

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
RED HILL COMMUNITY UNIT SCHOOL DISTRICT NO. 10
LAWRENCE AND CRAWFORD COUNTIES, ILLINOIS**

TUESDAY, SEPTEMBER 29, 2020

The Board of Education of Red Hill Community Unit School District No. 10, Lawrence and Crawford Counties, Illinois, met in regular session on Tuesday, September 29, 2020 (postponed from September 24th due to the lack of a quorum). The meeting was held at Red Hill Jr/Sr High School, 908 Church Street, Bridgeport, Illinois. President Bob Christy called the meeting to order at 6:00 p.m. with the following members present:

- Bob Christy
- Trent Masterson
- Dixie Purcell
- Chad Hill
- John Phipps
- Cathy Gray
- Bruce Jones

Chad Hill made a motion to approve the Agenda of the Regular Meeting to be held September 29, 2020. Upon said motion being seconded by Dixie Purcell, the voice vote was taken and the motion carried.

EXECUTIVE SESSION:

John Phipps moved to adjourn to Closed Session according to the Open Meeting Act, Section 2, (c) at 6:00 p.m. for item(s):

- 1.) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with (the Open Meetings Act). 5 ILCS 120/2(c)(1), amended by P.A. 99-646. NOTE: "Employee" is defined to include those who are employed in a common law employer-employee relationship and does not include independent contractors (engineers, lawyers, architects, etc.)

Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

Items discussed:

- Resignation Of BGS Custodian
- Resignation Of The High School Volleyball Assistant Coach
- Resignation Of The District Part-Time Social Worker
- Employing A 12-Month Custodian For BGS
- Employing A JH Boys' Basketball Dollar Coach
- Employing HS Girls' Basketball Dollar Coaches
- Employing HS Football Dollar Coaches
- Employing A HS Basketball And Football Dollar Manager

Chad Hill moved to approve and seal the Executive Session Minutes of September 29, 2020 as presented by the Secretary. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

Chad Hill moved to reconvene from Closed Session at 7:00 p.m. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

APPROVAL OF CONSENT AGENDA:

A. MINUTES OF PAST MEETING(S)

Regular Meeting	----	August 20, 2020
Special Meeting	----	August 27, 2020

B. FINANCIAL REPORTS

- C. SURVEY OF FUND BALANCES
- D. IMPREST FUND EXPENDITURES
- E. APPROVAL OF ACTIVITY FUND REPORTS
- F. APPROVAL OF AUGUST 2020 TREASURER'S REPORT
- G. APPROVAL OF FUNDRAISING ACTIVITIES
 - BGS Kindergarten-3rd Grade - Paragon Sales
 - JH Music Department - TJ's Pizza Sales
 - FCA Color 5K Run/Walk
- H. APPROVAL OF EXTRA-CURRICULAR TRIPS
 - None
- I. APPROVAL FOR DESTRUCTION OF AUDIO TAPES FROM EXECUTIVE SESSION FOR JANUARY 2019

Chad Hill asked about some of the higher balanced activity fund accounts and what their money was used for.

John Phipps moved that the Board of Education approve the Consent Agenda containing minutes of the August 20, 2020, Regular Meeting; minutes of the August 27, 2020, Special Board Meeting; financial reports; activity fund reports; August 2020 Treasurer's Report; fundraising activities; and Approval for Destruction of Audio Tapes from January 2019 Executive Session. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

AUTHORIZATION FOR PAYMENT OF ACCOUNTS PAYABLE

John Phipps moved that the Board of Education approve payment of the Accounts Payable bills for the month of September in the amount of \$211,131.09 and orders issued for same. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (7-0).

AUTHORIZATION FOR PAYMENT OF PAYROLL

Cathy Gray moved that the Board of Education approve payment of the Payroll for the month of August in the amount of \$285,511.97 and orders issued for same. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (7-0).

PUBLIC HEARING(S) - (COMMENTS)

None

COMMUNICATIONS:

CITIZEN:

None

STAFF:

A thank you was read from Peggy Brinkman.

SCHOOL ADVISORY COMMITTEE:

None

TRANSPORTATION REPORT:

Robie Thompson, Assistant Transportation Director, submitted a written report under separate cover.

