

SPECIAL MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
Wednesday, December 2, 2020  
7:00 P.M.  
To be held in the KASD Library

Public access will be available to view the meeting live by visiting [www.kickapoo.k12.wi.us](http://www.kickapoo.k12.wi.us) 30 minutes prior to the scheduled start of the meeting for the YouTube live feed link

1. Roll Call
2. Affirmation of the Proof of Publication of the Agenda
3. Approve Agenda
4. Action Agenda
  - a. District Learning Model Gating Metric
5. Adjourn Meeting

**COMPLAINT PROCEDURE POLICY**

## PROCEDURES FOR HANDLING COMPLAINTS ABOUT SCHOOL PERSONNEL

It is the responsibility of the School Board and staff to maintain open attitudes and access to the public when concerns and/or complaints are expressed about school personnel. The most effective school-community relations will be achieved when parents, citizens, or others who have complaints are encouraged to meet directly with school personnel about whom a complaint is registered. Every level of administration is responsible for insuring that complaints are responded to efficiently and, as much as possible, in a manner which will not have a negative effect on the learning environment for students, the reputation of school employees, or school-community relations.

1. COMPLAINTS CONCERNING SCHOOL PERSONNEL shall be registered through the administrative staff before going to the Board. At the school level, complaints should be made first to the staff member, then to the principal, and finally to the district administrator. Complaints concerning the superintendent should be made first to the superintendent, then to the president of the school board.
2. COMPLAINTS OF A GENERAL NATURE should be made to the district administrative offices. They may be made to the district administrator, or to a member of the district staff, depending upon the nature of the complaint. If, after discussing the complaint at a district level, the person or persons making the complaint still do not have satisfaction, the complaint should be presented to the Board.
3. No person shall present orally or discuss at any meeting of the Board complaints against individual employees of the Kickapoo Area School District until after such charges or complaints have been presented to the Board, in writing, and signed by the person or persons making the charge or complaint. The Board shall then have a reasonable opportunity to investigate the same and call for discussion.
4. Any written complaints regarding a teacher made to any member of the administration by any parent, student or other person shall be immediately called to the attention of the teacher. The teacher shall be given an opportunity to respond to and/or rebut such complaint, and shall have the right to be represented by legal counsel or the KTA at any meetings or conferences regarding such complaints.

Adopted: 9/14/92

Reviewed: 2/22/93; 1/10/94; 5/8/95; 6/24/96; 8/12/97; 3/13/00; 3/10/08; 5/8/17

Revised: 3/8/93

Many Susquehanna Valley schools are moving to all-remote learning, but the Centers for Disease Control and Prevention says schools should not be shutting down because of coronavirus community spread.

“The infections that we've identified in schools when they've been evaluated were not acquired in schools, they were actually acquired in the community and in the household,” said CDC Director Dr. Robert Redfield. “The truth is for kids K through 12, one of the safest places they can be, from our perspective, is to remain in school.”

Redfield said small gatherings that include families are more dangerous than school because people don't wear masks.

**Our School Data:** shows 186 Quarantines surrounding 14 cases here at school. (9 students 5 staff) 1 suspected transfer within the building, or a rate of .54%, there are positive cases that do not know where they acquired the virus.

Our County level data over two week time periods, total cases across both counties:

<u>Total</u>	<u>Per 10K</u>	
471	96	November 26
521	106	
436	89	
299	61	
245	50	
279	57	
328	67	
299	61	
206	42	
108	22	
64	13	
59	12	September 10

**Current Test Positive Rates**

Both counties are sitting at about 30%.

**Vernon County Health Department update:**

Crisis designation when the county hits 30 new cases a day on average, at this level the county may not be able to complete contact tracing.

Crisis Crisis designation- inability to notify all those that test positive = 60-70 cases per day

**La Crosse Hospital update:**

<https://www.wiznnews.com/2020/11/19/doctors-paint-grim-picture-of-where-la-crosse-hospitals-are-nearing-due-to-covid-19/>

**Letter from Vernon Memorial Physicians:**

[http://www.vmh.org/sites/default/files/COVID\\_LawrenceEditorial.pdf](http://www.vmh.org/sites/default/files/COVID_LawrenceEditorial.pdf)

**Nurse hours availability:** Trish has a limit of 880 hours she can work as a retiree during a one year look back period. If she works 30 hours a week when if/when we go back in session, she will hit her limit at the end of February beginning of March.

**Vaccine availability-** This is happening faster than originally thought, the County is hearing that doses may first arrive to them in January for the highest needs individuals, elderly, healthcare workers. They are doing some digging on when educators will be targeted, and when supplies will allow for availability.

