

PARK COUNTY SCHOOL DISTRICT No. 6
Board Meeting
April 21, 2020

The Board of Education of Park County School District No. 6 met on April 21, 2020 at 6:00 p.m. via Zoom in the Superintendent's Conference Room. Chairman Nelson called the meeting to order and led the Pledge of Allegiance. Board members present: Stefanie Bell, Tom Keegan, John McCue, Brandi Nelson, Cathy Roes and Karen Schipfmann. Trustee Rosencranse was expected to join later. Administrators present: Peg Monteith, Tony Hult and Tim Foley. Directors present: Terry Gardenhire, Chynna Singer and Dawn Solberg

Chair Nelson called for approval of the amended agenda.

On motion by Trustee Roes, seconded by Trustee Bell and carried, the amended agenda was approved as submitted.

Mrs. Solberg reviewed the budget as of March 31, 2020. There was 35% of the budget remaining.

Trustee Rosencranse joined the meeting.

Mr. Gardenhire reviewed 2020 facilities projects by sharing that the scope of the painting work and concrete work had been slightly cut resulting in reduced costs. He provided an update on the light tower failure adding that maintenance staff had begun replacing bolts on the other existing light towers. With regard to the new transportation facility, dirt work began and is progressing and concrete has begun being poured. A value engineering meeting is scheduled for next week.

Mr. Hult shared his information pertaining to the payment of spring coaching staff. After discussion with other 4A school members of WHSAA, all but one school are paying spring coaching staff in full. There reasoning included: spring sports cancellations were no fault of the coaches, payment for certification still had to be complete/completed, and districts had already budgeted the funds.

Chair Nelson called for approval of the consent agenda.

Trustee Bell moved to approve the consent agenda. Trustee McCue seconded. Motion carried and the following consent items were approved:

Certified Employment

Resignations/Terminations/Retirements

Katie Raines, English/Journalism Teacher, CHS
Trilby Applequist, 3rd Grade Teacher, Eastside

Certified Employment

Brandon Williams, Special Education/Behavioral, CHS
Jason Doty, Special Education/Resource, CMS

Transfers

Amy Couture, from Special Education ASD at CMS to Special Education Resource at CHS

Classified Employment - None

Vouchers for Payment

| | |
|------------------------------|----------------|
| General Fund | \$283,141.53 |
| Special Revenue | \$ 32,503.67 |
| Major Maintenance | \$ 2,824.70 |
| Capital Construction Account | \$ 6,219.55 |
| Food Service | \$ 51,621.74 |
| Internal Service | \$ 0.00 |
| Depreciation Reserve | \$ 39,887.91 |
| Cody School Fund | \$ 54,632.26 |
| Payroll | \$2,088,854.98 |

April 21, 2020

- Minutes of March 17, 2020 Regular Board Meeting
- Minutes of March 31, 2020 Special Board Meeting
- Minutes of April 7, 2020 Special Board Meeting
- Contract Award for Pizza Service for School Nutrition Program to Pizza Hut
- Approval to Advertise for Elementary Computer Science, ELL Teacher and Technology Specialist Supervisor
- Awarded 2020 Painting Bid to Heart Mountain Construction for \$87,489
- Awarded 2020 Concrete Replacement Bid to heart Mountain Construction for \$13,081
- Approved Application for Fresh Fruits and Vegetables Grant
- Appointed Interim Superintendent as Safety and Security Supervisor

Chair Nelson called for Public Comments. There was none.

Chair Nelson called for discussion of the surge plan with Cody Regional Health.

Superintendent Monteith reviewed the materials provided by Cody Regional Health in their preparation with the school district for a possible surge in Covid-19 cases and how the district could support this. A memorandum of understanding will be drafted for the use of the gymnasium for additional space, particularly since there are laundry, bathroom and shower facilities available. Non-critical patients could be housed in the gym for up to 20 beds. Kitchen facilities would be much more difficult if the district is still feeding students. It is anticipated that a peak in Covid-19 cases will occur in early May. Cody Regional Health is a hub for Park County and much of the Big Horn Basin, so utilizing the school district would be for worst case scenario. Trustee Bell asked about the endurance of the MOU and if it would be crisis specific and if there would be an expiration date. Mrs. Monteith replied that the MOU is incomplete, that it is most likely for the current pandemic, but there is still too much unknown. She added that once the MOU is received, she would have it reviewed by district counsel.

Chair Nelson called for discussion of Policy CKA – Personnel Authorized to Carry.

Trustee Nelson moved the Board through discussion of several edits in the policy that had been made with trustee input. Specific changes involved definitions, possibly offering a waiver for staff having only been employed with the district for two years with board approval, reprimands or disciplinary action and required documentation, including documentation for verbal reprimands, removal of school vehicles as part of “school district property”, striking language under liability insurance and instead reworking and explaining Policy GCBH to staff, inclusion of CKA-R6 – Verification of Employee in Good-Standing and who is responsible for various submittals, and additional details on what is to be submitted annually to Human Resources. Chair Nelson added that changes would be included and the next version would also have cleaned up grammatical inconsistencies.

