# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION RED HILL COMMUNITY UNIT SCHOOL DISTRICT NO. 10 LAWRENCE AND CRAWFORD COUNTIES, ILLINOIS

# THURSDAY, OCTOBER 15, 2020

The Board of Education of Red Hill Community Unit School District No. 10, Lawrence and Crawford Counties, Illinois, met in regular session on Thursday, October 15, 2020. The meeting was held at Red Hill Jr/Sr High School, 908 Church Street, Bridgeport, Illinois. President Bob Christy called the meeting to order at 6:30 p.m. with the following members present:

Bob Christy Dixie Purcell Cathy Gray Bruce Jones

Bruce Jones made a motion to approve the Agenda of the Regular Meeting to be held October 15, 2020. Upon said motion being seconded by Cathy Gray, the voice vote was taken and the motion carried.

# **EXECUTIVE SESSION:**

Bruce Jones moved to adjourn to Closed Session according to the Open Meeting Act, Section 2, (c) at 6:30 p.m. for item(s):

1.) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with (the Open Meetings Act). 5 ILCS 120/2(c)(1), amended by P.A. 99-646. NOTE: "Employee" is defined to include those who are employed in a common law employer-employee relationship and does not include independent contractors (engineers, lawyers, architects, etc.)

Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy

NO: None

Dixie Purcell

Cathy Gray

**Bruce Jones** 

The motion carried (4-0).

# Items discussed:

- Employing A High School Boys' Basketball Dollar Coach
- Employing A Jr. High Cheerleading Dollar Coach

Dixie Purcell moved to approve and seal the Executive Session Minutes of October 15, 2020 as presented by the Secretary. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy

NO: None

Dixie Purcell Cathy Gray

Bruce Jones

The motion carried (4-0).

Bruce Jones moved to reconvene from Closed Session at 7:00 p.m. Upon said motion being seconded by Cathy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy

NO:

None

Dixie Purcell Cathy Gray

**Bruce Jones** 

The motion carried (4-0).

## APPROVAL OF CONSENT AGENDA:

A. MINUTES OF PAST MEETING(S)

Regular Meeting

September 29, 2020

- B. FINANCIAL REPORTS
- C. SURVEY OF FUND BALANCES
- D. IMPREST FUND EXPENDITURES
- E. APPROVAL OF ACTIVITY FUND REPORTS
- F. APPROVAL OF SEPTEMBER 2020 TREASURER'S REPORT
- G. APPROVAL OF FUNDRAISING ACTIVITIES None
- H. APPROVAL OF EXTRA-CURRICULAR TRIPS None
- I. APPROVAL FOR DESTRUCTION OF AUDIO TAPES FROM EXECUTIVE SESSION FOR FEBRUARY 2019

Dixie Purcell moved that the Board of Education approve the Consent Agenda containing minutes of the September 29, 2020, Regular Meeting; financial reports; activity fund reports; September 2020 Treasurer's Report; and Approval for Destruction of Audio Tapes from February 2019 Executive

Session. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy

NO: None

Dixie Purcell Cathy Gray

**Bruce Jones** 

The motion carried (4-0).

# AUTHORIZATION FOR PAYMENT OF ACCOUNTS PAYABLE

Bruce Jones moved that the Board of Education approve payment of the Accounts Payable bills for the month of October in the amount of \$279,626.40 and orders issued for same. Upon said motion being seconded by Cathy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Dixie Purcell Cathy Gray Bruce Jones

The motion carried (4-0).

#### AUTHORIZATION FOR PAYMENT OF PAYROLL

Dixie Purcell moved that the Board of Education approve payment of the Payroll for the month of September in the amount of \$296,504.96 and orders issued for same. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Dixie Purcell Cathy Gray Bruce Jones

The motion carried (4-0).

# PUBLIC HEARING(S) - (COMMENTS)

None

#### **COMMUNICATIONS:**

CITIZEN:

None

STAFF:

A thank you was read from Mike Hayes.

## SCHOOL ADVISORY COMMITTEE:

None

## TRANSPORTATION REPORT:

Robie Thompson, Assistant Transportation Director, submitted a written report under separate cover.

# **TECHNOLOGY COORDINATOR:**

Tammy Parker submitted a written report under separate cover.

## CONSULTANTS:

## PRE-K COORDINATOR:

None

# REPORTS OF PRINCIPALS:

Tony Gaither, Principal of Bridgeport Grade School, submitted a written report under separate cover. He had nothing to add.

Todd Tiffany, Principal of Sumner Attendance Center, submitted a written report under separate cover. He had nothing to add.

Clarence Gross, Principal of Red Hill Jr/Sr High School, submitted a written report under separate cover. He wanted to thank Citizens National Bank and Billy Gray. They provided lunch for the District on workshop day. Our building also had an anonymous donor that provided donuts to the staff that was much appreciated.

Sherrie Zwilling, Assistant Principal of Red Hill Jr/Sr High School, had nothing to add.

#### REPORT OF SUPERINTENDENT:

Jakie Walker submitted a written report under separate cover. He was glad the Federal E-Rate Program will support paying for additional bandwidth due to Covid-19.

## **BOARD MEMBERS:**

None

# **COMMITTEE REPORTS:**

Finance - Trent Masterson - A meeting was held October 8, 2020 - Agenda enclosed.

Building and Grounds - Bruce Jones - None

Policy - Cathy Gray - A meeting was held October 7, 2020 - Minutes enclosed.

Curriculum - Dixie Purcell - None

<u>Transportation</u> – John Phipps – None

Board/Faculty/Supt. Adv. - Chad Hill - A meeting was held September 30, 2020. Agenda enclosed.

