

THE ENGLEWOOD BOARD OF EDUCATION
AGENDA – PUBLIC MEETING
December 17, 2020
5:30 p.m.

Due to the Coronavirus public health emergency that has resulted in restrictions on gatherings, the Englewood Public School District has scheduled a Public Board Meeting on Thursday, December 17, 2020 at 5:30 p.m. and will immediately move to closed session to discuss items permitted under the Open Public Meetings Act and returning to open session at 7:00 p.m. You can participate by using the following links below.

Please click the link below to join the webinar:

If an individual enters the meeting over the telephone, they may press *9 to raise their hand.

I. CALL TO ORDER STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

II. ROLL CALL Donovan Rodriques, Dalia Lerner, Michelle Marom, Brent Watson,
Angela Midgette-David, Suzanne Mullings, Samuel E. Trusty, Steven Berrios,
Molly Craig-Berry

III. PLEDGE OF ALLEGIANCE

IV. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. APPROVAL OF MINUTES

TAB-01

November 10, 2020 – Public Work Session Meeting and Closed Session
November 19, 2020 – Regular Board Meeting and Closed Session

VI. BOARD SECRETARY REPORT:

TAB-02

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of October 2020 and Board Secretary's report for the month of October 2020; and

FUND	CASH BALANCE		APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 17,636,570.99		\$ 70,413,648.88	\$50,315,745.25	\$12,467,804.32	\$ 7,630,099.31
(10),(11),(18) Current Expense			\$ 69,298,708.68	\$49,929,489.19	\$12,258,659.74	\$ 7,110,559.75
(12) Capital Outlay			\$ 1,114,940.20	\$ 386,256.06	\$ 209,144.58	\$ 519,539.56
(13) Special Schools						
Capital Reserve						
(20) Special Revenue Fund	\$ 1,578,655.62		\$ 8,347,112.89	\$ 4,987,745.65	\$ 658,855.50	\$ 2,700,511.74
(30) Capital Projects Fund	\$ 854,951.00		\$ 384,474.16		\$ 156,024.00	\$ 228,450.16
(40) Debt Service Fund	\$ 470,223.83		\$ 1,813,656.00		\$ 134,328.13	\$ 1,679,327.87
(50) Enterprise Fund	\$ 424,914.75					
(1) NET Payroll	\$ 47,823.13					
(60) Enterprise Fund	\$ 104,839.28					
TOTAL	\$ 21,117,978.60		\$ 80,958,891.93	\$55,303,490.90	\$13,417,011.95	\$ 12,238,389.08

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

VII. COMMITTEE REPORT(S)

12/10/2020 8:16 AM

VIII. SUPERINTENDENT'S REPORT**IX. PUBLIC COMMENT ON CONSENT AGENDA ONLY**

In accordance with the Board's bylaws, the Board is now opening the meeting for a period of public comment. Please remember to announce your name, place of residence, and group affiliation, if appropriate. Your statements will be limited to three minutes in duration.

While the Board respects the public's right to voice any questions, concerns or criticisms it may have regarding the conduct of the Board and/or its administrations, I want to remind you that this right is not absolute, and statements that are abusive, obscene, irrelevant, overly lengthy or that interfere with the orderly progress of the meeting will not be permitted.

I want to also remind everyone that there is not privilege or qualified privilege with regard to any statements that a member of the public makes before the Board, and I caution each of you that your comments could result in legal action by a third party if you publicly disseminate information you know to be false. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligation to effectively govern the Englewood Public School District, but cannot offer protection from any action that a third party may elect to pursue as a result of any statements offered during public session

X. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Administration	21-A-27
Finance	21-F-41 through 21-F-46
Personnel	21-P-33 through 21-P-40

Section	Section	Topic	Page	Tab
Administration	21-A-27	Approval – District Enrollment in Schools	5	
Finance	21-F-41	Approval – Monthly Transfers	6	03
	21-F-42	Approval – Bills List	6	04
	12-F-43	Approval – Acceptance of Donation from the PNC Foundation	6	
	12-F-44	Approval – Disposal Of Assets – School Buses	6	
	12-F-45	Approval – First Student, Inc. Transportation Contracts	7	
	12-F-46	Approval – Staff Training	8	
Personnel	21-P-33	Approval – 2020 – 2021 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes	9	
	21-P-34	Approval – Salary Adjustments, Reclassifications and Transfers	9-10	
	21-P-35	Approval – 2020-2021 Extra Compensation Positions	10-13	
	21-P-36	Approval – One-Time Bonus Payments in Recognition of their Efforts During the Covid-19 Pandemic	13-14	
	21-P-37	Approval – Student Teacher, Practicum or Internship Placement(s)	14	
	21-P-38	Approval – Retirement, Resignations, Leaves of Absence, Terminations	14-15	
	21-P-39	Approval – Job Description(s)	15	05
	21-P-40	John S. Peterson	15	

