

November 15, 2011 7:00-9:15 p.m. Regular Board Meeting Junior High Shared Common Area

--The regular School board meeting was called to order by Vice-Chair Carla Doxey. Trustees Allen Lake, Bill Hodges, Michelle Bashor, Christine Hardy and Dianne Burke (arrived at 7:44 p.m.); Supt. Randy Cline; Principals Dr. Rory Weishaar, Jon Fimmel, Cynthia Worrall; and District Clerk Cindy McMurray were also present. Meeting opened with the Pledge of Allegiance.

--Vice Chair Carla Doxey asked if the fall sports were recognized during High School Activities. It was noted that they would be recognized during the Boys Basketball game on Thursday against Anaconda.

--None

--The notes from the last PTA meeting (11/1/11) were included in the review packet. It was noted that they were still working on the reader board in regards to easy reading.

--The current High School president noted that the Student Council was working on (1) a clothing drive, (2) Recycling & (3) Lunch activities.

--Betty Olson, West Valley Committee Council, noted that there will be a meeting on December 8th, 2011 in regards to public input on improvements to the Frenchtown Frontage Road from Huson to High 93 North. Money is available to redesign, purchase right-of-way and widen the road. They are looking for input on ideas on how this should be done. On January 12, 2012, Ton Dauenhauer, Site Manager of M2 Green Development and Jim Bowman, Missoula Economic Partnership will be present to discuss economic development in Frenchtown. Both meetings will be at the Frenchtown Fire Station.

--Susan Dansie, Junior High Art Teacher, provided the Board with information on a grant award received by the District in regards to Indian Education. Elementary & Junior High teachers collaborated in the writing of the grant to include Salish history & literature & native American art to provide historical information and art murals for the students. Teachers Dalene Normand & Kathy Gaul are spearheading the Elementary portion of the grant. Native artists and presenters will be brought in to help students paint their own murals and to provide Native American story telling. Vice Chair Carla Doxey asked if information about tribes from other areas of the country would be included. Susan Dansie noted that this was a State of Montana grant and the emphasis is on local Montana tribes.

--The consent agenda included: Minutes from regular board meeting of 10/25/11 & special board meeting 10/28/11; claims warrants for the month of October in the amount of \$155,684.32; student hiring-Jackson Mahlum; Bus Route Changes (See New business #5) & Resignations-none. Supt. Randy Cline noted that he just received an email from Roxanne Drexler requesting a change in the minutes in regards to her comments. Due to the Board not having time to review this information consensus was to table approval of the minutes. **Motion by Hodges, seconded by Hardy to table the minutes. Unanimous (Unan) Motion by Hodges, seconded by Hardy, to approve the warrants, student workers and ratify any resignations. Unanimous (Unan)**

--Financial report for October 2011 with total expenditures for the month at \$861,910.69. Supt Randy Cline noted that the total amount of Track Facilities received to date is \$9050. Only \$1050 has been collected this year. **Motion by Lake, seconded by Hodges, to approve the Financial report. Unan**

--Vice Chair Carla Doxey asked Principal Judy McKay about the ACT test and the 28 million dollar grant. Trustee Allen Lake noted that he attended the recent Missoula County Curriculum Meeting which was mainly an administrative meeting. Principal Jon Fimmel assured Trustee Allen Lake that the Junior High Administration would continue to use common sense when dealing with bullying issues. Supt. Randy Cline noted that the Frenchtown Jobs for Montana program received an additional \$1500 for their program this year. Brief discussion on enrollment loss between this year and last year occurred. It was noted that obsolete computers and computer equipment were recycled using the Apple program. Positive feedback has been received on the first aide/safety classes that Tammy Blanchard has been teaching the staff. Board consensus was to have a Winter Walk-Through

I. Call to Order

II. Pledge of Allegiance

III. Board Recognition-Presentation

IV. Public Comment Period

V. Individuals & Delegations to Address the Board
A. PTSA
B. Student Council
C. West Valley Committee Council

VI. Staff Presentation

VII.Consent Agenda
A. Minutes
B. Warrants
C. Hire-student workers
D. Ratify letters of resignation

VIII.Reports
A. Financial Report

B. Administrative Reports
1) Maintenance
2) Superintendent

of the District's Facilities Saturday 9:00 a.m. on December 17, 2011. Supt. Randy Cline noted that FMLA and substitute teachers for those staff members was down this year. However, Shauna Anderson's report still shows similar usage. He also noted that this month's public meeting was the best attended so far. **Motion by Bashor, seconded by Lake, to approve the Administrative reports.** Trustee Dianne Burke noted that she would abstain since she wasn't in attendance during the entire discussion on this agenda item. **Bashor, Hodges, Lake, Hardy, Doxey voted aye. Burke abstained. Motion carried.**

--Supt. Randy Cline provided an update on the potential Pedestrian Bike Path on Main Street. The original design was for it to be on the south side of the road. Due to community opposition it is now going to be designed to be on the north side of the road. It will be a three year process prior to completion.

