

DANGEROUS WEAPONS

The School District of Cambridge is committed to providing a safe and healthy working environment for all of its employees, students and visitors. As part of that commitment, and subject to state and federal law, the District has established a policy prohibiting all firearms or other weapons of any type, concealed or unconcealed, on District property. Even though Wisconsin has enacted a concealed carry law, the right to carry a concealed firearm or other weapon, even though legally obtained, does not apply to employees, students, visitors, contractors or any other persons when on the property of the District.

District employees are also prohibited from possessing or carrying weapons while in the course and scope of performing their jobs, and, to the extent permissible by law, when they are performing their jobs while away from District property. Employees who have questions about whether an item is covered by this policy should call the District Administrator. Employees are responsible for making sure that any item in their possession is not prohibited by this policy.

This weapons policy applies to all District employees, students, visitors, contractors and all other persons on District property, regardless of whether or not they are licensed to carry a weapon. The only exceptions to this policy are law enforcement officers on or off duty and where state law prohibits a school district from restricting an individual's right to possess a firearm or other weapon on District property.

For purposes of this policy "weapons" include, but are not limited to, firearms (whether loaded or unloaded), knives, billy clubs, electronic control devices, ammunition, explosives and any other device or instrument which, in the manner it is used or intended to be used, could cause death or great bodily harm. "District property" covered by this policy includes, without limitation, all District-owned or leased space. District owned vehicles are covered by this policy at all times regardless of whether they are on District property.

If any District employee has reason to believe that an employee, student, visitor or other person has a weapon (whether or not concealed) on District property in violation of this policy, that employee is required to report such belief to their supervisor. There will be no retaliation against any employee who in good faith makes a report of a violation of this policy or who assists in an investigation of such a report.

Law enforcement officers will be summoned to the schools in a situation involving a weapon that presents an immediate threat to safety. If the situation does not allow an opportunity to contact law enforcement officials immediately, school staff and administration shall attempt to diffuse and control the situation until law enforcement officials can be summoned.

Any student who violates this policy shall be subject to school disciplinary action and be referred to local law enforcement authorities. Student possession of a firearm at school or under the supervision of a school authority shall result in suspension and/or expulsion from school as required by law.

Employees who violate this policy may be subject to discipline, up to and including discharge from employment.

Upon reasonable suspicion that any other person possesses a weapon in violation of this policy, when feasible, the person will be requested to remove the weapon from the property. If the person refuses to remove the weapon voluntarily, he/she will be asked to leave. If he/she refuses to leave, the District will contact law enforcement authorities for assistance.

LEGAL REF.: Sections 120.13(1) Wisconsin Statutes

175.60

941.23

943.13

948.60

948.605

948.61

Gun-Free Schools Act of 1994

Individuals with Disabilities Education Act (as amended)

CROSS REF.: 446 Student Searches

447.1, Use of Physical Force by Staff

447.3, Student Suspensions/Expulsions

Staff Crisis Emergency Action Plan

Employee Handbooks

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POLICY: #832

12/19/2011

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