



# Reopening Shelby Eastern Schools

Updated on 11/11/2020

## **Preface**

The following reopening plan begins with the assumption that Indiana will be in “Stage 5” of reopening as outlined by the office of the Governor. This plan has the ability to be changed or modified based on new information and guidance we receive from state and local officials.

## **Introduction**

Shelby Eastern Schools believes in and values “in-person” learning in a traditional brick and mortar setting. We believe the peer interactions, collaboration, and relationships developed through this learning model are essential to the development of the students in the communities we serve. With this goal in mind, we are presenting our reopening plan for our previously scheduled opening date of August 5th, 2020. This plan serves as a starting point for most aspects of our daily operation. Given the fluidity of the COVID-19 pandemic, these plans are subject to change and this document could and should be revised if the situation changes. Students, staff, and parents should know that while we are taking many precautions to help keep students and staff safe, it is not possible to completely mitigate the threat of COVID-19 from spreading at school. This document represents our continued effort to protect our students and staff as we move forward. Thank you again for your continued support.

## **Acknowledgements**

A special thank you to the teachers, administrators, directors, and parents who helped develop and refine this plan. Your contributions are greatly appreciated. Also, thank you to the Shelby County Health Department for your guidance and contributions.

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## **Health Protocol for Schools**

### **(From the Indiana Dept. of Education)**

#### **Symptoms that would impact consideration of exclusion from school.**

Symptoms Impacting Consideration for Exclusion from School Students and employees should be trained to recognize the following COVID-19-related symptoms:

- A fever of 100.4° F or greater
- Cough
- Shortness of breath or difficulty breathing
- Chills
- Repeated shaking with chills
- Muscle pain
- Headache
- Sore throat
- New loss of taste or smell

Students and employees should be excluded from school if they test positive for COVID-19 or exhibit one or more of the symptoms of COVID-19 based on CDC Guidance that is not otherwise explained.

#### **Return to School After Exclusion**

Once a student or employee is excluded from the school environment, they may return if they satisfy the recommendations of the CDC. Currently those guidelines are:

**Untested** -Persons who have not received a test proving or disproving the presence of COVID-19 but experience symptoms may return if the following three conditions are met:

- They have not had a fever for at least 72 hours (that is three full days of no fever without the use of medicine that reduces fevers); and
- Other symptoms have improved (for example, when your cough or shortness of breath have improved); and
- At least 10 calendar days have passed since your symptoms first appeared.
- The state website has a list of over 200 testing facilities, their location, and hours of operation. This list is updated frequently.

**Tested Positive- Symptomatic** Persons who experienced symptoms and have been tested for COVID-19 may return to school if the following conditions are met:

- The individual no longer has a fever (without the use medicine that reduces fevers); and

- Other symptoms have improved (for example, when your cough or shortness of breath have improved); and
- At least 10 calendar days have passed since symptoms first appeared; or
- The individual has received two negative tests at least 24 hours apart.

**Tested Positive- Asymptomatic** Persons who have not had symptoms but test positive for COVID-19 may return when they have gone ten calendar days without symptoms and have been released by a healthcare provider. Students may also return if they are approved to do so in writing by the student’s health care provider.

## **Shelby Eastern Schools and Shelby County Health Department Response to Illness**

Shelby Eastern Schools has met with and sought guidance from the Shelby County Health Department. Their guidance to help mitigate the spread of COVID-19 includes many of the precautions outlined in our plan, but also extends to periods of quarantine for students/staff who have had positive COVID-19 tests or students/staff who may identify as “close contacts” of students/staff. Those periods of quarantine could last up to 14 days from the time of last contact with an infected individual. Students, parents, and staff should be aware of the possibility of exclusion from school or self-quarantine exists and be prepared for alternate work/child care plans in the event that happens.

Shelby Eastern Schools will continue to seek the guidance of local health officials in situations that require quarantines of students/staff as well as potential school closures. Communication between parents, physicians, the health department, and the school will be essential to keeping students/staff safe in the event we have positive tests within our population. Utilizing the daily screener tool will be the first layer of communication to help ensure that the proper protocol is followed.