SESE - Bob Christy - None

## **OLD BUSINESS:**

None

#### **NEW BUSINESS:**

## **EXECUTIVE SESSION ITEMS:**

# STUDENT DISCIPLINE HEARING:

None

# **LEAVE OF ABSENCE:**

None

## **RESIGNATIONS:**

None

#### EMPLOYMENT:

HIGH SCHOOL BOYS' BASKETBALL DOLLAR COACH

Bruce Jones moved that the Board of Education employ Parker Havill as the High School Boys'

Basketball Dollar Coach. Upon said motion being seconded by Bob Christy, the President put the question and the roll being called, the following members voted:

YES: Bob Christy

NO: Cathy Gray

Dixie Purcell Bruce Jones

The motion carried (3-1).

With only four Board Members present, there was some question in regard to whether the motion passed or not since the vote was 3-1. Bruce thought it should pass since this was an official Board Meeting but there were some that thought the motion failed due to the fact the vote was not the majority of the total Board (7). Since there was a difference of opinion, Mr. Walker said he would call Chris (school attorney) to find out for sure. Todd Tiffany looked it up and said it should fail. <a href="https://doi.org/10/16/2020/10/46/2020/">10/16/2020 Update:</a> Mr. Walker said the motion does pass. There are some things that can fail (needing 3/3 vote) but hiring is not one of them. Mr. Walker will call Chris back to find out what falls under the "fail" vote.

# JR. HIGH CHEERLEADING DOLLAR COACH

Dixie Purcell moved that the Board of Education employ Allisen Rhinehart as a Jr. High Cheerleading Dollar Coach. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christv

NO: None

Dixie Purcell

Cathy Gray

**Bruce Jones** 

The motion carried (4-0).

## PERSONNEL:

None

## OTHER EXECUTIVE SESSION ISSUES:

None

# **ENDS EXECUTIVE SESSION ITEMS**

## APPROVE MEMORANDUM OF UNDERSTANDING WITH THE BUS DRIVERS' UNION

Dixie Purcell moved that the Board of Education approve the Memorandum of Understanding with the Bus Drivers' Union as presented. Upon said motion being seconded by Cathy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Dixie Purcell

Cathy Gray

**Bruce Jones** 

The motion carried (4-0).

# AUTHORIZE PURCHASE OF A PRE-OWNED SCHOOL BUS

Bruce Jones moved that the Board of Education authorize the Administration to purchase a pre-owned 2019 Blue Bird 71 passenger gas powered bus from Central States Bus Sales for \$67,000. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy

NO: None

Dixie Purcell

Cathy Gray

Bruce Jones

The motion carried (4-0).

## APPROVE BID FOR SURPLUS MOWER

Bruce Jones moved that the Board of Education approve the bid presented by David Green for the purchase of the 2010 Exmark Mower for \$526. Upon said motion being seconded by Cathy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy

NO: None

Dixie Purcell

Cathy Gray

Bruce Jones

The motion carried (4-0).

## DISCUSSION ABOUT THE DEVELOPMENT OF A DOLLAR COACH PROCEDURE

The Policy Committee, High School Principal and Athletic Director have made changes to the procedure. The original document will be modified and brought back for a vote next month. Bob Christy asked about the date for the Certification of Completion. Mr. Walker said it needs to be done before being hired.

## FIRST READING OF PROPOSED POLICY UPDATES

The Policy Committee is recommending the Board of Education approve the First Reading of the policies as presented:

2:150-AP	Superintendent Committees	5:90-AP	Coordination with Children's Advocacy Center
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2:250-E2	Immediately Available District Public Records and Web-Posted Reports and Records	5:100	Staff Development Program
2:260	Uniform Grievance Procedure	5:200	Terms and Conditions of Employment and Dismissal
2:260-AP1	Guidelines for Investigating Complaints Filed Under Policy 2:260, Uniform Grievance Procedure and Allegations of Misconduct	5:220	Substitute Teachers
2:260-AP2	Nondiscrimination Coordinator and Complaint Manager	5:330	Sick Days, Vacation, Holidays, and Leaves
2:265	Title IX Sexual Harassment Grievance Procedure	7:10	Equal Educational Opportunities
2:265-AP1	Title IX Sexual Harassment Response	7:10-AP1	Accommodating Transgender Students or Gender Non-Conforming Students
2:265-AP2	Formal Title IX Sexual Harassment Complaint Grievance Process	7:20	Harassment of Students Prohibited
2:265-E	Title IX Sexual Harassment Glossary of Terms	7:20-AP	Harassment of Students Prohibited
4:180-AP1	School Action Steps for Pandemic Influenza or Other Virus/Disease	7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
4:180-AP2	Pandemic Influenza Surveillance and Reporting	7:185	Teen Dating Violence Prohibited
5:10	Equal Employment Opportunity and Minority Recruitment	7:190-E2	Student Handbook Checklist
5:20	Workplace Harassment Prohibited	7:345-AP	Use of Educational Technologies; Student Data Privacy and Security
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Cathy Gray moved that the Board of Education approve the first reading of the policies as presented. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy

NO: None

Dixie Purcell

(9)

10/15/2020

Cathy Gray
Bruce Jones
The motion carried (4-0).

# **OTHER BUSINESS:**

None

# **ADJOURNMENT**

Bruce Jones moved to adjourn the meeting. Dixie Purcell seconded. The voice vote was taken and the motion carried.

The meeting was adjourned at 7:13 p.m.

Bob Christy, President Board of Education Red Hill C.U.S.D. #10 Dixie Purcell, Secretary Board of Education Red Hill C.U.S.D. #10