#### **RSU 56 Board of Directors Minutes**

## Amended Board Meeting Agenda- March 8, 2022- 6:30pm

(This meeting will be held at Dirigo High School. In-person attendees must wear a mask. The board meeting will also be available via zoom and livestream on the RSU 56 Facebook page.)

School Board Members Present: Barbara Chow, Don Whittemore, Angela Cushman, Carl Lueders, Bruce

Ross, Tim Kelly, Angela Varnum, Natalie Sneller, Larry Whittington

(6:54), Konstantin Aslanidi (6:57)

School Board Members Absent: Vacancy (Peru), Vacancy (Carthage)

Staff Attending: Mary Dailey, Pam Doyen, Brian Keene, Charlie Swan, Gena Cloutier,

> Heidi Connelly, Kenny Robbins, Kristi Holmquist, Justin Fisette, Michele Araujo, Rebecca Fletcher, Heidi Broomhall, Stacey Gilbert,

Jay Nicholson, Sarah Johnson, Brandy Bordeau

Also Attending: Abby Thibodeau, Delaney Woods, Melinda Woods, Tanya McKenna

#### CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Barbara Chow, Board Chair, opened the meeting at 6:30 with the Pledge of Allegiance. Audience introductions were made. Everyone on zoom and Facebook live were welcomed.

#### ADJUSTMENTS TO THE AGENDA

VI New Business: Update Framework; Chess Club Advisor job description Motion: T. Kelly

Seconded: D. Whittemore

Motion Carried

# **CONSIDERATION OF THE MINUTES**

1. Minutes of the January 25, 2022 Board Meeting

Motion: A. Cushman Seconded: B. Ross

Not Voting: C. Lueders

Motion Carried

### **PUBLIC COMMENTS**

None-

Brandy Bordeau had a comment and spoke after communications

Brandy commented that she understood at a recent meeting that only about 30% of our students were reading at grade level. She hopes that will improve now with the removal of masks. She also wanted to publicly thank Pam D. for always answering her emails regardless of time of day. She really appreciates that.

#### **COMMUNICATIONS**

No new Communications from Pam D.

Barbara Chow read a letter of resignation from Brad Dyer from the Board.

### **NEW BUSINESS**

1. COVID cases update (Pam Doyen)

Pam went over the Covid numbers...She went back to the beginning of numbers...The numbers have been trending down. There were a couple spikes during a couple different months. The last 5 weeks have had 48 students out, 9 of them were parents' choice to keep them out.

## 2. RSU 56 Framework for Classroom Instruction update to meet current CDC guidance

Motion: B. Ross

Seconded: D. Whittemore

Motion Carried

Pam went over some changes to the Framework. She first mentioned that on Thursday night Oxford County went to Medium and according to the Framework, that means masks are optional. That happened on Saturday. Some of the changes to the Framework: Nancy Carr was removed team, she was paid through ESSER funds. Devan Melcher, the School Nurse at DHS was added. On Page 3 in the part that says RSU 56 will require universal masking PreK-12 when Oxford County is in substantial or high transmission rates, should be taken out. Also the part that is RSU 56 will limit visitors from entering schools to be taken out since the schools are being opened up more.

Some things that should be added:

RSU 56 will provide masks (KN95 masks will be provided for any staff member who would prefer the additional protection).

RSU 56 will not tolerate any harassment of employees or students who wish to remain masked when masking is optional.

RSU 56 will not tolerate any harassment of employees or students who wish to be unmasked when masking is optional.

Under Intensify Cleaning: Remove RSU 56 will clean and disinfect frequently touched surfaces within the school and on school buses at least daily and shared objects (for example, toys, games, art supplies) between uses or use EPA approved cleaning methods that work for an established number of days.

RSU 56 will clean and disinfect school buses as normal.

Will still sanitize cookware, plates, cups, cutlery and food preparation stations and service areas regularly, and plan for distribution that minimizes handling.

Limit Sharing:

Take out: RSU 56 will ensure adequate supplies to minimize sharing of high touch materials to the extent possible (art supplies, equipment etc. assigned to a single student).

RSU 56 will continue to utilize a meal counting system that reduces contact.

RSU 56 may consider temporarily limiting certain foods or foodservice processes we believe may Lead to enhanced germ distribution

Plan for when a Staff member, Student, or School Visitor Becomes Sick:

RSU56 will work with school administrators, nurses, and other healthcare providers to identify an Isolation room or area to separate anyone who exhibits COVID like symptoms.

