

**SCHOOL DISTRICT OF GREENWOOD**

**BOARD OF EDUCATION**

Regular Meeting Minutes

July 15, 2015

The Regular Board of Education meeting was opened with the Pledge of Allegiance

Meeting was called to order by President Dean at 6:30 p.m. Members present were Dean, Delo, Lindner, and Shain. Herr was absent.

Meeting notice was published in the July 8, 2015, issue of the Tribune-Record Gleaner, with a revised edition being posted on July 13, 2015, at Forward Financial bank and both Greenwood and Willard Post Offices, Greenwood High School office.

A motion was made by Shain and seconded by Lindner to approve the June 15, 2015, Regular Meeting Minutes as presented. Motion carried.

A motion was made by Dean and seconded by Lindner to approve the Treasurer's Report as presented. Motion carried.

A motion was made by Lindner and seconded by Shain to approve general vouchers #75032-75199 for \$526,486.49 for payment. Motion carried.

A motion was made by Delo and seconded by Shain to accept the donation of a drafting table from Jesse Degenhardt. Motion carried.

Mr. Felhofer thanked the board for giving him the opportunity to be the district administrator. He reported on the upcoming audit, additional training for food service staff, minutes of instruction calculations, WISNET open records request, WASB resolutions, and political changes affecting public education.

Mark Shain reported on the CESA #10 meeting.

A motion was made by Shain and seconded by Delo to hire Janelle Schmit, as an English teacher and drama coach. Motion carried.

A motion was made by Delo and seconded by Shain to hire Rebecca Kohnert as elementary administrative assistant. Motion carried.

A motion was made by Lindner and seconded by Dean to approve the extra-duty contract for Cheryl Lenz as technology assistant. Motion carried.

A motion was made by Lindner and seconded by Delo to approve the resignations of Marleana Rank, Kate Boos, and Taylor Viegut. Motion carried.

Mr. Felhofer shared that CESA #10 has hired Cheyenne Grey as the school psychologist for 3 days per week.

A motion was made by Dean and seconded by Shain to approve the Athletic/Co-curricular Handbook as presented. Motion carried.

A motion was made by Dean and seconded by Delo to approve the changes in the high school student handbooks. Motion carried.

A motion was made by Lindner and seconded by Dean to approve the support staff handbook as presented. Motion carried.

A motion was made by Shain and seconded by Dean to approve the participation in the Federal Lunch Program for 2015-16. Motion carried.

A motion was made by Dean and seconded by Lindner to approve the lunch prices for 2015-16 for elementary students at \$2.60, high school students at \$2.80, and adults at \$3.80. Motion carried.

Mr. Felhofer gave an update on the Head Start Program.

A motion was made by Shain and seconded by Delo to approve the student insurance program from be installed by August 1, 215 for K-12 with a \$250 deductible not to exceed \$7,800. Motion carried.

Mr. Felhofer gave a summer buildings and grounds update.

A motion was made by Shain and seconded by Lindner to approve the 2014-15 budget transfers as presented. Motion carried.

An update was given on the 2015-16 budget.

The Policy Committee will meet after the August Board Meeting.

A motion was made by Dean and seconded by Shain to approve the purchase of computer for business education, library lab and technology education from CDWG. Motion carried.

A motion was made by Dean and seconded by Shain to use Gauger Auction Services for disposal of old equipment as needed. Motion carried.

A motion was made by Dean and seconded by Lindner to recess into executive session pursuant to Wis. State Statute 19.85 (1) (c) (e) to discuss personnel matters at 9:20 p.m. Motion carried on a roll call vote.

A motion was made by Dean and seconded by Lindner to reconvene in to open session at 9:37 p.m. Motion carried on a roll call vote>

A motion was made by Shain and seconded by Delo to adjourn at 9:38 p.m. Motion carried.

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Pam Delo, District Clerk

**SCHOOL DISTRICT OF GREENWOOD**

**BOARD OF EDUCATION**

Regular Meeting Minutes

August 19, 2015

The Regular Board of Education meeting was opened with the Pledge of Allegiance

Meeting was called to order by President Dean at 6:30 p.m. All members were present.

Meeting notice was published in the August 12, 2015, issue of the Tribune-Record Gleaner, with a revised edition being posted on August 18, 2015, at Forward Financial bank and both Greenwood and Willard Post Offices, Greenwood High School office.

Jerome Krempasky commented on the elementary parking lot.

A motion was made by Lindner and seconded by Dean to approve the regular meeting minutes of July 15, 2015. Motion carried.

A motion was made by Herr and seconded by Delo to approve the Treasurer's Report as presented. Motion carried.

A motion was made by Shain and seconded by Dean to approve general voucher #75200-75275 for \$145,352.87 for payment. Motion carried.

A motion was made by Dean and seconded by Shain to approve Gail Rose, Delton Schmitz, Danny Rose, and Amy Yurkovich as volunteers. Motion carried.

Mr. Felhofer gave an update on health insurance, new teacher inservice, joint inservice, open house, student insurance, school lunches, policy committee, Educator Effectiveness Grant, lobby restrooms for football games, and possible conflicts with the September regular board meeting date.

A motion was made by Shain and seconded by Delo to move the September Regular Meeting to September 23. Motion carried.

Mr. Fischer reported on the PBIS building committees, focus on literacy in the high school RTI, and the Educator Effectiveness/Teachscape meeting at CESA.

A motion was made by Dean and seconded by Lindner to hire Matthew Raatz as Business Education instructor. Motion carried.

A motion was made by Delo and seconded by Shain to hire Stephanie Lukawski as the new 3<sup>rd</sup> grade teacher. Motion carried.

A motion was made by Herr and seconded by Shain to hire Olivia Schrage as the middle/high school Spanish teacher. Motion carried.

A motion was made by Dean and seconded by Delo to adjust Ryan Joten's contract to 87% due to licensing areas. Motion carried.

A motion was made by Delo and seconded by Lindner to approve Matthew Raatz, FBLA advisor, Storm Hinker, assistant volleyball coach, Brad Zimbauer, assistant football coach, Scott Moseley and Lee Bredlau, middle school football coaches, and Lindsay Johnson, 50% gifted and talented coordinator. Motion carried.

A motion was made by Lindner and seconded by Shain to approve the substitute employee list as presented. Motion carried.

A motion was made by Shain and seconded by Herr to approve the bread bid from Mayville's. Motion carried.

