

MINUTES OF BOARD OF EDUCATION

Kind of Meeting	Meeting Place	Meeting Time	Date
Regular	Supt. Office / Board Room	6:00 pm	11-28-2018
MEMBERS: Ken Cotter (President), Andy McCandlis (Vice-President), Darick Brown (Secretary), Max Ray Shrable, Shawn Batterton			
ADMINISTRATION: John May (Superintendent), Andy Burden (Elementary Principal), James Kerr (High School Principal), Charolette Bridges (District Treasurer)			

The regular monthly meeting of the Viola School Board was called to order at 6:05 pm with Andy McCandlis, Darick Brown, Max Ray Shrable, Ken Cotter, James Kerr, Andy Burden, John May and a small group of parents in attendance.

Those in attendance discussed the previous request of several parents to reinstate weighted credit for concurrent credit classes in core subject areas. After a lengthy discussion, the board decided to table the decision until its December meeting, so they can get some feedback from staff on the issue.

Mr. May then announced that the Pharmacy Barn had donated a Narcon kit to the District. These kits are expensive, but can save a life in certain medical emergencies. At that time a few parents left, and it was also announced that copies of the District's annual report to the public were available at the meeting. The board then addressed its regular business.

- A motion was made at 7:15 pm by Darick Brown and seconded by Andy McCandlis to approve the minutes and expenditures for October. The motion was approved 4/0.

The board then discussed the new minimum wage law and the proposed legislative increases to the minimum teacher salary schedule over the next four years.

- A motion was made at 7:37 pm by Max Ray Shrable and seconded by Darick Brown to approve a student transfer to Mountain Home. The motion was approved 4/0.
- A motion was made at 7:46 pm by Darick Brown and seconded by Ken Cotter hire A&A Quality Roofing to retrofit the old church building to a metal roof. The motion was approved 4/0.
- A motion was made at 7:56 pm by Andy McCandlis and seconded by Ken Cotter to contribute \$2500 to the City of Viola to be used towards the building of four block dugouts at the Viola City Park. The motion was approved 4/0.

The board then discussed the possibility of hosting the Regional Baseball and Softball Tournaments in May, as well as some ASBA recommended changes to the Board Policy Manual.

Then, in personnel matters:

- A motion was made at 8:18 pm by Darick Brown and seconded by Max Ray Shrable to raise the pay for substitute's teachers by \$5 per day after January 1st, in order to meet the requirements of the new minimum wage law. The motion was approved 4/0.

(The new rates for substitute teachers will be \$65 if the individual does not have a teaching license, and \$75 if he/she does have a teaching license.)

The board was asked to consider implementing the use of direct deposit to pay employee salaries next year. They requested feedback from the PPC on this issue.

- A motion was made at 8:25 pm by Darick Brown and seconded by Max Ray Shrable to except the resignation of Glenda Hopper as high school English teacher, effective at the end of the semester. The motion was approved 4/0.

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- A motion was made at 8:37 pm by Darick Brown and seconded by Andy McCandlis to pay Misti Herndon \$10 per hour to work parttime as an individual care aide. The motion was approved 4/0.

The board then went into executive session with the administrators at 8:45 pm to discuss some personnel issues. Upon the conclusion of the executive session,

- A motion was made at 9:10 pm by Darick Brown and seconded by Max Ray Shrable to hire Courtney Pearson finish out the year as a high school English teacher for the second semester. The motion was approved 4/0.

The meeting was adjourned at 9:50 pm.

Approved Date_____

President

Secretary