RSU 56 will establish procedures for safely transporting anyone who is sick home or to a health care facility. (First choice will be for parents/family members to pick up the sick person.)

Maintain Healthy Operations:

The district will use the following communications strategies for keeping parents, students and Teachers informed: alert calls/texts, social media, mailings, and/or direct calls.

Social Distancing:

RSU 56 will encourage social distancing

RSU 56 will limit gatherings and events to comply with Maine CDC guidance and Maine Governor decrees

RSU 56 will restrict non essential visitors, volunteers and activities involving other groups. Transportation:

Due to the need to complete contact tracing when a COVID case is confirmed; bus note to ride to a different bus stop will not be allowed except under extenuating circumstances and approved by building principal and transportation.

B. Ross asked about number of students on buses. Pam stated that masking on buses is optional. We do not have to social distance on buses but it is recommended as feasible. Pam's suggestion would be not to pack a bus but students do not have to sit in every other seat.

## 3. Project Graduation trip request (Senior Class officers)

Abby Thibodeau & Delaney Woods spoke about looking for permission to go to Six Flags New England that opens at 11 am. Takes about 4 hours to get there so they would leave at 6am from school. Would have dinner at school, prizes, stay at school until 11 pm, then return to school in the morning. Taking a coach bus. Leave the park when it closes.

B. Ross-Asked how many students? 19 have replied Yes and 8 undecided. How many chaperones? 4 Adults

Pam commended the ladies for coming up with a plan that would involve the students right after graduation to keep the students at school, do prizes and then get a little sleep before leaving. She was concerned about some students going out and partying if not doing something right after graduation.

A. Varnum asked if the class money accounted for paying for the bus driver & gas? The students said they planned on taking a coach bus and that is accounted for also.

Barbara commented that she understood they wanted to do something outdoors, her only concern had been about kids getting into cars and something happening. That was the purpose of project grad...She's glad they have worked that out.

Motion: B. Ross Seconded: D. Whittemore

**Motion Carried** 

### 4. Budget presentation for Special Education (Heidi Connelly)

The proposed budget reflects both materials and staff to support all students identified through the IEP team referral and meeting process. The budget for the upcoming school year continues to include funds for academic intervention programs, extended school year services, occupational therapy, physical therapy, speech therapy, psychological services, social work services, supplies, professional development, including behavioral and restraint training for staff, and the salaries/benefits of staff.

**A.** Enrollment: Total enrollment for students receiving special education services to date is 128 students. Eleven of these students have needs extensive enough to require out of district

placements. There have been a total of ten referrals thus far this year with four qualifying and six actively in process. Six students have successfully met their individualized educational programming goals and have graduated from requiring special education services.

- **B.** Staffing: There are currently 9 Special education teachers and 24 Ed Techs providing daily services to students. In addition, there are related service providers that are contracted or employed by the district to meet all related service needs identified in student IEPs. This level of staffing will remain the same to meet regulatory requirements associated with identified IEP service needs.
- C. Out of District Placements: The 22-23 school year budget will reflect an increase in out of district placements due to an increase in the daily rates of the two out of district programs our school system currently accesses. The Margaret Murphy Center for Children has indicated that districts should prepare for the potential of the maximum allowable increase of 6% in the daily rate. This brings the daily rate up from \$278 per day to \$295 per day. The reasons they have cited for this increase include such things as: struggle to maintain quality 1:1 staffing, rise in insurances increase in cost of heating fuel, and a change in the way the DOE has required them to bill which became effective this year. The Western Regional Foothills Program has indicated a total per student increased rate of \$2700 for the 22-23 school year. This is an increase from \$228 per day to \$243 per day.
- **D. SEED Money Increase:** Based on the out of district placement increase this area must also increase due to regulations. When MaineCare pays a school based claim 62% of that is paid by the federal government; the other 38% is considered a state match which the Department refers to as SEED. Districts are responsible for the SEED payment.
- **E. Maintenance of Effort:** There is a federal regulation in place that requires school districts to maintain or increase the same funding dollars for special education within the local budget from year to year. There are very few qualifying reasons that would allow the local special education budget to decrease from one year to the next. A district is subject to fines for not meeting MOE.
- 5. Budget presentation for BGT (Kenny Robbins)

The mission of the RSU 56 Buildings, Grounds and Transportation department is to maintain safe, clean buildings and to provide safe and reliable transportation for students. There are 12 daily bus runs in-district, 3 daily van runs to deliver students to the Western Foothills Regional Program in Rumford, and 1 daily bus run to deliver students to the Margaret Murphy facility in Auburn. Two mechanics maintain the fleet of 21 buses, 5 passenger vans, 1 food van, 2 plow trucks, and 3 tractors used for mowing and snowblowing. The district has 23 acres of athletic fields to maintain.