## **Shelby Eastern School General Precautions**

### **Daily Home Screening and Certification (Students, Staff, Visitors)**

Shelby Eastern Schools is asking each student, teacher, and any potential visitor to complete a COVID-19 Daily Screening each day before coming to school. This series of screener questions will help us ensure that students, staff, and visitors are assisting us in stopping the spread of COVID-19. SES is encouraging students, parents, and staff to post this list of questions on your refrigerator, a mirror, or some other prominently viewed place in your house as a visual reminder. If you answer “yes” to

any of the 4 questions, please proceed to fill out and submit the online exemption request form: <https://www.jotform.com/build/201663676193057> This will prompt a conversation with our school nurse to determine the appropriate course of action. If you are unable to complete the online form, please call the school office for assistance.

### **Daily Home Screener**

If you answer **YES** to any of these questions, you should **not** come to school and should complete the online exemption request form to make us aware of your health status or concern.

1. Have you been in close contact with someone who has a lab-confirmed case of COVID-19 in the past 14 days or been advised by a health care official to self quarantine or isolate?
  
2. In the past 48 hours, have you experienced any of the following NEW symptoms:
  - Fever of 100.4° or above
  - Cough
  - Sore Throat
  - Muscle pain
  - Chills or Repeated Shaking with Chills
  - Shortness of breath, Trouble Breathing or Severe Wheezing
  - Loss of Smell or Taste, or a Change in Taste
  - Nausea, vomiting, or diarrhea
  
3. Have you recently been in close contact with anyone who has exhibited any symptoms or tested positive for COVID-19?
  
4. Have you recently traveled out of state or internationally to a restricted area that is under a Level 2, 3, or 4 Travel Advisory according to the U.S. State Department?

### **Face Coverings**

Shelby Eastern Schools supports the belief that wearing masks reduces the risk of COVID-19 transmission in situations where social distancing cannot effectively occur. On July 27th, the Governor's Executive order required facial coverings to be worn in public settings including schools. If and when the Governor's Executive Order expires,

SES will review and revise this policy as necessary. SES has developed the following guidance in regards to how facial coverings will apply to the school setting.

- A mask or face covering is defined as:
  - Cloth face covering that covers the nose and mouth and secured to the head with ties, straps, or loops over the ears or is simply wrapped around the lower face.
  - Face shields also qualify as a face covering so long as they cover both the nose and mouth.
- All parents should plan to provide multiple facial coverings for their students this school year.
- SES will provide a limited number of facial coverings for students who may not have a mask or may forget their masks.
- All students will be required to wear facial coverings while riding school buses unless exempted by the law. This includes buses for extra curricular activities.
- All staff may remove his or her facial covering, other than to prepare food or meals, if she/he can maintain six feet of social distance.
- All students (grades 3 and up) will be required to wear facial coverings when they are inside the school building unless directed by staff to remove the mask or unless otherwise exempted by the law. Facial coverings may be removed in the classroom or place of instruction if students and staff can maintain six feet of social distancing from one another at all times.
- All students in grades 2 and below can wear a face covering and doing so is recommended, but not required when not able to social distance more than 6 feet.
- Staff will work with students to provide face coverings breaks during independent learning time to ensure that students aren't required to wear their face coverings for unreasonable amounts of time without a break.
- Face coverings will not be required to be worn when students and or staff are engaging in physically strenuous activities or during recess periods provided social distancing can be maintained.
- Face coverings are not required to be worn at times when students and staff are engaged in eating or drinking.
- Staff will guide students to let them know when it is appropriate to wear a face covering and when they will be able to remove the face covering.

## Instructional Learning

Shelby Eastern Schools continues to promote blended learning in classrooms across the district everyday. Blended learning means that classroom instruction is integrated, supported, and in some cases delivered by technology. It's more than just having a device, but about how technology and applications can assist in making learning even more relevant and engaging.

SES values a traditional school setting where students are present in classrooms and are able to foster relationships with teachers where they are able to work with and alongside other students to learn content. The 2019-20 school year marked the first time we were not able to provide that traditional school setting for students and were forced to shift to an eLearning model. There are pros and cons to that model and the version we utilized at the end of 2019-20 is not sustainable or conducive to long term learning.

