

USD 380
November 9, 2020
Vermillion Board Room
7:00 p.m.

The regular meeting of November 9, 2020 was called to order by Sara Smith, President at 7:00 p.m.

1. Roll Call

Amy Adams, Royce Becker, Shawn Becker, Jerod Flentie, Eric Gerstner, Jake Hull, Sara Smith, Matt Rogers, Trevor Ashcraft, Marceil Hasenkamp and Sherri Wells. Amy Adams, Dean Dalinghaus and Larry Glatczak attended the meeting via zoom.

Guests: The list of people attending the meeting via zoom is on file.

2. Open Forum

No one appeared before the board during open forum.

3. Approval of the Agenda

Ms. Smith moved to approve the agenda with the following additions: 7. G. Centralia Kindergarten Class Staffing

Seconded by Mr. R. Becker

Carried unanimously

4. Consent Agenda

Mr. R. Becker moved to approve the consent agenda

Seconded by Mr. Flentie

Carried unanimously

A. Approval of Minutes of October 12, 2020 regular board meeting and October 26, 2020 special board meeting.

Approved the minutes of October 12, 2020 regular board meeting and October 26, 2020 special board meeting.

B. Approval of the October Bills

Approved payment of the October bills.

C. Approval of the October Treasurer's Report

Approved the October Treasurer's Report

5. Items Pulled from the Consent Agenda

No items were pulled from the consent agenda

6. Reports

A) *Principals' Report*

Dean Dalinghaus

Thank you to the board for the day off, it was very much appreciated by everyone. The Frankfort seniors are working on a virtual program Veteran's day program which will be put on social media and Blue Valley television. OTL vocal music has been cancelled for this year. The Grade School Christmas Concert, is in discussion on how we are going to do something. Possibly recording the students singing Christmas carols and putting on BVTV and caroling downtown. Parent teacher conferences went well with most of the parents opting for phone conferences. Planning for our Adulthood day for the Junior High and High school students on November 24.

Larry Glatczak

The Centralia staff thanks the board for the day off. They would also like to thank the Centralia Booster Club for supporting our teams as well as supporting our classrooms with materials to help educate our students to be the best they can be. The career fair has been postponed until the spring. The KAYS will host the Veteran's day program. It will be a "drive thru" event out in front of the school. Fall parent teacher conferences went well with a good parent turnout. Christmas program is being planned by Mr. Talley and Mrs. Gleason. They are looking at an outdoor event. KSHSAA post-season events require that masks be worn. Discussions will be held on capacity of gymnasiums and possible tickets to each school for admittance.

B) *Curriculum Director Report*

There are only a few staff members who have not completed their SafeSchools annual required trainings. Since these were completed over the summer, or outside of the contract day, we are intending to use January 18, listed as a professional development day, as a "flex day." We are beginning the Strengths and Difficulties Questionnaire, which is a social-emotional screener to provide targeted assistance to students in their social-emotional learning. This will be completed by parents of students K-6, by students 6-12, and by teachers on their students K-12. This comprehensive view provides a robust look at the students to ensure that we are meeting their social development needs. November 30th will be the day that staff complete their required annual dyslexia training with KSDE, which will be conducted remotely this year. The administrators are beginning a book study over the Fundamental Five. This is a comprehensive plan for improving classroom instruction and moving students to a deeper level of knowledge and understanding. The COVID statistic reports from the past 8 weeks were provided for the board members to review; these are the reports that are presented at the bi-monthly COVID Task Force meetings with medical professionals from

both Nemaha and Marshall counties. The Adulting Day for the junior high and high school students will take place on November 24th. This will be impacting both relationship and relevance goals for our KESA accreditation of continuous school improvement.

C) Superintendent Report

We try to keep get information to people regarding Covid-19 by sending emails to parents and staff, updating websites, and using facebook and twitter. A Friday focus is being sent to staff each week to keep them updated on the happenings in USD #380. Currently, Nemaha County is not quarantining students when mask are worn properly in the school setting. The administrators are starting to do walkthroughs together. We will be focusing on engagement and technology usage. We are in the process of checking all of our purchased extra curriculum to look at how much usage we are getting. We are looking at how these programs are affecting our teaching. We need to make some decision on whether or not keep renewing them. We have changed our OJT offerings at Centralia High School. Students currently can only do OJT their senior year. We are changing that to the junior year as well. Also, at both schools, if students do not need an offered class, we will offer them a class from Edgenuity or a college class if they choose. We are hoping this is a start to offer more for our students to choose from. The SPARK money will not be available after December 31, 2020. We are using it to pay for the extra COV related expenses. We have purchased six more interactive smart TV's. The staff love them and they are being used daily. We will continue to purchase as the budget allows. We are waiting for the architect to draw up the proposals for our projects at Centralia. The building principals are putting together their list of summer projects so we can put them in the capital outlay plan.