XI. APPROVAL OF CONSENT AGENDA

- a. Motion to approve the consent agenda: _____ Second: _____
- b. Board Discussion
- c. Vote

XII. PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA**XIII. OLD/NEW BUSINESS****XIV. ADJOURNMENT**

ADMINISTRATION**21-A-27****APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS**

	30-Sep '19	30-Jun '20	30-Sep '20	31-Oct '20	30-Nov '20
DMHS	1,046	1,042	1,055	1,051	1,048
JDMS	568	572	568	568	568
McCloud	572	569	554	550	550
Grieco	365	346	360	357	256
Quarles	460	468	434	439	434
In-District Total	3,011	2,997	2,971	2,965	2,956

FINANCE**21-F-41 APPROVAL – LINE ITEM TRANSFERS****TAB-03**

BE IT RESOLVED, the Englewood Board of Education approves the attached list of October 2020 budget transfers within the 2020-2021 budget pursuant to Policy 6422M.

21-F-42 APPROVAL – BILLS LIST**TAB-04**

BE IT RESOLVED, the Board of Education approves payment of the attached bills in the total amount of \$7,194,403.74

21-F-43 APPROVAL – ACCEPTANCE OF DONATION FROM THE PNC FOUNDATION

WHEREAS, the Englewood Public School District has received a donation from the PNC Foundation for the following; now

Donor	Amount	Purpose
PNC Grow Up Great “Grants for Great Hours” Program	\$3,000	Quarles Early Childhood Center

BE IT RESOLVED, the Englewood Board of Education accepts the aforementioned donation and thanks the PNC Foundation for their support of the Englewood Public School District.

21-F-44 APPROVAL – DISPOSAL OF ASSETS – SCHOOL BUSES

WHEREAS, the Englewood Board of Education school buses have expired as per State law: now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to dispose of the following:

Description	VIN Number
2002 34 passenger Blue Bird GMC	IIGDG7+1E31J511005
2004 24 passenger Blue Bird Chevy	1GBJG31U331163313
2000 34 passenger Blue Bird GMC	11GDL7T1D4YJ500594

21-F-45 APPROVAL – FIRST STUDENT, INC. TRANSPORTATION CONTRACTS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Englewood Board of Education, for the 2020-2021 school year, does extend the contracts to First Student, Inc. per NJSA 18:18A-42 on the following routes:

School	Route#	2019-2020 Per Diem	CPI Increase	2020-2021 Per Diem	2020-2021 Contract
Quarles	1	\$209.35	1.70%	\$212.91	\$26,826.66
Quarles	2	\$201.52	1.70%	\$204.95	\$25,823.70
Quarles	3	\$209.35	1.70%	\$212.91	\$26,826.66
Quarles	4	\$209.35	1.70%	\$212.91	\$26,826.66
Quarles	85B	\$194.62	1.70%	\$197.93	\$24,939.18
Quarles	7	\$194.62	1.70%	\$197.93	\$24,939.18
Quarles	8	\$194.62	1.70%	\$197.93	\$24,939.18
Quarles Spec. Ed.	133	\$171.49	1.70%	\$174.41	\$21,975.66
Quarles Spec. Ed.	133 (Q)	\$171.49	1.70%	\$174.41	\$21,975.66
Quarles Spec. Ed.	133 (Q2)	\$171.49	1.70%	\$174.41	\$21,975.66
Grieco	A (Q) 3	\$204.69	1.70%	\$208.17	\$26,229.42
Grieco	5	\$224.39	1.70%	\$228.20	\$28,753.20
Grieco	8	\$224.39	1.70%	\$228.20	\$28,753.20
Grieco	2PK	\$98.75	1.70%	\$100.43	\$12,654.18
Grieco	1PK	\$98.75	1.70%	\$100.43	\$12,654.18
Grieco	B (Q) 4	\$204.69	1.70%	\$208.17	\$26,229.42
Grieco Spec. Ed.	9AB	\$177.88	1.70%	\$180.90	\$22,793.40
Grieco Spec. Ed.	9AB-2	\$88.96	1.70%	\$90.47	\$11,399.22
McCloud	7	\$201.52	1.70%	\$204.95	\$25,823.70
McCloud	9	\$201.52	1.70%	\$204.95	\$25,823.70
McCloud	132	\$171.49	1.70%	\$174.41	\$21,975.66
McCloud	10	\$224.39	1.70%	\$228.20	\$28,753.20
McCloud	112	\$224.39	1.70%	\$228.20	\$28,753.20
McCloud Spec. Ed.	131 (Q)	\$177.88	1.70%	\$180.90	\$22,793.40
McCloud Spec. Ed.	132 (Q)	\$88.93	1.70%	\$90.44	\$11,395.44
JEDMS	111	\$224.38	1.70%	\$228.19	\$28,751.94
JEDMS Spec. Ed.	131	\$177.88	1.70%	\$180.90	\$22,793.40
DMHS	121	\$224.38	1.70%	\$228.19	\$28,751.94
DMHS Spec. Ed.	134	\$177.88	1.70%	\$180.90	\$22,793.40
Frisch School	33	\$136.30	1.70%	\$138.62	\$24,951.60
Frisch School	33 (Q)	\$136.30	1.70%	\$138.62	\$24,951.60
Frisch School	16	\$136.30	1.70%	\$138.62	\$24,951.60
Paramus Catholic	34	\$134.71	1.70%	\$137.00	\$24,660.00
Total					\$784,438.20