### Transportation Budget (overall proposed budget increase of \$16,006.00)

- **A.** We have received permission from the state to purchase a new bus in 2022-2023 with a three-year note. The voters of our four towns will be asked to approve the borrowing at the budget meeting in May. The amount for the first payment of principal and interest in included in the proposed budget (budget increase of \$7,968.00).
- **B.** Our insurance company has estimated a 10% increase for vehicle insurance (budget increase of \$1,799.00)
  - C. We have locked in the price for diesel fuel for 2022-2023 at \$2.859 per gallon which is

higher than the bid price of \$1.959 per gallon for 2021-2022 (budget increase of \$20,585.00)

- **D.** The cost of the bus garage lease from the town of Dixfield is increasing (budget increase of \$4,000.00)
- **E.** The amount budgeted for parts has been decreased \$20,000.00 to partially offset the increases.

### Maintenance Budget (overall proposed budget increase of \$31,633.00)

- **A.** Our insurance company has estimated a 10% increase for property and liability insurance (budget increase of \$8,223.00)
- **B.** Due to projected increases, there is an increase in the electricity (\$10,000.00) and heating oil (\$29,262.00) lines in the budget. We have locked in for 2022-2023 at \$2.859 per gallon as compared to \$1.929 per gallon for 2021-2022.
  - **C.** Reductions have been made to other lines to partially offset the increases.
  - **D.** There is \$7,500.00 in the proposed budget for a second sander.
- 6. Budget presentation for Technology (Brian Keene)

## **Goals of the Technology Department:**

The RSU 56 Technology Department has four specific goals:

- 1. Improve parent and community involvement in our students' education through the use of our digital platforms.
- 2. Continue to improve students access to online educational programming assessments, and other online content through the district's high-speed data network.
- 3. Increase the effectiveness, quality, and reliability of the technology equipment that teaching staff are using in their classrooms every day.
  - 4. Continue to provide a quality 1:1 device to all students in grades PK-12.

#### Pre-K to Grade 12

The proposed budget reflects both materials and support staff to provide the digital tools and 21st century skills necessary for students to be lifelong learners while supporting all departments. The budget for the upcoming school year continues to include monies for equipment, software maintenance, software license agreements, repairs and maintenance, internet service, and salaries/benefits of Technology Department staff.

- A. PowerSchool: Over the last 14 years, the 3 schools in RSU 56 have used the Power School SIS to house our student data. In the current data-influenced world of education and as state reporting requirements increase we need to utilize the programs we have to their fullest potential and continue to fund the professional development so our staff knows how to get everything we can out of the system. PowerSchool is now partially funded by the Maine DOE.
- **B. Staffing:** The Technology departments budget covers a Technology Director, and two IT Support Specialists. The third IT support specialist is covered by ESSER 3.
- C. Devices: The 22-23 Budget will cover the local costs of the Dirigo High School 9-12 laptop refresh. We will cover most of the cost by expanding the MLTI 2.0 program to cover grade 9, and then use ESSER funding to cover grades 10-12 with a small amount out of our regular budget.
- **D.** Training: There are funds in the 22-23 budget to cover staff professional development, and PowerSchool University.

7. Budget presentation for Nutrition (Gena Cloutier)

### Mission:

The mission of the RSU 56 Nutrition program is to provide wholesome, nutritionally sound meals to the students of the district.

We have three kitchens in the district with the hub located at TWK Dirigo Middle School. There are nine nutrition department employees including myself. Hours range from 4 hours per day to 8 hours per day.

As of February 28, we have served 23,288 breakfasts and 38,962 lunches. We are currently utilizing the Seamless Summer option fo reimbursement, meaning a higher reimbursement rate per meal served.

# **Nutrition Budget (zero increase)**

- We estimate that we will need roughly half of the current year's budget to offset salaries and benefits. We are slated to use less than last year because of the higher reimbursement rate associated with the seamless summer program reimbursement.
- Next year our reimbursement rate will decrease between .66 to .81 per lunch and .09 to .15 cents per breakfast served. Rates will not be announced before June.
  - Increasing food and supply costs.
  - Potential increase in insurance cost and negotiated contract increases.

