

Itasca ISD 2023-2024 Hiring Schedule for Certified Teachers, Librarians, Nurses (RNs), and Counselors

Years Experience	Bachelor Degree	Masters Degree
0	\$41,250	\$42,250
1	\$42,391	\$43,391
2	\$42,656	\$43,656
3	\$43,239	\$44,239
4	\$44,102	\$45,102
5	\$44,932	\$45,932
6	\$45,489	\$46,489
7	\$46,398	\$47,398
8	\$47,297	\$48,297
9	\$47,886	\$48,886
10	\$49,313	\$50,313
11	\$49,615	\$50,616
12	\$50,544	\$51,544
13	\$51,483	\$52,483
14	\$52,023	\$53,023
15	\$53,036	\$54,036
16	\$53,690	\$54,690
17	\$54,235	\$55,235
18	\$55,118	\$56,118
19	\$56,066	\$57,066
20	\$57,117	\$58,117
21	\$57,667	\$58,667
22	\$58,019	\$59,019
23	\$58,832	\$59,832
24	\$59,162	\$60,162
25+	\$59,492	\$60,492

Salary Schedules are developed for one year only. Future salaries cannot be predicted from this schedule.

Employees who reach beyond step 25 are “capped,” The Superintendent will determine all pay increases thereafter.