Beginning in the fall of 2020, SES parents will have the ability to choose an eLearning model of instruction that allows them the opportunity to continue to have their child learn from home on a daily basis. SES is offering two separate models of online learning. With both models, SES will continue to support each learner as an individual and continue to work with students who have special needs either on-site or remotely based on their enrollment preference.

**The K-8 model** will deliver core 4 instruction (language/reading, math, science, and social studies) by an SES certified teacher. The instructional day will look different than it did last spring due to the on site instruction taking place during our traditional school day. Students and parents who opt to pursue this model of instruction will be connected with a SES teacher to facilitate their learning through planned lessons and live virtual support at agreed upon times throughout the week. This program doesn't allow for students to participate in electives, but does provide students and parents with a model of elearning to support their needs in the event they aren't ready to re-enroll in a traditional classroom setting. Students and parents who choose online options will not be eligible to participate in school sponsored extracurricular activities. If you are interested in this option, you will need to contact your school principal to discuss the next steps.

**The 9-12 model** will utilize a partnership with Indiana Virtual Academy to deliver classes based on the students grade level, interests, and graduation

requirements. Progress will be monitored by SES staff, but the instruction will be delivered through the online platform. Courses are taught by Indiana licensed teachers who work for Indiana Virtual Academy. Students who enroll in the online virtual academy will not be eligible to participate in extracurricular activities. If you are interested in this option, you will need to contact your school principal to discuss the next steps.

## **Other Aspects of the School Day**

### **Transportation**

At this time, SES plans to continue to run bus routes as previously planned and coordinated by our Transportation Department. Specific comprehensive guidance has been compiled and adopted by the Transportation Department regarding five core areas: 1.) Best Practices for Drivers/Aides Reporting for Work; 2.) Best Practices Aboard the School Bus; 3.) Best Practices at the Bus Stop and School Loading Zones; 4.) Sanitizing School Buses; and 5.) Driver and Aide Education.

Some points outlined in the above-mentioned core areas that parents, guardians, and students should be aware of include:

- All students will be issued an assigned seat by their driver. Students from the same household should sit together, when possible.
- Student exceptions (Alternate Transportation) should be kept to a minimum, when possible.
- All drivers will be kept in the same assigned bus, on the same assigned route.
- SES will be updating current cleaning practices for our school buses to include daily sanitization schedules to ensure they are disinfected at the recommended frequency, with the appropriate cleaning products.
- A sanitization schedule/log will be maintained for each school bus operated by SES.
- In the event a student or driver/aide exhibits symptoms of COVID-19 and/or tests positive, the Transportation Department has thorough guidance in place regarding issuing a spare bus as well as quarantining and sanitizing the affected bus.
- Per Governor Holcomb's IN-CLASS Guidelines, no food items will be allowed to be consumed on the bus.
- Parents and guardians should be mindful of the steps they should be taking to keep their students safe at the bus stop, including practicing social distancing.
- Loading and unloading at each campus will be re-evaluated to eliminate large group congestion.

## **Food Service**

At this time SES plans to continue serving meals and seating students in our cafeteria. Additional “sneeze” guards and other protective barriers will be in place in the serving lines. Additional tables/seating areas will be provided in the cafeterias to discourage the overcrowding of lunch tables. All tables will be sanitized each time a group of students leaves a table and before another group of students sits down. In addition the cafeteria staff will be implementing the following changes:

- Any self service lines ex. Extra Extra, share tables and condiment tables will now be pre-portioned or PC packs
- Plastic wear and condiments will be provided at the register in a pre-packed form.
- Whole fruit will be provided at the register.
- Cafeteria employees will be required to wear a mask during service hours.
- There will be a morning screening for temperatures and illness before starting work.

## **School Safety**

The immediate safety of students and staff is a priority. When conducting required drills and exercises it is likely that social distancing will not be able to be maintained. In the event of an emergency situation, our previously developed school safety protocol will be enacted to ensure a clear and consistent response from everyone involved.

## **Classroom Spaces**

Shelby Eastern Schools has invested significant time, training, and other resources into the promotion of a collaborative learning environment for students. While we do believe there are sanitary precautions we can pursue in classrooms, we don’t believe that modifying our approach to learning in classrooms is necessary at this time.

