

STANFORD SCHOOL DISTRICT # 12

OFFICIAL MINUTES for the REGULAR SCHOOL BOARD MEETING

Tuesday, October 13, 2020, 7:00 p.m. School Library

Attending: Chairman Jim Dye, Vice Chairman Billi Taylor; Trustees –Kurt Myllymaki, Sherry Berg, Karnes Neill, Clerk Kelly Bokma, Brad Moore – Supt., Vance VonBergen - AD

Absent: None

A)Pledge of Allegiance: Chairman Jim Dye opened the meeting with the Pledge of Allegiance at 7:00 PM

Public in Attendance: John Flamand, Nancy Metcalfe, Jennifer Mitchell, Holly Woodhall, Mindy Claver, Mindy Oltrogge, Shelby Fiedler, Grant Holzer, Billi Jo Holzer, Keon Holzer, Shannon Von Bergen, Heather Dye, Jennifer Shields, Justin Dye, Makayla bosen, Orrin Oltrogge, Zack Solomon, Zander houseman, Adie Woodhall, Sidney Von Bergen

I. Call to Order -The meeting was called to order at 7:00 P.M. Chairman Jim Dye welcomed everyone in attendance.

II. Public Comment - None

III. Review, Revise and Approve the Agenda - A motion was made and passed unanimously to amend the agenda by moving items: Close Up, Senior Trip and Ski Club/Bus to the beginning of the agenda as presented.

Taylor/Myllymaki

Motion carries

5/0

Old Business

Close Up - Mindy Oltrogge presented another option for travel for the Close Up group. She stated that she has researched into the trip to Washington DC/New York and most monuments and buildings are closed due to COVID. She stated that the kids have worked very hard for this trip and stated that this year's group would like to travel with the Denton Smithsonian group to Hawaii. Details are still being worked out and an itinerary was presented as attached to these minutes. The board thanked the Close Up group for their information. They would like to table this agenda item until the next school board meeting on November 17, 2020 for further discussion

Senior Trip - Senior Advisor, Shelby Fiedler, and the senior class students presented an itinerary for their senior trip. A motion was made and passed unanimously to approve the Senior Trip as presented. The board stated to stay safe and have a fun trip!!

Taylor/Neill

Motion carries

5/0

New Business

Ski Club/Bus- A proposal was presented to the board from Grant Holzer regarding a Ski Club. The group would go to Showdown two times per month. . December 1st is opening day for the ski hill. The board stated that they are proud of Grant and his request. They stated that the district would provide the bus and driver if there was one to fill in for that Saturday. This opportunity would be for students in grades 5-12. The Ski Club would ask participants to help with the gas and other costs if needed. At this time there are approximately 22 students interested. Billie Jo Holzer stated that discipline and expectations would be followed like any other school sponsored event for the participants. A motion was made and passed unanimously to start a Ski Club and provide a driver for the trip if possible.

Taylor/Berg

Motion carries

5/0

IV. Consent Agenda - A motion was made and passed unanimously to approve the consent agenda which includes the October Claims, October Payroll, September 22, 2020 Regular Board Meeting minutes, Budget vs. Actual report for October

CLAIMS: 18939-18976 , PAYROLL - 46462- 46481 ACH 87584-87551

Myllymaki/Berg

Motion carries

5/0

V. Reports

A) Clerk's Report - Kelly Bokma, Clerk, stated that she has set up the Summer School Food Program application. It has been approved and is ready to submit claims for free meals for all students. She is also working on the Unemployment Audit for the 2019-2020 school year. Fall count has been submitted to OPI and she is working on TR 1's, TR 2's and TR 4's due to OPI by November 1st.

B) Athletic Director Report – Vance Von Bergen gave his AD report as attached to these minutes. He stated that the district is almost at the end of the Fall Sport season. Volleyball and Football are headed to Districts and Playoffs. Good Luck to the Bearcat teams!! MHSA stated that the Varsity Basketball season has been pushed back to December 7th and the 1st competition date would be

January 4th. There will be a DGS Co-op meeting on Monday October 19th at 6:00 PM in Stanford. And he also stated that a meeting date needs to be set for discussion regarding the future of the DGS Co-op.

C) Superintendent Report – Supt. Moore stated that he is continuing to work towards a paperless board packet. He stated that he has ordered new chrome books for the trustees. The expected arrival will be sometime in March, 2021. He also stated that he will be presenting at MCEL regarding the SAM LPLP Program.

VI. Old Business

A) Safe School Reopening Plan Review - Supt. Moore stated that there has been no changes to the safe school re-opening plan over the past three weeks. He stated that if the district jumps to four cases in Judith Basin County there will be a mandatory mask mandate. All closures of the district rely on the Central Montana Health District. There will be new updates regarding the safe school reopening plan at future meetings.

B) Job Descriptions - This agenda item has been moved to the next regular board meeting agenda.

