

MAY 19, 2015 7:00-8:40 p.m. Regular Board Meeting Junior High Shared Common Area

--The regular School board meeting was called to order by Chair Debbie Lester. Trustees Vice Chair David Weber, Teresa Teagle, Evan Jordan, & Kayla Johnson; Supt. Randy Cline; Principals Jake Haynes, Mark McMurray (also Activities Director), Jessica Shourd, & Aaron Griffith; Special Education Supervisor-Dr. Jennifer Demmons; Teachers-Julie Smiley-Languanet, Sherri Maes, Gail Shepard, Richae Rausch; Paraprofessionals-Tracy Barton; and District Clerk-Cindy McMurray were also present.

Meeting opened with the Pledge of Allegiance.

--Recognition was given to the following by the Board and Supt. Randy Cline:

1. Congratulations to the following State Music Festival Participants for receiving a Superior Rating:

FHS Percussion 1 - Sinister Minister; *FHS Percussion 3* - Dun't Be Blue, Mon; *FHS Percussion 4* - Blue Rondo a la Turk; *FHS Percussion 6* - Katsura; *Cody Graves* - Vocal solo; *Natalie Bova* - Vocal solo; *Kaia Roberge* - Clarinet solo; *Andrew Geary* - Piano solo

2. Congratulations to the Skills USA members who placed at the State Conference in Havre:

Josh Bishop for winning the state championship in drafting! *Shon Gooden* for winning second place at state in basic technical drafting! *Derek Ricci* for winning sixth place at state in cabinet making! *Monte White* for winning sixth place at state in carpentry!

3. Congratulations to our Academic Team! They placed 4th at the State competition.

4. Congratulations to the JMG participants at the 2015 Career Development Conference (CDC) in Missoula.

Allie Sawyer - 1st Place: Freshman Career Exploratory Notebook; *Christine Toavs* - 1st Place: Freshman Life Math Skills (4th overall for grades 9-12), Winner of Student Choice for best Poster Design (grades 9-12); *Josiah Davis* - 1st Place: Freshman Words in the Workplace; *Katie Walker* - 2nd Place: Sophomore Life Math Skills, 3rd Place: Sophomore Poster Design; *Cora Jo Boultinghouse* - 1st Place: Junior Career Exploratory Notebook, Recipient of the Chairman Recognition Award (Chapter's Most Outstanding Student)

5. Thank-you to Mr. Wood and Mrs. Klimpel for leading the implementation of the Kindergarten/Senior Writing Collaboration.

This began as a PBS Writing Competition, however, near the end; we found out that PBS Montana was not participating, so we turned to the High School AP class. Mr. Wood made up a rubric for the high school students to use when evaluating the stories. The high school students did an unbelievable job with constructive criticism and support with Mrs. Klimpel's guidance. There was no "winner" but rather, the high school students picked their top four. Mr. Wood designed and ordered little writing journals as a prize for the kids who finished. These kids worked every Wednesday and put a lot of energy to their stories. The journals were paid for by the kindergarten students by the PTA.

6. National Merit Scholarship-Riley Whitmore and Jessica Lensman. They were each awarded and accepted \$120,000 scholarships to the University of Oklahoma.

--None.

IV. Public Comment Period

--None.

V. Individuals & Delegations to Address the Board
A. PTSA

--A brief update was provided: The Spring fling was a success. They helped with the Bronc Stampede. They showed appreciation for the teachers at the high school during teacher appreciation week. They are in the process of holding elections for next year.

B. Student Council

--Students, paraprofessionals and teachers will report on the Special Olympics. A fantastic slide show of the event was provided showing the students having fun while winning ribbons.

VI. Staff Presentation

--Supt. Randy Cline noted that the choir previously requested an out-of-state trip to Salt Lake

VII. Business

City. That trip didn't work out so they are requesting a trip to Silverwood in Idaho and to Spokane over the Sunday before and Memorial Day. **Motion by Teagle, seconded by Johnson, to approve the out-of-state trip to Idaho & Washington for the choir over the Memorial Day weekend.** Public Comment-None. Board Comment-None. **Unanimous (Unan)**

--Supt. Randy Cline reviewed the items identified in the building walk through. Since we won't know how much, if any, monies will be available with this year's monies, he requested that the board approve the top 8 priorities giving the Superintendent the authority to expend monies if available. **Motion by Weber, seconded by Teagle, to approve the top eight priorities.** Public Comment-None. Board Comment-Amend the motion to add **"and expenditures"** since the dollar estimate for all priorities is not known at this time. We should know the estimates by the June 16th meeting. **Unan**

--Supt. Randy Cline went over the preliminary budget. He noted that he has increased the health insurance costs by an additional \$30,000 after review by our third party administrator. In addition, due to possible costs to the District in regards to the Affordable Care Act implemented this year he added another \$40,000 in health costs.