Classrooms and learning spaces will be organized and designed in ways that are conducive to learning, but also maximize floor spacing to help maintain some form of social distancing. All SES classrooms will have sanitization products available to spot sanitize and clean throughout the day. Sanitization of all common surfaces within the classroom will occur a minimum of one time throughout the school day and always prior to the start of school each day.

## **Common Areas in Schools**

Most common areas including restrooms, hallways, libraries, gymnasiums, and playgrounds will be open for students to utilize. Building administrators will take extra planning steps to ensure those areas are not overcrowded throughout the day. As with classroom spaces, these areas will have surfaced sanitized as needed throughout the day and thoroughly cleaned prior to the start of each school day. Drinking fountains will be closed to begin the school year. All students are encouraged to bring their own bottled water to school. Our cafeteria will be able to provide any student who needs water with one bottle per day at no cost to the student.

## **Nurse's Stations**

Each school will designate a secondary nursing station location within the building. The primary objective of multiple nursing stations is to separate students/staff who may be ill from students and staff who may come to the nurses station for regular medication and or typical first aid items such as band-aids or ice packs. Each principal, in conjunction with the school nurse will work to determine the best location for the secondary nurses station.

## **Extra Curricular Activities and Field Trips**

SES believes that Extra Curricular Activities/field trips are an essential part of school culture. In the past we have encouraged students to be a part of something that interests them and we will continue to do so. All ECA activities and field trips will require an additional acknowledgement/signature in regards to the risk of participating in activities outside of the school day. In some instances the district may choose to prohibit travel by an ECA group or of a certain field trip destination if there appears to be a greater risk of exposure in that area or at that location.

The SES office in partnership with the principals and athletic departments at each school has outlined plans for re-starting athletic programs in July. Those plans align closely with the guidance released from the IHSAA. You can view the full Athletic Reopening Plans here:

[Morristown Jr. Sr. High School](#)

[Waldron Jr. Sr. High School](#)

## **Visitors**

While we value parents and special visitors and hope that we can soon allow lunch and classroom visits, we believe the best course of action to start the year is to not allow lunch and classroom visitors until October 1st. At that time SES will reconsider this status and hopefully open our building to visitors in some capacity.

Once we begin allowing visitors into the building this school year, we will require visitors to go through a screening process to gain entry to the building past the front office. Elderly individuals and others who may be at high risk should consider doing virtual visits and coordinate those with their student and or their classroom teacher.

## **Student and Staff Attendance**

Daily attendance for students and staff is an essential part of the learning process. Attendance will still be taken daily and compulsory attendance laws at the state level have not changed due to COVID-19. What has changed is our ability to be flexible with pandemic related absences and our ability to continue learning from home without counting students absent for extended leaves. Absence due to illness from COVID-19 will be treated in the same manner as any other illness related absence.

Physician or health department recommended quarantine of a student due to a family member's positive COVID-19 test result will be considered an "exempt" absence.

All attendance incentives for the 2020-21 school year will be put on hold. We do not want to encourage students who are ill, or think they may be ill to attend school. Students who present with symptoms or answer yes to any of the daily screener questions should stay home.

## **Communication**

SES will notify all parents in a school building when the student positivity rate at any individual school exceeds 2%. SES will immediately notify all parents of students who are identified as close contacts each time a positive case occurs.

## References/Resources

- Indiana Department of Education IN-Class Reopening Document  
<https://docs.google.com/document/d/1T1nQj3BrQRtT5QXVcVLGel14bOd5dSCIWRggPuPE5dg/edit>
- Centers for Disease Control (CDC)  
<https://www.cdc.gov/coronavirus/2019-nCoV/index.html>

## Appendix A

### Important Information for Families on In-Person Instruction Option During Pandemic

On March 11, 2020, the World Health Organization declared the Coronavirus Disease 2019 (COVID-19) to be a global pandemic and, on March 13, 2020, the President of the United States declared a national emergency with respect to this dangerous virus. On March 6, 2020, the Governor of the State of Indiana declared a public health emergency within Indiana. Exposure to the virus can cause severe respiratory distress, hospitalization, permanent disability, and death.