The Board took a 5-minute recess.

The meeting resumed in preparation for executive session, however, district counsel had not yet arrived.

Chair Nelson moved on to action items and asked for approval of the annual PowerSchool contract renewal.

On motion by Trustee Keegan, seconded by Trustee Schipfmann and carried, the PowerSchool contract was renewed in the amount of \$19,000.

Chair Nelson called for approval of 2020/2021 health insurance premium rates.

Trustee Roes moved and Trustee McCue seconded, to approve the rates as presented. Mrs. Bell asked about the correlation between the Plan 1 increase and the Plan 3 decrease, adding she didn’t like the appearance of price shifting. Mrs. Singer spoke to Mrs. Bell’s concerns by stating the biggest losses had occurred in Plan 1 and the hope of the insurance committee was to make Plans 2 and 3 more enticing. She stated that the biggest outcome was from the members wanting to provide education to staff prior to their plan selection. Mrs. Singer plans to send a question/answer document to staff, schedule a webinar with WEBT employees, and is willing to meet individually with staff via Zoom. Trustee Schipfmann added that she sits on the insurance committee and that educating staff was paramount in the discussions. Motion carried.

District counsel arrived.

Chair Nelson stated the Board would take a 5-minute recess and move into executive session.

Trustee Bell moved to recess at 8:15 p.m. and then convene in executive session to consider or receive information classified as confidential by law. Trustee Roes seconded. Motion carried.

Trustee Roes moved to adjourn from executive session at 9:52 p.m. and reconvene the regular meeting following a short recess, seconded by Trustee Schipfmann and carried, the board adjourned from executive session and the regular meeting resumed at 10:00 p.m.

Chair Nelson called for action to add dental/vision insurance.

Mrs. Singer shared that in recent projections, business manager, Dawn Solberg, stated there would be an additional \$15,745 for a total of approximately \$53,000 excess funds available for dental/vision options. Trustee Bell abstained from the discussion and requested a roll call vote. Trustee McCue also abstained from the discussion. Mrs. Singer stated that the insurance committee's recommendation was to add vision/dental but not a specific option. Their hope was that the Board would consider a plan with a smaller employer funded portion and that the vision option would be paid by the employee due to the lack of VSP providers in Cody. Trustee Schipfmann added that the total funding amounts were estimated based upon everyone enrolling. On motion by Trustee Keegan, seconded by Trustee Roes and carried, dental plan option 2 (75% paid by employee/25% paid by district) with a voluntary vision plan was recommended. Keegan, Nelson, Roes, Rosencranse, and Schipfmann – aye. McCue and Bell – abstained. Motion carried.

Chair Nelson called for action on the continuation of coaching pay.

Mrs. Monteith stated she had no additional information aside from what Mr. Hult shared earlier in the meeting. Trustee Roes asked about language in the board's information regarding reimbursement. Mrs. Monteith stated that was meant to be for those coaches who had started seasons prior to the school closures. Mr. Hult added that high school spring sports had already begun, but middle school had not. Trustee Keegan questioned paying coaches for the entire season particularly if these are secondary jobs. Discussion about already paying out some contracts and not others was held and trustees asked about getting additional information from Mrs. Solberg about seasonal expenses. Mrs. Singer stated that no payments would be made until May so there is time to gather additional information and discuss the topic at the May 5 special board meeting. Trustee Nelson shared that she would have trouble with inequity of stipends and would not be in favor of paying some and not all. She added that the government recommends paying if the district is able. On motion by Trustee Bell, seconded by Trustee Schipfmann and carried, the topic of continuation of coaching pay was tabled until the May 5 special board meeting.

There was no student trustee report.

There were no board reports.

Superintendent Monteith shared she would be visiting with State Superintendent Balow sometime later this week to discuss how adaptive learning plans are working and what strategies might need to be put into place when it is determined to be safe to reopen schools. Districts are waiting for further direction from Governor Gordon. She added that "Be the Light" celebration was awesome and that Mrs. Sheets and the school nutrition staff have prepared 32,850 meals since March 15. Their work has been incredible!

Chair Nelson called for Visitor Comments.

Trustee McCue shared statements from Jennifer Wilkerson, Michelle Joy, Randy and Cathy Selby, Bill Tallen and Joel Proffitt regarding Policy CKA.

There being no further business to come before the board, on motion by Trustee Bell, seconded by Trustee McCue and carried, the meeting was adjourned at 10:37 p.m.

Chairman of the Board

Date

April 21, 2020

Clerk

Date

April 21, 2020