--Supt. Randy Cline noted that past practice has been to rehire the fall and winter coaches in May and the spring coaches in June. Interest has been shown in rehiring the fall coaches soon after the fall sports season. His recommendation is to hire the head coaches for fall sports in January, winter sports in May and spring sports in June. Discussion occurred on moving the winter sports up to December. Discussion occurred about contract issues if budget issues required changes in the fall sports offered. **Motion by Hodges, seconded by Bashor to hire the head coaches only as follows: Fall sports-December, Winter sports-May and Spring sports-June. Unan**

--Supt. Randy Cline recommended hiring the following: Sandy White-Temporary kindergarten paraprofessional; Sean Mecham-Half-time Track coach; Substitute Teacher-Marv Clover; and Substitute playground aide-Susan Davis. **Motion by Hodges, seconded by Lake, to hire the staff as recommended above pending completion of successful background checks. Unan**

--Supt. Randy Cline recommended opening negotiations early for both the FEA & FCA bargaining unions. Discussion occurred in regards to adding a performance element to evaluations. **Motion by Lake, seconded by Bashor, to approve opening negotiations with the FEA. Unan Motion by Hodges, seconded by Bashor, to approve opening negotiations with the FCA. Unan**

--Supt. Randy Cline noted that the Montana Quality Equality Coalition has requested that Frenchtown join the Coalition. The Coalition sued the State previously for not providing a quality education. They believe that the State is currently out of compliance and are considering suing the State again. Discussion occurred in regards to the cost of joining the Coalition and the District's current budget. Consensus was that it was fiscally irresponsible to join the Coalition considering the District's current budget.

--Supt. Randy Cline noted that per the timeline, the Superintendent's evaluation should be distributed and returned by the December meeting. Trustee Dianne Burke noted that, per state law, an automatic extension of one year would occur if the evaluation and recommendation by the Board wasn't completed by February 1st.

--Supt. Randy Cline noted that he was recommending bus route changes for Bus Route #1 (to #1A), Route #6 (to #6A), Route #8 (to #8A), Route #10 (to #10A), and Route #13 (to #13A) **Motion by Lake, seconded by Hardy, to approve the route changes as recommended above. Unan**

None.

--Supt. Randy Cline went over the first reading for revised Board policy – 4330F-Facilities Use Agreement. Recommendation is to change the rate paid for custodial fees from \$30/hour to

IX. Business

A. Old

- 1) Review/Action: Pedestrian Bike Path
- 2) Review/Action: Change Timeline for Hiring Fall Coaches

B. New

- 1) Review/Action: Hiring Staff
- 2) Review/Action: Notify FEA & FCA of the Board's Desire to Open Contract Negotiations for 2012-2013
- 3) Review/Action: Request from MQEC for District to join Organization
- 4) Review/Action: Distribution of Superintendent's Evaluation Form to Trustees
- 5) Review/Action: Change/New Bus Routes

BREAK

X. Policy Review

\$15/hour or actual custodial cost (whichever is less). The District Clerk noted that current hourly wages/benefits for our lowest paid custodians is over \$15/hour but definitely lower than \$30/hour.

--Supt. Randy Cline noted that updates were included in the review packet. Trustee Dianne Burke went to the Sparky the fire dog puppet show and noted it was well received by the students.

Policy-Discussion of evaluations & surveys for coaching. Safety- Principal Jon Fimmel went over the items discussed at the last meeting. Items accomplished were: (1) Fantastic new air dryers in the JH bathrooms, (2) Beautiful carpeting, to reduce slips & falls, provided by the JH Student Council at the JH entrance, and (3) Wonderful response to the CRP/First Aid classes. New items included: (1) South campus bike path, (2) unsafe pedestrian traffic going in and out of the HS/JH road, (3) Signing for yield right-of-way for west loop, (4) Barely visible guy wire at south campus, (5) Light issues at south campus, (6) speakers no working in JH area, (7) pedestrian safety in HS/JH loop, (8) More supervision required outside, (9) eliminate middle row for cars on west side of south campus parking area, & (10) make sure lawns aren't mowed during student activity outside. Roxanne Drexler asked if there was a safety plan in place for ice during the winter. Supt. Randy Cline noted that the District has hired two different contractors for this purpose. Discussion on student parking during the winter occurred. Negotiations/Labor Relations-To be scheduled in January. Transportation-None. Building Committee-None. Library Committee-None. Curriculum-Trustee Allen Lake provided a report earlier in the meeting.

--The District received letters from the Missoula County Transportation Committee approving routes SE16 and SE17 and the State's Jobs For Montana's Graduate program increasing Frenchtown's funding for going beyond the expectations of the JAG model.

The Board recognized: (1) Bryce Williams - Congratulations on setting a new seventh grade record for running the mile! (2) Kendall Drexler - Thank-you for your exceptional work in providing a safe and enjoyable recreational environment as a lifeguard at the City of Missoula Aquatics program this summer. (3) Anna Torres - Congratulations on winning the statewide JMG essay contest and traveling to Washington D.C. to represent Montana. (4) Missoula Electric Cooperative District Directors Doug Bardwell & Tom Alsaker - Thank-you for sponsoring the annual Shakespeare in the Schools (5) Robert Henderson- Congratulations on receiving the KPAX/Allegiance "One Class at a Time" Award.

Adjourned at 9:15 p.m.

Approved December 20, 2011

/s/ Stella Van Loh
Chair, Board of Trustees

Respectfully submitted,

/s/ Cindy L. McMurray
District Clerk

XI. Update on Progress toward District Goals for 2011-2012

XII. Committee Reports

XIII. Correspondence

XIV. Board Recognition- Recommendation

XV. Adjournment