

For the purposes of this policy, an employee must work two thirds (2/3) of the number of their regularly assigned annual work days to qualify for a step increase. A work day is considered to be eight hours in length, unless otherwise stated in the Employees' contract.

Any school year when no increase has been approved to the Classified Personnel Salary Schedule, and no bonus has been approved for classified personnel, and there are classified employees beyond the top step of the Classified Personnel Salary Schedule, one additional step will be added to the Classified Personnel Salary Schedule. Classified employees beyond the top step of the Classified Personnel Salary Schedule will be paid that additional step increase in May.

Unless the board approves otherwise, new employees will automatically start at the lowest step allowed by the Arkansas Code Annotated 6-17-2203 (Classified Employee Minimum Hourly Rate - \$8.64 per hour for 2018-2019) and the state minimum wage (\$8.50 per hour beginning 1/1/2017) The superintendent has the authority, when recommending an applicant and his/her placement on the District's salary schedule to the Board for its approval, to consider the applicant's previous work experience with similar duties, responsibilities, and skill sets to those job duties and responsibilities the applicant would assume for the District.

Viola Public School Classified Supplemental Schedule (Effective July 1, 2014)

Bookkeeper/District Treasurer - - - - -	240 days - - - - -	1.64
Cafeteria Manager - - - - -	210 days - - - - -	1.25
Technology Director/Coordinator - - - - -	- - - - -	1.10
Secretary (Elem. Principal's) - - - - -	220 days - - - - -	1.255
Secretary (H.S. Principal's) - - - - -	220 days - - - - -	1.255
Maintenance - - - (Head Custodian)- - - - -	240 days - - - - -	1.54
Mechanic/Bus Driver - - - - -	240 days - - - - -	1.54
School Nurse (LPN)- - - - -	200 days - - - - -	1.065
School Nurse (RN)- - - - -	200 days - - - - -	2.155
Special Handicapped Aide- - - - -	185 days - - - - -	1.10

Bus Driver Route Pay (Effective July 1, 2018)

Experience	Short Route under 40 miles	Medium Route	Long Route over 50 miles
0	\$ 7,900.00	\$ 8,650.00	\$ 9,400.00
1	\$ 8,000.00	\$ 8,750.00	\$ 9,500.00
2	\$ 8,100.00	\$ 8,850.00	\$ 9,600.00
3	\$ 8,200.00	\$ 8,950.00	\$ 9,700.00
4	\$ 8,300.00	\$ 9,050.00	\$ 9,800.00
5	\$ 8,400.00	\$ 9,150.00	\$ 9,900.00
6	\$ 8,500.00	\$ 9,250.00	\$ 10,000.00
7	\$ 8,600.00	\$ 9,350.00	\$ 10,100.00
8	\$ 8,700.00	\$ 9,450.00	\$ 10,200.00
9	\$ 8,800.00	\$ 9,550.00	\$ 10,300.00
10	\$ 8,900.00	\$ 9,650.00	\$ 10,400.00
11	\$ 9,000.00	\$ 9,750.00	\$ 10,500.00
12	\$ 9,100.00	\$ 9,850.00	\$ 10,600.00
13	\$ 9,200.00	\$ 9,950.00	\$ 10,700.00
14	\$ 9,300.00	\$10,050.00	\$ 10,800.00
15	\$ 9,400.00	\$10,150.00	\$ 10,900.00

Pres 

2 Date 7/22/2019