TECHNOLOGY COORDINATOR:

Tammy Parker submitted a written report under separate cover.

CONSULTANTS:

PRE-K COORDINATOR:

None

REPORTS OF PRINCIPALS:

Tony Gaither, Principal of Bridgeport Grade School, submitted a written report under separate cover. He wanted to brag on his teachers and staff. They have been flexible with things changing weekly and sometimes daily. It is not easy.

Todd Tiffany, Principal of Sumner Attendance Center, submitted a written report under separate cover. He concurred with Tony. The staff has had to learn so much technology, so fast. He also mentioned we should have our new buses tomorrow.

Clarence Gross, Principal of Red Hill Jr/Sr High School, submitted a written report under separate cover. He also said the same. He said the staff has gone above and beyond.

Sherrie Zwilling, Assistant Principal of Red Hill Jr/Sr High School, had more of the same. She also said the observations have been going very well.

REPORT OF SUPERINTENDENT:

Jakie Walker submitted a written report under separate cover. He thanked the Reopening Committee. They have been meeting constantly and changed the guidelines so the remote students can return earlier than planned if they choose (October 5th instead of October 19th).

BOARD MEMBERS:

Dixie Purcell said she is very proud of our District. She did not anticipate things going so well. Everyone has worked hard.

Bob Christy seconded that.

COMMITTEE REPORTS:

Finance – Trent Masterson – None

Building and Grounds – Bruce Jones – A meeting was held September 15, 2020 - Agenda enclosed.

Policy – Cathy Gray – A meeting was held September 16, 2020 - Agenda enclosed.

Curriculum – Dixie Purcell – A meeting was held September 9, 2020 - Minutes enclosed.

Transportation – John Phipps – A meeting was held September 17, 2020 - Agenda enclosed.

Board/Faculty/Supt. Adv. – Chad Hill – There will be a meeting on September 30, 2020.

SESE – Bob Christy – None

OLD BUSINESS:

None

NEW BUSINESS:

EXECUTIVE SESSION ITEMS:

STUDENT DISCIPLINE HEARING:

None

LEAVE OF ABSENCE:

None

RESIGNATIONS:

BGS CUSTODIAN

Chad Hill moved that the Board of Education accept the resignation of Carol Leighty as a BGS Custodian effective August 31, 2020. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Trent Masterson

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray
Bruce Jones

The motion carried (7-0).

HIGH SCHOOL VOLLEYBALL ASSISTANT COACH

John Phipps moved that the Board of Education accept the resignation of Tina Bowersock as the High School Volleyball Assistant Coach effective August 27, 2020 and authorize the posting of this position. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

SOCIAL WORKER

Chad Hill moved that the Board of Education accept the resignation of Brianne White as a School Social Worker effective August 25, 2020. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

EMPLOYMENT:

BGS 12-MONTH CUSTODIAN

Bruce Jones moved that the Board of Education employ Perry Mitchell as a BGS 12-month Custodian starting on September 25, 2020. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell

Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

JUNIOR HIGH SCHOOL BOYS' BASKETBALL DOLLAR COACH

Bruce Jones moved that the Board of Education employ Stephen Killion as a Junior High Boys' Basketball Dollar Coach. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

HIGH SCHOOL GIRLS' BASKETBALL DOLLAR COACHES

The original motion contained both dollar coaches as one vote but the motion was split to do one coach at a time.

John Phipps moved that the Board of Education employ Melinda Young as a High School Girls' Basketball Dollar Coach. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: Chad Hill
 Trent Masterson
 Dixie Purcell
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-1).

Bruce Jones moved that the Board of Education employ J. D. Robinson as a High School Girls' Basketball Dollar Coach. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: Chad Hill
 Trent Masterson John Phipps
 Dixie Purcell
 Cathy Gray

Bruce Jones
The motion carried (5-2).

HIGH SCHOOL FOOTBALL DOLLAR COACHES

John Phipps moved that the Board of Education employ Brandon Tully and Jonathon Crutchfield as Football Dollar Coaches. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: Dixie Purcell
Trent Masterson
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (6-1).