--Board Chair Debbie Lester requested that the early graduate agenda item be moved up after the Staff presentation. Whitney Lindsley, Taylor Rockwood & Shea Westre requested permission from the board to graduate early next year. This would be at the end of their 7th semester in high school. Principal Jake Haynes noted that all three students met all of the requirements and recommended they be given the opportunity to graduate early. All three individuals had plans to start taking courses as a Dental Assistant, Cosmetology school, & college respectively. **Motion by Weber, seconded by Jordan, to give the above mentioned student permission to graduate early.** Public Comment-None. Board Comment-None. **Unan**

--**Motion by Weber, seconded by Jordan, to nominate Debbie Lester as Board Chair.** Public Comment-None. Board Comment-None. **Unan**

--Debbie Lester assumed the Chair position.

--**Motion by Jordan, seconded by Johnson, to nominate David Weber as Vice Chair.** Public Comment-None. Board Comment-None. **Unan**

--Supt. Randy Cline recommended appointing Cindy McMurray as District Clerk. **Motion by Weber, seconded by Jordan, to appoint Cindy McMurray as District Clerk.** Public Comment-None. Board Comment-None. **Unan**

--Supt. Randy Cline noted that although this is on the agenda as an action item, the Trustees can review the various committees and let Debbie Lester know of any changes and/or additions to last years' set up of committee members.

--Supt. Randy Cline noted that the Board is required to appoint Missoula County Elections Office if they wish to have them run any elections for the District during 2015-2016. This shouldn't affect any additional elections that the Board might wish to run other than the regular school election in May. **Motion by Weber, seconded by Johnson, to appoint Missoula County Elections office as the election administrator for 2015-2016.** Public Comment-

A. Old

1) Review/Action:
Out-of-State
travel for Choir

2) Review/Action:
Prioritize
summer
maintenance

3) Info/Discussion:
Preliminary
Budget figures
for 2015-2016

B. New

1) Review/Action:
Approve Early
Graduation
Requests

2) Review/Action:
Call for
nominations for
Chair
3) Election of Chair

4) Info/Discussion:
Assumption of
Office of New
Chair

5) Review/Action:
Call for
nomination of
Vice Chair
6) Election of Vice
Chair

7) Review/Action:
Appointment of
Clerk

8) Review/Action:
Reorganization
of School Board
Committees

9) Review/Action:
Resolution
appointing
Missoula County
Election Dept. to

None. Board Comment-None. **Unan**

handle elections
for 2015-2016

--Supt. Randy Cline recommended hiring the following personnel for the 2015-2016 school year: Maintenance/Custodial Supervisor - Brian Roberts; Food Service Supervisor - Deena Putnam; Transportation Supervisor - Marsha Dilworth; School Clerk (Appointed by Board) & Business Manager - Cindy McMurray; Deputy Clerk/Personnel Assistant - Susanne Johnston; District Secretary/Accounts Payable - Stacie Mether; School Nurse - Kathy Weishaar; District Bus Mechanic - Lloyd Kirchner; Technology Coordinator - John Mazzola; Technology Support - Dave Johnson; & Occupational Therapist - Nancy Kinsey. **Motion by Jordan, seconded by Teagle, to approve hiring the Supervisors & Administrative support personnel for 2015-2016.** Public Comment-None. Board Comment-None. **Unan**

10) Review/Action:
Hire of
Supervisors &
Administrative
Support
personnel for
2015-2016

--Supt. Randy Cline recommended hiring the following route bus drivers: Sheila Liddle, Christina Tempel, Denise LeRette, Robert Wikum, Joe Heuchert, Gayle Meade, Amber Ekstedt, Mindy Pritzkau, Tracy Toavs, Judy McKinney, Amy Diehl, Jana Lewis, & Helen Weller; Permanent Sub Driver – Jackie Harris; & Activity Bus Driver – Allen Tholstrom. **Motion by Weber, seconded by Teagle, to hire the bus drivers as recommended for 2015-2016.** Public Comment-None. Board Comment-None. **Unan**