**Protocols that will need to be tightened if we reopen for in-person learning.**

- MS/HS students will need to mask after completion of eating. Many students were outside during lunch break in August and September. The gym will not be available for them to run in after lunch, they will need to mask for their safety when they are done eating.
- Elementary students, mask at recess, it will be cold so this should not be difficult to enforce.
- I spoke with the NC superintendent, they have been temperature screening every student entering the buildings since the start of the fall semester, and they have not turned anyone away because of a temperature. This would take planning and diverting of staff time if it was to be implemented.
- We already have very flexible teacher employment schedules based on quarantines and exposures in order to maximize paid Covid leave if necessary.

<https://www.nature.com/articles/d41586-020-02973-3>

<https://www.doh.wa.gov/Portals/1/Documents/1600/coronavirus/20201019-SchoolsSummary.pdf>

<https://www.chalkbeat.org/2020/10/22/21528835/schools-covid-spread-research-questions>

<https://policylab.chop.edu/sites/default/files/pdf/publications/PolicyLab-Policy-Review-Evidence-Guidance-In-Person-Schooling-COVID-19-Nov-2020.pdf>

(this is from the Children's Hospital of Pennsylvania

<https://www.nytimes.com/2020/10/22/health/coronavirus-schools-children.html>

Air filtration in the winter is a key, we have the necessary air exchanges, added the ionization, and improved the filters. We added HEPA units to small office spaces.

Staff meetings held Wednesday, Nov. 25th to inform all staff that the metric is being looked at, share evidence being reviewed, and timeline for the board meeting. I encouraged staff members to reach out to me individually with their concerns, and also to think about ways to improve any procedures and to share those with me.

**Options to consider, I am sure board members will bring more options I am just trying to share my ideas.**

1. Dec 7-23rd, bring back students who are not doing well at the high school level for in person support. Develop a list of students, transportation, contact them, create a plan with location and times for students to receive support. Elementary could also possibly return during this time as another option to consider.
2. Bring back both groups on Dec. 7th, cohort model 4K, and 5-12.
3. Consider extending the Christmas vacation by a week with students returning on January 11th. Add a week to the end of the school year to compensate for this change.
4. Metric:
  - modify the county level numbers per 10,000 in our metric, in other words change the levels at which we will operate in a time of community spread
  - remove all reference to the county level numbers, utilize internal numbers to drive shutdowns of buildings or grades, via rate of infection per building
  - Staffing will probably be the first thing to shut down certain classrooms or grades, the inability to find coverage or substitutes may drive this type of response, whether this is due to quarantine or positive tests.
  - Add a reference to the test positive percentage in each county.
  - Use GIS specific cases in our boundaries over 14 days, if this will become possible, I will find out more Tuesday evening. This will still need to be corrected for the population of our district. I do not know how much information we will have access to and how frequently it will be updated.
  - Continue virtually at the MS/HS until December 11th. At that time stop new instruction for the remainder of the term (Dec 23), bring in the MS/HS students who are failing and have them stay in school until they are released by the Principal. Bring back the elementary school with the cohort of 4K and 5th grade as was done before until break. (or wait until the 11th to bring them back)

## Vernon County and Area Schools

District	In-Person	Virtual	Updates in Learning Phase	Athletics?
Bangor		X	Virtual since Nov. 2 and will be virtual next week. Decisions made every week on Wednesday	No athletics while we are in virtual mode
Cashton	X		Due to staffing the middle school, we will shift to virtual 11/6 for 6-8 through at least 11/30. HS and elementary will continue in person at this point.	MS/HS athletics are running
DeSoto		X	Virtual for MS/HS; Elem is in-person	
Kickapoo		X	Dec. 7th return at this point	Allowing athletics at this time
LaFarge		X	Transition to virtual on Nov. 30 for at least 2 weeks	Allowing athletics at this time
Necedah		X	Transitioning to Virtual from Nov. 19-Jan 4 (Board is revisiting on Dec. 21).	No athletics when virtual.
New Lisbon	X		Face-to-face 4K-12. Masks required, no visitors in the building.	MS/HS athletics are running
N-O-W	X		7th-12th grade only virtual due to staffing. PreK-6 will still be in as normal until 11/30	Athletics will stay on as normal
Royall	X		Face to face 4K - 12 everyone continues to be masked.	Winter sports are a go.
Viroqua		X (Dec. 7)		Allowing athletics at this time
Westby		X (Dec. 7)		Winter sports are "paused" until 11/30 (for now)
Wonewoc-Center	X		Face-to-face 4K-12. Masks required, no visitors in the building.	Winter sports are a go.
Hillsboro	X		7-12 Cohort (M/T and Th/F); 4K-6 in-person; .	MS/HS athletics are running
North Crawford		X Dec 14	All virtual	Athletics running
RC		X Jan. 11	All Virtual	Athletics running

# COVID-19 Hospital Capacity

Wisconsin  
Western

COVID Patients Hospitalized

No significant change  
No significant change

COVID Patients in ICU

No significant change  
No significant change



Updated: 11/25/2020

Hover over visuals and text to find more information.

