

Hermon School Committee  
Agenda – Regular Meeting  
Monday, December 7, 2020 – 6:30 p.m.  
Hermon High School Room 167  
*Providing Leadership to Enhance the Aspirations of our Children*

**\*\* Due to Governor Mills' declaration of emergency, this meeting will be closed to public attendance. The public may join the meeting virtually by using the following link:**  
[meet.google.com/upr-jekn-zyi](https://meet.google.com/upr-jekn-zyi)

- |   |   |
|---|---|
| <input type="checkbox"/> Ted Harris, Chair          | <input type="checkbox"/> Debbie CoWallis, RSU 87 Representative   |
| <input type="checkbox"/> Debora Farnham, Vice Chair | <input type="checkbox"/> Mackenzie Stepp, Student Representative  |
| <input type="checkbox"/> Scott Hatch                | <input type="checkbox"/> Madison Despault, Student Representative |
| <input type="checkbox"/> Deborah Langille           |   |
| <input type="checkbox"/> Kristen Shorey             |   |

Item I: Call to Order

Item II: Agenda Adjustments

Item III: Approval of Minutes

Move to approve the minutes of the regular meeting of November 2, 2020 and the special meeting minutes of November 18, 2020.

Motion \_\_\_\_\_ Seconded \_\_\_\_\_ Y \_\_\_\_\_ N \_\_\_\_\_ A \_\_\_\_\_

Item IV: Proclamations and Presentation

- A. Public Comments\*
- B. Donations: \$600 donation to Hermon School Department & youth programs from the Spaghetti Drive Thru Event fundraiser, Law Office of Joseph Baldacci.
- C. Hermon Middle School Traffic Safety (Scott Perkins)
- D. Nurses (COVID Update)
- E. NWEA 2020 Results (Principals, Melissa Davis)
- F. Remote 2.0 Deployment and Training (Jeff Wheeler/Alan Owen)
- G. Winter Athletics (Rick Sinclair)

Item V: Personnel

- A. Resignation
  - Steve Ashe, Maintenance
  - Cathy Coats-Ramey, HHS Ed Tech III - Resource Room
  
- B. Co / Extra-curricular positions      *\* New this year*  
Volunteer, Girls Basketball Assistant **Christy Leeman**

Item VI: Old Business

- A. Excused Absence of School Committee Member/s

Item VII: New Business

- A. General Consent for Limited Queries of the Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse Consent Form

In order to ensure compliance with the regulations governing the Clearinghouse, all school units that employ CDL holders covered by the FMCSA should register for use online. They should also obtain consent from CDL holders to allow them to query their names in the Clearinghouse. If an employee refuses to give consent, the query cannot be performed. As a result, the employee must be barred from performing safety sensitive functions until such consent is given and the employer can ensure that the driver is in good standing.

- B. Hermon High School New Course Proposal  
Move to approve Hermon High School New Course Proposal

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

- C. Increase Substitute Teacher Pay  
Move to approve an increase in substitute teacher pay from \$84.00 per day to \$85.05 per day to meet the minimum wage increase, effective January 1, 2021.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

- D. Move to increase any qualifying employee not in compliance with minimum wage standards as per state law.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

- E. Move to approve the winter athletic season grades 5-8 per MPA and regional guidelines.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

Item VIII: Reports

- A. Students
- B. Superintendent and Principals
- C. SPRC
- D. Negotiations
- E. Community Track Cmt
- F. Finance Report (as written)
- G. Curriculum/Assessment Report (as written)
- H. Guidance Report (as written)
- I. Nurses Reports (as written)
- J. Transportation and Facilities
- K. Possible Future Agenda Items:
  - a. Legislative Updates
  - b. Change Style Indicator Fly Hermon Planning Workshop
  - c. Fly Hermon Planning Session

Item IX: Approval of Warrants

Move to approve warrants 9A and 9B of October 30th, warrant 10 of November 13th and warrant 11 of November 27, 2020.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

Item X: Executive Session – Employment of Superintendent 1 M.R.S.A. § 405 (6) (A)  
Move to enter Executive Session pursuant to 1 M.R.S.A. § 405 (6) (A) Employment of Superintendent at \_\_\_\_\_PM.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

Return from Executive Session at \_\_\_\_\_PM.

Move to extend the superintendent’s contract by \_\_\_\_ year(s).

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

Item XI: Adjournment

Move to adjourn the meeting

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

Respectfully submitted,  
Jim Chasse  
Superintendent of Schools

*\* This is an opportunity for members of the public to comment on agenda items, contribute information that may be of interest to the School Committee or ask clarifying questions. Please wait to be recognized and identify yourself before speaking. This is not the time to register complaints or promote a personal agenda. Please remember that you may not identify any person by name or job function.*