Eleanor Roberts	Teacher	WES	01/31/21	End of SY21

iii. The following appointments were made:

Employee	Position	Location	Date
Zachery Blodgett	BB - Head Coach	MHS	001/28/21
Andrew Coveney	BB - Asst Coach	MHS	001/28/21
Tom Crews	BB - JV Coach	MHS	001/28/21
Andrew French	BB - Freshmen	MHS	001/28/21
Christopher Aube	GB - Head Coach	MHS	001/28/21
Scott Samson	GB - Asst Coach	MHS	001/28/21
Andrew Gray	GB - JV Coach	MHS	001/28/21
Samantha Lang-Rodean	CH - Head Coach	MHS	001/28/21
Melanie Laverriere	CH - Asst Coach	MHS	001/28/21
Laurie Gaudreau	In TR - Head Coach	MHS	001/28/21
Kerry Chamberlain	SW - Head Coach	MHS	001/28/21
Alicia Robinson	SW - Asst Coach	MHS	001/28/21
Melissa Brandt	VB - Head Coach	MHS	001/28/21
Richard Derosier	WR - Head Coach	MHS	02/10/21
Edwin Hernandez	WR - Asst Coach	MHS	02/10/21

(Policy - GDA; GDF)

- c. **Enrollment** - Superintendent Malone presented the February 1, 2021 enrollment and noted that enrollment was down seven (7) students from October 1, 2020.

- d. **Transportation** - No updates to report.

- e. **Superintendent Updates**

Superintendent Malone announced that two (2) Waterboro Elementary Teachers, Jeannie Semo and Victoria Boulger, have been nominated for York County Teacher of the Year. He provided an update on the MHS winter sport programs.

H. Standing Committees

- a. **Finance/Building & Maintenance Committee** - Committee Chair Vermette reported that the committee met on February 3rd. The meeting focused on the State subsidy (ED279) allocations for the FY22 school year. He indicated that State revenue was down over \$900,000 this year.

The Committee also met prior to the regular meeting at 5:30p.m. Warrants were reviewed and signed. Review of local revenue indicates less than anticipated. He indicated that the annual increase to the budget for salaries and benefits is about 1.3 million. The Committee will be looking at ways to find an acceptable increase to the communities.

- b. **Curriculum Committee** - Committee Chair Brunton reported that the committee has met on February 1, 2021 and heard from PK-1 teachers on the implementation of the Pre-K for Me, K for ME, and Focus on First programs. The Pre-K program has 9 classrooms and is in the third year of implementation. The K program has 12 classrooms in year two of implementation and the first (1st) grade is in year one of implementation. He reported they discussed the Mid-Atlantic Consortium that the district is participating in with nine other schools. They also discussed the strengths and challenges of the current instructional model being used by the district. The Committee will meet on March 2, 2021 at 6:00 p.m.
- c. **Negotiations Committee** - Board Chair Woodward reported that the Committee will meet as a committee on February 4, 2021 for preparation of the upcoming negotiations with the Educational Technicians and Health Technicians.
- d. **Policy Committee** - Committee Chair David Galbraith reported that the committee did not meet in February due to a storm cancelation and will convene on March 2, 2021 at 6:30pm in the Central Office and via zoom.

- e. **Public Relations/Technology Committee** - Committee Chair Brenda Dyer reported that the committee has not met and will convene on February 22, 2021 at 6:00pm in the East Building and via zoom.
- f. **Transportation/Security Committee** - Committee Member Dominic Vermette reported that the committee has not met and will convene on February 23, 2021 at 6:30pm in the Central Office and via zoom.

I. Old Business - None

J. New Business

a. Nominations

Employee	Position	Location	Date
Jessica Wilkins	C-19 Teacher (1-yr)	AES	03/01/21

Motion by Jodi Laine, seconded by J. Flagler to: Approve the nomination as presented.

No Discussion

Vote Unanimous.

Motion Carried

b. NEASC - MHS Update

Amanda Suttie and Allison Ellis provide an update to the Board on the upcoming New England Association of Schools and Colleges (NEASC) pre-meeting. The process has changed from prior accreditation years for MHS. A short video was presented and time was provided for any questions.

c. 2021-2022 School Calendar Adoption

Motion by D. Beane, seconded by J. Shaw to: Approve the 2021-2022 School Calendar as presented.

No Discussion

Vote Unanimous.

Motion Carried

d. Discussion with Massabesic Education Association (MEA)

Massabesic Education Association (MEA) President, Kristen Wescott, and Vice President, Natalie Blackington were asked by Board Chair Woodward to attend the meeting in order to entertain questions and concerns by the Board from their prior presentation to the Board on January 27, 2021. They provided a brief review of the prior meeting and answered questions from the Board. The MEA indicated that they would like to see only teacher directed time in place of staff meetings for the remainder of the year, and

also indicated that weekly early releases be scheduled for teachers to have more time to be better prepared to instruct under the current model. The Board asked a few clarifying questions and Superintendent Malone spoke on behalf of the administration. No further action was action taken.

K. Calendar/Announcements - The following meetings were announced:

02/22/21	6:00pm PR / Technology Committee	MHS East Bldg & via Zoom
02/23/21	6:00pm Transportation/Safety	MHS East Bldg & via Zoom
02/24/21	5:30pm Finance Committee MHS	MHS East Bldg & via Zoom
02/24/21	7:00pm School Board	MHS East Bldg & via Zoom
03/01/21	6:00pm Curriculum Committee	MHS East Bldg & via Zoom
03/02/21	6:30pm Policy Committee	Central Office & via Zoom
03/03/21	5:30pm Finance Committee	MHS East Bldg & via Zoom

L. Adjournment - Chair Woodward adjourned the meeting at 8:45p.m.