

THE ENGLEWOOD BOARD OF EDUCATION
MINUTES – PUBLIC MEETING
November 19, 2020
5:30 p.m.

The meeting was called to order at 5:30 p.m. and the NJ Open Public Meeting Statement was read by Ms. Cheryl Balletto, Business Administrator/Board Secretary

Present: Donovan Rodriques, Dalia Lerner, Michelle Marom , Brent Watson,
Angela Midgette-David, Suzanne Mullings, Samuel E. Trusty, Steven Berrios,
Molly Craig-Berry

Also Present: Robert Kravitz, Superintendent of Schools, Cheryl Balletto, Business
Administrator/Board Secretary, Christine Soto, Board Attorney

Ms. Craig-Berry – It is with great sadness to inform you of John Peterson's passing. He was our Supervisor of Security. On behalf of our Board and the entire district, I would like to express our deepest condolences to his family. He will surely be missed. He was a very happy presence. We felt safe. It is very painful for us all. Please let's take a moment of silence.

I want to wish everyone good health and to remain safe during these unprecedented times. There is a lot going on right now in the community. However, we are here tonight to serve the children of Englewood. As President, I am committed to the students of this district. I will not use the time tonight to address anything unrelated to Board business. I will address those items at the right time, in the right manner, and at the right forum.

APPROVAL OF MINUTES

Motion by Ms. Midgette-David, seconded by Ms. Marom to approve Board minutes.

October 6, 2020 Special Public Meeting and Closed Session (Zoom)
October 15, 2020 Regular Board Meeting and Closed Session (Zoom)

The Board minutes passed by a unanimous vote with those Board members present (Mr. Watson was not in attendance for the vote). Dr. Mullings noted the October 6, 2020 minutes should be corrected to include the following statement:

Old/New Business; I asked Mr. Kravitz about the Assessment and ExactPath - *Mr. Kravitz indicated that it was coming to the high school.* His response was not included in the minutes.

BOARD SECRETARY REPORT:

Motion by Ms. Midgette-David; seconded by Ms. Marom

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of September 2020 and the Board Secretary's report for the month of September 2020; and

FUND	CASH BALANCE	APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund		\$ 70,413,648.88	\$ 50,279,776.01	\$ 8,116,507.11	\$ 12,017,365.76
(10),(11),(18) Current Expense	\$ 6,236,093.11	\$69,314,520.68	\$ 49,909,331.95	\$ 7,907,362.53	\$ 11,497,826.20
(12) Capital Outlay		\$ 1,099,128.20	\$ 370,444.06	\$ 209,144.58	\$ 519,539.56
(13) Special Schools					
Capital Reserve					
(20) Special Revenue Fund	\$ 425,360.31	\$ 7,651,532.89	\$ 4,229,047.13	\$ 329,386.52	\$ 3,093,099.24
(30) Capital Projects Fund	\$ -	\$ 384,474.16			\$ 384,474.16
(40) Debt Service Fund	\$ 16,809.83	\$ 1,813,656.00		\$ 134,328.13	\$ 1,679,327.87
(50) Enterprise Fund	\$ 444,165.16				
(1) NET Payroll	\$ 58,777.96				
(60) Enterprise Fund	\$ 104,839.28				
TOTAL	\$ 7,286,045.65	\$80,263,311.93	\$ 54,508,823.14	\$ 8,580,221.76	\$ 17,174,267.03

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3, the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

The Board Secretary Report passed by a unanimous vote with those Board members present (Mr. Watson was not in attendance for this vote).

SUPERINTENDENT'S REPORT

Good Evening everyone,

I would like to thank everyone for coming out tonight. Tonight, I would like to introduce our two student representatives. Lesaren Brown, and Jennifer Levigany. Mrs. O'shea, the advisor, will now introduce Ms. Brown and Ms. Levigany and tell you a little bit about the process.

At this point I would like to introduce Ms. Teresa DiVincent to speak about some of our technology programs that we use in our district.

I will continue to update regarding our district goals and merit goals:

1. Utilize district data for charts for analysis (Linkit presentation is overwhelming amounts of data)
2. Recruitment we have reached out to various colleges to be part of their on line recruiting and submitting our working with school administration to get highly qualified and a diverse teaching staff.
3. Integration of technology into classroom learning (we have just been given a presentation regarding some of our programs)
4. Create OnRamps for students in DM (As stated we are targeting the students who would be successful in our programs.