HIGH SCHOOL BOYS' BASKETBALL AND HIGH SCHOOL FOOTBALL DOLLAR MANAGER

John Phipps moved that the Board of Education employ James Fleming as a High School Boys' Basketball and High School Football Dollar Manager. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (7-0).

PERSONNEL:

None

OTHER EXECUTIVE SESSION ISSUES:

None

ENDS EXECUTIVE SESSION ITEMS

BUDGET HEARING

At 7:15 p.m., the Board needed to temporarily suspend business to conduct a budget hearing. Chad

Hill moved that the Board of Education temporarily suspend the Red Hill CUSD #10 Board of Education Meeting in order to conduct a Budget Hearing on the 2020-2021 School District Budget. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Trent Masterson

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (7-0).

Bob Christy, Board President, stated: "We are at this time opening this meeting to hear testimony and questions concerning the 2020-2021 Red Hill Community Unit School District #10 Budget".

Jakie Walker presented and highlighted areas of interest. We have had extra expenses since dealing with the Covid situation. One thing that will help the budget is the USDA is providing free meals through at least December. This budget is estimated and will need to be revised as needed. He is expecting our real estate tax revenue to come in later than usual since the bills were mailed out to the residents a lot later. Mr. Walker addressed the question by Derek Meadows in regard to the projected negative balance. Chad Hill moved to close the 2020-2021 Budget Hearing and return to the regular Board Meeting. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Trent Masterson

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (7-0).

The President then declared the Budget Hearing closed and concluded, and also declared the Board Meeting back in regular session.

ADOPTION OF FY21 BUDGET

The School Code of Illinois states that the Board of Education shall "within or before the first quarter of each fiscal year, adopt an annual budget which it deems necessary to defray all necessary expenses and liabilities of the district and in such annual budget shall specify the objects and purposes of each item and amount needed for each object or purpose." Chad Hill moved that the Board of Education adopt the FY21 Red Hill C.U.S.D. #10 Budget as presented. Upon said motion

being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (7-0).

APPROVE ADMINISTRATIVE AND TEACHER SALARY AND BENEFIT REPORT

This has to be done by law. John Phipps moved that the Board of Education approve the FY2020 Administrative and Teacher Salary and Benefit Report as presented. Upon said motion being seconded by Cathy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (7-0).

APPROVE AMENDED FY2021 SCHOOL CALENDAR

The Teachers and the Administrators met to discuss how each building is doing. During this discussion it was recommended that the District add a Remote Learning Planning Day on Monday, October 26, 2020. This will allow the teachers time to review and prepare activities for remote learning. John Phipps moved that the Board of Education approve the Amended District FY2021 School Calendar as presented. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (7-0).

APPROVE BUS BARN GUTTER REPLACEMENT

Bruce Jones moved that the Board of Education approve the estimate by Elite Gutter Solutions for \$1,843 for the replacement of the gutters at the bus barn using 1% Capital Project Funds. Upon said motion being seconded by John Phipps the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (7-0).

APPROVE DISTRICT POLE BARN ROOF REPLACEMENT

Bruce Jones moved that the Board of Education approve the quote from Daviess County Metal Sales, Inc. for \$3,995.09 for the replacement of the District Office Barn Roof using 1% Capital Project Funds. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (7-0).

APPROVE BGS PARKING LOT REPAIRS

Bruce Jones moved that the Board of Education approve the estimate by Mason Asphalt for \$12,100 for asphalt crack filling, seal coating and striping of the BGS parking lots using 1% Capital Project Funds. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (7-0).

PRESENTATION OF DOLLAR COACH PROCEDURE

The Policy Committee, High School Principal, and Athletic Director have developed this procedure. Discussion only at this time.

OTHER BUSINESS:

None

Derek Meadows also wondered with the remote kids coming back, if we will still maintain state standards. The answer was yes.

ADJOURNMENT

Bruce Jones moved to adjourn the meeting. John Phipps seconded. The voice vote was taken and the motion carried.

The meeting was adjourned at 7:34 p.m.

Bob Christy, President
Board of Education
Red Hill C.U.S.D. #10

Dixie Purcell, Secretary
Board of Education
Red Hill C.U.S.D. #10