A motion was made by Lindner and seconded by Delo to approve the milk bid from Riverside Dairy/Morning Glory. Motion carried.

A motion was made by Shain and seconded by Lindner to approve the Elementary School Handbook with the proposed revisions. Motion carried.

Bus routes, procedures, and safety procedures were discussed.

Exit interview feedback, forms and procedures were discussed.

A motion was made by Lindner and seconded by Dean to adopt Wisconsin Model Academic Standards. Motion carried.

A motion was made by Dean and seconded by Shain to direct administration to seek a professional evaluation of the pond and other erosion issues. Motion carried.

Mr. Felhofer reported zero incidents of seclusion and restraint during the 2014-15 school year.

A motion was made by Lindner and seconded by Dean to approve the Clark County Adult Development Service Contract for 2015-16. Motion carried.

A motion was made by Delo and seconded by Herr to approve the requested vacation carryovers. Motion carried.

A motion was made by Delo and seconded by Dean to set the Annual Meeting and Budget Hearing date as Wednesday, September 23, 2015, at 7:30 p.m. Motion carried.

A motion was made by Lindner and seconded by Dean to adjourn at 9:05 p.m. Motion carried.

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Pam Delo, District Clerk

**SCHOOL DISTRICT OF GREENWOOD**

**BOARD OF EDUCATION**

Regular Meeting Minutes

September 23, 2015

The Regular Board of Education meeting was opened with the Pledge of Allegiance

Meeting was called to order by President Dean at 6:00 p.m. Members present were Dean, Delo, Lindner, and Shain. Herr was absent.

Meeting notice was published in the September 16, 2015, issue of the Tribune-Record Gleaner.

Penny Wehrs gave a presentation on the Fitness Center.

A motion was made by Lindner and seconded by Delo to approve the August 19, 2015, Regular Meeting Minutes. Motion carried.

A motion was made by Delo and seconded by Lindner to approve the Treasurer's Report as presented. Motion carried.

A motion was made by Dean and seconded by Shain to approve general vouchers #75276-75361 for \$ 294,150.32 for payment. Motion carried.

A motion was made by Shain and seconded by Dean to accept the donations from Clark Electric Cooperative staff, Matthew and Melissa Grambsch, and Kitzhaber Crop Care and offer our thanks to them. Motion carried.

A motion was made by Delo and seconded by Lindner to accept the list of volunteers as presented. Motion carried.

A motion was made by Dean and seconded by Shain to approve the overnight/out of state field trip of the choir representatives to Decorah, Iowa for Dorian Festival. Motion carried.

Mr. Felhofer reported that we had a very nice start to the year. Big THANK YOUS go out to our custodial staff, support staff and teachers and the Bus Company for having everything ready for the students and families when the year began! He also reported on the initial district enrollment, Ruder Ware legal seminar, and fall sports participation numbers. The district ACT composite score of 23.5 was compared to the state's score of 22.2. The summer school classes this year produced 18 FTE's compared to 6 FTE's during the summer of 2014.

Mr. Fischer reported about adding more communication with a monthly calendar and creating a Fish Sticks weekly report to staff, monthly meetings to plan for the next month, parent teacher conferences, the upcoming data meetings, reviewing math curriculum, and PBIS kick off at elementary and high school.

Mark Shain reported on the CESA #10 board meeting and noted that he will be attending the ESEA meeting in New Orleans as the CESA representative.

A motion was made by Shain and seconded by Lindner to approve the hiring of Tina Prindle as a high school library aide. Motion carried.

A motion was made by Lindner and seconded by Dena to approve the Youth Options application for 2<sup>nd</sup> semester. Motion carried.

A motion was made by Shain and seconded by Dean to approve the Be it resolved that the school district of Greenwood is exercising its taxing authority under s. 121.91 (4) (o), Wis. Stats., to exceed the revenue limit on a non-recurring basis by an amount the district will spend on new energy efficiency measures and renewable energy products for the 201-1 school year. The amount to be levied and expended is \$ 35,707.00. The board has identified the following required performance indicators that will measure the energy savings and/or energy cost avoidance in an amount equal to the exemption request and will include a timeline:

An evaluation of the energy

Savings Summary: Greenwood School District													
Facility Improvement Measures	Project Cost	Electric Savings			Natural Gas Savings		Total Annual Energy Savings	Simple Payback	Annual O&M Savings	5 Year Energy Savings	5 Year O&M Savings	5 Year Total Savings	Payback with Escalators
		kWh	kW	\$	therms	\$							
Lighting Project	\$ 23,343.00	34,369	15.11	\$ 2,783.70			\$ 2,783.70	8	\$ 2,027	\$ 14,779	\$ 10,762	\$ 25,541	4.6
Boiler Project	\$ 93,504.00				1,747	\$ 1,135.00	\$ 1,135.00	82	\$ 1,497	\$ 6,148	\$ 7,948	\$ 14,095	33.2
New VFD Pump	\$ 5,260.00	12,020	0.18	\$ 1,081.80			\$ 1,081.80	5	\$ 100	\$ 5,743	\$ 531	\$ 6,274	4.2
Door Replacement	\$ 2,470.00	10		\$ 0.90	22	\$ 15.00	\$ 15.90	155	\$ 25	\$ 86	\$ 133	\$ 219	56.5
Roofing Project	\$ 69,170.00				418	\$ 272.00	\$ 272.00	254	\$ 110	\$ 1,473	\$ 584	\$ 2,057	168.1
<b>Total</b>	<b>\$ 193,747.00</b>	<b>46,399</b>	<b>15.29</b>	<b>\$ 3,866.40</b>	<b>2,187</b>	<b>\$ 1,422.00</b>	<b>\$ 5,288.40</b>	<b>37</b>	<b>\$ 3,759</b>	<b>\$ 28,231</b>	<b>\$ 19,957</b>	<b>\$ 48,188</b>	<b>20.1</b>

\* Cost escalation estimates a 3% increase in electric rates, 4% increase in natural gas rates and 3% inflation for operations and maintenance.

performance indicators will be included as an addendum in the required 2015-16 published budget summary document per s. 65.90, Wis. Stats., and in the school district’s newsletter or in the published minutes of the school board meeting. Motion carried .

A motion was made by Delo and seconded by Shain to approve the property insurance quote from Chubb Insurance for 2015-16 thru Westland Insurance. Motion carried.