21-F-46 APPROVAL – STAFF TRAINING

BE IT RESOLVED, the Englewood Board of Education approves the training and related expenses as listed below:

Purpose	Date(s)	Name(s)	Budget Code	Registration
The Therapeutic Umbrella – Supporting the Whole Child through SEL	1/15/2021	Monica Heinze	11-000-240-580-60-000-000	\$149

PERSONNEL**21-P-33****APPROVAL – 2020 – 2021 CONTRACTED APPOINTMENTS AND
EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED,
NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES**

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants' employment history within the statutory time period.

N = New LR = Leave Replacement R = Replacement RI = Reinstatement

CERTIFICATED STAFF - All salaries per annum unless noted				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Castellanos, Olga (R. #5541)	Teacher of English as a Second Language Standard: Teacher of English as a Second Language	DMHS	MA+30, Step 15-16 \$81,780 Budget Code: 11-240-100-101-77-101-000-000	01/11/2021- 06/30/2021
Yildiz, Hilal (R. #5334)	School Counselor Standard: School Counselor	Grieco	MA, Step 1-2 \$61,105 Budget Code: 11-000-218-104-77-101-000-000	02/01/2021- 06/30/2021
Ziegler, Scott (R. #5899)	Teacher of Music CEAS: Teacher of Music	DMHS/ JDMS	MA, Step 3-4 \$61,555 Budget Code: 11-120-100-101-73-101-000-000	01/04/2021- 06/30/2021

21-P-34**APPROVAL - SALARY ADJUSTMENTS, RECLASSIFICATIONS AND
TRANSFERS**

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for responsibilities, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the salary adjustment(s), reclassification(s) and transfer(s) be approved as provided by the budget.

RECLASSIFICATION – RECLASSIFICATIONS WILL BE EFFECTIVE AS NOTED		
Name	From	To
Kelsey, Jennifer ¹ (L.R. #6662)	Teacher of Preschool through Grade 3 Standard: Teacher of Preschool through Grade 3 Quarles	Teacher of Preschool through Grade 3 Standard: Teacher of Preschool through Grade 3 Quarles

	MA, Step 5-6, \$62,105 Budget Code: 11-110-100-101-85-101-000 Effective: 12/07/2020-06/30/2021	MA, Step 5-6, \$62,105 Budget Code: 11-110-100-101-85-101-000 Effective: 12/07/2020-04/13/2021
Riess, Vitore ² (L.R. #7058)	Teacher of Preschool through Grade 3 Quarles Standard: Teacher of Preschool through Grade 3 Long-Term Substitute \$281.78 per diem Budget Code: 11-216-100-101-40-101-000 Effective: 10/19/2020-12/17/2020	Teacher of Preschool through Grade 3 Quarles Standard: Teacher of Preschool through Grade 3 BA, Step 1 \$57,355 Budget Code: 11-216-100-101-40-101-000 Effective: 12/18/2020-04/17/2021

¹Date Revision from November 19, 2020 – Resolution 21-P-28²Revision from October 6, 2020 – Resolution 21-P-19**21-P-35****APPROVAL - 2020-2021 EXTRA COMPENSATION POSITIONS**