#### **Proposal**

• With the monies left from this year's budget we would like to replace one of the freezers in the middle school. We can no longer get parts for the existing freezer. The gasket for the door is no longer sealing. We would propose to increase the size of the freezer, giving more room to store frozen foods.

Pam asked the board, with Gena's proposal of a new freezer, if they wanted to do a general consensus now to take the extra money from Nutrition budget to purchase the freezer or should she bring it back to the next meeting as a Vote?

B. Ross responded that if the money is in the Nutrition budget now to earmark it for the freezer. The consensus of the board was to move forward with ordering the new freezer. Kenny R. stated to order the freezer and get it is about 30 weeks out.

It was decided to put it to a vote.

B. Ross made a motion to use some of the reserve left over funds from the Nutrition Dept. to order a new freezer.

Seconded: D. Whittemore

Motion Carried

8. Budget presentation for All Other areas (Pam Doyen/Mary Dailey)

<b>Cost Center</b>	<b>21-22 Budget</b>	22-23 Proposed	d Diff	% Chg	Rationale
Board of Directors	\$95,375	\$101,810	\$6,435	7%	Increased cost of annual
					Audit & liability insur
Board-Election Serv	\$2,400	\$2,000	(\$400)	(17%)	Decreased amt for printing
					of ballots to be in line
					w/actual expenditures
Off of Super	\$19,783	\$20,283	\$500	2.5%	Increased amt for office
					supplies to be in line with
					actual expenditures

Business Off	\$19,346	\$20,168	\$822	4%	Increased budget amt for software maintenance ann fee
Teacher Cert.	\$200	\$200	\$0		
Food Service	\$210,000	\$210,000	\$0		
Major Capital	\$832,746	\$798,688	(\$34,058)	(4%)	Decreased as less interest
Debt Service					on DES will have to be
					paid in 2022-2023
Out-of-District	\$12,500	\$12,500	\$0		
Transportation					
English Language	\$7,000	\$7,000	\$0		
Learners (ELL)					
Health Services	\$7,419	\$12,500	\$5,131	69%	Increased as course reimb
					has been requested
Gifted & Talented	\$6,669	\$6,669	\$0		
Total "All Other"	\$1,213,438	\$1,191,868	(\$21,570)	(2%	)

Amounts shown in budget columns above do not include payroll and benefit lines, except for Food Service.

### 9. Request to add Chess Club at DHS (in place of Math Team)

The request for a Math Team was put out for this school year. There was very little interest in the Math team. One student went to an event. In the interim we have activity periods on Fridays and the chess activity has blossomed. There are typically 10 or 12 in there when they could have open campus and are choosing to stay as well as some of their RTI time and learning labs and playing chess as much as possible. There is a legitimate chess club in the state of Maine. Pam would like to reroute the money from the Math team and offer a chess club. She believes the students would continue to do that.

B. Chow asked if it would be a co or extra? It would be a co curricular and it would be like speech & debate because there is competition. This would mean no increase to the budget because there was already money in the budget for the Math team.

K. Aslanidi thinks it is a really bad idea. Math is a real skill but chess is not needed. Chess is popular but it's a game...it's not the place in the school.

J.Conron there are many activities that might not be School related but with students staying in school and meeting with teachers and chess is a good chance for students to do that.

Motion: B. Ross Seconded: A. Cushman

Opposed: K. Aslanidi Motion Carried

### 10. Request for overnight field trip to Bryant Pond (Charlie Swan)

Seeking approval for our grade 5 students to again attend a three day two night trip to the UMaine Extension at Bryant Pond. I am NOT requesting any financial assistance for this opportunity other than transportation to and from the site which has been budgeted for. Below are the details for the trip.

WHO? 50 Grade 5 Students

10 Staff & Parent Volunteers

WHEN? Depart DES on Tuesday, May 30 at 8:30 am

Return from Bryant Pond on Thursday June 2 at 4:45pm

We may need a daily van run to support students with special needs

There will be a follow up day @ DES on June 7 for the students to take their Hunter Safety Tests

WHERE? UMaine Extension at Bryant Pond

17 Conservation School Road, Bryant Pond ME 04219

WHAT? Hunter Safety Training (Bow or Rifle)

**Team Building Activities** 

Survival Training

Challenge Courses (High ropes & Zip Line)

Canoeing

Fishing

Lots of other outdoor activities

WHY? The purpose & goal of the trip is to:

Allow our grade 5 students to bond and continue to build important connections with peers as they begin to transition to middle school

Provide opportunities for students to be stretched out of their comfort zone with various activities Provide students with outdoor skills that are important to many of our families living in Western Maine

Allow our students to have FUN!