A motion was made by Lindner and seconded by Shain to approve the authorization of the Baird Study for financial analysis. Motion carried.

Mr. Felhofer gave an update on the buildings and grounds projects.

Mr. Felhofer gave an update on the policy updating with WASB and presented information on the NEOLA policy option also.

A motion was made by Shain and seconded by Lindner to adjourn at 7:25 p.m. Motion carried.

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Pam Delo, District Clerk

**SCHOOL DISTRICT OF GREENWOOD**

**BOARD OF EDUCATION**

Regular Meeting Minutes

October 21, 2015

The Regular Board of Education meeting was opened with the Pledge of Allegiance

Meeting was called to order by President Dean at 6:30 p.m. Members present were Dean, Delo, Lindner, and Shain. Herr was absent.

Meeting notice was published in the October 14, 2015, and a revised agenda was posted on October 15, 2015, at Greenwood Post Office, elementary and high school offices, and Forward Financial Bank.

Jerome Krempasky commended the Greenwood High School students' behavior on the Clark County Tour.

Deb McFarlane was recognized for her years of service in the district and presented with a retirement plaque.

Jennifer Mayenschien, Athletic Director, reviewed the fall athletic season and gave a preview on the winter season.

A motion was made by Shain and seconded by Delo to approve the September 23, 2015, Regular Meeting Minutes and the Annual Meeting Minutes. Motion carried.

A motion was made by Lindner and seconded by Dean to approve the Treasurer's Report as presented. Motion carried.

A motion was made by Dean and seconded by Delo to approve general vouchers #75362-75498 for \$99,089.82 for payment. Motion carried.

A motion was made by Lindner and seconded by Shain to accept the donations from Black River View Apartments and Chippewa Valley Sporting Goods. Motion carried.

A motion was made by Shain and seconded by Lindner to approve mentor contracts for Marixa LaMont, Linda Schwarze, John Waters, David Post, and Tera Horvath. Motion carried.

A motion was made by Lindner and seconded by Shain to approve Kim Vollrath, Tanya Weuthrich, and Kim Bredlau as volunteers. Motion carried.

A motion was made by Shain and seconded by Dean to approve Susan Felhofer as a substitute office assistant or aide and Lisa Hardesty as a substitute teacher. Motion carried.

Mr. Felhofer reported on the Crystal Apple Awards Ceremony, exit interview forms, 3<sup>rd</sup> Friday enrollment up slightly from last year, Baird Study process, School Bus Safety Week, and board committee meetings.

Mr. Fischer reported on Parent/Teacher Conference, Nonviolent Crisis Intervention Training, Learning Targets, Fish Sticks updates, book studies, Universal Design for Learning, and an Educational Alphabet Soup parent night on November 9<sup>th</sup>.

Pam Delo and Mark Shain reported on the WASB meeting they attended in Rothschild.

Mark Shain reported on the Building and Grounds Committee meeting and the CESA #10 meeting.

Todd Felhofer and Dr. Dean reported on the Wellness Committee Meeting and the upcoming workshop.

A motion was made by Delo and seconded by Shain to authorize the tax fund levy for Fund 10 at \$2,208,268, Fund 39 at \$497,732, and Fund 80 at \$10,000. Motion carried.

A motion was made by Dean and seconded by Lindner to approve adjusting the technology assistant contract to full-time. Motion carried.

A motion was made by Lindner and seconded by Shain to advertise for a 10-12 hour per week temporary office assistant. Motion carried.

A motion was made by Lindner and seconded by Shain to pay 100% of all single health and dental plans and will be reviewed at the insurance renewal time with an effective date of 11/1/15. Motion carried.

The first reading of Policy 836.1 Fitness Center Usage Fee Structure was completed with no revisions.

A motion was made by Dean and seconded by Lindner to approve the revised Energy Exemption Resolution that covers 2015-16, 2016-2017, and 2017-18 "Be it resolved that the school district of Greenwood is exercising its taxing authority under s. 121.91 (4) (o), Wis. Stats., to exceed the revenue limit on a non-recurring basis by an amount the district will spend on new energy efficiency measures and energy efficiency products for the 2015/16 school year. This is the third year of a five year agreement.

The amount to be expended:

<u>School Year</u>	<u>Amount</u>
2015-2016	\$35,707.00
2016-2017	\$35,707.00
2017-2018	\$47,184.48

After review of the recommendations report per 66.0133(2)(b) the district has determined that the \$232,261.00 it would spend on energy efficiency projects recommended in the report is not likely to exceed the amount to be saved in utility costs of \$5,289 annually and non-utility costs of \$3,759 annually over the remaining 55 year(s) useful life of the facility to which the measures apply.

The board has entered into a 5 year performance contract under s. [66.0133](#), Stats. with CESA 10 for a project to implement energy efficiency measures or purchase energy efficiency products and identified cost recovery performance indicators to measure energy savings and/or operational savings for each including the timeline for cost recovery on the attached summary.

For the length of the loan, the Board shall annually perform an evaluation of the performance indicators and shall report to the electorate as an addendum in the required published budget summary document per s. 65.90, Wi s. Stats., and in the school district's newsletter or in the published minutes of the school board meeting. The Board shall use the agreed to savings number of \$5,289 to determine the amount of energy (utility) cost savings, as a result of the project, that shall be applied to retire the debt." as presented. Motion carried.

A motion was made by Dean and seconded by Delo to increase meal allowance for state student/organization competitions to \$7.50/meal for 2 meals per day. Motion carried.

A motion was made by Shain and seconded by Dean to increase the substitute pay for substitute office assistants and food service to \$10.00 per hour. Motion carried.

A motion was made by Delo and seconded by Dean to enter into the NEOLA contract for updating and maintaining our policy manual and electronic publishing with completion by the 2016-17 school year. Motion carried.

A first reading of the Teacher Handbook language was completed to align this with the state-mandated Educator Effectiveness Systems.

Administration was directed to solicit bids for the 2015-16 audit services.



The Regular Board of Education Meeting in January will be changed to January 13, 2016 due to a conflict with the State School Board Convention.

A motion was made by Lindner and seconded by Shain to recess into executive session at 9:12 p.m. pursuant to Wisconsin State Statute 19.85 (1) (c) (e) regarding personnel matters. Motion carried on a roll call vote.