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

DMHS - OVERLOADS

Name	Guide	Step	Base Salary	Overload	Total	Effective Dates
Rached, Oliver	BA	1-2	\$57,355	\$5,120	\$62,475	09/08/2020 – 09/25/2020

A@E ADMISSIONS TEAM

Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Chang, Jamie	Admissions Team Member	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
Conceicao, Melissa	Admissions Team Member	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
Drumgoole, Kathryn	Admissions Team Member	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
Hellegers, Michael	Admissions Team Member	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
Ladron, Nestor	Admissions Team Member	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
LaGrega, Anthony	Admissions Team Member	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
Markowski, Anna	Admissions Team Member	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
Momotaz, Rubina	Admissions Team Member	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
Nesfield, Cliff	Admissions Team Member	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000

O'shea, Danielle	Admissions Team Member	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
Primiano, Christopher	Admissions Team Member	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
Rivas, Jensey	Admissions Team Member	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
Sardo, Daniel	Admissions Team Member	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
Yannitsadis, Cleopatra	Admissions Team Member	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000

CURRICULUM WRITING PHASE III

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Cash, John	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Chang, Jamie	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Chao, Lih-Yun	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
DeEsposito, Carmen	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Dickert, Craig	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Forman, Jeff	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Generoso, Monica	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Hellegers, Michael	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Hollander, Gary	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Katsogiannos, Casandra	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Kays, Alicia	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Lupardi, Amy	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Manziano, Theresa	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Mauder, Amanda	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Murphy, Theodora	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Murray, Katelyn	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000

Perry, Debby	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Rivas, Jensey	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Saunders, Cindy	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Sherry, Randy	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Skinner, Caroline	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000
Widensky, Jeanette	Curriculum Writer Phase III	Per ETA Guide	40	2020-2021 School Year	11-000-221-102-64-101-000

JDMS – CLUBS AND ADVISORS

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Abruzzese, Windsor	Student Council Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Dickert, Craig	Vocal Ensemble Club Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Dixon, Angela	Writing/Poetry Club Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Eaton, Leslie	Math League Club Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Felice, Nikki	Yoga Club Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Golston, Zuri	Debate Club Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
LaGrega, Anthony	Coding Club Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
LaRusso, John	Fitness Club Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Lax, Eric	Comic Book Club Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Martel, Reema	STEM Club Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Martin, Jared	Chess Club Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Mika, Julie	School Newspaper Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Miller, Breigh	Art Club Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Pugh, Carroll	School Treasurer	Per ETA Guide	\$3,150 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Pugh, Carroll	Photography Club Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000

Robertson, Cathy	8 th Grade Class Advisor	Per ETA Guide	\$3,150 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Robertson, Cathy	Marketing Club Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Steelman, Amanda	Yearbook Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000
Tisdale, Christopher	National Junior Honor Society Advisor	Per ETA Guide	\$1,890 Pro-rata	01/04/2021-06/30/2021	11-401-100-101-76-000-000

DMHS – CLUBS AND ADVISORS

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Dickert, Craig	A capella Club Advisor	Per ETA Guide	\$1,890	10/05/2020-06/30/2021	11-401-100-100-77-101-000

McCLOUD ELEMENTARY SCHOOL CLUBS AND ADVISORS

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Barrientos, Yackelin	Spanish Heritage Club Co-Advisor	Per ETA Guide	\$945 Pro-rata	12/02/2020-06/30/2021	11-120-100-101-67-101-000
Cruz, Iliana	Safety Patrol Co-Advisor	Per ETA Guide	\$945 Pro-rata	09/16/2020-10/13/2020	11-120-100-101-67-101-000
Dalrymple-Williams, Delores	Safety Patrol Co-Advisor	Per ETA Guide	\$945 Pro-rata	09/16/2020-10/13/2020	11-120-100-101-67-101-000
Dalrymple-Williams, Delores	Safety Patrol Advisor	Per ETA Guide	\$1,890 Pro-rata	10/14/2020-06/30/2021	11-120-100-101-67-101-000
Jaquinet, Christina ¹	Spanish Heritage Club Co-Advisor	Per ETA Guide	\$945 Pro-rata	12/02/2020-06/30/2021	11-120-100-101-67-101-000