5. Mental Health (We are seeing a tremendous amount of fatigue with our staff and students as well as parents and will be offering a wellness day very soon)

Merit Goals

1. Credit Recovery (we are down to 72 senior students who are credit deficient and they are on their path to credit recovery)
2. Marketing Plan We are currently up to 397 applicants with 35 still interested.
3. Survey for culture and climate
4. Survey for online learning
5. Parent University (we held another event last night)

Two final points:

There was an article recently regarding the number of devices that were did not supply. That is 100% false. I have called North Jersey.com and confirmed the number at zero. I have confirmed this with the principals today.

As I finalize my update I have some very important data to share with everyone. As of today there are 15 students who have tested positive for COVID_19 since November 1st, additionally 3 staff members have tested positive during this same time frame. There are approximately 20 staff members currently quarantined. As we move to the holidays I wish everyone a safe and healthy holiday. Please remember to wear a mask, wash your hands, and social distance yourselves.

PUBLIC COMMENT ON CONSENT AGENDA ONLY

Mr. Matthews – Who is Ms. DiVincent and what is her title.

Mr. Kravitz - She is Supervisor of Technology.

Mr. Matthews - Legal Bills – What in the world is going on? Why haven't we received a bill for October? I have a feeling the bill will coming in tomorrow – I think that is deliberate. I would like to have a detailed analysis.

Ms. Sienna – Thank you for implementing Student Representatives.

Ms. Balletto – As of yesterday, we have not received the October bill.

Mr. Kravitz and Ms. Balletto presented and read aloud the addenda.

Motion to approve the consent agenda and addenda by Mr. Watson; seconded by Ms. Marom

BOARD DISCUSSION

Mr. Trusty – What is the preschool expansion aid plan?

Ms. Balletto – Because our District qualified and has been awarded to receive preschool expansion aid we are required to do this plan. The State broke it to two parts; the first part that is being submitted now mainly focuses on enrollment so we are projecting the same enrollment as this school year for next school year as our anticipated. It also includes curriculum, financial procedures and it changes nothing from what we are doing this year.

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Roll Call Vote on the Consent Agenda and addendum

Resolution #	Topic	Rodrigues	Lerner	Marom	Watson	Midgette-David	Mullings	Trusty	Berrios	Craig-Berry
21-B-06 Addendum	Approval – Resolution of Englewood Board of Education Authorizing the Removal of Student ID No. 155843 from the District's Registrar	No				No	No			
21-A-24	Approval – Purchased Services 2020-2021									
21-A-25	Approval – District Enrollment in Schools									
21-A-26	Approval – Second Reading and Final Adoption of Board of Education Policies									
21-F-31	Approval – Monthly Transfers									
21-F-32	Approval – Bills List									
21-F-33	Approval – Staff Training									
21-F-34	Approval – Non-Public Security Aid Funds									
21-F-35	Approval – Non-Public Nursing Service Aid Funds									
21-F-36	Approval – Private Schools For Students With Disabilities (PSSD) Allowable Cost Of Meals For 2020-2021 School Year									
21-F-37	Approval – Calendar for the Development of the 2021-2022 Budget									
21-F-38	Approval – Comprehensive Maintenance Plan									
21-F-39	Approval – Authorization Of Amendment To ESEA and IDEA Grant Application									
21-F-40 Addendum	Approval – 2021-2022 Preschool Expansion Aid									
21-P-23	Approval – 2020 – 2021 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes									
21-P-24	Approval - Salary Adjustments, Reclassifications and Transfers									
21-P-25	Approval - 2020-2021 Extra Compensation Positions									
21-P-26	Approval – Student Teacher, Practicum or Internship Placement(s)									
21-P-27	Approval - Retirement, Resignations, Leaves of Absence, Terminations									
21-P-28 Addendum	Approval – 2020-2021 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes									
21-P-29 Addendum	Approval – 2020-2021 Salary Adjustments, Reclassifications and Transfers									
21-P-30 Addendum	Approval – 2020-2021 Extra Compensation Positions									
21-P-31 Addendum	Approval – Student Teacher, Practicum or Internship Placement(s)									
21-P-32 Addendum	Approval – Retirement, Resignations, Leaves of Absence, Terminations									

PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

Mr. Matthews – It would have been nice to have Ms. DiVincent to stay for questions. I think all the Principals should start attending Board meetings. I do not agree about Wellness Day. It should be for the parents who have lost their jobs that are out here struggling. We should be more cognizant of the people who are out here. Why don't we have a sense of urgency. When you look at our test scores – after five years we are still the worst district in Bergen County. We do not have a school that is near a Blue Ribbon District. What is going on with a \$71 million budget? The National Honor Society stipend person – I would like to see a report on what the person has actually done.

Ms. Garcia – I want to thank Cheryl Balletto – she went above and beyond with the concerns I had with the food distribution. Parents have lost their jobs, however, a lot of the teachers are going above and beyond to ensure that the kids are getting what they need. They do deserve a Health and Wellness Day.

Ms. Thompson – Is BSU an official club? I hope they get the full support from the Board. They requested something recently but did not get the support. They had to go to outside help through NAACP. They are doing great things – they are group of smart kids.

Ms. Craig-Berry - Everyone invited is given a platform to give information to the Board and the public. It is my intent to invite people from administration. Questioning should be a separate forum. . You are able e-mail any questions you may have to the Superintendent. We will read and answer them accordingly. Ms. Garcia, I fully agree with you. We support our teachers, administration, students and parents. BSU is an official club. I am in full support them. I am part of their facebook friends. I am very proud of them. I would like the student representatives to be the voice for the student body.

Mr. Kravitz – We support the BSU. If any requests that come to us has to follow State law. We want all the clubs to succeed.

NEW/OLD BUSINESS:

Mr. Rodriques – I am shocked that an elected member of the Board would suggest that teachers don't deserve a wellness day. They do not understand what the job of the teacher is. Staff members need to feel good and supported in their work. We do have to take care of our teachers and other staff members. This has been a difficult period in our nation and our district.

Ms. Midgette-David – I agree with Mr. Matthews - student achievement should be an urgency.

Ms. Lerner – I agree with Donovan. Teachers need to know that we support them. I think that two days of wellness will probably add exponentially to their experience and to the students' experience. I also want to thank Teresa for a very informative presentation. It was quick and packed with a lot of data. I would love to get a deck of those slides since I don't have access to Genesis. I was very impressed with it. I think we should continue inviting members of our administration to give these kinds of really informative content driven presentations.

Ms. Craig-Berry - Mr. Kravitz, please send copies of the presentation to the whole Board.

Mr. Berrios – ExactPath – What do parents need to do to get those reports?

Mr. Kravitz - You can log on to see your child's learning path, The teachers have access to the reports.

Mr. Berrios - Does ExactPath help track the scores for NJSLA?

Mr. Kravitz – There is about an 85% correlation rate to the predictiveness of ExactPath. We can tell you by October 1 that 30% of the children will pass in first grade. We have our own internal assessment, we have the State assessment, and we have common formative assessment in students' classes might be scoring well but are not passing those two tests.

Dr. Mullings – I want to thank Ms.DiVincent for her informative presentation. It is clear that we have assessment tools but in terms of identifying the nature of the problem so that we know also that quite a number of students are not meeting expectations. A follow up can be done to present us with a plan; what the intervention is, and then the evaluation of the assessment. If that assessment is not satisfactory, then reassess a different intervention that will garner us some increase and improvement in student achievement. We are inundated with assesements that are going no where but data points. You have also shown that data tracks the poor performance. Just as an overall presentation for everyone now that they are well versed on how these tools work – if we can see some results that would be a homeroom.

Mr. Trusty – I agree with Mr. Matthews. I think that student achievement should be looked at. We learned tonight that audits are healthy. The Board can take a deeper dive into certain areas. It will benefit us as a whole. I don't think we should take away the Health Wellness Day. We should include the parents that have fallen on misfortune during these hard and difficult time. I am still looking for the legal bill analysis. I would like it to include the most recent bill. I would like a projection on how much are we going to spend on the last quarter? Our yearly budget is \$140,000 – we are not understanding that we are busting the budget. We are on course of being over budget by approximately \$150,000. We have to create a plan to reduce spending on legal bills.

