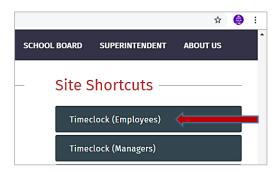
TIMECLOCK PLUS: REQUESTING AND VIEWING LEAVE

(INSTRUCTIONS FOR TEACHERS, MEDIA SPECIALIST, GUIDANCE)

IMPORTANT REMINDER: Your building administrator sets procedures for notifying their office of an impending absence. <u>There is no change to your school's instructions on contacting a supervisor prior to the leave date</u>.

The following instruction sheet replaces the current TalentEd leave request process.

- 1.) Go to the school board website, www.augusta.k12.va.us.
- 2.) On the Home page, under <u>Site Shortcuts</u>, click on the Timeclock (Employees) tab:



3.) Choose LOG ON TO DASHBOARD after entering Badge Number:

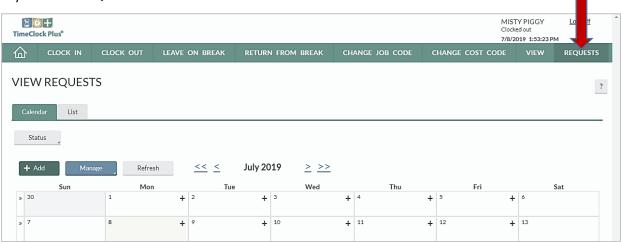


- ➤ Badge Number = first 3 letter of last name + last 4 digits of social security number (Example: Jane Smith, SSN 123-45-6789 has a Badge number of SMI6789)
 - If the last 4 digits of your SSN start with leading zero(s), drop those and use the remaining digits
- PIN Box will appear after clicking "LOG ON DASHBOARD"
 - PIN = last 4 digits of SSN (also drop leading zeroes; may be shorter than 4 digits)

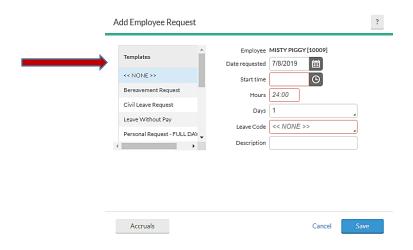
4.) View MY DASHBOARD screen:



5.) Choose REQUEST section:



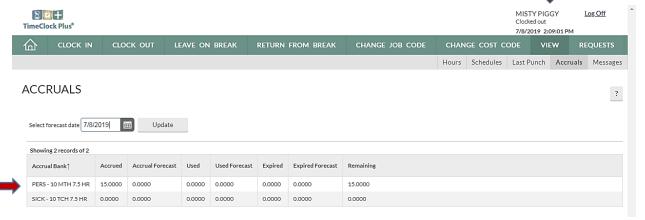
6.) To request leave using templates, double click on the calendar date OR click on the +ADD button. The **Add Employee Request** box will appear:



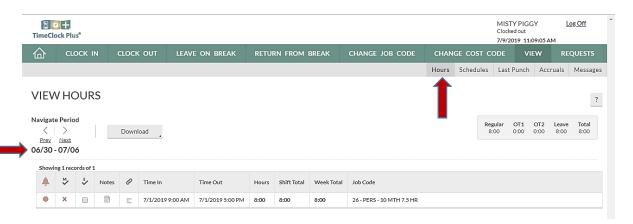
- 7.) Under the **Templates** section,
 - a. Select type of leave. Make sure to pick either **FULL or HALF** day increment.
 - b. Once selected, be sure the **Date requested** is correct for the date of absence.
 - c. All other information will auto-fill.

8.) To find leave balances, choose the VIEW section. Click on the Accruals section.

NOTE: Leave balances have been converted to <u>hours</u>. The accrual bank description ill show your contract hours per day.



9.) To see leave dates posted, click the Hours section, and select the date range:



REMINDERS/HELPFUL HINTS:

- Leave request are required for all absences, even if a substitute is not needed.
- Request should be submitted prior to the absence when possible.
- Request not made prior to the absence must be submitted within 5 days of the date of leave. Timeclock will block request attempts after the 5 day period.
- Late request must be emailed to your supervisor for approval.
- Long-term leave requires FMLA paperwork.
- NEW Bereavement policy:
 - a. All contracted employees are granted three (3) days of bereavement leave per occurrence for a death in the family (immediate family, and including sibling, parent-in-law, son or daughter-in-law, brother or sister-in-law, nephew, niece, grandchild, grandparent, uncle or aunt); or an individual with unusually strong personal ties to the employee.
 - Bereavement leave can be combined with sick leave (must be certified as medically necessary), personal leave, or vacation if additional time is needed.