

November 23, 2020

The Board of Education of the School District of Marshall met in regular session on Monday, November 23, 2020 at Spainhower Primary School at 6:00 p.m.

Present: President Erin Meyer, and members Ed Harper, Harry Carrell, Ellen Lance, Matt Smith, Bryon Jacques, and Christy Varner. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Diane Gillaspie, Director of Curriculum and Instruction; Grace Durham, Director of Special Services; Callie Dobbins, Director of SCCC; Ian Verts, MHS Principal; Kristen Niemeyer, Athletic Director/Asst. Principal; Paula Brown, BMS Principal; Laura Jacobi, BMS Asst. Principal; Renee Vaught, Spainhower Principal; Kim Alberson, Spainhower Asst. Principal; Janine Machholz, Rendy Maupin, and Amy Heuman, Elementary Principals; Susan Angelhow, TLC Principal; Mindi Coslet, CTA President; and Travis Reid, BMS Teacher/Athletic Director.

Absent: None

On a motion by Mr. Carrell, seconded by Mrs. Varner, the board unanimously approved the minutes of the October 20 regular board meeting.

On a motion by Mr. Jacques, seconded by Mr. Carrell, the November bills totaling \$1,184,134.98 were unanimously approved.

On a motion by Mr. Smith, seconded by Mr. Jacques, the monthly finance reports were unanimously approved.

On a motion by Mr. Carrell, seconded by Mr. Smith, the board unanimously approved the early graduation requests of the following students: Kim Flores, Kannon Clemons, Dylan Doss, Cory Edmonds, Joshua Garcia, Amari Harvel, Makayla Heaper, Jeremy Herrera, Lelia Horelka, Connor Townsend, Chandler Johnson, Gage Jones, Madeline Koenig, Christian Merlos, Katelyn Phillips, Michael Putnam, Zulma Quilizapa, Erisa Robinson, Tristin Simmons, Da'Tavion Taylor, and Austin Thomsen.

On a motion by Mr. Jacques, seconded by Mrs. Varner, the board unanimously approved the SCCC Program Review.

On a motion by Mr. Harper, seconded by Mr. Carrell, the board unanimously approved the Adult/Community Education Program Review.

On a motion by Mr. Jacques, seconded by Mrs. Varner, the board unanimously approved the Library/Media Program Review.

On a motion by Mr. Jacques, seconded by Mr. Carrell, the board unanimously adopted the agenda for the remainder of the meeting.

Dr. William Caviness addressed the board regarding testing for COVID after which he left.

Terry Lorenz, Assistant Superintendent, reported contract language has been finalized and signed for the fiber connectivity project. He is working with the city to establish a school zone at the intersection of Slater and Lincoln Streets. There are still some

finishing jobs to be done at Spainhower before the last payment. Cindy Brandt, of Tyson Foods in Concordia, donated three 6' x 10' American Flags to the district. The district had many American flags that were retired at the VFW Flag Retirement Ceremony on October 24. Eighty-one air purifiers have been received and will be installed on the HVAC units in the district.

Carol Maher, Superintendent, reported report cards are coming out around the country. It's then that parents will realize that the "COVID Slide" is real. At a Columbia Public Schools Board of Education meeting, district data specialist Dave Wilson reported that F grades in core classes of math, science, English and social studies had increased by more than 35% in middle and high schools. Dr. Maher reviewed national data on the impact of COVID and updated information from DESE.

Written reports were submitted by Mindi Coslet, CTA; Jeana Wise, PDC; Jim Papreck, Data Analysis; Grace Durham, Special Education; and Diane Gillaspie, Director of Curriculum.

Bryon Jacques reported on the Returning to Learning meetings held this month. On November 10 some of the items discussed were going to the red level, teachers working 20 hours at school and 20 off site, number of cases, and number of patients at the hospital. At the November 19 meeting they discussed the Governor's recommendations vs. CDC recommendations, nurses doing contact tracing, and students wearing face shields/masks. The next meeting of this committee will be December 9.