A motion was made by Shain and seconded by Lindner to reconvene to open session at 10:08 p.m. Motion carried on a roll call vote.

A motion was made by Shain and seconded by Lindner to adjourn. Motion carried.

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Pam Delo, District Clerk

**SCHOOL DISTRICT OF GREENWOOD**

**BOARD OF EDUCATION**

Regular Meeting Minutes

November 18, 2015

The Regular Board of Education meeting was opened with the Pledge of Allegiance

Meeting was called to order by President Dean at 6:30 p.m. All members were present.

Meeting notice was published in the November 11, 2015, issue of the Tribune-Record Gleaner.

Jerome Krempasky commended the band and choir on their performance at the Veteran's Day program and drama students for their performance.

Ashley Calderwood presented information on school based health services.

A motion was made by Herr and seconded by Lindner to approve the October 21, 2015, Meeting Minutes as presented. Motion carried.

A motion was made by Lindner and seconded by Delo to approve the Treasurer's Report as presented. Motion carried.

A motion was made by Dean and seconded by Shain to approve general vouchers #75423-75664 for \$244,732.11. Motion carried.

A motion was made by Lindner and seconded by Herr to accept the grant from Wisconsin Milk Marketing Board. Motion carried.

A motion was made by Shain and seconded by Lindner to approve Erin Gardner, Dean Hinker, Tammy Jacobs, Tyler Johnson, Breann Terrill, and Trisha Williams as volunteers. Motion carried.

A motion was made by Lindner and seconded by Shain to approve Dylan North as C-Team Boys Basketball Coach. Motion carried.

A motion was made by Delo and seconded by Dean to approve the overnight field trip of the band and choir March 11-12, 2016, the band & choir overnight lock on April 15-16, 2016, and the physics/chemistry trip to Minneapolis on January 7, 2016. Motion carried.

Mr. Felhofer gave an update on the Baird Financial Study, WASB Convention, and current political matters at the state level.

Mr. Fischer reported on curriculum planning, Veteran's Day programs, elementary fundraiser for playground equipment, Educational Alphabet Soup parent meeting, staff attending the Universal Design Learning Training, PBIS kick off, and the start of winter sports.

Mark Shain reported on the last CESA #10 Board meeting.

A motion was made by Lindner and seconded by Dean to approve the 2015-16 Budget as presented. Motion carried.

A motion was made by Shain and seconded by Delo to adopt policy 836.1 Fitness Center Usage Fee Structure. Motion carried.

Mr. Felhofer gave an update on the policy Neola policy process.

A motion was made by Delo and seconded by Shain to approve the Staff Supervision and Evaluation language revision for the Teacher Handbook. Motion carried.

A motion was made by Delo and seconded by Herr to change the Regular Board meeting to the second Monday of the month starting in January 2016. Motion carried.

A motion was made by Shain and seconded by Lindner to table action on the Outdoor Classroom Pond Plan until the December meeting. Motion carried.

A motion was made by Lindner and seconded by Herr to adjourn at 8:44 p.m. Motion carried.

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Pam Delo, District Clerk

**SCHOOL DISTRICT OF GREENWOOD  
BOARD OF EDUCATION  
Special Meeting Minutes  
December 9, 2015**

The Special Board of Education meeting was opened with the Pledge of Allegiance

Meeting was called to order by Board President Russell Dean at 6:35 p.m. Members present were Dean, Delo and Lindner. Herr and Shain were absent.

Meeting notice was published on December 1, 2015, at Forward Financial Bank, Greenwood & Willard Post Offices, Greenwood Elementary and High School offices.

A motion was made by Dean and seconded by Delo to appoint Todd Felhofer to the Greenwood Public Library Board. Motion carried.

Debby Schufletowski presented the Baird Financial Study and presented referendum scenarios.

A motion was made by Lindner and seconded by Dean to adjourn the meeting at 8:25 p.m. Motion carried.

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Pam Delo, District Clerk

**SCHOOL DISTRICT OF GREENWOOD**

**BOARD OF EDUCATION**

Regular Meeting Minutes

December 16, 2015

The Regular Board of Education meeting was opened with the Pledge of Allegiance

Meeting was called to order by President Dean at 6:30 p.m. All members were present.

Meeting notice was published in the December 9, 2015, issue of the Tribune-Record Gleaner.

A motion was made by Lindner and seconded by Dean to approve the November 18, 2015 and the December 9, 2015 Special Meeting Minutes, Meeting Minutes as presented. Motion carried.

A motion was made by Dean and seconded by Delo to approve the Treasurer's Report as presented. Motion carried.

A motion was made by Shain and seconded by Herr to approve general vouchers #75665 - 75779 for \$198,508.43. Motion carried.

A motion was made by Lindner and seconded by Delo to accept the Blast into Action Grant of \$1,000.00 the from State of Wisconsin secured by Ashley Calderwood. Motion carried.

A motion was made by Shain and seconded by Lindner to approve Dolores Horn as temporary office assistant. Motion carried.

A motion was made by Lindner and seconded by Shain to approve Dillion Serocki as a volunteer. Motion carried.

Hunter Martin addressed the board about his interest in playing football with Greenwood.

Mr. Felhofer gave an update on the NEOLA Policy, draft being available after the first of the year, presented ideas on the development and implementation of promoting Greenwood School District during open enrollment, updated on proposed legislation regarding Every Student Succeeds Act, referenda bill and transgender student access to locker and rest rooms.

Mr. Fischer reported on continuing curriculum planning, PBIS work in progress. Elementary winter concert held December 18, 2015. School pre-break fun activities planned for students December 23, 2015

Mark Shain reported CESA Board meeting in New Orleans.

Committee meeting-personal committee work on Handbooks.

Buildings and Grounds met.

Transportation met. Good communication on safety with the bus company

Policies 5113 Open Enrollment and 5113.01 Course Options was presented for the first reading.

A motion was made by Lindner and seconded by Herr to approve the 2<sup>nd</sup> reading of the Head Lice Policy. Motion carried.

A motion was made by Dean and seconded by Lindner to table Rural Schools Alliance for a year. Motion carried.

A motion was made by Shain and seconded by Dean to accept the School Based-Health Services - Clark County Community Services Agreement. Motion Carried

A motion was made by Lindner and seconded by Shain to go to a non-recurring 5 year referendum with \$850,000 for the first year and \$750,000 for each of the following 4 years. Motion carried.