¹Revision from November 19, 2020 – Resolution 21-P-25

21-P-36 APPROVAL ONE-TIME BONUS PAYMENTS IN RECOGNITION OF THEIR EFFORTS DURING THE COVID-19 PANDEMIC

WHEREAS, the Englewood Board of Education (“Board”) seeks to amend the contracts of Craig Anderson, Jason Ballard, Wilson Capellan, Brian Colon, Jesus Colon, Frances Cruz, Hasan Dennis, Keith Gardner, Amaad Gerald, Lisa Gillespie, Barrington Harris, Trevon Henry, Larry Hicks, Dianne Jacobs, Daichi Kono, Myron Leary, Marva Lewis, Carlos Otero, John Peterson, Steven Sheppard, and Robert White through a contract addendum on December 17, 2020; and

WHEREAS, the parties have the authority to mutually alter the terms of employment under section 8 of the employment contracts; and

WHEREAS, the contract addendum will provide each employee with a one-time bonus payment of \$1,000; and

WHEREAS, this one-time bonus payment is in recognition of their service on behalf of the Englewood school community during the pandemic; and

WHEREAS, the Superintendent has recommended this one-time bonus payment that will not otherwise alter their current employment contracts;

NOW, THEREFORE, BE IT RESOLVED, the Board adopts the resolution and approves the contract addendums and one-time bonus payments between the Board and Craig Anderson, Jason Ballard, Wilson Capellan, Brian Colon, Jesus Colon, Frances Cruz, Hasan Dennis, Keith Gardner, Amaad Gerald, Lisa Gillespie, Barrington Harris, Trevon Henry, Larry Hicks, Dianne Jacobs, Daichi Kono, Myron Leary, Marva Lewis, Carlos Otero, John Peterson, Steven Sheppard, and Robert White.

21-P-37 APPROVAL – STUDENT TEACHER, PRACTICUM OR INTERNSHIP PLACEMENT(S)

WHEREAS, the principal and/or department director to the assigned school has recommended that the following student(s) be approved for a student teaching, practicum or internship, be it

RESOLVED, that the name(s) listed below be approved for a student teaching, practicum or internship placement, with no compensation, subject to the dates indicated.

RESOLVED, the Board Secretary shall give notice to this student regarding this approval as soon as possible.

<u>NAME</u>	<u>COLLEGE</u>	<u>DATES</u>	<u>LOC</u>	<u>INSTRUCTOR</u>	<u>CONCENTRATION</u>	<u>TYPE</u>
Richards, Debra	Grand Canyon University	01/2021-06/2021	Quarles	TBD	Teacher of Preschool through Grade 3	Classroom Observations

21-P-38 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approves the following:

LEAVES OF ABSENCE		
Name	Notice/Position	Effective Date(s)
ID# 7058 ¹ Quarles	Teacher of Students with Disabilities Paid Maternity Leave of Absence Unpaid Maternity Leave of Absence	September 1, 2020 – September 8, 2020 September 9, 2020 – January 8, 2021 January 11, 2021 – April 16, 2021
ID# 5334 Grieco	School Counselor Paid Medical Leave	December 1, 2020 – December 31, 2020
ID# 5870 JDMS	Computer Technology Specialist Paid Medical Leave	November 17, 2020 – December 28, 2020
ID# 5267 Quarles	Teacher of Elementary School Paid Maternity Leave Unpaid Maternity Leave	November 24, 2020 – December 31, 2020 January 4, 2021 – June 30, 2021

¹Revised from Agenda 21-P-16 – September 17, 2020

RESCISSION		
Name	Notice/Position	Effective Date(s)
McFadden, Lakendra Grieco	School Counselor	November 20, 2020

RESIGNATION		
Name	Notice/Position	Effective Date(s)
Tighe, Denise District	Director of Human Resources	January 19, 2021

RETIREMENT		
Name	Notice/Position	Effective Date(s)
Meltzer, Sandra McCloud	Teacher of Music	February 1, 2021

20-P-39**APPROVAL – JOB DESCRIPTION(S)****TAB - 05**

RESOLVED, that the attached job description be approved and effective immediately:

Draft – District Technology Coach – Bilingual	Draft – Instruction and Technology Coordinator
Draft – Payroll Coordinator – Revised	Draft – Pupil Personnel Services Coordinator - Bilingual
Draft – School Accountant - Revised	Draft – Transition and Residency Coordinator

21-P-40**JOHN S. PETERSON**

WHEREAS, the administration has received notice of the untimely passing of John S. Peterson, Supervisor of Security, on November 17, 2020.

WHEREAS, John S. Peterson has served the Englewood Public School District with dedication since 2005.

BE IT RESOLVED, that the Board recognizes with appreciation John's service and contributions to the District and extends its deep condolences to his family and friends for their loss.