

Bryan County Schools

Board of Education

Called Work Session

Location: Community Education Center – Media Room
120 Constitution Way
Richmond Hill, GA

Date: October 22, 2020
Time: 6:30 PM

I. Call to Order

- All members present.

II. Adoption of Agenda

Motion: A.D. Smith

Second: Dennis Seger

Action: Unanimous

III. Superintendent Updates

- Dr. Brooksher shared board assessment results from the Exemplary Board committee.
- The board meeting calendar is being finalized for 2021. Dr. Brooksher recommended beginning a 6:00 p.m. start from 6:30 p.m.
- The board is looking at a tentative date of January 9th for a capital projects work session.
- The regular board retreat is tentatively scheduled for March 4th-6th.
- Ms. Melanie James shared the following:
 - Tax revenues for the first quarter went up 3%.

- Sales tax when compared to last year has increased 9.5%.
- Our SPLOST cycle ends in April 2023.
- We will be expanding the employer supported child care program to Bryan County Elementary School next year. A survey will be the first step and will be finalized and sent out to our employees before winter break.
- One of the biggest challenges we are facing with offering the child care program in North Bryan is tuition costs. They are higher in South Bryan but costs need to be consistent for both programs.
- Dr. Trey Robertson shared the following:
 - We had a CTAE review a few weeks ago led by Ms. Debi McNeal that went well. This review was completed by a regional CTAE coordinator.
 - We just completed a federal program review that looked at Title programs and Exceptional Student Services. This was led by Dr. Mandy Condit and a results report will be available in 30 days.
 - Curriculum revisions are being completed at this time.
 - We are currently collecting data on e-Learning that includes failure rates. E-Learning may not be an option for students next semester who are failing classes.
 - Ms. McNeal has been shadowing students on e-Learning to look at what is working and what areas are in need of improvement.

- When the school year started we were at 31% e-Learners and next week we will be at 24%. Many students are transitioning back to face-to-face instruction.
 - Enrollment numbers were shared. We currently have 9,720 students.
- Ms. Debi McNeal discussed the policy regarding Valedictorian and Salutatorian. The recommendation is to simplify the policy and move some of the language included into a procedure.
- Mr. Jason Rogers shared the following:
 - There will be four items presented for approval at the October board meeting. Those are fuel pumps in South Bryan, playgrounds for Lanier Primary and Bryan County Elementary, a gymnasium scoreboard for Frances Meeks Elementary, and a projector for Frances Meeks Elementary.
 - We are beginning to work on school calendars for 2021-2022 and 2022-2023. Surveys will be going out similar to what was sent out two years ago. Once survey results are reviewed, draft calendars will be developed.
 - The playground at Frances Meeks Elementary will be completed at the end of October.
 - By the end of next week, we will have access to subscribe to athletic events at Bryan County High School virtually.
 - We are already accessing technology needs for next school year.

- The board was asked to review any policies that have been revised or recommended for deletion and present any questions to Mr. Rogers.

The goal is to have policies approved at the December board meeting.

IV. Capital Projects Update

- Fencing and landscaping are being completed at Frances Meeks Elementary School.
- Footers have been installed at Richmond Hill Middle School and vertical building we be coming soon.
- The new replacement Richmond Hill High School bid schedule will allow us to bring numbers back to the board around March or April.
- The Community Education Center is in need of some renovations.
- Mr. Rogers shared a drone video of the RHMS wing addition and the new Richmond Hill High School site.

V. Coaching Supplements Discussion

- We have had a lot of interest in wrestling at Bryan County High School so this will now be an additional sport offered.
- GHSA recently sanctioned girl's flag football and Richmond Hill High School is building a team.

VI. Approve the addition of a head wrestling coach at Bryan County High School with a fiscal impact of \$4,320 - \$5,940 depending on years of experience

Motion: Dennis Seger

Second: David Schwartz

Action: Unanimous

- VII. Approve the addition of a head coach and assistant coach for girls flag football at Richmond Hill High School with a fiscal impact of \$2,400 - \$3,300 for the head coach and \$1,920 - \$2,640 for the assistant coach with both amounts dictated by years of experience

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

VIII. GSBA Winter Conference Discussion

- GSBA Winter Pre-Conference workshops will be 100% virtual this year on December 2nd.
- There are some surrounding school districts that may be interested in holding whole board training as a group.

IX. Board Norms and Protocols

- Packets have been revised to include two additional protocols. No specific topic was discussed.

X. Executive Session – Personnel

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

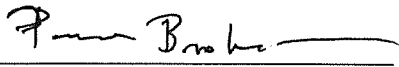
Motion: Karen Krupp Second: Dennis Seger Action: Unanimous

XI. Adjourn

Motion: Karen Krupp Second: Dennis Seger Action: Unanimous

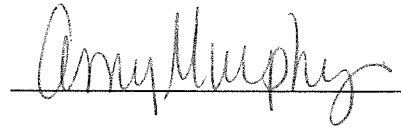
10/22/2020

Signed:

A handwritten signature in cursive script, appearing to read "Paul Brooksher", written over a horizontal line.

Paul T. Brooksher, Ph.D.
Superintendent

Approved:

A handwritten signature in cursive script, appearing to read "Amy Murphy", written over a horizontal line.

Amy Murphy
Board Chairman