

**CRESSKILL BOARD OF EDUCATION**  
**Regular Meeting, October 12, 2020**  
Cresskill Middle/High School Auditorium, 7:00 PM

The Regular Meeting of the Cresskill Board of Education was held on Monday October 12, 2020 at Cresskill Middle/High School Auditorium. The meeting was called to order by President Villani at 7:02 p.m.

**President Villani led those present in the Pledge of Allegiance.**

**ROLL CALL**

**PRESENT:** Trustee Sally Cummings  
Trustee Amy Cusick  
Trustee Michael DePalo  
Trustee Eugene Gorfin  
Trustee Dionna Griffin (arrived 7:05pm)  
Trustee Mary Klein  
Vice President Stephen Moldt  
Trustee Raffi Odabashian  
President Denise Villani

**ALSO PRESENT:** Michael Burke, Superintendent of Schools  
Dawn Delasandro, Business Administrator/Board Secretary

**READING OF THE OPEN PUBLIC MEETING STATEMENT**

*"The New Jersey Open Public meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with provisions of the act, The Cresskill Board of Education has caused notice of this meeting taking place in the Cresskill Middle/High School Auditorium be published by having date, time and place thereof posted in the Cresskill Board of Education office, sent to the Cresskill Library and Cresskill Borough Hall."*

**INFORMATION ITEMS**

**October 20** - CMS/CHS H.S.A. sponsored Virtual Parent Speaker Series, **"Share the Keys"** parent/teen driver workshop, 7:30 PM

**October 26** - CBOE Regular Meeting, CMS/CHS Auditorium, 7:00 PM

**November 10** - CMS/CHS H.S.A. sponsored Virtual **"Meet the Administration"**, 7:00 PM

**CONSENT AGENDA**

A. Motion to Introduce Consent Agenda

On a motion by Trustee Klein, seconded by Trustee Moldt and carried, the Board introduced the Consent Agenda.

CBOE October 12, 2020 Regular Meeting MINUTES

Personnel: 1 THROUGH 10  
 Educational Planning: 1 THROUGH 4  
 Finance: 1 THROUGH 6  
 Policy: 1

B. Discussion - any item on Consent Agenda - Board of Education Only

Trustees Klein and Gorfin discussed the nursing contract and agreed on an amendment to the resolution. Trustee Klein questioned the Gifted and Talented Policy. Mr. Burke discussed Block Scheduling with the potential to allow all grades 6-12 leave the building for lunch. This year, lunch is the main issue for an extended day. The board discussed their concerns with allowing students out for lunch. Mr. Burke proposed the option of having the district go all virtual from Thanksgiving to January. It is reasonable that families will travel during the holidays. During that period there are 17 school days. Trustee Gorfin suggested going virtual for a full day, from 7:50am to 3:00pm and also commented that return to in-person learning would need to be January 15, to quarantine after travelling. Trustee Gorfin asked about Personnel #6 which led to a discussion as to how stipends could be prorated, if necessary. Trustee Gorfin asked about the change in EXAID, and questioned why the Northern Valley tuition was \$10,750 through Bergen County Tech Schools. Mr. Burke replied that we do not determine the BCTS rates. Trustee Klein started a discussion among the board members regarding the Suicide Prevention Policy. She questioned the intensity of the training and other specifics within the Policy. President Villani thanked the Gallivan family and the EHB PTA for their generous donations.

C. Open floor to public comment on Consent Agenda only

Citizens may address the Board of Education on any item listed on the agenda. Citizens will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

A resident asked why not use desks in the cafeteria and the gym as a holding space during cleaning; also who usually supervises during lunch? Mr. Burke replied the staff supervise as their duty period. Mr. Ortiz, 49 Palisade Ave., asked about Finance #4 and how many families have asked to borrow Chromebooks. Mr. Burke replied there have been about 100 requests.

D. Close public participation

E. ROLL CALL VOTE - CONSENT AGENDA

**ROLL CALL VOTE**

YES NO ABSTAIN ABSENT

Trustee Cummings	✓			
Trustee Cusick	✓			

Trustee DePalo	✓		✓ Pers #6	
Trustee Gorfin	✓			
Trustee Griffin	✓			
Trustee Klein	✓			
Vice President Moldt	✓			
Trustee Odabashian	✓			
President Villani	✓			

**BOARD PRESIDENT’S REPORT**

President Villani thanked all of those people who attended the “Meet the Candidates” gathering on Saturday. She also stated that it was Senior Week for Girls and Boys Soccer.

**SUPERINTENDENT’S REPORT**

Mr. Burke commented he’s happy that the first CEF meeting is tomorrow. He commented that the Diversity and Inclusion meeting was an exceptional meeting and that minutes are forthcoming. The district’s website is close to being ready. He hopes to live stream sports this year.

