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Superintendent

**Nathan Hanson**  
Director of Personalized  
Learning

# Shawano School District

**Nick Curran**  
Director of Business/HR

**Kim Klister**  
Director of Pupil Services

Dear SSD Families and Staff,

Last week the District made the decision (Mon. Nov. 16) using the established gating criteria to continue with district-wide virtual learning until January 4th, 2020.

Barring a significant spike in COVID numbers, the Shawano School District Reopening Plan includes a return to some level of in-person learning for grades 4K-12 students starting Monday, January 4th. We will provide an update regarding school schedules and details as we move towards the holidays and continue to monitor the local data.

A mandatory element of our ability to successfully execute this Reopening Plan on Jan 4th, 2021 will be our community following the updated COVID 19 mitigation protocols.

District modifications necessary to increase success in the hybrid environment:

- District is working on adjusting filter issues we experienced in the Hybrid setting this fall, we have also secured if needed addition Broadband services coming into the district
- All COVID-19 mitigation protocols, including face coverings, social distancing, frequent hand washing and enhanced building cleaning that were in place at the start of the year will stay the same.
- Synchronous Learning rather than asynchronous in the virtual environment at the secondary level
  - Synchronous online learning means that students are required to log in and participate in class at specific times each week.
  - Asynchronous online learning allows students to view instructional materials each week at any time they choose and does not include a live video component.
- We are exploring COVID-19 rapid surveillance testing through local health providers for our staff and students to help mitigate our risks.

What will school look like when we reopen?

- **Orange Plus** - Hybrid PreK -12
  - Hybrid learning Elementary PreK-5
  - (2 days/week in-person instruction, 3 days/week at home learning for grades PreK - 5)
  - Hybrid learning Secondary 6-12
  - 2 days/week in-person synchronous
- **Orange** - Hybrid
  - Face to Face Elementary PreK-5
  - Hybrid Secondary (2days/week Middle and High Schools)
- **Red** - 100 percent virtual

Thank you for your ongoing and shared commitment to our children, schools and community. I believe if we stand together, we've got this Hawks.

Enjoy your Holiday Season!

Stay safe and healthy,