7. Discussion Items

A) Board Policy Updates

Ms. Smith would like the board to review the updates and be prepared to approve at the December regular board meeting.

B) Covid Leave Pay

Mr. Rogers is to work on the policy some more and bring to December board meeting.

C) HEPA Filters in Classrooms

Mr. Rogers recommends purchasing PlasmaPure Ionization devices to install on the HVAC equipment to improve air quality in the classrooms.

D) Board Goals and Strategic Planning

Ms. Smith will work with Mr. Rogers to get Board goals together for approval at the December board meeting. Mr. Rogers gave the board a

preliminary strategic plan. The board is to review and give Mr. Rogers input.

- E) *Centralia Turf Maintenance Proposal*
Larry Glatczak, Centralia Principal would like to have Evergreen Lawns, LLC maintain the Football field turf.
- F) *Surplus Property Plasma Table*
Frankfort High Ag Department has a Plasma table, band saw and table saw that are being replaced and considered surplus property.
- G) *Centralia Kindergarten Class Staffing*
Mr. Glatczak would like to split the Centralia Kindergarten into two classes. Another student has been added to kindergarten recently which brings total to 26.

8. **Action Items**

- A) *Approval of HEPA Air Filters Purchase*
Mr. Gerstner moved to approve the purchase of 57 PlasmaPure #602 Bipolar devices from Thermal Comfort Air at a cost of \$19,848.
Seconded by Ms. Adams
Carried unanimously
- B) *Approval of Centralia Turf Maintenance Proposal*
Mr. Flentie moved to approve contract with Evergreen Lawns for spraying, fertilizing and overseeding Centralia football field and practice field.
Seconded by Mr. R. Becker
Carried unanimously
- C) *Action on Personnel Contract*
Ms. Smith moved to accept Shawnae' Rempe's resignation as Centralia Assistant Track coach for the 2020-21 season.
Seconded by Mr. Hull
Carried unanimously
- D) *Approval of the Sale of Surplus Property*
Mr. R. Becker moved to declare Frankfort Ag Plasma Table, Band Saw and Table Saw as surplus property.
Seconded by Mr. Gerstner
Carried unanimously

At 8:32 p.m. Ms. Smith announced the board would take a ten minute break.
The meeting resumed at 8:45 p.m.

9. Executive Sessions

A. *Non-Elective Personnel*

Ms. Smith moved that the board go into executive session for fifteen minutes with the right to call in the administrators to discuss an individual employee pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at 9:00 p.m.

Seconded by Mr. Gerstner

Carried unanimously

The board returned to the open meeting at 9:00 p.m.

B) *Negotiations*

No executive session taken.

C) *Superintendent Evaluation*

Mr. Flentie moved that the board go into executive session for 40 minutes with the right to call in the superintendent to discuss superintendent evaluation pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at p.m.

Seconded by Ms. Smith

Carried unanimously

The board returned to the open meeting at 9:40 p.m.

Mr. R. Becker moved that the board go into executive session for 20 minutes with the right to call in the superintendent to discuss superintendent evaluation pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at 10:00 p.m.

Seconded by Ms. Smith

Carried unanimously

The board returned to the open meeting at 10:00 p.m.

Mr. R. Becker moved that the board go into executive session for 30 minutes with the right to call in the superintendent to discuss superintendent evaluation pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at 10:30 p.m.

Seconded by Ms. Smith

Carried unanimously

The board returned to the open meeting at 10:35 p.m.

10. Other Items for the Good of the District

Jake Hull, Eric Gerstner for KASB Convention

The board discussed the covid-19 quarantine guidelines that each county is doing.
As of November 9, 2020 Centralia and Frankfort will have different protocol to follow.

11. Items for Future Board Meetings

No items discussed.

12. Adjournment

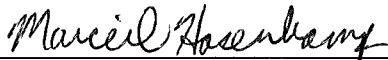
Mr. R. Becker moved to adjourn the meeting

Seconded by Mr. Hull

Carried unanimously

Sara Smith adjourned the meeting at 10:45 p.m.

Sara Smith, President


Marceil Hasenkamp, Clerk