

# West Harrison Community School

Board of Directors Meeting  
Wednesday, December 9, 2020  
6:30 p.m.--HS Library  
Mission Statement

*MISSION STATEMENT: "The Board of Directors believe in excellence in education through academics, activities, and innovative opportunities for each individual to achieve his or her full potential."*

## -----Tentative Agenda-----

1. Call to Order - President Randy Wohlers
2. Roll Call
3. Administer the Oath of Office to the Board President, Randy Wohlers.
4. Consent Agenda
  - a. Approval of Minutes Nov. 11, 2020
  - b. Monthly Bills
  - c. Financial Reports
5. Public Items of Discussion
6. Board Items of Discussion
7. Human Resources
  - a. Resignations:
  - b. Hiring(s): Courtney Forbes (Para- Educator)
  - c. Extra Curricular
  - d. Contract Modifications:
  - e. Volunteers:
8. Consideration of First Reading Board Policies
  - a. New Policies (106 and 705.2)
  - b. Deleted Policies (500)
  - c. Modified Policies (102, 102E4, 501.3, 501.4, 502.8, 502.8E1, 507.8, 603.1, 603.3, 604.6, 604.10, 701.3)
  - d. Modified Policies Notes and Legal References Only (501.7, 504.2, 505.5, 505.6, 507.2, 507.5, 603.2, 603.10, 603.11, 605.6, 607.2)
9. Consideration of Calendar Modifications
10. Administrative Reports
11. Adjournment

# Background Notes

## December 9, 2020

### 3. **Administer Oath of Office to Board President Randy Wohlers.**

"Do you solemnly swear that you will support the Constitution of the United States and the Constitution of the state of Iowa, and that you will faithfully and impartially to the best of your ability discharge the duties of the office of board president in West Harrison Community School District as now and hereafter required by law?"

4. **Consent Agenda** The normal consent agenda items of the agenda, minutes, bills and financial reports are included. Please look over prior to the meeting.

### 5. **Public Items of Discussion**

### 6. **Board Items of Discussion**

### 7. **Human Resources**

i. \_\_\_ Resignation(s):

ii. \_\_\_ Hiring(s): Courtney Forbes

iii. \_\_\_ Extra-Curricular and Support Staff Contracts:

iv. \_\_\_ Volunteer(s):

### 8. **Consideration of First Reading Board Policies**

There are multiple policies from IASB this month but the majority are minor changes. All changes should be in either red print or yellow highlighting. The most significant change is Policy 106. This policy is related to IX and relates to discrimination and harassment based on sex. There are also multiple trainings, an investigative handbook, and many forms that will be necessary related to the policy.

### 9. **Consideration of Calendar Modifications**

In September, the Board made a modification to the calendar that added two hour early outs every Wednesday. This was done to assist teachers in providing online learning during the COVID Pandemic. At that time, the Board discussed revisiting the topic in December to decide if the calendar should be modified from January to May. Staff will be in attendance to discuss the topic with the Board. Given that the additional demands on staff related to the pandemic have not changed much this fall and are projected to continue throughout the spring, I would recommend that we continue with the early outs for the remainder of the year.

## 10. **Administrative Reports**

Adjournment