The outdoor classroom pond renovations will be put out to bid.

A motion was made by Dean and seconded by Herr to allow Shain to vote his conscience on the resolution at WASB Delegate Assembly. Motion Carried

Next board meeting is scheduled for January 11, 2016 at 6:30 pm

A motion was made by Lindner and seconded by Herr to adjourn at 8:28 p.m. Motion carried.

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Pam Delo, District Clerk

**SCHOOL DISTRICT OF GREENWOOD**

**BOARD OF EDUCATION**

Regular Meeting Minutes

January 11, 2016

The Regular Board of Education Meeting was called to order by President Dean at 6:30 p.m. All members were present.

Meeting notice was published in the January 6, 2016, issue of the *TRG*.

Pledge of Allegiance

The board agreed to move item X. up on the agenda in between V. e and V. f.

A motion was made by Herr and seconded by Shain to approve the Regular Meeting Minutes of December 16, 2015, as presented. Motion carried.

A motion was made by Delo and seconded by Herr to approve general vouchers #75769-75989 for \$ 326,118.84 for payment. Motion carried.

A motion was made by Shain and seconded by Lindner to accept a donation from the Adler/Clark Electric Foundation for \$3,000 towards the outdoor classroom project. Motion carried.

A motion was made by Delo and seconded by Dean to accept the resignation of Jana Schmitz as a educational assistant. Motion carried.

A motion was made by Lindner and seconded by Shain to approve the hiring of Michelle North as educational assistant. Motion carried.

A motion was made by Shain and seconded by Dean to accept the resignation of Janelle Schmit as drama director for the 3-act play. Motion carried.

A motion was made by Shain and seconded by Herr to approve Jennifer Raatz as a volunteer. Motion carried.

A motion was made by Lindner and seconded by Shain to approve the Spanish field trip to Costa Rico and Nicaragua during July 2017. Motion carried.

Mr. Felhofer reported on enrollment, open enrollment promotional plan, switching from DPI Educator Effectiveness to the CESA 6 Effectiveness model of teacher evaluation, outdoor classroom pond information from Lindner , background check service, committees responsibilities overview sheet, political potpourri, board retreat dates, 2016 Crystal Apple Award kick-off, WASB convention, and letter to senators regarding Senate Bill 355.

Mr. Fischer reported on the Christmas celebrations, CESA 6 training for educator effectiveness system, elementary committees, PBIS parent meeting January 8<sup>th</sup>, and various upcoming meetings for PBIS, CESA, and educator effectiveness.

Mark Shain reported on his tour of the Fitness Center.

A motion was made by Dean and seconded by Shain to approve the 2<sup>nd</sup> reading of policy 5113 Open Enrollment and 5113.01 Course Options as presented.

A motion was made by Lindner and seconded by Herr to unlimited open enrollment seats available. Motion carried.

The 2016-17 CESA 10 Service Agreement will be reviewed in February.

Mr. Felhofer presented a draft of the 2016-17 calendar.

A motion was made by Dean and seconded by Delo to approve the Referendum Resolution – Shall the School District of Greenwood, Clark County, Wisconsin be authorized to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by \$850,000 for the 2016-17 school year, and by \$750,000 per year for the 2017-18 school year through the 2020-2021 school year for non-recurring purposes. Motion carried on a roll call vote.

A motion was made by Lindner and seconded by Shain to recess into executive session at 8:34 p.m. pursuant to Wisconsin State Statute 19.85 (1) (c) (e) regarding personnel matters. Motion carried on a roll call vote.

A motion was made by Herr and seconded by Dean to reconvene to open session at 9:23 p.m. Motion carried on a roll call vote.

A motion was made by Shain and seconded by Lindner to table administrative contracts until February 2016. Motion carried.

A motion was made by Shain and seconded by Dean to adjourn at 9:28 p.m. Motion carried.

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Pam Delo, District Clerk



**SCHOOL DISTRICT OF GREENWOOD  
BOARD OF EDUCATION  
Special Meeting Minutes  
January 18, 2016**

The Special Board of Education meeting was opened with the Pledge of Allegiance

Meeting was called to order by Board President Russell Dean at 6:32 p.m. All members were present

Meeting notice was published on January 15, 2016, at Forward Financial Bank, Greenwood & Willard Post Offices, Greenwood Elementary and High School offices and a copy was faxed to the TRG.

A motion was made by Delo and seconded by Herr to Be It Resolved by the School Board of the School District of Greenwood, Clark County, Wisconsin that the revenues included in the School District budget be authorized to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by \$850,000 for the 2016-2017 school year, and by \$750,000 per year for the 2017-2018 school year through the 2020-2021 school year for non-recurring purposes. Motion carried on a roll call vote.

A motion was made by Lindner and seconded by Shain to approve the resolutions providing for a referendum election on the question of the approval of a resolution authorizing the school district budget to exceed revenue limit for five years for non-recurring purposes. Motion carried on a roll call vote.

A motion was made by Herr and seconded by Dean to adjourn the meeting at 6:57 p.m. Motion carried.

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Pam Delo, District Clerk

**SCHOOL DISTRICT OF GREENWOOD  
BOARD OF EDUCATION  
Regular Meeting Minutes  
February 8, 2016**

The Regular Board of Education meeting was called to order by Board President Russell Dean at 6:31 p.m. All members were present by 6:34 p.m.

Meeting notice was published on February 3, 2016, in the *TRG*.

The meeting was opened with the Pledge of Allegiance.

A motion was made by Lindner and seconded by Shain to approve the Regular Meeting Minutes of January 11, 2016, and Special Meeting Minutes of January 8, 2016. Motion carried.

A motion was made by Dean and seconded by Herr to approve the Treasurer's Report as presented. Motion carried.

A motion was made by Herr and seconded by Delo to approve general vouchers 75990-76124 for \$124,756.40 and Scholarship Fund vouchers #248-249 for \$750.00 for payment. Motion carried.

A motion was made by Shain and seconded by Lindner to accept the donation from A & B Processing of 20 computer monitors and send a letter of thanks. Motion carried.

A motion was made by Lindner and seconded by Shain to approve Jana Schmitz as a volunteer and Betty Jolivette as a substitute cook. Motion carried.

A motion was made by Delo and seconded by Dean to approve the family medical leave request for Amanda Schlough. Motion carried.