Ms. Marom – Moving forward we should have the Principals come in to hear what is going on in our schools. Ms. DiVincent's presentation was great.

Ms. Craig-Berry – Mr. Trusty, we are facing a few litigations. I believe I shared the legal bills on the share drive. Happy Thanksgiving and stay safe.

Motion to adjourn by Ms. Midgette-David; seconded by Ms. Lerner at 8:50 p.m.

ADMINISTRATION**21-A-24 APPROVAL – PURCHASED SERVICES 2020 – 2021**

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
Nickolas Corley 1 Seasounds Ave Marmora, NJ 08223	Desmos PD Math online training. 2 hours December 2020	20-270-200-300-66-000-000	\$500.00
UNsilence	Cracking open complicated conversations. Middle School 12-14 Student Program (45 Minutes) (during PE Classes) 1/11/21 & 1/25/21 1 Parent Program (75 Minutes) 12/10/20 Faculty Program (TBD)-Staff (during Monday Professional Enrichment Meeting) 11/23/20	11-000-211-500-60-000-000	\$5,000.00
BCSSSD-Brownstone	Tuition Student (#151878) October 19, 2020-June 2021	11-000-100-565-40-000-000	\$62,100.00
Burlington CSSSD	Transportation Student (#144344) July 2020 - June 2021	11-000-270-514-40-000-000	\$12,000.00
Newsela	Electronic Textbooks 11/01/20 – 10/31/21	11-190-100-640-60-000-000	\$48,219

21-A-25 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS

	30-Sep '19	30-Jun '20	30-Sep '20	31-Oct '20
DMHS	1,046	1,042	1,055	1,051
JDMS	568	572	568	568
McCloud	572	569	554	550
Grieco	365	346	360	357
Quarles	460	468	434	439
In-District Total	3,011	2,997	2,971	2,965

21-A-26

APPROVAL – SECOND READING AND FINAL ADOPTION OF BOE POLICIES**TAB-03**

WHEREAS, these policies have been presented at a public Board of Education meeting for review and comment by Board members and community members, and

BE IT RESOLVED, that the Board of Education approves the following attached Board of Education policies:

Number	Policy
P 2464	Gifted and Talented Students (M) (Revised)
P 1648.02	REMOTE LEARNING OPTIONS FOR FAMILIES (M)
P 1648.03	RESTART AND RECOVERY PLAN – FULL-TIME REMOTE INSTRUCTION (M)

FINANCE**21-F-31 APPROVAL – LINE ITEM TRANSFERS****TAB-04**

BE IT RESOLVED, the Englewood Board of Education approves the attached list of September 2020 budget transfers within the 2020-2021 budget pursuant to Policy 6422M.

21-F-32 APPROVAL – BILLS LIST**TAB-05**

BE IT RESOLVED, the Board of Education approves payment of the attached bills in the total amount of \$6,634,014.51

21-F-33 APPROVAL – STAFF TRAINING

BE IT RESOLVED, the Englewood Board of Education approves the training and related expenses as listed below:

Purpose	Date(s)	Name(s)	Budget Code	Registration
2020-2021 BCCC Forum for Curriculum and Instruction Updates	10/23/2020 January 2021 March 2021 June 2021	Carroll Sanchez Jeanette Widensky Michael Hellegers	20-270-200-300-66-000-000	\$320
Virtual Project Lead the Way Training	12/1,8,15/2020 1/5,12,19,26/2020 2/2,9,16,23/2020 3/2,9,16,23,30/2020 1/12,14,26,28/2021 2/2,4,9,11,16,18,23,25/2020 3/2,4,9,11,16,18,23/2020	Randy Sherry Zhreh Alkawas	11-000-223-320-64-000-000	\$4,800

21-F-34 APPROVAL – NON-PUBLIC SECURITY AID FUNDS

WHEREAS, the Englewood Public School District has been notified by the State of New Jersey of Non Public Security Aid Funds; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education accepts non public Security Aid Funds per the following allocations below:

ABILITY SCHOOL INC	\$ 5,600
DWIGHT-ENGLEWOOD SCHOOL	\$172,375
ELISABETH MORROW SCHOOL	\$ 69,300
FIRST PRESBYTERIAN	\$ 2,100
MORIAH SCHOOL	\$ 86,800
YESHIVA OHR SIMCHA ENGLEWOOD	\$ 7,175

