

IROQUOIS SCHOOL DISTRICT  
BOARD OF DIRECTORS  
School Board Meeting  
Tuesday, November 17, 2020  
5:30 PM

## MINUTES

### ATTENDANCE

#### Board Members and Officers:

Present: Mrs. Susan Bartlett, Mr. Jeremy Coblentz, Mr. Andrew Jackula, Mrs. Amber Miller, Mrs. Rita Nicolussi, Mr. Richard Ragen, Jr. (Late arrival at p.m.), Mr. Edward Rickrode, Mrs. Jennifer Sheldon, and Atty. Christine McClure (Solicitor)

Absent: Mrs. Julie Abele

#### Administration:

Present: Mrs. Karen Barringer, Mrs. Jennifer Foutz, Mrs. Maria Modzelewski, Mr. Shane Murray, Mrs. Kimberly Smith, Dr. Thad Urban, Mr. Douglas Wilson, and Mrs. Kelly Titus

Absent: Mrs. Veronica Will, and Mrs. Jeannene Willow

Guests: Stacey Dell (Principal Intern), and Carl Zimmerman (Principal Intern)

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### A. CALL TO ORDER:

The regular meeting of the Iroquois School District Board of Directors was called to order by Board President Julie Abele at 5:30 p.m. on Tuesday, November 17, 2020, in the Iroquois Elementary School Cafeteria, 4231 Morse Street, Erie, Pennsylvania.

### B. MOMENT OF REFLECTION AND PLEDGE OF ALLEGIANCE:

Mrs. Abele opened the meeting with a moment of reflection and then led the group in the Pledge of Allegiance.

### C. MINUTES OF PREVIOUS MEETING:

On a motion by Mr. Rickrode, seconded by Mrs. Sheldon the minutes of the regular Board meeting held on October 20, 2020, were unanimously approved. (8-0)

### D. AGENDA CHANGES:

(None)

### E. PRESENTATIONS AND GUEST/CITIZEN COMMENTS:

Mr. Murray provided the Board with an update on COVID-19 data and its impact on the District schools.

*Mr. Ragen arrived to the meeting at this time.*

### F. BUSINESS OFFICE REPORTS:

#### 1. BUDGET TRANSFERS:

(None)

2. APPROVAL OF BILLS:
  - a. PAID BILLS
  - b. UNPAID BILLS
3. TREASURER'S REPORT FOR THE PERIOD
4. BUSINESS ADMINISTRATOR'S REPORT
5. CAPITAL PROJECT REPORT, BILLS, AND INVESTMENTS
6. STUDENT ACTIVITY FUND REPORT
7. LOCAL TAX REPORTS (EIT and LST)

On a motion by Mr. Rickrode, seconded by Mrs. Sheldon, the Board unanimously accepted the Business Office Reports. (9-0)

**G. CAFETERIA REPORT:**

On a motion by Mr. Coblentz, seconded by Mrs. Miller, the Cafeteria Report was unanimously approved. (9-0)

**H. STUDENTS/EDUCATIONAL PROGRAM COMMITTEE:**

1. Recommendation to approve homebound tutoring services requested:

IHS 10th grade student requesting services October 26, 2020 – January 3, 2021. To be provided by Mr. Carl Zimmerman.
2. Recommendation to approve requests for professional development opportunities:
  - a. Jennifer Foutz (IES) to virtual 2021 PDE Data Summit, March 22-24, 2021. No Cost.
  - b. Susan Kiddo (IES) to Strengthening Relationships with Children and Families webinar, November 20, 2020. Cost of \$35 covered by Pre-K Counts grant.
  - c. Jacob Trojak (IHS) to ISTE '20 Live Virtual Conference, November 29 – December 5, 2020. Cost: \$250.
  - d. Connor MacKelvey (IES) to Regional Science Consortium Symposium, to present via Zoom webinar on Engaging Elementary Student During a Pandemic, November 4, 2020. Cost: \$25.00
3. Recommendation to approve 2020-2021 Student Activity Roster:

Class of 2026 Class Officers

Advisor: Mrs. Andrea Myers

President: Hunter Chew

Vice President: Marcus Brieger

Secretary: Morgan Larson

Treasurer: Brian Hilinski

On a motion by Mr. Coblentz, seconded by Mr. Rickrode, Items 1, 2(a-d), and 3 were unanimously approved. (9-0)

I. MANAGEMENT COMMITTEE:

1. President Abele appointed the following Board members to the Negotiations Committee for the 2020 IEA-ISD Contract negotiations process:
  - a. Rich Ragen, Jr.
  - b. Jeremy Coblentz
  - c. Julie Abele
2. Recommendation to approve issuance of Permanent Professional Contracts with tenure, effective June 9, 2020:
  - a. Jennifer Cadden
  - b. Stephanie Hale
  - c. Nicole Ross-Luthringer
3. Recommendation to approve Emergency Substitute Teachers through the IU#5 consortium:
  - a. Rory Butts
  - b. John Lowther
  - c. Alex Petruso
  - d. Christopher Smith
  - e. Ericka Hess
4. Resignation:

Adrea Walters – Bus/Lunchroom Monitor, effective November 25, 2020
5. Recommendation to approve the Families First Coronavirus Response Act (FFCRA) RESOLUTION: (Attachment)
6. Recommendation to approve a Disabled Veteran's Real Property Exemption Certification for Dennis E. Perry, 2517 Bird Drive, Erie, PA, 16510, effective with the July 1, 2021 school taxes for another period of five (5) years: (Attachment)

On a motion by Mr. Coblentz, seconded by Mrs. Sheldon, Items 2(a-c), 3(a-e), 4, 5, and 6 were unanimously approved. (9-0)

J. POLICY COMMITTEE:

2. Recommendation to retire District policies: (Attachments)

With the adoption of the new 103/104 policies, PSBA recommends that the Board retire policies 248/348 on Unlawful Harassment. This topic is now addressed extensively in the 103 and 104 policies and having the other policies still in place could create potential conflict based on the new Title IX regulations.

