PUBLIC SCHOOLS OF ROBESON COUNTY

Board of Education Meeting – Hargrave

Summary of Minutes

November 10, 2020

The Board of Education for the Public Schools of Robeson County convened in a regularly scheduled meeting on November 10 2020 – 6:00 P.M. – Central Office – Virtual Meeting

Craig Lowry, Chairman

Mike Smith, Vice Chairman

Henry Brewer

Dr. Linda Emanuel

Brenda Fairley-Ferebee

William Gentry

Vonta Leach

Randy Lawson

Terry Locklear

John Simmons

Dwayne Smith

Also in attendance were: Interim Superintendent Loistine DeFreece; Dr. Robert Locklear, Karen Brooks-Floyd, Melissa R. Thompson and Jennifer Freeman, Assistant Superintendents; Erica Setzer, Chief Finance Officer, and Attorney Grady Hunt.

**ORDER OF BUSINESS**

1. **Call to Order:** Chairman Craig Lowry

2. **Invocation:** Brenda Fairley-Ferebee

3. **Adoption of the Agenda:** Chairman Craig Lowry

4. **INFORMATION ITEMS**

**A. Mountaire Presentation**

**Ms. Jaron Lowry presented a check to the Public Schools of Robeson County for 30,000 thousand dollars to help with technology and computer devices to help students to continue to receive an education.**

**B. COVID-19 Mental Health Impact Project**

**C. NCDPI Update**

**Dr. Beverly Emory and Ms. Jessica Swencki presented the Informal Perception Survey Overview of Findings.**

**Purpose:**

**Gather perception data from PSRC leadership groups:**

**Board of Education (Response Goal: 100%)**

**Central Office Leadership (Response Goal: 50%)**

**Principals (Response Goad: 25%)**

**Three Questions:**

1. Name two areas of strength pride, positives for PSRC
2. Name two areas that you feed need the most improvement for PSRC.
3. What advice would you give a new PSRC superintendent that could be most helpful to them in their first 90 days on the job?

**Common Trends: Strengths** Staff – Administrators, Teachers, Classified

Resilience, Unity/Team work, Diversity of Students & Communities

**Top Two: Strengths** Staff – Administrators, Teachers, Classified

Diversity of Students & Communities

**Top Two: Strengths-** Unity/Teamwork, Everyone, wants what is best for students

**Top Two: Strengths** Staff – Administrators, Teachers, Classified]

Diversity of Students & Communities

**Common Trends Improvements**: Common Vision, Internal Communications, Trust, Accountability, Follow-Through, Consistency

**Top Two: Improvements** – Internal Communications, Consistency

Top Two: Improvements – Internal Communications, Follow-Through

**Common Trends Advice**: Build relationships, Be visible, Communicate, Seek to unify, Be fair and equitable

**D. School Psychologist Update**

EXCEPTIONAL CHILDREN’S PROGRAM

PSYCHOLOGICAL SERVICES

SUSAN STEPHENS and LANETTE LOCKLEAR

**WHAT SCHOOL PSYCHOLOGISTS DO IN PSRC…**

* THE PRIMARY ROLE OF THE SCHOOL PSYCHOLOGIST IS TO ADMINISTER SPECIALIZED TESTING TO ASSIST THE IEP TEAM WITH DATA COLLECTION IN DETERMINING ELIGIBILITY FOR SPECIAL EDUCATION SERVICES THROUGH THE EXCEPTIONAL CHILDREN’S PROGRAM.

**WHAT SCHOOL PSYCHOLOGISTS ARE TRAINED AND CERTIFIED TO DO…**

* PROVIDE VARIOUS SERVICES TO STUDENTS IN PRE-K THROUGH 12TH GRADE, INCLUDING THE FOLLOWING:  TESTING FOR SPECIAL EDUCATION AND AIG; COUNSELING; CONSULTATION, BEHAVIOR INTERVENTIONS; ACADEMIC INTERVENTIONS; STAFF DEVELOPMENT; SERVING AS ADVOCATES FOR ALL CHILDREN
* SCHOOL PSYCHOLOGISTS ARE QUALIFIED HEALTH PROFESSIONALS IN THE PROVISIONS OF CHILD AND ADOLESCENT MENTAL AND BEHAVIORAL HEALTH SERVICES.  THESE SPECIALIZED INSTRUCTIONAL SUPPORT PROFESSIONALS SERVE AS MEMBERS OF SCHOOL TEAMS THAT SUPPORT STUDENTS’ ABILITY TO LEARN AND TEACHERS’ ABILITY TO TEACH…(ncschoolpsychology.med.unc.edu)

**TO BECOME A SCHOOL PSYCHOLOGIST…**

* ADVANCED MASTERS DEGREE (67+ hours) FROM A NASP ACCREDITED SCHOOL PSYCHOLOGY PROGRAM – PASS THE PRAXIS IN SCHOOL PSYCHOLOGY AS REQUIRED FOR NCDPI.
* SCHOOL PSYCHOLOGY LICENSURE IS RIGOROUS, REQUIRING 3 YEARS OF POST-GRADUATE TRAINING, PRIOR TO ENTERING THE PROFESSION…(ncschoolpsychology.med.unc.edu)

**THE NUMBERS:**

NATIONAL ASSOCIATION OF SCHOOL PSYCHOLOGISTS (NASP) RECOMMENDS:

1 SCHOOL PSYCHOLOGIST TO EVERY 700 STUDENTS - 1:700

NATIONAL AVERAGE:  1: 1,382

AS OF 2018 IN NORTH CAROLINA… 1 SCHOOL PSYCHOLOGIST FOR EVERY 2100 STUDENTS – 1:2,100

PSRC - APPROXIMATELY 23,000 STUDENTS… 1 SCHOOL PSYCHOLOGIST FOR EVERY 11,500 STUDENTS:  1:11,500

NCDPI ACTIVE LICENSES:  1274 / NC LEA EMPLOYED:  782.25 (61%)

**CURRENTLY, PSRC EMPLOYS 2 FULL-TIME SCHOOL PSYCHOLOGISTS**

* 34 SCHOOLS IN PSRC (EXCLUDING SHINING STARS, PSRC EARLY COLLEGE, AND ROBESON COUNTY CAREER CENTER)

**5 SCHOOL PSYCHOLOGY PROGRAMS IN NC:**  APPALACHIAN STATE UNIVERSITY; EAST CAROLINA UNIVERSITY; WESTERN CAROLINA UNIVERSITY; NC STATE UNIVERSITY; UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL.

* CLOSEST SCHOOL PSYCHOLOGY PROGRAM: FRANCIS MARION UNIVERSITY IN FLORENCE, SC

**BEFORE COVID-19:**

* INDIVIDUAL TESTING ONLY – USUALLY TAKES 1 TO 2 ½ HOURS PER STUDENT – SCORING AND REPORT WRITING CAN TAKE AS LONG AS 2 TO 4 HOURS PER STUDENT

**AFTER COVID-19:**

* INDIVIDUAL TESTING ONLY – SCHEDULE TESTING APPOINTMENT TO MEET AT SPECIFIC TESTING SITE – WITH USE OF PPE/SAFETY EQUIPMENT TESTING CAN TAKE 2 TO 4 HOURS PER STUDENT

**CURRENT TESTING TOTALS:**  INITIALS REFERRALS = 57    RE-EVALUATION REFERRALS = 103

OVERALL TOTAL = 160

* SINCE OCTOBER 7, 2020:
  + SUSAN HAS TESTED 13 /22 PARENT CONTACTS / 3 NO SHOWS
  + LANETTE HAS TESTED 14 / 18 PARENT CONTACTS MADE / 2 NO SHOWS

**E. Curriculum and Instruction Highlights**

**. Educational Highlight: Project-Based Learning**

Presentation was presented during the meeting to the Board.

**F. 2020-2021 Beginning Teacher Plan**

Ms. Melissa Thompson, Assistant Superintendent presented the 2020-2021 Beginning Teacher Plan to be approve for this year. A motion was made to set aside policy to approve the plan. A motion and a second to approve the 2020-2021 Beginning Teacher Plan. Motion approved.

**G. PSRC Construction Committee Update**

**H. PSRC Board Policy Committee**

Mr. William Gentry

**J. NCSBA Contract**

**A motion to set aside policy to approve the NCSBA Contract. A motion and a second to approve the NCSBA Contract. The Board approved the NCSBA Contract.**

**K. PSRC Interlocal Agreement for Lease Green Grove**

**A motion to set aside policy to approve the Interlocal agreement. A motion and a second to approve the Interlocal Agreement to lease Green Grove. The Board approved the agreement.**

**L. PSRC Board Policy Committee**

Mr. William Gentry, Chairman of the Policy Committee presented the revised policies for approval by the board. A motion was made to set aside policy to approve the revised policies. A motion was made to approve the revised policies. The board approved the motion.

**5. ACTION ITEMS**

**A. Financial Report**

Ms. Erica Setzer presented the financial report that you receive in your packet for approval. There were a motion and a second to approve the Finance report.

**2020-2021 Budget Resolution**

There were a motion and a second to approve the 2020-2021 Budget Resolution

**2020-2021 Budget Amendments**

There were a motion and a second to approve the 2020-2021 Budget Amendments.

Ms. Loistine DeFreece, Interim Superintendent made a recommend for

Mr. Bobby Locklear, Director of Testing be reassigned to Executive Director of Testing and Accountability. The Board approved the motion.

A motion and a second to hire Dr. Freddie Williamson as Superintendent for the Public School of Robeson County. The Board approved to hire Dr. Fred Williamson, as Superintendent with a four-year contract.

**CLOSED SESSION**

* Certified/Classified Personnel
* Legal Issues
* Closed Session Minutes

Public Comments

6.. Motion that the Board of Education for the Public Schools of Robeson County go into closed session for the purposes of discussing certified and classified personnel (N.C. Gen. Stat.§143-318.11 (a) 1 (6), student transfers (N.C. Gen. Stat. §115C-402 and N.C. Gen. Stat. §143-318.11 (a) (1)); and to consult with the attorney obtained by the board in order to preserve the attorney/client privileges between the attorney and the Board of Education for the Public School Schools of Robeson County (N.C. Stat.143-318.11 (a) (1) (3). The Board approved the motion.

7. Motion to come out of closed session. The Board approved the motion.

8. Motion to approve personnel as presented. The Board approved the motion.

9. Motion to approve closed session minutes of October 13, 2020. The Board approved the motion.

10. Motion to adjourn. The Board approved the motion.

Respectfully submitted,

Mr. Craig Lowry, Chairman

Interim Superintendent Ms. Loistine DeFreece, Secretary