21-F-35 APPROVAL – NON-PUBLIC NURSING SERVICE AID FUNDS

WHEREAS, the Englewood Public School District has been notified by the State of New Jersey of Non Public Nursing Service Aid Funds; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education accepts non public Nursing Service Aid Funds per the following allocations below:

ABILITY SCHOOL INC	\$ 3,264
DWIGHT-ENGLEWOOD SCHOOL	\$100,470
ELISABETH MORROW SCHOOL	\$ 40,392
FIRST PRESBYTERIAN	\$ 1,224
MORIAH SCHOOL	\$ 50,592
YESHIVA OHR SIMCHA ENGLEWOOD	\$ 4,182

21-F-36 APPROVAL – PRIVATE SCHOOLS FOR STUDENTS WITH DISABILITIES (PSSD) ALLOWABLE COST OF MEALS FOR 2020-2021 SCHOOL YEAR

WHEREAS, the Englewood Public School District, as deemed necessary, sends students to out of district private schools for students with disabilities (PSSD); and

WHEREAS, Youth Consultation Service, Inc. (YCS) operates PSSDs at various locations in New Jersey; and

WHEREAS, the YCS meals provided are discounted and/or free to the District students attending YCS PSSDs; and

WHEREAS, the District does not require YCS to charge District students for the meals being provided; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education resolves that it does not require YCS PSSDs to charge students for reduced and/or paid meals; and

BE IT FURTHER RESOLVED, this resolution shall take effect immediately. All prior resolutions or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistency.

21-F-37 APPROVAL – CALENDAR FOR THE DEVELOPMENT OF THE 2021-2022 BUDGET

BE IT RESOLVED, the Englewood Board of Education approves the budget calendar for the development of the 2021-2022 budget.

December 4, 2020	Principals, Directors and Supervisors will submit their budget request to the Business Administrator
December 23, 2020	Send first draft of budget to the Superintendent
January 19, 2021	Send first draft of budget to all Board members
February 22, 2021	State aid notification and update budget
*February 24, 2021	Send final budget to all Board members
*March 9, 2021	Public Work Session for 2021-2022
*March 18, 2021	The Board to adopt tentative budget
*March 25, 2021	Submit tentative budget to county office for approval
*April 29, 2021	Public Budget Hearing and potential to adopt final budget
*May 6, 2021	Last day to adopt final budget

*Tentative date

21-F-38 APPROVAL – COMPREHENSIVE MAINTENANCE PLAN**TAB-06**

WHEREAS, the Department of Education requires New Jersey School Districts to submit a maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of Englewood School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; now

THEREFORE BE IT RESOLVED, that the Englewood School District hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for Englewood School District in compliance with Department of Education requirements.

21-F-39 APPROVAL – AUTHORIZATION OF AMENDMENT TO ESEA AND IDEA GRANT APPLICATION

WHEREAS, the 2019-20120 final grant reports have been approved; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to file an amended grant application to include carryover monies per below:

GRANT TITLE	AMOUNT
IDEA Basic	\$695,580
IDEA Preschool	\$ 2,551
Title I	\$403,665
Title I SIA	\$ 5,161
Title IIA	\$110,613
Title III	\$ 36,251

PERSONNEL**21-P-23 APPROVAL – 2020 – 2021 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED, NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES**

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants employment history within the statutory time period.

N = New	LR = Leave Replacement	R = Replacement	RI = Reinstatement
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CERTIFICATED STAFF - All salaries per annum unless noted

Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Friedman, Brooke (R. - #6201)	Teacher of Elementary School K-8 Standard: Teacher of Elementary School K-8	McCloud	BA, Step 18 \$73,480 Budget Code: 11-120-100-101-73-101-000-000	11/23/2020 - 06/30/2021

21-P-24 APPROVAL - SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the salary adjustment(s), reclassification(s) and transfer(s) be approved as provided by the budget.