In response to Governor Holcomb's indication that it is safe for school buildings to reopen for in-person instruction, Shelby Eastern Schools will resume in-person instruction on **August 5th, 2020**. At the same time, the Corporation will continue to offer online instruction to students and families who prefer or require the option of remote learning. Each family's decision to send their child(ren) back to in-person instruction will be a personal one, and that decision should be based on knowledge of the facts and risks associated with COVID-19.

As we return to in-person instruction, the Corporation will take all possible health and safety precautions in alignment with the recommendations and requirements from state and federal authorities, and we have put in place, and will enforce, many mitigation strategies to prevent the spread of COVID-19 throughout our school community. Such strategies/precautions include, but are not limited to:

- COVID-19 symptom screening on all individuals entering school facilities when applicable
- Self-quarantine of individuals experiencing symptoms or with known exposure to the virus.
- Frequent hand washing using soap and warm water for at least 20 seconds
- If soap and water aren't available, using a hand sanitizer that contains at least 60% alcohol.
- Discouragement of touching eyes, nose, and mouth with unwashed hands.
- Maintenance of physical distance between individuals when possible
- Covering of mouth and nose with a cloth face cover is encouraged but optional

While such precautions mitigate the spread of the virus, they will not entirely eliminate all risk of contagion. The well-being of our students and employees remains our highest priority; however, the Corporation cannot guarantee that students who return to in-person instruction will avoid being infected with COVID-19. A student's attendance at in-person instruction may result in exposure to and/or infection with COVID-19. Families who decide it is the right time for their child(ren) to return to in-person instruction acknowledge the contagious nature of COVID-19 and voluntarily assume the risk of contraction of the virus that is inherent with all in-person contact.

Student Name \_\_\_\_\_

Parent Signature \_\_\_\_\_

Date \_\_\_\_\_

## Appendix B

### In-Person Instruction Opt-Out Form Due to COVID-19

A family who does not want their student to receive instruction and educational services onsite at the school may request to have instruction completed via distance learning by completing this form.

School Corporation staff shall arrange for virtual instruction via SES Online Learning. The SES Online Learning Program will be relied upon for grade or credit in order to satisfy the minimum proficiency for the grade level/course being completed.

I, \_\_\_\_\_, Parent or Guardian of, \_\_\_\_\_ a student enrolled at Shelby Eastern Schools, request my student receive educational services and instruction via distance learning for the duration of the declared public health emergency in a manner consistent with the methods identified by the School Corporation.

I understand my child will be enrolled in SES Online Learning and is expected to complete all assigned work and assessments. To minimize transition and create consistency, enrollment in SES Online Learning is a nine week commitment in grades K-8 and a semester commitment in grades 9-12. Parents may opt to re-enroll for in-person instruction no later than September 1, 2020. Students will receive credits toward a grade to be considered for promotion or credit in accordance with School Corporation Policy on attendance and curriculum.

I further understand that failure to complete work assigned may result in a determination that my student will be retained or otherwise not earn credit.

Student Name \_\_\_\_\_

Parent Signature \_\_\_\_\_

Date \_\_\_\_\_

## **Appendix C**

### **Re-Admission Form – Student and Employee**

\_\_\_\_\_ (Name) is a Student/Employee (circle one) at Shelby Eastern Schools. Having been excluded from school facilities since \_\_\_\_\_ (date), said individual is now re-admitted to school facilities based on the following:

\_\_\_\_\_ The individual has not received a COVID-19 test but meets all 3 of the following conditions:

- \_\_\_\_\_ No fever for at least 72 hours (without the use of fever reducing medicines), and
- \_\_\_\_\_ Other symptoms (i.e. shortness of breath) have improved, and
- \_\_\_\_\_ At least 10 calendar days have passed since symptoms first appeared.
- \_\_\_\_\_ A healthcare provider has released the individual from care and approved the individual's return in writing.

\_\_\_\_\_ The individual has tested positive for COVID-19 and experienced symptoms and now meets all 4 of the following conditions:

- \_\_\_\_\_ No fever (without the use of fever reducing medicines), and
- \_\_\_\_\_ Other symptoms (i.e. shortness of breath) have improved, and
- \_\_\_\_\_ At least 10 calendar days have passed since symptoms first appeared, and two (2) negative tests at least 24 hours apart.
- \_\_\_\_\_ A healthcare provider has released the individual from care and approved the individual's return in writing.