A motion was made by Lindner and seconded by Herr to approve the overnight FFA Edge Conference field trip on March 18-19, 2016. Motion carried.

A motion was made by Lindner and seconded by Shain to approve the Festival of Nations trip to Minneapolis on May 5, 2016. Motion carried.

Jon Trautman of Schenck S.C. gave the district audit report for 2014-15.

Mr. Felhofer reported on the public information meetings Feb 3 and 23, Open Enrollment promotion-informational plan, WEDC Grant overview, requirements from the state in regards to the mental health agreement with Clark County, outdoor classroom pond update-phase 1, political potpourri, and a school safety seminar.

Mr. Fischer reported on PBIS Training, WOW Training, and Academic & Career Planning Training that he is attending. There will be a PBIS parent meeting, elementary spelling bee and PBIS trip.

Mark Shain and Pam Delo reported on the WASB Convention. Employee Relations and Buildings and Grounds Committees will be meeting in February.

A motion was made by Shain and seconded by Lindner to recess into executive session at 7:46 p.m. Pursuant to Wisconsin Statute 19.85 (1) (c) for the purpose of discussing personnel performance and evaluation. Motion carried on a roll call vote.

A motion was made by Shain and seconded by Herr to reconvene to open session at 8:26 p.m. Motion carried on a roll call vote.

A motion was made by Lindner and seconded by Herr to pass a resolution to support all aspects of the WEDC grant. Motion carried on a roll call vote.

A motion was made by Dean and seconded by Shain to accept and approve the list of class size considerations and reductions as presented. Motion carried.

A motion was made by Shain and seconded by Dean to approve the CESA 10 tentative service contract for 2016-17. Motion carried.

A motion was made by Herr and seconded by Shain to accept the calendars as presented for 2016-17. Motion carried.

A motion was made by Shain and seconded by Herr to join the Rural School Alliance for the remainder of the year thru June 30, 2017. Motion carried.

A motion was made by Dean and seconded by Herr to issue a one year extension to the District Administrator and Business Manager's contracts for year 2017-18 and a one year contract for the principal for 2016-17. Motion carried on a roll call vote.

A motion was made by Delo and seconded by Lindner to adjourn the meeting at 9:20p.m. Motion carried.

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Pam Delo, District Clerk

**SCHOOL DISTRICT OF GREENWOOD**

**BOARD OF EDUCATION**

Regular Meeting Minutes

March 14, 2016

The Regular Board of Education Meeting was called to order by William Herr, Vice President at 6:30 p.m. Members present were Delo, Herr, Lindner, and Shain. Absent was Dean.

Meeting notice was published in the March 9, 2016 issue of the Tribune-Record Gleaner.

A motion was made by Delo and seconded by Lindner to approve consent agenda items A-C, the Regular Meeting Minutes of February 8, 2016, the Treasurer's Report as presented and vouchers #76125-76278 for \$530,819.26. Motion carried.

A motion was made by Shain and seconded by Herr to accept a donation of middle school football uniforms from JJ Watt Foundation and a donation of wobble chairs from DonorsChoose.org for Michelle Johnson's classroom. Motion carried.

A motion was made by Lindner and seconded by Shain to approve the contract of Steve Geisthardt as assistant track coach. Motion carried.

A motion was made by Herr and seconded by Shain to approve Ann Calkins, Tony Jordan, Martin Nigon, and Hannah Olson as volunteers. Motion carried.

A motion was made by Lindner and seconded by Shain to approve the State FBLA overnight trip to LaCrosse. Roll callvote all ayes.

Communication from the Public- Shannon Kind presented her concerns about the revised Head Lice Policy.

Miss Schrage, Spanish teacher, gave a presentation regarding the Spanish Field Trip and Festival of Nations trip to Minneapolis.

Mr. Felhofer reported on second pen enrollment billboard that went up, political potpourri, Alice Training overview; post-graduate follow-up survey, DPI membership audit, Educlimber system and training this fall, and the upcoming district web page refresh.

Mr. Fischer reported on the School of Recognition Award, curriculum work, new playground materials and the upcoming Color Stampede, Head Lice Policy concerns, and upcoming testing.

Mark Shain and Pam Delo reported on the Community Referendum Meetings and the Legislative Hearing at Medford. Mark also reported on the monthly CESA #10 meeting.

**Committee Reports**

Buildings and Grounds – maintenance lists

Employee Relations – handbooks

Mr. Fischer reported on Summer School and the information that was handed out to students last week.

Mr. Felhofer gave an update on scheduling and preliminary staffing for 2016-17.

Todd Felhofer and Jeanie Zimmer are going over the budget for the 2016-17 line by line.

Todd Felhofer gave an update on the community referendum meetings.

A motion was made by Herr and seconded by Shain to recess into executive session at 8:05 p.m. pursuant to Wisconsin State Statute 19.85 (1) (c) (e) regarding personnel performance and evaluation. Motion carried on a roll call vote.

A motion was made by Herr and seconded by Delo to reconvene to open session at 9:46 p.m. Motion carried on a roll call vote.

A motion was made by Shain and seconded by Lindner to adjourn meeting. Motion carried to adjourned meeting at 9:47 p.m.

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Pam Delo, District Clerk

**SCHOOL DISTRICT OF GREENWOOD**  
**BOARD OF EDUCATION**  
Regular Meeting Minutes  
April 11, 2016

The Regular Board of Education Meeting was called to order by President Dean at 6:31 p.m. Members present were Dean, Delo, Lindner, and Shain. Absent was Herr.

Meeting notice was published in the April 6, 2016 issue of the Tribune-Record Gleaner.

A motion was made by Shain and seconded by Lindner to approve the March 14, 2016, Regular Meeting Minutes. Motion carried.

A motion was made by Dean and seconded by Delo to approve the Treasurer's Report as presented. Motion carried.

A motion was made by Shain and seconded by Dean to approve general vouchers #76279-776422 for \$323,850.84 for payment. Motion carried.

A motion was made by Lindner and seconded by Dean to approve the donations. Motion carried.

A motion was made by Delo and seconded by Shain to approve Rebecca Boehning, long term sub; Keisha Vehrs sub teacher, and Kristen Volovsek as a sub aide. Motion carried.

A motion was made by Lindner and seconded by Delo to approve resignation of Rachel Casey, Elementary teacher and Storm Hinker as coach. Motion carried.