RECLASSIFICATION – RECLASSIFICATIONS WILL BE EFFECTIVE AS NOTED

Name	From	To
DeEsposito, Carmen*	Teacher of Students with Disabilities JDMS MA+30, Step 17, \$84,890 Effective: 10/01/2020 – 06/30/2021	Teacher of Students with Disabilities JDMS MA+30, Step 17, \$84,980 Effective: 10/01/2020 – 06/30/2021

*Salary Revision from September 17, 2020 – Resolution 21-P-14

21-P-25 APPROVAL - 2020-2021 EXTRA COMPENSATION POSITIONS**DMHS - OVERLOADS**

Name	Guide	Step	Base Salary	Overload	Total	Effective Dates
Powell, Roslyn	MA+30	22	\$107,808	\$5,120	\$112,928	09/01/2020 – 10/02/2020
Serpico, Nicholas	BA	15-16	\$66,780	\$5,120	\$71,900	09/01/2020 – 06/30/2021

DMHS - ACCUPLACER					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Markert, Daniel	ACCUPLACER	Per ETA Guide	180	2020-2021 School Year	11-140-100-103-67-000-000

DMHS – CLUBS AND ADVISORS					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Chao, Lih-Yun	National Chinese Honor Society Advisor	Per ETA Guide	\$1,890	11/10/2020- 06/30/2021	11-401-100-100-77-101-000
Conceicao, Melissa	Project Happiness Club Advisor	Per ETA Guide	\$1,890	11/02/2020- 06/30/2021	11-401-100-100-77-101-000
Cyran, Shawn	UNICEF Club Advisor	Per ETA Guide	\$1,890	11/02/2020- 06/30/2021	11-401-100-100-77-101-000
Garrigo, Jose	Prosthetics for Change Club Advisor	Per ETA Guide	\$1,890	11/02/2020- 06/30/2021	11-401-100-100-77-101-000
O'Shea, Danielle	Student Council Co- Advisor	Per ETA Guide	\$945	09/14/2020- 06/30/2021	11-401-100-100-77-101-000

ACADEMY PROGRAMS CURRICULUM WRITING					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Chang, Jamie	Academy Program Curriculum Writer	Per ETA Guide	120	2020-2021 School Year	11-000-221-102-64-101-000
Hellegers, Michael	Academy Program Curriculum Writer	Per ETA Guide	120	2020-2021 School Year	11-000-221-102-64-101-000
Rivas, Jensey	Academy Program Curriculum Writer	Per ETA Guide	120	2020-2021 School Year	11-000-221-102-64-101-000
Sherry, Randy	Academy Program Curriculum Writer	Per ETA Guide	120	2020-2021 School Year	11-000-221-102-64-101-000

ACADEMY PROGRAMS ASSESSMENTS DEVELOPERS					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Clark, Constance	Academy Program Assessment Developer	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
Conceicao, Melissa	Academy Program Assessment Developer	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
LaGrega, Anthony	Academy Program Assessment Developer	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000
Thomas, Anthony	Academy Program Assessment Developer	Per ETA Guide	20	2020-2021 School Year	11-140-100-101-67-000-000

HOME INSTRUCTION					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Emont, Tamara	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Goolsarran, Jacqueline	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Iloski, Annette	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Lora-Morales, Sugeidy	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Mauder, Amanda	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Mitchell, Basheba	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Murphy, Theodora	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Oden, Lisa	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Ortiz, Albert	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Perry, Debby	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Pugh, Carroll	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Salvatore, Nicholas	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Thomas, Erin	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Tisdale, Christopher	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Walker, Ricardo	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000
Weinberger, Judith	Home Instructor	Per ETA Guide	200	2020-2021 School Year	11-150-100-101-40-101-000

McCLOUD ELEMENTARY SCHOOL CLUBS AND ADVISORS					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Calenda, Elizabeth	Student Council Co-Advisor	Per ETA Guide	\$945	11/24/2020-06/30/2021	11-120-100-101-67-101-000
Dalrymple-Williams, Delores	Technology Club Advisor	Per ETA Guide	\$1,890	10/02/2020-06/30/2021	11-120-100-101-67-101-000
Dalrymple-Williams, Delores	Yearbook Co-Advisor	Per ETA Guide	\$630	09/09/2020-06/30/2021	11-120-100-101-67-101-000
Generoso, Monica	Culture Club Advisor	Per ETA Guide	\$1,890	11/30/2020-06/30/2021	11-120-100-101-67-101-000
Jaquinet, Cristina	Student Council Co-Advisor	Per ETA Guide	\$945	11/24/2020-06/30/2021	11-120-100-101-67-101-000
Jaquinet, Cristina	Spanish Heritage Club Advisor	Per ETA Guide	\$1,890	12/02/2020-06/30/2021	11-120-100-101-67-101-000
Richardson, Charissa	African American Club Advisor	Per ETA Guide	\$1,890	11/30/2020-06/30/2021	11-120-100-101-67-101-000
Romba, Jillian	Yearbook Co-Advisor	Per ETA Guide	\$630	09/09/2020-06/30/2021	11-120-100-101-67-101-000