Ellen Lance asked the administrators if they still believed that if students are not in school no sports should be held. They affirmed that they still believe if it isn't safe to go to school it's not safe to have sports. She had contacted conference schools to see what they have been doing. Some have continued with sports, one took a two week break, and one is following the Governor's recommendation.

Mr. Jacques reported he attended a Region 5 MSBA meeting. Items discussed were MCIP 6, board members getting advanced training, the NEST bus, grades down across the state, problems with distant learning with students not checking in, and parents struggling helping their children.

Christy Varner stated she had visited some lower elementary classes and teachers were doing a good job in getting students to wear their shields.

Mindi Coslet reported 202 staff returned the survey that was sent out regarding the Governor's COVID recommendations and 64% of the results did not favor his recommendations.

Mrs. Lance gave an update on the track and turf project. At this time the committee does not think they would be able to raise the \$1.1 million needed to do this project. A bid had been received from Mid America Sports Construction in the amount of \$74,123 to repair the field. The field was also in need of a new irrigation system which would be around \$26,500. Dr. Lorenz will be in contact with the company to see if their bid was still good.

It was announced filing dates for the April 6, 2021 board election will begin December 15, 2020 at 8:00 a.m. and will end January 19, 2021 at 5:00 p.m. There are two three year terms available which are currently held by Bryon Jacques and Erin Meyer. The April board meeting will be Tuesday, April 20, 2021.

December board meeting will be Tuesday, December 15 at 6:00 p.m.

Callie Dobbins asked the board to approve an increase in the Practical Nursing Program tuition for the 2021-22 school year from \$12,500 to \$13,000. On a motion by Mr. Jacques, seconded by Mrs. Varner, the board unanimously approved the increase as presented by Mrs. Dobbins.

The Director of Curriculum and Instruction position was discussed at length. Diane Gillaspie resigned from Director of Curriculum and Instruction as of the end of the 2020-21 school year. The board would like to have teacher input on this position and asked Mindi Coslet to conduct a survey.

On a motion by Mr. Jacques, seconded by Mrs. Varner, the board adjourned at 8:05 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) legal actions involving the district, attorney communications, (3) hiring, terminating disciplining or promoting, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner  
Nays: None

In executive session a motion was made by Mr. Jacques, seconded by Mr. Smith, to enter into executive session. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner  
Nays: None

On a motion by Mr. Jacques, seconded by Mrs. Varner, the board approved previous closed session minutes and closed session agenda. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner  
Nays: None

On a motion by Mr. Jacques, seconded by Mrs. Varner, the board accepted the resignations of Vanessa Sutter, Part-time Benton Custodian; Renee Vaught, Spainhower Primary School Principal, as of the end of the 2020-21 school year; Janine Machholz, Benton Elementary School Principal, as of the end of the 2020-21 school year; and Caleb Petty, Assistant Football Coach, as of the end of the 2020-21 school year. The motion carried on a roll call vote. Mrs. Machholz and Mrs. Vaught spoke to the Board about their resignations.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner  
Nays: None

On a motion by Mr. Harper, seconded by Mrs. Lance, the board approved the employment of Will Grace, C Team Boys Basketball Coach and Summer Young, Girls' Wrestling Assistant Coach; and approved Jared Haynes, as a Volunteer Assistant Boys Basketball Coach. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner

Nayes: None

The board was informed of the transfer of Raylene Clemons, MHS Vice Principal Secretary to BMS Counselors' Secretary as of January 4, 2021.

On a motion by Mr. Jacques, seconded by Mrs. Lance, the board approved to return to regular session. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner  
Nayes: None

On a motion by Mr. Jacques, seconded by Mr. Carrell, the meeting adjourned at 9:18 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner  
Nayes: None

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President, Board of Education

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Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, December 15, 2020 at Spainhower Primary School.