**PUBLIC COMMENT - ANY SUBJECT**

Citizens may address the Board of Education on any item not listed on the agenda. Citizens will give their names and addresses when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

Mr. Spelbrink commented that changing to all virtual from Thanksgiving to Christmas could result in a lot of pushback and be seen as a step backward. He thinks that the lunch idea is great and asked if temperatures would be scanned after lunch again? What was the increase in students attending in-person for Phase 2? Mr. Burke replied approximately 5% to 8%, which is not as high as anticipated. Barbara Costa, 19 Park St., commented that the closure will encourage community members to travel, and she would prefer closure due to increased cases, not a planned closure.

Mr. Ortiz commented that he is on the Diversity Committee and agreed that it was a nice showing and a great effort, but questioned what would be done in the meantime. He questioned with the potential virtual learning would Kindergarten-Group B stay in the afternoon? Mr. Burke replied that the goal of all virtual would be to expand instruction.

**TRUSTEE COMMENT**

Trustee Odabashian commented that the virtual Back to School Night was really good this year. Mr. Burke replied that virtual BTSN may be kept in the future with a video with each teacher. Trustee Gorfin asked if and when the COVID form would be digital Mr. Burke replied that he was receiving push back about going electronic with the form.

*CBOE October 12, 2020 Regular Meeting MINUTES*

Trustee Gorfin asked about the WiFi upgrade to which Ms. Delasandro replied that technicians are coming tomorrow.

Trustee Gorfin asked about the celebration at the Soccer Senior Nights. Mr. Burke replied that the marching band was not allowed to perform but the cheerleaders were allowed to participate.

Trustee Klein commented the Business teacher seems great and is vivacious.

**MOTION TO ADJOURN**

Hearing no further business, the meeting is adjourned at 9:15 p.m. on the motion of Trustee Cusick, seconded by Trustee Cummings, and approved by unanimous voice vote.

Respectfully submitted,

*Dawn Delasandro*

Dawn Delasandro  
Business Administrator/Board Secretary

**CRESSKILL BOARD OF EDUCATION**  
CRESSKILL, NEW JERSEY

**CONSENT AGENDA**  
REGULAR MEETING  
October 12, 2020

**PERSONNEL**

1. Approval - Revised Job Description for Classroom Aide
2. Approval - Revised Job Description for Special Programs Instructional Assistant
3. Approval - Revised Job Description for Kindergarten Aide
4. Approval - Revised Job Description for Lunchroom Aide
5. Approval - Revised Job Description for Elementary Hallway Monitor
6. Approval - Athletic and co-curricular stipends for all activities for Winter 2020 and Spring 2021.
7. Approval - Overage of one (1) class for Katie Gerber, CMSI, Life Skill/Academic Support class, \$8,612, effective 10/13/2020 through 06/22/2020
8. Approval - Overage of one (1) class for Devorah Springer, CMS, Life Skill/Academic Support class, \$8,612, effective 10/13/2020 through 06/22/2020, for the 2020-2021 school year
9. Approval - Overage of one (1) class, for David Fried, Collaborative History, CMS, \$10,000, for the entire 2020-2021 school year, to be funded by Title I
10. Approval - Overage of one (1) class, for Iris Kim, Collaborative History, CMS, \$10,000, for the entire 2020-2021 school year, to be funded by Title I

**EDUCATIONAL PLANNING**

1. Approval - Conferences/Workshops/Travel
2. Approval - Annual Uniform Memorandum of Agreement (MOA) for the 2020-2021 school year with Cresskill Law Enforcement
3. Approval - ESY Program, River Dell Regional HS, \$1,951.84, 07/06/2020-07/31/2020
4. Approval - 1 Gym 4 All Summer Program, \$1,650 (excluding tax), 08/3/2020-08/27/2020

**FINANCE**

1. Approval - Accept REVISED EXAID, \$365,865
2. Approval - Homecare Therapies for substitute nursing services
3. Approval - \$1,200 donation from Mary Ann Gallivan to the Elizabeth Gallivan Rosa Memorial Scholarship Fund
4. Approval - \$15,000 donation from the EHB PTA for the purchase of Chromebooks
5. Approval - Change order GC-01 to Project #3680 (Change in Use OT/PT Rooms), \$7,103
6. Approval - 2020-2021 tuition payment to Bergen County Technical Schools, \$387,976.00

**POLICY**

*CBOE October 12, 2020 Regular Meeting MINUTES*

1. Approval - First Reading of Policy and Regulations:
  - 1648 - Restart and Recovery Plan, Policy (New)
  - 1648.02 - Remote Learning Options for Families, Policy (New)
  - 1648.03 - Restart and Recovery Plan - Full-Time Remote Instruction, Policy (New)
  - 2464 - Gifted and Talented Students, Policy and Regulation (Revised)
  - 5350 Student Suicide Prevention Policy and Regulation (Revised)

**PERSONNEL:**

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the revised job description for **Classroom Aide** effective October 12, 2020.
2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the revised job description for **Special Programs Instructional Assistant** (formerly Step by Step Instructional Assistant) effective October 12, 2020.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the revised job description for **Kindergarten Aide** effective October 12, 2020.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the revised job description for **Lunchroom Aide** effective October 12, 2020.

5. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the revised job description for **Elementary Hallway Monitor** effective October 12, 2020.
6. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve **athletic and co-curricular stipends** for all activities for **Winter 2020** and **Spring 2021**. If the activities are shortened as a result of COVID-related closure, the stipends will be prorated.
7. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approved the overage of one (1) class for **Katie Gerber**, Cresskill Middle School, Life Skill/Academic Support class, \$8,612, effective October 13, 2020 through June 22, 2020, for the 2020-2021 school year.
8. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approved the overage of one (1) class for **Devorah Springer**, Cresskill Middle School, Life Skill/Academic Support class, \$8,612, effective October 13, 2020 through June 22, 2020, for the 2020-2021 school year.
9. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, revise the overage of one (1) class, for **David Fried**, Collaborative History, Cresskill Middle School, \$10,000, for the entire 2020-2021 school year, to be funded by Title I.
10. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, revise the overage of one (1) class, for **Iris Kim**, Collaborative Science, Cresskill Middle School, \$10,000, for the entire 2020-2021 school year, to be funded by Title I.

**EDUCATIONAL PLANNING:**

1. **BE IT RESOLVED**, that, subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board upon the recommendation of the Superintendent, hereby approves travel related to attendance, as well as the payment and/or reimbursement for the allowable costs and expenses associated with the attendance at the conferences or workshops for the professional staff as noted, so long as said costs and/or expenses are consistent with the provisions of N.J.S.A. 18A:12-11.

**Name:** Megan Fichter  
**Date(s):** October 16-18, 2020  
**Conference:** Understanding & Supporting Students with Dyslexia in Live and Virtual Instruction  
**Location:** Virtual Conference  
**Registration Fee:** \$100

**Name:** Jessica Otiniano  
**Date(s):** October 17, 2020  
**Conference:** Understanding & Supporting Students with Dyslexia in Live and Virtual Instruction  
**Location:** Virtual Conference  
**Registration Fee:** \$100

2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the annual **Memorandum of Agreement between Cresskill Education and Cresskill Law Enforcement Officials** for the 2020-2021 school year.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2020-2021 school year approve the following service for **student #1513262446**, other public school, River Dell Regional High School, ESY Program, \$1,951.84, for July 6, 2020 through July 31, 2020.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2020-2021 school year approve the following service for **student #1051653629**, summer program, 1 Gym 4 All, \$1,650.00, to be reimbursed to parent, for August 3, 2020 through August 27, 2020.

**FINANCE:**

1. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, accept the **REVISED** 2019/2020 Extraordinary Aid in the amount of **\$365,865**.
2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the Clinical Staffing Agreement with **Homecare Therapies dba/Horizon Healthcare Staffing** for **substitute nursing services** as identified in the modified contract, 4 hour minimum, on an as needed basis.
3. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, accept the **donation of \$1,200** from **Mary Ann Gallivan** to the Elizabeth Gallivan Rosa Memorial Scholarship Fund.
4. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, accept the **donation of \$15,000** from the **EHB PTA** for the purchase of Chromebooks.
5. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, revise Finance Resolution #8 approved at the September 29, 2020 Board of Education meeting to read as follows:  
 Approve **Change Order #GC-01** in the amount of **\$7,103.00** for Project #3690 (Change in Use for OT/PT and SGI Rooms):  
     PCO #2-Install drywall soffit - \$878  
     PCO #3-Furnish and install fire rated insulation - \$2,067  
     PCO #5-Prepare base for prime and self-level 1/2" in band room - \$4,158
6. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the 2020-2021 tuition payment to **Bergen County Technical Schools** in the total amount of **\$387,976.00** (\$38,797.60 paid on a monthly basis, over 10 months), for the following:

Grade of	BCAcademies	Applied		Shared-	Northern	Total # of
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Student	-Hackensack	Technology	Teterboro	Paramus	Valley	Students
9th	9	2	-	-	1	12
10th	6	-	3	-	-	9
11th	9	-	4	1	-	14
12th	4	1	-	-	-	5
Total # of Students:	28	3	7	1	1	40
Tuition Rate:	\$9,675	\$9,675	\$9,675	\$9,576	\$10,750	
Total Cost:	\$270,900	\$29,025	\$67,725	\$9,576	\$10,750	\$387,976

**POLICY:**

1. **First Reading** of the following Policies and Regulations:
  - 1648** - Restart and Recovery Plan, Policy (New)
  - 1648.02** - Remote Learning Options for Families, Policy (New)
  - 1648.03** - Restart and Recovery Plan - Full-Time Remote Instruction, Policy (New)
  - 2464** - Gifted and Talented Students, Policy and Regulation (Revised)
  - 5350** - Student Suicide Prevention, Policy and Regulation, (Revised)