Siu, Stephanie	Yearbook Co-Advisor	Per ETA Guide	\$630	09/09/2020-06/30/2021	11-120-100-101-67-101-000
Sloan, Ilene	Environmental Club Advisor	Per ETA Guide	\$1,890	12/02/2020-06/30/2021	11-120-100-101-67-101-000

JDMS LEARNING DESIGN TEAM

Name	Assignment	Rate	Max./Hrs.	Effective Dates	Budget Code
Averill, Denise	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-66-000-000
Hellegers, Michael	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-66-000-000
Mitchell, Basheba	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-66-000-000
Pugh, Carroll	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-66-000-000
Sanchez, Maribely	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-66-000-000
Steelman, Amanda	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-66-000-000
Tisdale, Christopher	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-66-000-000

McCLOUD SOCIAL AND EMOTIONAL LEARNING TEAM

Name	Assignment	Rate	Max./Hrs.	Effective Dates	Budget Code
Bianchi, Alison	Social and Emotional Learning Team Member	Per ETA Guide	35	2020-2021 School Year	20-236-200-100-03-000-000
Generoso, Monica	Social and Emotional Learning Team Member	Per ETA Guide	35	2020-2021 School Year	20-236-200-100-03-000-000
Gonzalo, Yesenia	Social and Emotional Learning Team Member	Per ETA Guide	35	2020-2021 School Year	20-236-200-100-03-000-000
Jaquinet, Cristina	Social and Emotional Learning Team Member	Per ETA Guide	35	2020-2021 School Year	20-236-200-100-03-000-000
Katsogiannos, Casandra	Social and Emotional Learning Team Member	Per ETA Guide	35	2020-2021 School Year	20-236-200-100-03-000-000
Murray, Katelyn	Social and Emotional Learning Team Member	Per ETA Guide	35	2020-2021 School Year	20-236-200-100-03-000-000
Timbie, Maria	Social and Emotional Learning Team Member	Per ETA Guide	35	2020-2021 School Year	20-236-200-100-03-000-000

McCLOUD LEARNING DESIGN TEAM

Name	Assignment	Rate	Max./Hrs.	Effective Dates	Budget Code
Barrientos, Yackelin	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-236-200-100-03-000-000
Connors, Maura	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-236-200-100-03-000-000

Generoso, Monica	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-236-200-100-03-000-000
Gonzalo, Yesenia	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-236-200-100-03-000-000
Hriczov, Elizabeth	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-236-200-100-03-000-000
Jaquinet, Cristina	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-236-200-100-03-000-000
Murray, Katelyn	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-236-200-100-03-000-000
Romba, Jillian	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-236-200-100-03-000-000

GRIECO LEARNING DESIGN TEAM

Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Carozza, Diana	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-03-000-000
Kays, Alicia	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-03-000-000
Leahy, Nina	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-03-000-000
Lupardi, Amy	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-03-000-000
Skinner, Caroline	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-03-000-000
Sutherland Philippa	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-03-000-000
Thomas, Erin	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-03-000-000

QUARLES LEARNING DESIGN TEAM

Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Bischoff, Emily	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-03-000-000
Hrbek, Jane	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-03-000-000
Manziano, Theresa	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-03-000-000
Nukk, Tara	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-03-000-000
Soriano, Raffaella	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-03-000-000
Widensky, Jeanette	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-03-000-000

DMHS LEARNING DESIGN TEAM

Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Chang, Jamie	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-66-000-000
Drumgoole, Kathryn	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-66-000-000

Florio, Danielle	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-66-000-000
Knowles, Osia	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-66-000-000
Markowski, Anna	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-66-000-000
Mauder, Amanda	Learning Design Team Member	Per ETA Guide	40	2020-2021 School Year	20-231-200-100-66-000-000