11) Review/Action:
Hire of bus
driver for 2015-
2016

--Supt. Randy Cline noted that since the members are part of a bargaining union, they must be hired as a group. They following would be hired for 2015-2016: Secretarial Staff: *High School*-Rebecca Pace & Shauna Anderson; *Junior High School*-Cindy Felton, *Elementary*-Jennifer Shourds & Deanna Diehl; *Intermediate*-Julie Evans; *District Office*-Susan Tolman & Gayle Meade. Para-educators: Jamie Volinkaty, Tracy Barton, Lisa Fall, Sarah Cari-Roberts, Veronica Morgan, Kathleen Ford-Long, Mary D. Knight, Susan Brown, Cynthia Buchholtz, Jolene Long, Melissa Hensen, Roxanne Berg-Metivier, Jennifer Palmer, Susan Davis, Aimee Pier, Rachel Cull, Carol Miller, Steve Martin. Sign Language Interpreter: Patricia Wicks. FHS Study Hall Monitor: Sean Mecham. FHS Library Aide: Janell Habeck. Playground Supervision: Diane Reardon, Patricia Wicks, Leette Johnson, Madelyn Eslinger, Paul Taylor. Maintenance/Custodial: *Junior High/High School*-Steve Serrano, Terri Decker, Debbie Prison, Andy Welcer, Robert Shottliff, Paul Deschamps, Donna Sprague, Andrew Baird. *K-6 Campus*-Willie Kost, Jerry Lambert, Sharon Kost, Robert Corn, Dane Anderson, Rick Meade. Food Service Staff: Jeanette Block, Thelma Batt, Rocky King, Nancee Wise, Linda Curry, Kimberly Gergen, Barbara Gaut, Denise Cole, Sandra Johnson, Shirley Courser. Bus Washer: Elysa Stoker. **Motion by Weber, seconded by Jordan, to hire the classified staff as indicated above for 2015-2016.** Public Comment-None. Board Comment-None. **Unan**

12) Review/Action:
Hire of Classified
staff for 2015-
2016

-- Supt. Randy Cline recommended hiring the following: Certified Staff-Grades 7-12 Guidance Counselor – Robyn Richardson, K-6 Physical Education – Ryne Nelson; FHS Assistant Football Coach – Ryne Nelson; Accompanist for 2015-2016 – Anne Bashor; Summer Weight Room Supervisor – Paul Deschamps; Summer School Teacher – Kim Duke; Summer Grounds Workers – Tim Zeiser & Tony Davis; & Summer Elementary Library Program – Ann Gentry. **Motion by Jordan, seconded by Johnson, to hire the staff as recommended above.** Public Comment-None. Board Comment-None. **Unan**

13) Review/Action:
Hiring Staff

--Supt. Randy Cline recommended renewing Jennifer Stephens, dba Fundamental Therapy Services, PLLC, contract as our Physical Therapist for 2015-2016. **Motion by Weber, seconded by Johnson, to renew the contract with Jennifer Stephens for Physical Therapy services as recommended.** Public Comment-Jennifer Demmons (Special Education Coordinator) indicated that Jennifer Stephens does a phenomenal job. Board Comment-None. **Unan**

14) Review/Action:
Approve
Contract

--Supt. Randy Cline noted that the District has had a membership in MQEC in the past. He recommends it and noted that a past board member Dianne Burke also highly recommends joining. Membership fees last year were \$2500 and they are the same this year. **Motion by Weber, seconded by Jordan, to approve renewing the District's membership with MQEC.** Public Comment-None. Board Comment-None. **Unan**

15) Review/Action:
Approve
membership in
FY16 with
Montana Quality
Education
Coalition
(MQEC)

--Supt. Randy Cline recommends approving payment of dues to the Montana High School Association for FHS extra-curricular and co-curricular MHSA approved activities for 2015-2016. The amount submitted covers dues for the sports and activities that occur at Frenchtown, liability insurance and concussion insurance. **Motion by Teagle, seconded by Jordan, to approve payment of the dues to cover all three items as listed above.** Public Comment-None. Board Comment-None. **Unan**

16) Review/Action:
MHSA Annual
dues for 2015-
2016

--Supt. Randy Cline recommended approving the following carriers for health insurance: Allegiance as third party administrator of the health plan, Allegiance as third party administrator of the District's Flexible benefits plan, Symetra as the District Stop Loss carrier for the District's health plan, & Hartford as the long-term disability carrier for the District. **Motion by Weber, seconded by Jordan, to approve the health carriers as listed above.** Public Comment-None. Board Comment-None. **Unan**

17) Review/Action:
Approve Health
Insurance
carriers

--None.