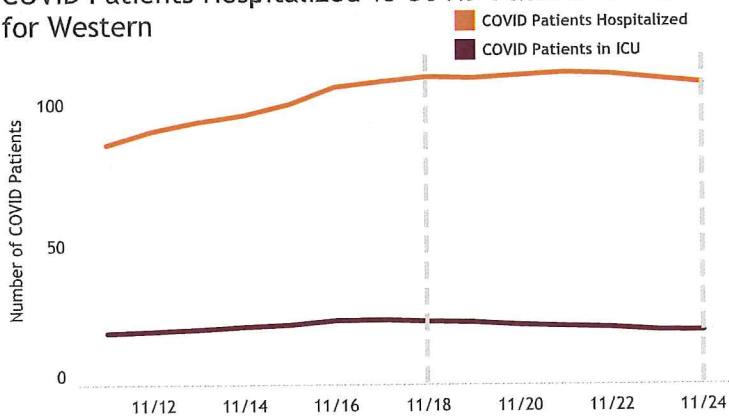
Select Area  
Western

Two Week Range  
11/11/2020 - 11/24/2020

## Trajectory of COVID Patient Hospitalizations by Region



## COVID Patients Hospitalized vs COVID Patients in ICU for Western

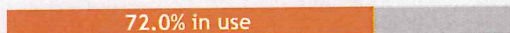


## Western region data

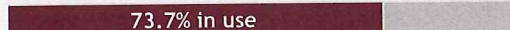
How close are hospitals to reaching their capacity?

This page shows the trends in COVID hospitalizations and ICU stays, hospital bed use, and ventilator use. Note that hospitals are used to adjusting to volume changes in capacity. Data are from hospitals reporting into the Emergency Management Resource System (EMResource).

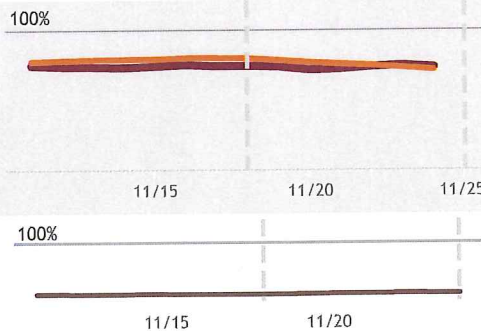
### Hospital Beds



### ICU Beds



### Ventilators



# COVID-19 Hospital Capacity

Wisconsin  
Western

## COVID Patients Hospitalized



## COVID Patients in ICU



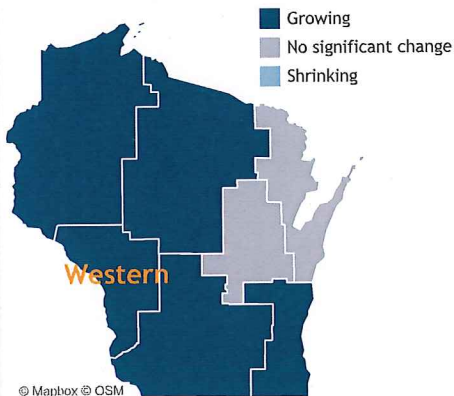
Updated: 11/18/2020

Hover over visuals and text to find more information.

