

Itasca ISD 2023-2024 Administrative/Professional Pay Ranges

Pay Grade 1

Monthly	Minimum \$3,510	Midpoint \$4,387	Maximum \$5,264	
10	\$35,906	\$43,870	\$52,644	
11	\$38,606	\$48,257	\$57,908	
12	\$42,115	\$52,644	\$63,173	
Director, Maintenance/Custodial/Transportation PEIMS Coordinator		Director, Food Service		

Pay Grade 2

Monthly	Minimum \$4,316	Midpoint \$5,264	Maximum \$6,212	
10	\$43,168	\$52,644	\$62,120	
11	\$47,484	\$57,908	\$68,332	
12	\$51,802	\$63,173	\$74,544	
Counselor Librarian		Nurse	At Risk Specialist	

Pay Grade 3

Monthly	Minimum \$4,662	Midpoint \$5,686	Maximum \$6,709	
10	\$46,622	\$56,856	\$67,090	
11	\$51,284	\$62,542	\$73,799	
12	\$55,946	\$68,226	\$80,508	
Director, Athletics Director, Student Services		Diagnostician Assistant Principals (All Levels)		

Pay Grade 4

Monthly	Minimum \$5,548	Midpoint \$6,766	Maximum \$7,983	
10	\$55,480	\$67,658	\$79,837	
11	\$61,027	\$74,424	\$87,820	
12	\$66,575	\$81,189	\$95,804	
Business Manager Principal, Elementary Principal, Middle School Superintendent's Secretary/Accounts Payable		Director, Special Education Coordinator, Special Programs Director, Technology Curriculum Coordinator		

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Pay Grade 5

Monthly	Minimum \$5,936	Midpoint \$7,240	Maximum \$8,543	
10	\$59,364	\$72,394	\$85,425	
11	\$65,300	\$79,634	\$93,967	
12	\$71,236	\$86,873	\$102,510	
Principal, High School		Ex Director Curriculum, Instruction & Accountability		