

Staff Welfare

Supervision of Children of School Personnel

The Board of Education of the Pettis County R-V School District appreciates the fact that many school-age children of District employees attend school in the Pettis County R-V School District. Dependent upon the age of the child and the professional responsibilities of the employee, this arrangement can sometimes cause difficulties, especially in reference to before and/or after school supervision of school-age children.

The District is in a vulnerable position because of the liability which may shift to the District in situations where children are allowed to be in the building, either before or after school hours, without the proper degree of adult supervision. It is not the intent of this policy to restrict children of school personnel from being in the school building, with their parent, before or after school hours. However, it is necessary that some restraint and caution be exercised.

Therefore, it is the desire of the Board of Education and administration that any child who either arrives early to school with a parent (staff person) or who must remain after school hours with a parent (staff person) be under constant adult supervision. In cases where the teacher or staff person may have to be in a meeting after school, it is the responsibility of the parent to ensure that their child is properly supervised. Likewise, it is essential that the child be instructed by their parent to respect the privacy of other staff persons and the property of the District and school employees. While the District understands the difficulty and inconvenience of having to take a child to a sitter for a few hours after school while the parent finishes up their work at school, it is not the role of the District to supervise the child nor are the classrooms or gymnasium intended to be a play place for children who have to be at school with a parent. Again, it is the desire of this policy to encourage staff persons to use restraint and caution in these situations. A staff person having their child in their room with them for an hour before and after school is understandable. But, to have a child in the school building for several hours after school is likely a deterrent to the employee, a discomfort to the child and an abuse of this policy.

Adopted by the Pettis County R-V Board of Education on February 18, 1999

Ron Higgins, Board President Robert Reid, Board Secretary

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