A motion was made by Dean and seconded by Shain to approve the FCCLA Conference April 18 through April 20, 2016. Motion carried.

Amanda Schlough invited board members and community to the Fun Run May 11<sup>th</sup>, 2016, at 6:00 p.m.

Mr. Felhofer reported on the Crystal Apple recognition for Dave Post and Tera Horvath, discussed April enrollment numbers that are up from 1/15/16. Thank you to the board and the community for supporting the referendum and welcome to the board Dawn Jacobson and Sarah Shaw. Wednesday, May 18<sup>th</sup>, is employee recognition event. Board Retreat, April 26<sup>th</sup> agenda, New Board member meeting April 19<sup>th</sup>, May board meeting re-organization.

Mr. Fischer talked about Cyberbullying presentation for middle school, high school, and parents. K-12 Math Curriculum work, 3-Act Play, Cloverbelt Scholar Banquet, and FFA Banquet.

Board member's report by Dr. Dean. Thank you for the communities support in the referendum and thank you for allowing me to serve at various times. I have full confidence in the board going forward.

Mr. Felhofer reported the official referendum results of 605 yes and 435 no votes.

A motion was made by Dean and Seconded by Shain to approve the audit bid from Schenck SC for 3 years. Motion carried.

A Motion was made by Lindner and seconded by Dean to approve the memorandum of understanding with Marshfield Clinic for District Medical Advisor. Motion carried.

Discussed the middle and high school schedule and courses for 2016/17/Class sizes. No motions made.

A motion was made by Shain and seconded by Lindner to accept Norm's Lawn Care bid for the 2016 mowing season. Motion carried.

Mr. Felhofer gave an update on the elementary playground sink hole that is going to be viewed with a camera inside. No motion made.

Mr. Felhofer discussed putting a hand rail to get up to the baseball field. No motion made.

The fence around the elementary/Headstart playground was repaired and the cost was split with Headstart. No motion made.

Letters of employment to staff will be ready for the May meeting and staff can return the letters up until June 15<sup>th</sup> to return. No motion made.

Employee Handbook drafts were handed out in March and administration is looking for feedback from the board. No Motion made.

A motion was made by Lindner and seconded by Delo to recess into executive session at 7:37 p.m. pursuant to Wisconsin State Statute 19.85 (1) (c) (a) Discussion of personnel performance, evaluation, and /or compensation. Motion carried on a roll call vote. Herr Absent

A motion was made by Shain and seconded by Lindner to reconvene to open session at 8:14 p.m. Motion carried on a roll call vote. Herr Absent

A motion was made by Lindner and seconded by Delo to adjourn meeting. Motion carried to adjourned meeting at 8:28 p.m.

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Pam Delo, District Clerk

**SCHOOL DISTRICT OF GREENWOOD**

**BOARD OF EDUCATION**

Regular Meeting Minutes

May 9, 2016

The Regular Board of Education Meeting was called to order by Todd Felhofer, District Administrator at 6:30 p.m. Members present were Dean, Jacobson, Lindner, Shain and Shaw. Absent was Delo.

Meeting notice was published in the May 4, 2016 issue of the Tribune-Record Gleaner.

The Board recognized and thanked Dr. Russell Dean and Mr. Bill Herr for their service to the School District of Greenwood by presenting them with a certificate and a plaque.

A motion was made by Shain to nominate Lindner and Jacobson to nominate Mark Shain as President of School Board. By a vote of 3 to 1 Dean Lindner will be President of School Board.

A motion was made by Shaw and seconded by Shain to nominate Dawn Jacobson as Vice-President of School Board. All Ayes.

A motion was made by Jacobson and seconded by Shain to nominate Sarah Shaw as Clerk of School Board. All Ayes.

A motion was made by Shaw and seconded by Jacobson to nominate Mark Shain as Treasurer of School Board.

Noted: Pam Delo integral part of board as a Trustee.

A motion was made by Shain and seconded by Jacobson to approve the April 11, 2016, Regular Meeting Minutes as presented. All Ayes.

A motion was made by Jacobson and seconded by Shaw to approve the Treasurer's Report as presented. All Ayes.

A motion was made by Shain and seconded by Lindner to approve vouchers #76423-76571 for \$190,162.72 for payment. Motion carried on a roll call vote.

A motion was made by Shain and seconded by Lindner to accept Teach Grant Funds in the amount of \$2,365. Motion carried on a roll call vote.

A motion was made by Shaw and seconded by Shain to approve Brittany Morales as a volunteer at the elementary school. Motion carried on a roll call vote.

Presentations were given by Matt Raatz for FBLA State Leadership Conference, Scott Moseley on the Outdoor Classroom project and Sue Rudesill for FCCLA State Leadership Conference.

**Administrators Report:**

Community Meeting in June (Board follow up in July)

Attended WASDA conference last week.

Summer Recreation materials are out.

Building grounds meeting reported that sinkhole resolved and refilled.



Hand rail for Baseball field would cost \$400.

Summer projects established.

**Principal's Report:**

Trimesters discussed, Graduation walk will be on Tuesday May 17<sup>th</sup> at Greenwood Elementary and St. Mary's.

**Board Members Report:**

Mark Shain talked regarding CESA 10 consolidating Operations. Dawn Jacobson shared information from the Ruderware seminar that there was lots of information on how your vote affects schools.

A motion was made by Shain and seconded by Jacobson to continue using Forward Financial for District organizational depository. Roll call vote Shain-yes, Lindner-yes, Jacobson-yes, Delo-absent, Shaw-abstain. Motion carried.

A motion was made by Shaw and seconded by Shain to continue using district newsletter and secondary Tribune-Record Gleaner as official newspaper. Motion carried on a roll call vote.

A motion was made by Lindner and seconded by Jacobson to continue School Board meeting 2<sup>nd</sup> Monday of the month/board room at 6:30 p.m. Motion carried on a roll call vote.

A motion was made by Shain and seconded by Lindner to continue with Weld Riley as legal advisor for the School District of Greenwood. Motion carried on a roll call vote.

A motion was made by Lindner and seconded by Jacobson to delegate Pam Delo as WASB Delegate and Sarah Shaw as alternate. Motion carried on a roll call vote.

A motion was made by Shaw and seconded by Lindner to have Mark Shain continue being CESA 10 Representative. Motion carried on a roll call vote.

A motion was made by Shain and seconded by Lindner to have Dawn Jacobson be CWETN Representative. Motion carried on a roll call vote.