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following title/positions and rates of pay be approved (Budget Code# 11-402-100-101-77) as follows, effective for the 2020 – 2021 School Year on Chart A, and that the staff members listed on Chart B be approved in conjunction with the listed title/position listed in Chart A:

ATHLETICS – EVENT STAFF	
CHART A	
Athletic Trainer Substitute	\$60.00
Crowd Control (Including Middle School)	\$40.00
Double Headers	\$55.00
Double Headers (Middle School)	\$50.00
Football Crowd Control	\$50.00
Football Announcer	\$50.00
Sports Time Keeper	\$40.00
Sports Time Keeper (Double Headers)	\$55.00
Site Manager	\$55.00
Ticket Sellers/Takers	\$60.00
Track Timer/Worker	\$55.00
Weight Room Supervisors	\$25.00 per hour, maximum 2 hour session
CHART B	
Name	
Lewis, Marva	

21-P-26 APPROVAL – STUDENT TEACHER, PRACTICUM OR INTERNSHIP PLACEMENT(S)

WHEREAS, the principal and/or department director to the assigned school has recommended that the following student(s) be approved for a student teaching, practicum or internship, be it

RESOLVED, that the name(s) listed below be approved for a student teaching, practicum or internship placement, with no compensation, subject to the dates indicated.

RESOLVED, the Board Secretary shall give notice to this student regarding this approval as soon as possible.

NAME	COLLEGE	DATES	LOC	INSTRUCTOR	CONCENTRATION	TYPE
Finnegan, Shannon	Western Governors University	01/2021-06/2021	Quarles	Rosensweig, Amy	Teacher of Elementary School	Student Teacher
Richards, Matthew	William Paterson University	11/2020 – 06/2021	DMHS/JDMS	Drumgoole, Kathryn / Golston, Zuri / McDonald, James	School Counselor	Practicum Internship

Howell, Noel-Lee	William Paterson University	01/2021-06/2021	Quarles	Bickoff, Robbin	Teacher of Preschool through Grade 3	Clinical Experience
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21-P-27 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approves the following:

LEAVES OF ABSENCE		
Name	Notice/Position	Effective Date(s)
ID# 7038 ¹ DMHS	Principal Paid Medical Leave of Absence	October 19, 2020 – October 26, 2020
ID# 4269 ² McCloud	Teacher of Elementary School Paid Maternity Leave of Absence Unpaid Maternity Leave of Absence	October 14, 2020 – January 11, 2021 January 12, 2021 – March 12, 2021
ID# 5798 ¹ JDMS	Supervisor Paid Medical Leave of Absence Unpaid Medical Leave of Absence	July 21, 2020 – October 14, 2020 October 15, 2020 – October 20, 2020 October 21, 2020 – December 6, 2020
ID# 5870 ³ JDMS	Computer Technician Specialist Paid Medical Leave of Absence	September 1, 2020 – October 26, 2020
ID# 5859 JDMS	Teacher of Students with Disabilities Paid Maternity Leave of Absence Unpaid Maternity Leave of Absence	October 19, 2020 – November 16, 2020 November 17, 2020 – January 2, 2021
ID# 5891 ² Grieco	Teacher of Students with Disabilities Paid Medical Leave of Absence	September 1, 2020 – October 30, 2020 November 2, 2020 – November 6, 2020
ID# 6970 ² Quarles	Master Teacher - Early Childhood Education Paid Maternity Leave of Absence Unpaid Maternity Leave of Absence	November 4, 2020 – December 31, 2020 January 1, 2021 – April 9, 2021

¹Revised from Agenda 21-P-11 – August 20, 2020

²Revised from Agenda 21-P-16 – September 17, 2020

³Revised from Agenda 21-P-16 – September 17, 2020

RESCISSION		
Name	Notice/Position	Effective Date(s)
Lawrence, Matthew JDMS	Girls Soccer – Assistant Coach	November 4, 2020

RESIGNATION		
Name	Notice/Position	Effective Date(s)
Auriemma, Nicole DMHS	Information Systems Analyst	November 25, 2020
Gonzalez, Jennifer Quarles	Teacher of Elementary School	November 4, 2020

