

The Board shall provide a planned, continuous program of staff development for professional staff members, including all full and part-time certified personnel (excluding substitute teachers) employed by the District. The staff development program will consist of a sequence of experiences, activities and/or studies designed to strengthen the instructional program and the competencies of professional staff members. Opportunities shall be provided to staff through activities including, but not limited to, in-service programs, advanced education courses and attendance at educational conferences, workshops and conventions.

The District's Staff Development Committee shall formulate a long-range staff development plan and operate an annual staff development program for all professional staff members in accordance with state law, established procedures and the current employee handbooks.

The plan and program shall be directed toward meeting the cooperatively identified needs of the District and of individual staff members.

The Board expects each professional staff member to acquire and maintain:

- a reasonable level of being current with the practices and content of his/her major field of instruction or educational service;
- a knowledge and appreciation of the characteristics, needs and problems of children and adolescents;
- an active interest and participation in appropriate professional organizations;
- a concern and interest in developing, using and evaluating new materials and methods of instruction or providing services; and
- a positive approach to classroom instruction or providing services with emphasis on the learning and development of each student as a unique individual.

LEGAL REFERENCE: Section 121.02(1)(b) Wisconsin Statutes
PI 8.01(2)(b) Wisconsin Administrative Code

CROSS REFERENCE: CEA Agreement

APPROVED:

REVISED: WASB Review 9/10
7/17/17

POLICY #537