C) Clerk Evaluation Instrument - A motion was made and passed unanimously to approve the evaluation instrument for the clerk position as attached to these minutes.

Neill/Taylor

Motion carries

5/0

D) Board Goals – Supt. Moore stated that he would like each board member to work on goals for their position as trustee. Each board member was asked to present three goals/objectives for their role as trustee. Each board member presented their goals.

Jim Dye – Chairman – 1. To get through COVID-19 with a positive learning and teaching experience for students and staff.

2. To continue to work on a paperless board meeting. 3. To continue working on better salaries for teachers and staff to entice new employees with recruitment and retention of employees.

Billi Taylor – Vice Chairman - 1. Quality Education for our students. 2. Teacher Recruitment and Teacher Retention.

3. Having a fun, safe work environment for the students, teachers and staff making a difference for all wanting to do their best in all they do.

Kurt Myllymaki – 1. Teacher and Staff retention 2. Fun work environment 3. District support for a Gifted/Talented Program

Sherry Berg - 1. Passion of learning back to teaching. 2. Increase student respect. 2. Continuing to work on providing the highest quality education for all students. 4. Staff involvement in the Community

Karnes Neill - 1. Maintaining and keeping good faculty – better incentives for the employees/competitive wages 2. Community Involvement 3. Fun, Safe Environment for the students, teachers, staff

E) Marque Sign - Supt. Moore stated that he was hoping to have a bid for the marque sign, but hasn't heard from Mid-State Signs. This item will be moved to a future agenda when the bid is received.

F) Van Bids - One bid was received from Aspen Houseman for the purchase of the school van. Her bid was for \$100.00 as attached to these minutes. The board will counter back at \$300.00. A motion was so moved to offer the van purchase to Aspen Houseman. Supt. Moore will contact Aspen Houseman regarding the purchase.

Berg/Taylor

Motion carries

5/0

G) Classified Salary Committee Meeting Report – Supt. Moore stated the committee has met and are working on a matrix that will adjust all the salaries and include years of service to the district. He stated the committee is looking at training, licenses, paraprofessional accreditation, certified vs. non- certified to help determine the steps on the new salary matrix for each employee. Supt. Moore stated that the district wants to take care of all staff and be competitive with salary/steps to retain employees in the district. This agenda item will be moved to a future agenda as the committee continues to work on the schedule.

H) Title IX Updates – Policies - Supt. Moore stated that he is attending trainings in the next few weeks. This agenda item will be moved to a future agenda.

J) Substitute Bus Drivers - Supt. Moore mentioned possible hiring incentives to entice bus drivers for the substitute list. The district has struggled getting substitute bus drivers. There will be more information on a future agenda.

VII. New Business

A) Approve Title I Aide/Teacher Aide – Briana Haymond - A motion was made and passed unanimously to hire Briana Haymond for the Title I/Teacher Aide position starting at \$12.00 per hour pending appropriate background checks.

Berg/Taylor

Motion carries

5/0

B)Special Ed Aide Hire - A motion was made and passed unanimously to hire Charlotte McCready as a One-on-One Aide at \$12.00 per hour. Her background check has been completed.

Berg/Myllymaki

Motion carries

5/0

C)Substitute Approvals – A motion was made and passed unanimously to add PJ Myllymaki, Jamie Wickens, Julie Deegan, Grace Burns, and Rose Antonich to the 2020-2021 Substitute list pending appropriate background checks.

Taylor/Berg

Motion carries

5/0

D)Substitute Pay - Supt. Moore stated that he has compared our substitute pay to area Class C schools. He stated that we are in the middle of comparison. We currently are at \$75.00 – full day, and \$37.50 – ½ day. He recommended raising the Substitute pay to \$100/per full day and 50/per ½ day. A motion was so moved and passed unanimously.

Myllymaki/Neill

Motion carries

5/0

E)Parent/Teacher Conferences - Supt. Moore stated that he is concerned with parents in the building for conferences. He stated that he was thinking of virtual conferences and would discuss this option with the teaching staff. After discussion, it was decided to leave the conferences the same. (If under mask mandate, the parents will be asked to wear masks. If they aren't comfortable, then the conference could be moved to virtual) A motion was so moved and passed unanimously.

Neill/Taylor

Motion carries

5/0

F)MCEL - Supt. Moore stated the MCEL Conference starts tomorrow. He stated that he had not heard from the board members for attendance. He will attend the conference and is also presenting at one of the sessions.

VIII. Future Agenda –DGS Co-op Meeting – Monday, October 19, 2020, Classified Salary Committee Report, Close Up, Sr. Trip Report, Safe Schools Re-opening Plan, Marque Sign

IX. Adjourn - A motion was made and passed unanimously to adjourn the meeting at 9:40 PM

Myllymaki/Taylor

Motion carries

5/0

Respectively Submitted

Kelly Bokma/Clerk

Jim Dye/Board Chairman

Date