\_\_\_\_\_ The individual has tested positive for COVID-19 and was asymptomatic and now meets both of the following conditions:

- \_\_\_\_\_ At least 10 calendar days have passed without any symptoms, and
- \_\_\_\_\_ A healthcare provider has released the individual from care and approved the individual's return in writing.

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of School Representative

\_\_\_\_\_  
Date

## Appendix D

### Daily Home Screener

If you answer **YES** to any of these questions, you should **not** come to school and should complete the online exemption request form to make us aware of your health status or concern. <https://www.jotform.com/build/201663676193057>

1. Have you been in close contact someone who has a with a lab-confirmed case of COVID-19 in the past 14 days or been advised by a health care official to self quarantine or isolate?
  
2. In the past 48 hours, have you experienced any of the following NEW symptoms:
  - Fever of 100.4° or above
  - Cough
  - Sore Throat
  - Muscle pain
  - Chills or Repeated Shaking with Chills
  - Shortness of breath, Trouble Breathing or Severe Wheezing
  - Loss of Smell or Taste, or a Change in Taste
  - Nausea, vomiting, or diarrhea
  
3. Have you recently been in close contact with anyone who has exhibited any symptoms or tested positive for COVID-19?
  
4. Have you recently traveled to a restricted area that is under a Level 2, 3, or 4 Travel Advisory according to the U.S. State Department? Including China, Italy, Iran, and countries in Europe.

<https://www.jotform.com/build/201663676193057>

## Appendix E

### Shelby Eastern Schools

#### Waiver and Release of Liability and Assumption of Risk Consent Form for School Sponsored Events and Activities

In March 2020, the Centers for Disease Control and Prevention declared a global pandemic due to the novel Coronavirus (COVID-19). In prior Executive Orders, the Governor of Indiana has recognized that the national and state emergencies created by novel coronavirus ("COVID-19") require appropriate measures to protect the health and safety of citizens of this State. Shelby Eastern Schools, an Indiana public school corporation located in Shelby County, Indiana, continues to monitor the COVID-19 pandemic and will follow and implement measures as empirical data and changing circumstances dictate, and in compliance with local and state requirements and recommendations.

In consideration for \_\_\_\_\_'s (the "Student") participation or attendance in a Shelby Eastern School sponsored or sanctioned event and/or activity, whether or not it is held on school premises, or at another program or function where the school is responsible for the student ("School Sponsored Event/Activity"), I, the undersigned, (and if I am not 18 years of age or older, my parent or legal guardian), hereby acknowledge, agree and represent as follows:

- A. **COVID-19:** I am aware of the COVID-19 worldwide pandemic and that the Centers for Disease Control and Prevention ("CDC") considers COVID-19 to be highly contagious and spread mainly from person-to-person through respiratory droplets produced when an infected person coughs or sneezes. I am aware that millions of COVID-19 infections have been confirmed throughout the United States, including several thousands of cases in Indiana and the surrounding states. I acknowledge and understand that the circumstances regarding COVID-19 are changing from day to day and that, accordingly, the CDC guidelines are regularly modified and updated and I accept full responsibility for familiarizing myself with the most recent updates.
- B. **Voluntary Participation.** I understand and confirm that the Student's participation in the School Sponsored Event/Activity is voluntary.
- C. **Identification of Risks.** I fully understand and appreciate both the known and potential dangers of utilizing the facilities, equipment, property and/or services of Shelby Eastern Schools before, during, and/or after such School Sponsored Event/Activity, and acknowledge that my use and/or participation in the School Sponsored Event/Activity may, despite Shelby Eastern School's reasonable efforts to mitigate such dangers, result in exposure to COVID-19, which could result in quarantine requirements, serious illness, disability; and/or death. I acknowledge that Shelby Eastern Schools has done its best to put in place preventative measures to reduce the spread of COVID-19; however, Shelby Eastern Schools cannot guarantee that the Student, myself, my heirs, executors, administrators, successors or assigns will not become infected with COVID-19, and that the Student's voluntary participation in the School Sponsored Event/Activity may

increase my risk of contracting COVID-19. By signing this Waiver and Release of Liability and Assumption of Risk Consent form, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that the Student, and/or myself, my heirs, executors, administrators, successors or assigns may be exposed to or infected by COVID-19 by attending the School Sponsored Event/Activity and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed to or infected by COVID-19 at the School Sponsored Event/Activity may result from the actions, omissions, or negligence of myself and other participants, including, but not limited to, Shelby Eastern Schools' employees and other participants. I understand that there may be other risks not known or not reasonably foreseeable to Shelby Eastern Schools and I agree that if I think anything is unsafe, I will immediately notify a Shelby Eastern School administrator.