COST? Because we participate in the Hunter Safety Program we have a significant reduced cost for our school.

Total cost we will pay is \$1,100

Part of this will come from our budgeted Field Trip Line and part from funds previously raised with our PTO.

COVID Restrictions? Currently Bryant Pond is requiring masks indoors except when eating or sleeping.

Most meals & activities will be done outside

They have reduced the number of students who sleep in one bunkhouse.

These guidelines may change as we get closer to the date of departure as they follow the CDC and UMaine guidelines.

Motion: A. Cushman Seconded: T. Kelly

Motion Carried

### 11. Approval of the 2022-23 School Calendar

Larry asked if instead of having snow days could they be virtual remote days. Pam explained that if there is a remote day the students have to be fed according to the DOE. A storm pack can be sent to the students but 5 can't be sent at one time. So yes it's possible to do that some of the time.

Motion: B. Ross Seconded: A. Cushman

Motion Carried

### 12. Approval of Chess Club Advisor Job Description

The Personnel committee met and went over a job description for the Chess Club Advisor

It includes duties, work hours, duration & qualifications.

Motion: A. Cushman Seconded: B. Ross

Opposed: K. Aslanidi

Motion Carried

13. First Reading of Policy GBGB Workplace Bullying

Motion: T. Kelly Seconded: D. Whittemore

Motion Carried

14. First Reading of Policy JEA Compulsory School Attendance

Motion: T. Kelly Seconded: A. Cushman

Motion Carried

15. First Reading of Policy JKD Suspension of Students

Motion: A. Cushman Seconded: D. Whittemore

Motion Carried

16. First Reading of Policy JKE Expulsion of Students

Motion: A. Cushman Seconded: D. Whittemore

Motion Carried

17. First Reading of Policy JK Student Discipline

Motion: A. Cushman Seconded: D. Whittemore

Motion Carried

18. First Reading of Policy JICIA Weapons, Violence and School Safety

Motion: A. Cushman Seconded: D. Whittemore

Motion Carried

### **OLD BUSINESS**

None

### SUPERINTENDENT'S REPORT AND CORRESPONDENCE

Superintendent's Report:

First and most importantly, the boys basketball team won the Class C State Championship. The 2022 gold ball belongs to Dirigo! I would like to publicly say that I am proud of the team; however, I am even more proud of the young men on that championship team. They are good humans. Polite. Nice. Kind. It's great to see good people get the gold.

The updated SOP came out this evening from MDOE. I will review the components and bring them to the next meeting if the Board would like.

Administrator's Report: Kenny Robbins and Brian Keene

BGT Report: Kenny Robbins

The district got a new cab tractor through ESSER money. It's a New Holland. Each building has its own tractor. It's heated & air conditioning.

The Legislature passed water test regulations. Every faucet, sink and places to get drinking water have to be sampled for lead. This is the first phase.

DES -90 places to test - hasn't been done yet

DHS- has been tested and all samples passed

DMS- has tested 11 places, 7 of the samples failed. It wasn't over the threshold alot but it was over.

Kenny hopes it will be all taken care of by April vacation. The parents & staff of DMS have been notified. Bottled water was purchased to use until it is corrected. All the pipes and water meters were fine, but basically some of the faucets need to be replaced.

2nd phase: PFAS- one sample to be taken. Will be sent to a laboratory for testing.

3rd phase: Radon test to be done every 5 years.

Chemical cleanup was done at the high school. A company from Lewiston takes care of it.

Bus garage addition- Pam, Kenny, Mary have been working with the Bureau of General Services in Augusta. The state has approved what the district is doing so far and how it's being done. Associated Design Partners (Aaron Wilson) from Falmouth is doing the building design, blueprints and bid process. Mainland Development consultants of Livermore are doing site design for ground work. They will have everything for bid for that process. Hoping to have it done to have it go out to bid before the budget process.

B. Chow asked about the lead in the water. Kenny explained that it is from some sautering of pipes that was done before 1986. Anything that's new and been changed out was all good.