- a. Unlawful Harassment (Students), Policy No. 248
- b. Unlawful Harassment (Employees), Policy No. 348

On a motion by Mr. Coblenz, seconded by Mr. Rickrode, Items 2(a-b) were unanimously approved. (9-0)

On a motion by Mr. Ragen, seconded by Mrs. Sheldon, the Board unanimously accepted the remainder of this report. (9-0)

#### K. BUILDINGS AND GROUNDS COMMITTEE

On a motion by Mr. Ragen, seconded by Mr. Rickrode, the Board unanimously accepted this report. (9-0)

#### L. ATHLETICS COMMITTEE

1. Motion to approve update to the District's COVID-19 Athletic Health & Safety Plan with inclusion of the PIAA Return to Competition: Individual Sport Considerations Guidelines, and an addition under Wrestling that the ISD will not participate in multi-team tournaments or mega dual meets for the 2020-2021 season.
3. Resignation:

Andrea Hart – JV Volleyball Coach

On a motion by Mr. Ragen, seconded by Mrs. Miller, Items 1, and 3 were unanimously approved. (9-0)

On a motion by Mr. Ragen, seconded by Mrs. Miller, the Board unanimously accepted the remainder of this report. (9-0)

#### M. SAFETY COMMITTEE

(None)

#### N. BUDGET AND FINANCE COMMITTEE

(None)

#### O. LEGAL REPORT:

(None)

#### P. REPRESENTATIVE REPORTS:

1. ERIE COUNTY TECHNICAL SCHOOL REPORT: Presented by Mr. Rickrode
2. NORTHWEST TRI-COUNTY INTERMEDIATE UNIT #5 REPORT: Presented by Mrs. Nicolussi

3. LAWRENCE PARK TWP RECREATION PLANNING BOARD REPORT: (None)
4. IROQUOIS SCHOOL DISTRICT FOUNDATION REPORT: (None)

On a motion by Mr. Ragen, seconded by Mr. Coblenz, the Board unanimously approved the Representative Reports. (9-0)

**Q. ADMINISTRATIVE REPORTS:**

1. IROQUOIS ELEMENTARY SCHOOL REPORT
2. IROQUOIS JR./SR. HIGH SCHOOL REPORT

On a motion by Mrs. Sheldon, seconded by Mrs. Miller, the Board unanimously accepted the Administrative Reports presented by Mr. Wilson and Mrs. Foutz. (9-0)

**R. NEW BUSINESS:**

1. Motion to modify the District Health and Safety plan to authorize the Superintendent to temporarily move to the Red Phase as defined in the Iroquois School District Reopening Plan 2020-2021, including suspension of all athletic and extracurricular activities based on any one or combination of the following:

An inability to complete contact tracing in a timely manner.

- An inability to adequately staff a building or buildings based on absenteeism among faculty and/or staff.
- An inability to accurately track the source of infections.
- A concern that viral spread will take place without a closure.
- A preemptive move warranted by an anticipated spike to be caused by a holiday or large event.
- An inability to obtain accurate data from the local and/or state Department of Health (DOH).
- Recommendations from PDE and/or DOH.

2. Recommendation to approve the assignment of student teachers to working with District teachers:

Mercyhurst University students:

- a. Demarise Eadie with Candace Leslie (Art) from either 1/12/21 to 3/19/21
- b. Jessica Grab with Jennifer Bayhurst (Kindergarten) from 1/12/21 to 3/19/21 and with Becca Frank (Special Ed Grades 3 & 4) 3/22/2021 to 5/5/21
- c. Meredith Beals with Patty Zukowski (Grade 1) from 1/12/21 to 3/19/21

Edinboro University of PA students:

- d. Natalie Carson with Karey Quinn from 1/25/21 to 3/13/21
- e. Jozlynn Burns with Connor MacKelvey from 1/25/21 to 3/13/21
- f. Kaitlyn Gleba with Sarah Learn from 1/25/21 to 3/13/21
- g. Emily Waterman with Becky Dugan (Grade 2) from 1/25/21 to 3/13/21 (tentative)

3. The Board appointed Dr. L. William Veihdeffer, M.M.D., P.C. as the dentist for the District.
4. Motion to authorize Atty. Christine McClure, District Solicitor, to pursue collection of overpayment of compensation from Nicholas Price.
5. Motion to approve PA Dept. of Education Emergency Instructional I Time Template, Section 520.1: (Attachment)
6. Recommendation to approve AmeriCorps Volunteer for the remainder of the 2020-2021 SY:  
  
Abby Matha
7. Recommendation to approve professional development opportunities:  
  
Jillian Potthoff (IHS) to online SAP Training, February 9, 10, and 18, 2021. Cost: \$600, including sub for 3 days.

On a motion by Mr. Coblentz, seconded by Mrs. Sheldon, Items 1, 2(a-g), 3, 4, 5, 6, and 7 were unanimously approved. (9-0)

**S. BOARD PRESIDENT’S REPORT:**

(None)

**T. ADJOURNMENT:**

On a motion by Mr. Ragen, seconded by Mr. Coblentz, and carried as unanimous (9-0), the meeting adjourned at 7:18 p.m.

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Jeremy R. Coblentz, Board Secretary