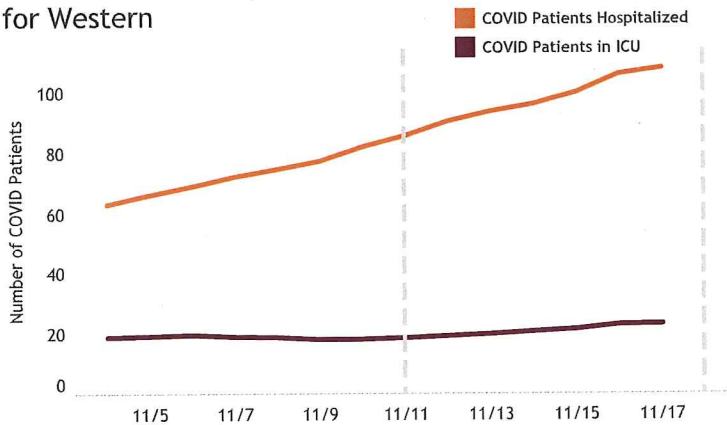
Select Area  
Western

Two Week Range  
11/4/2020 -  
11/17/2020

## Trajectory of COVID Patient Hospitalizations by Region



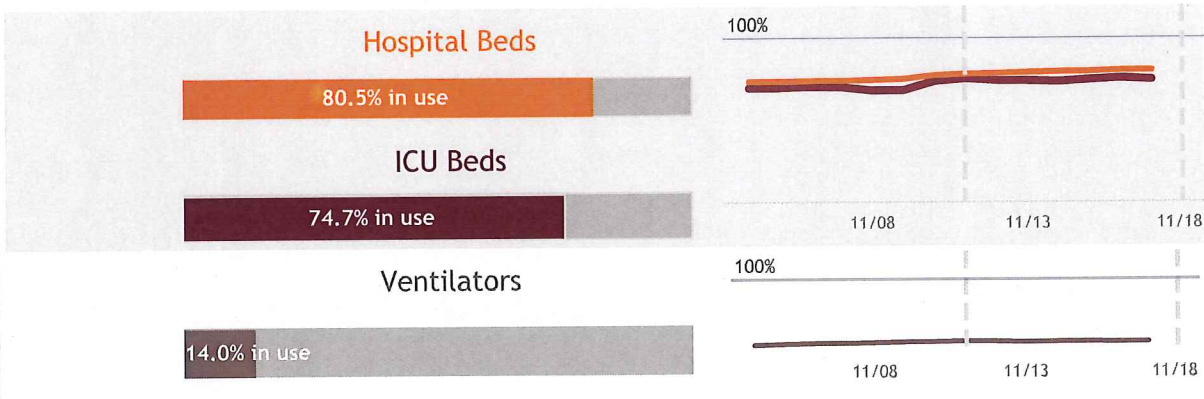
## COVID Patients Hospitalized vs COVID Patients in ICU for Western



## Western region data

### How close are hospitals to reaching their capacity?

This page shows the trends in COVID hospitalizations and ICU stays, hospital bed use, and ventilator use. Note that hospitals are used to adjusting to volume changes in capacity. Data are from hospitals reporting into the Emergency Management Resource System (EMResource). Please note that EMResource Data underwent system-wide changes on 7/21/2020 to comply with U.S. Dept. of Health and Human Services data changes. As a result, reporting differences may appear between data entered before and after that date.





Monday, November 30, 2020

School	Fans?	Team Status				Return to Play Date(s)	Current MS/HS Learning Model	Learning Model Time Period or Notes (if known)
		Varsity Boys	Varsity Girls	JV Boys	JV Girls			
De Soto	Yes	Full Practice & Games	Full Practice & Games	Full Practice & Games	Full Practice & Games		Full Virtual	11/23 - 12/7
Ithaca	Yes	Full Practice & Games	Full Practice & Games	Full Practice & Games	Full Practice & Games		Full Virtual	Until 12/7 or Further Notice
Kickapoo	Yes	Full Practice & Games	Full Practice & Games	Full Practice & Games	Full Practice & Games		Full Virtual	
La Farge	Yes	Full Practice & Games	Full Practice & Games	Full Practice & Games	Full Practice & Games		Full Virtual	11/30 - 12/14
North Crawford	No	Full Practice & Games	Full Practice & Games	Full Practice & Games	No Team		Full Virtual	11/30-12/4
Seneca	Yes	Full Practice & Games	Full Practice & Games	Full Practice & Games	Full Practice & Games		Full Virtual	Virtual from 11/23 - 1/11
Wauzeka-Steuken	Yes	Full Practice & Games	Full Practice & Games	Full Practice & Games	Full Practice & Games		Full Virtual	11/18 - 12/4
Weston	Yes	Full Practice & Games	Full Practice & Games	No Team	Full Practice & Games		Full Virtual	

# 2020-21 School Calendar

Board Approved: 6/22/2020

Calendarpedia  
Your source for calendars

August 2020						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					14

September 2020						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
						21

October 2020						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
						12/9
						21

November 2020						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
						19

December 2020						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						17

January 2021						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
						19

February 2021						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
						19

March 2021						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						9/13
						22

April 2021						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
						20

May 2021						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
						8

June 2021						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Q1 8/12-10/16	47	Q2 10/19-12/23	45
Q3 1/4 - 3/12	47	Q4 3/15-5/12	41
First Day 8/12/20		Last Day 5/12/21	
Inservice days July 27, Aug 10, 11, 1/18, & 5/13			
Student Early Release Days: 9/25, 10/29, 2/17, 3/24, 5/12			
Early release holiday breaks 11/25, 12/23, 4/1			
No school: 9/7, 10/30, 11/26-27, 12/24 -1/1, 2/12 3/5, 4/2 & 5			
Parent Teacher Conferences 10/28 - 3:30-7:30, 10/29 - 1:00-5:00			

No Spaghetti Supper for this school year  
Potential inclement weather make up day: March 5 and April 5

180 Days Scheduled for Students  
186 Days Scheduled for Teachers