- D. **Health & Safety Precautions.** I agree to comply with and abide by all rules and guidelines imposed by Shelby Eastern Schools, which I acknowledge is a requirement for my participation in the School Sponsored Event/Activity, including but not limited to, temperature checks, face masks, mandatory seating arrangements, social distancing, and mandatory disinfecting or handwashing, if applicable. I understand that refusal to abide by these rules and guidelines may result in disciplinary action and/or removal from the School Sponsored Event/Activity. However, whether Shelby Eastern Schools imposes these measures or not has no bearing on my assumption of risk, waiver, or indemnification as described below.
- E. **Assumption of Risk.** I knowingly and freely assume all injuries, illnesses, or damages (both economic and non-economic), and losses of any type, both known and unknown of the School Sponsored Event/Activity, even if arising from the negligence of Shelby Eastern Schools, or from others, and assume full and absolute responsibility for myself, my heirs, executors, administrators, successors and assigns participation in the School Sponsored Event/Activity. I agree to be solely responsible for safety and wellbeing of myself, my heirs, executors, administrators, successors and assigns. I assume all costs associated with such risks, including, but not limited to, testing for COVID-19, quarantine, hospitalization, disability, and death.
- F. **Release and Waiver.** I hereby forever release and hold harmless, Shelby Eastern Schools and its board members, employees, agents, contractors, volunteers, successors, legal counsel, and assigns (collectively, the "School Parties") of and from any and all claims for injury, loss, damages, actions and causes of action, claims and demands whatsoever, whether known or unknown and whether or not founded in fact or in law, and of and from any and all manner of suits, liabilities, losses, covenants, controversies, agreements, promises, damages, judgments, claims and demands whatsoever in law or in equity including, but not limited to, those arising out of or in any way related to my participation in the School Sponsored Event/Activity, and all acts or omissions related thereto, whether or not caused in whole or part by the negligence or other misconduct of any of the School Parties, which the undersigned has had or now has or which he/she or his/her heirs, administrators, successors and assigns hereafter can shall or may have or acquired.
- G. **Indemnification.** I, on behalf of myself and my administrators, heirs, successors, and assigns, hereby voluntarily agree to release, waive, discharge, hold harmless, defend and indemnify the School Parties of and from any and all claims for injury, loss, damages, actions and causes of actions, claims and demands whatsoever, whether known or unknown and whether or not founded in fact or in law, and of and from any and all manner of suits, liabilities, losses, covenants,

controversies, agreements, promises, damages, judgments, claims and demands whatsoever in law or in equity including, but not limited to, those arising out of or in any way related to my participation in the School Sponsored Event/Activity, and all acts or omissions related thereto, whether or not caused in whole or part by the negligence or other misconduct of any of the School Parties, which the undersigned has had or now has or which he/she or his/her heirs, administrators, successors, and assigns hereafter can, shall or may have or acquire. I specifically understand that I am releasing, discharging and waiving any claims or actions that I have presently or in the future for the negligent acts or other misconduct by any of the School Parties.

**I understand this is a legal document and that I am giving up substantial rights by signing it.**

**I HAVE READ THE FOREGOING WAIVER AND RELEASE OF LIABILITY AND ASSUMPTION OF RISK ACKNOWLEDGMENT AND VOLUNTARILY EXECUTED THIS DOCUMENT WITH FULL KNOWLEDGE OF ITS CONTENT.**

\_\_\_\_\_  
Parent/Guardian with Legal Custody Printed Name  
OR  
Student (if 18 years of age or older) Printed Name

\_\_\_\_\_  
Parent/Guardian with Legal Custody Signature  
OR  
Student (if 18 years of age or older) Signature

\_\_\_\_\_  
Date