A motion was made by Shaw and seconded by Shain to have Dean Lindner be ESEA Representative. Motion carried on a roll call vote.

A motion was made by Shain and seconded by Jacobson to assign full Board to Policy for upcoming year. Motion carried on a roll call vote.

A Motion was made by Shain and seconded by Jacobson to approve committee assignments as followed; Employee Relations: Lindner/Delo; Building & Grounds: Shain/Shaw; Curriculum and Instruction: Shain/Jacobson; Co-Curricular: Lindner/Shaw; Transportation & Safety: Delo/Jacobson. Motion carried on a roll call vote.

Finance for 2016-17 budget update; still working on, waiting for Health insurance bids. Decision will be made at June Meeting.

Motion was made by Shaw and seconded by Shain to approve 10 years Capital Improvement Plan as presented. Motion carried on a roll call vote.

Motion was made by Lindner and seconded by Shaw to setup Capital Improvement Trust Fund 46. Roll call vote Jacobson-yes, Shaw-yes, Shain-yes and Lindner-yes, Delo-absent. Motion carried.

Motion was made by Shain and seconded by Lindner to staff in service at CVTC and Eau Claire February 10<sup>th</sup> instead of March 17<sup>th</sup>. All ayes. Motion carried.

Motion was made by Lindner and seconded by Shain to approve Youth Options for 2016-17. All ayes. Motion carried.

Motion was made by Shaw and seconded by Jacobson to accept open enrollment as presented. Motion carried.

Motion was made by Lindner and seconded by Shain to approve going forward to receive donations for Outdoor Classroom project. Motion carried.

Motion was made by Shain and seconded by Lindner to approve 2016-17 Teachers contracts. Motion carried.

A motion was made by Shaw and seconded by Shain to recess into executive session at 9:20 p.m. pursuant to Wisconsin State Statute 19.85 (1) (c) (a) Discussion of personnel performance, evaluation, and /or compensation. Motion carried on a roll call vote.

A motion was made by Shain and seconded by Jacobson to reconvene to open session at 10:09 p.m. Motion carried on a roll call vote.

A motion was made by Shaw and seconded by Shain to adjourn meeting. Motion carried to adjourned meeting at 10:10 p.m.

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Sarah Shaw, District Clerk

**SCHOOL DISTRICT OF GREENWOOD**  
**BOARD OF EDUCATION**  
Regular Meeting Minutes  
June 13, 2016

The Regular Board of Education Meeting was called to order by Dean Lindner, President at 6:30 p.m. Members present were Jacobson, Lindner, Shain and Shaw. Absent was Delo.

Meeting notice was posted on June 7, 2016 at Forward Financial Bank, Willard and Greenwood Post Office, Elementary and High School Offices.

A motion was made by Shain and seconded by Jacobson to approve the May 9, 2016, Regular Meeting Minutes as presented. Motion carried.

A motion was made by Lindner and seconded by Shaw to approve the Treasurer's Report as presented. Motion carried.

A motion was made by Shain and seconded by Jacobson to approve vouchers #76574-76691 for \$231,790.95 for payment. Motion carried.

A motion was made by Shaw and seconded by Lindner to accept donation from the Listeman Fund for \$5,000 for the Nature Center and 25 playground balls for Seal-A-Smile. Motion carried.

A motion was made by Shain and seconded by Shaw to accept Brenda Coggins as a volunteer at the elementary school. Motion carried.

A motion was made by Lindner and seconded by Shain to approve the summer school contracts as noted. Motion carried.

A motion was made by Shain and seconded by Lindner to approve the 2016-17 extra-curricular contracts as presented and summer custodial staff (Aarica Humke, Steven Arch, and Laikyn Walicki). Motion carried.

**Reports:**

Mr. Fischer reported on a book study, Math curriculum draft, and the UDL training.

Mr. Felhofer reported on the health insurance increases, political potpourri, CVTC recognition-Silver Award, Community Forum on June 20<sup>th</sup>, Outdoor Classroom pond project completed. 2000 series of Board Policy, telephone upgrade, and TRG newsletter option.

Mark Shain gave update on CESA #10 meeting.

A motion was made by Shain and seconded by Jacobson to approve the budget transfers as present for 2015-16. Motion carried by roll call vote.

A motion was made by Shaw and seconded by Shain to renew health insurance with Group Health Coop and Dental with MetLife. Motion carried.

A motion was made by Shain and seconded by Lindner to approve the Data Smart quote for the telephone upgrade pending the written release from the Marco/Mitel Contract. Motion carried.

A motion was made by Jacobson and seconded by Shain to approve the student accident insurance with 1<sup>st</sup> Agency for 2016-17. Motion carried.

A motion was made by Lindner and seconded by Shaw to approve the WIAA membership 2016-17. Motion carried.

A motion was made by Shain and seconded by Jacobson to support Option 2 of the Technology Education upgrade and building upgrades. Motion carried.

A motion was made by Shain and seconded by Shaw to engage Quality Roofing \$70,900 for West wing roof, chemical room, and auto shop flashing. Motion carried by roll call vote.

A motion was made by Jacobson and seconded by Shain to approve Fahrner for tennis court resurfacing, Bruce Kirn for elementary entryway, Suda Plumbing for shower towers. Motion carried.

A motion was made by Lindner and seconded by Shain to approve a 1.25% wage increase for teachers and support staff. Motion carried by roll call vote.

A motion was made by Shain and seconded by Shaw to exceed the 3 hour limit on a board meeting. Motion carried.

A motion was made by Shain and seconded by Shaw to approve the salary increases at 2% for the business manager and 1% for principal. Motion carried by roll call vote.

A motion was made by Lindner and seconded by Shaw to recess into executive session at 8:50 p.m. pursuant to Wisconsin State Statute 19.85 (1) (c) (a) Discussion of personnel performance, evaluation, and /or compensation. Motion carried by roll call vote.

A motion was made by Lindner and seconded by Shain to reconvene to open session at 10:37 p.m. Motion carried on a roll call vote.

A motion was made by Lindner and seconded by Shain to approve a salary increase at 3.75% for the district administrator. Motion carried on a roll call vote.

A motion was made by Jacobson and seconded by Lindner to adjourn the meeting at 10:40 p.m. Motion carried on a roll call vote.

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Sarah Shaw, District Clerk