Technology Dept: Brian Keene Enrollment: as of today 3/8/22

DES: 355; DMS: 175; DHS: 202; Total: 732

RUS grant that was awarded to us, RSU 10 & 11 other districts from 2019 - the equipment has finally been delivered. We have 2-86" interactive panels as well as a video conference unit for each building. These will be installed during April break.

MLTI 2.0 contract has been signed.

CRDC report has been completed

Just finished the install on a photo printer & a banner printer purchased with ESSER funds.

The second week of February 3 staff went to PowerSchool University in FL. 4 days worth of training. Camera project- Now has updated numbers. DES: \$22,000-4 cameras; DMS: \$40,000 for 12 cameras and install

There were a few questions regarding the cameras Brian answered.

Stipended and Coaching Positions:

Bryce Whittemore- MS Wrestling Head Coach

# **COMMITTEE REPORTS**

- 1. Student Representative Report: J. Conron-The Boys Basketball team won the state championship game and brought home the Gold Ball. Very exciting. There was supposed to be a blood drive today (March 8), however it was canceled by the Red Cross due to staffing. Not much else, everyone is getting used to no masking.
- 2. Policy Committee- Barbara said there were still quite a few policies that need to be revised.
- 3. Finance Committee- Meeting Friday March 11 @ 1:30, also another meeting on Friday March 25 @1:30 and that is when the auditor will report out.
- 4. Curriculum Committee- Angela met with Jason and he went over the JMG for the middle school students.
- 5. Buildings & Grounds Committee- Kenny pretty much covered everything in his report.
- 6. Negotiations Committee- Still working on contracts
- 7. Personnel Committee- Met last week to review the chess club advisor job description which was brought forth tonight
- 8. Ad-hoc Committee (1st Thursday of each month, via zoom) Didn't meet last month, looking to meet next month

### **BOARD MEMBER COMMENTS**

- B. Ross- Wants to move forward with buying a new bus soon. As Kenny said we were approved for by the state. It may cost some money but staying ahead of things we keep up on our fleet and will save us money from having to do repairs to old buses.
- C. Lueders- Asked why the board meeting was canceled on Feb 8th. Storm day even though roads were clear by evening. He thinks it should be considered. Barbara replied that usually Pam & Kenny get together and decide if the buildings should be open
- B. Ross-Agrees with Pam that the boys basketball team is a good group of kids, who work well together. He commends both the coach and the team. They really really played well.
- B. Chow- Commented on how wonderful it was to have the reception here. There were a lot of people here at 1am. There were a lot of alumni, and a lot of elementary school and middle school and the community. It was pretty cool and they are great kids. They are humble.
- C. Lueders- Thinks there should be a Mask on the Gold Ball in the trophy case,,, for history.
- B. Chow- Commented on what a great job Nick K. has done. I see him running around all the time.
- N. Sneller- Wanted to congratulate the boys. Saw two pretty significant games. It was nice to see the alumni support the teams and the school support. DES made videos and DMS had a rally with memories of the students. They showed a high level of class. At the end of the state game a lot of the younger kids getting autographs and pictures with team players.
- K. Aslanidi- First I want to point out that the board spends an abnormal amount of time on athletics and sports. Athletics and sports are not useful in adult life. That's one thing. Second thing, I have a rule in my life that works beautifully. Whenever my vanity compels me to do something I do the opposite. And now we are speaking sometimes to congratulate on ourselves or others. Being proud about something. We are placing the wrong emphasis on skills, athletics. We also are poorly forming characters. We should not be striving for popularity, vanity in athletic competitions.
- B. Chow- My daughter was on athletic teams and now works as a scientist and she learned to be a good team member from her sports.

J. Conron- Being in classes with these student athletes, you see during a sports season that they put in a lot more work in their academics solely of sports. They know that if they have to go tell their coach that they can't play because they're failing a class that's going to be a lot worse than it normally would be. I feel that sports not only encourage team development and student development but also academic development and students that would normally not put in as much effort towards that.

A.Cushman- Also if you listen to the comments that came from the board members and community members it was about the quality of individuals that these young men are. It wasn't about how many three pointers they shot or what an amazing defense they had. We were talking about being proud of the community members that they are.

### **ADJOURNMENT**

1. Motion to adjourn. Motion: B. Ross

Motion Carried

Meeting adjourned at 8:28 pm

Seconded: D. Whittemore