BREAK

--None.

VIII. Policy Review

--None. Supt. Randy Cline noted that the 2nd semester progress report for the 2014-2015 District Goals will be in the June regular board meeting packet.

IX. Update on
Progress
toward District
Goals for 2014-
2015

--The consent agenda included: Minutes from regular board meeting of 4/14, 4/21, 4/28; claims warrants for the month of April 2014 in the amount of \$246,544.80; & Resignations-Bobbie Cline, Stacie Hedrick as summer school teacher, and Jackie Harris as playground monitor. Trustees requested further information a couple of warrants. It was also noted that the following individuals were not in attendance at the April 21, 2015 board meeting: John Mazzola, Marsha Dilworth, Deena Putnam, Jennifer Demmons, & Lloyd Kirchner. **Motion by Weber, seconded by Jordan, to approve the minutes as amended, the warrants and the resignations as listed.** Board Comment-None. Public Comment-None. **Unan**

X. Superintendents'
Agenda
1) Minutes
2) Warrants
3) Ratify letters of
resignation

--The Financial report for April 2015 with total expenditures for the month at \$1,055,122.94. **Motion by Teagle, seconded by Jordan, to approve the Financial report for April 2015.** Public Comment-None. Board Comment-None. **Unan**

XI. Reports
A. Financial Report

--Supt. Randy Cline wanted to pull a couple of items from the Superintendent report. He requested names of potential board members who would like to attend either the Junior High graduation or the High School graduation coming up. He also noted that new policy would be coming out based on the recent legislative session. He discussed the large numbers of applications that the District has received in relationship to the retirees and resignations that have been received. He brought the board up to date on the honors the District has received in regards to surveys that have come out ranking Frenchtown at one of the 4th highest schools in the State of Montana. In addition, Frenchtown has recently received mention for a number of other honors. **Motion by Weber, seconded by Jordan, to approve the Administrative reports.** Public Comment-None. Board Comment-None. **Unan**

B. Administrative
Reports
1) K-4
2) 5-6
3) 7-8
4) 9-12
5) Technology
6) Maintenance
7) Activities/
Athletic Director
8) Transportation
9) Superintendent
10) Administrative
Assistant

Policy- See above. New policy should be coming out soon due to the recent legislative session.

XII. Committee
Reports

Insurance- A meeting will be scheduled soon to discuss premiums and any potential changes to the District's health insurance.

Negotiations/Labor Relations- The committee was available to meet with both the Classified and Certified union members. The Certified members did not show up.

Transportation- A meeting will be needed in June to go over next year's routes.

Safety- The final meeting of the year will be scheduled in May.

--The District received correspondence from the following: Marcia Howard & Kathy Weishaar each sent thank you cards to the district for the flowers she received on National Nurses day. Robyn Richardson thanked Supt. Randy Cline for the opportunity to interview for the School Counseling position. Amanda Jackson sent a thank you note to the Board and Supt. Randy Cline for the opportunity to interview and join the Frenchtown staff. MHSA granted approval to cooperatively sponsor the activity of Girls' Soccer for the 2015-16, 2016-17 & 2017-18 school years between Frenchtown and St. Regis schools. Dennis Parman, Office of Public Instruction, sent a message to process a waiver application from OPI that would freeze a schools AYP status if student performance on the SBAC Assessment is lower than the present AYP. A letter from Denise Juneau, Office of Public Instruction, also in regards to the issues the Measured Progress software this year as well as working with the US Dept. of Education regarding Adequate Yearly Progress.

XIII. Correspondence

Recognition recommendations: Send to Supt. Randy Cline prior to the next regular board meeting.

XIV. Board
Recognition-
Recommendation

Adjourned at 8:40 p.m.

XV. Adjournment

Approved June 16, 2015

Respectfully submitted,

/s/ Debbie Lester
Chair, Board of Trustees

/s/ Cindy L. McMurray
District Clerk