

Separation

Suspension or Termination: Support Staff

A non-certificated employee or the Board of Education may terminate the employment of a non-certificated staff person by giving the other party written notice of intention to terminate at least two weeks in advance of the intended termination date. On giving such notice, the employment of the non-certificated person shall become void on the termination date set forth in the notice after which neither the employee nor the Board of Education shall have any further obligation under the past terms of employment.

Failure on the part of either party to give adequate notice shall result in severance pay, or a pay penalty. This shall be determined by the Board of Education upon the recommendation of the Superintendent but shall not exceed two weeks pay. It is intended that the Board or employee, will suffer a penalty proportionate to the lack of notice given.

Individuals employed without a contract are subject to suspension and dismissal at any time. The Superintendent is authorized to suspend such employees with pay subject to Board review. In addition, the Superintendent may recommend the suspension without pay or termination of non-contractual employees to the Board of Education.

Adopted by the Pettis County R-V Board of Education on February 15, 1989

Larry Thomas, Board President Richard Cornine, Board Secretary

Revised on: November 15, 2001

Reviewed on: March 18, 1998; January 22, 2004; January 19, 2006; January 17, 2008