

A Caring School Community Dedicated To Excellence

**REGIONAL SCHOOL UNIT #38 BOARD OF DIRECTORS
Maranacook Community Middle School & via Zoom
<https://us02web.zoom.us/j/81679670241>**

May 4, 2022, 6:30 p.m.

REVISED AGENDA

1. Call to order:
2. Pledge of Allegiance:
3. Student Representatives' Reports: (10 min.)
4. Presentation: ReVision Energy (45 min.)
5. Citizens' Comments: (10 min.)
6. Additions/Adjustments to the Agenda by Board and/or Superintendent: (5 min.)
7. Reports/Committees: (10 min.)
 - a. Reports: Celebration
 - Staff Association
 - Principals*
 - Adult & Community Education Dir.
 - Finance Director*
 - Health Center Director*
 - Special Education Director
 - Curriculum, Assessment & Instruction Director*
 - Superintendent of Schools*
 - b. Committees:
 - Communications* – TBD either 05/11/22 or 05/17/22, 6:00 p.m. via zoom
 - Curriculum (see Curriculum, Assessment & Instr. Dir. report above)
 - Facilities/Transportation – 05/16/22, 6:00 p.m. via zoom
 - Health Advisory – 05/19/22, 6:00 p.m. via zoom
 - Policy* – 05/10/22, 6:00 p.m. via zoom
First Reading – Policy KDB, Public's Right To Know/Freedom of Access*
 - c. Ad Hoc Committee: Awesome Bear Society (ABS) – 5/11/22, 6:30 p.m., HS Student Ctr.
8. Action/Informational Items: (30 min.)
 - a. Approval of Minutes of April 13, 2022 Meeting*
 - b. Appointment of First Probationary Contract Teacher, Gifted & Talented, 50%, beginning 9/1/22, Caroline Karnes*
 - c. Appointment of Second Probationary Contract Teachers*
 - d. Appointment of First Continuing Contract Teachers*
 - e. Acceptance of teacher resignation effective 6/20/22, RES, Marissa Tarrio
 - f. Acceptance of teacher resignation effective 6/30/22, MCMS, Margot Gyorgy
 - g. Consideration of nomination of High School Principal, Michele LaForge*
 - h. Consideration of overnight trip, Grade 8, Stave Island (Little Dear Isle), 6/12-13/22*
 - i. Consideration of out-of-state trip, MCHS, Advisee Day, Boston, MA, 6/8/22*
 - j. Consideration of overnight trip, MCHS All States Music Festival, Orono, ME 5/19-21/22*
 - k. May 18, 2022 Annual Meeting process
 - l. Update on Health and Safety Procedures and Protocols*
9. Adjournment:

* Attachments

Any citizen who wishes to add an item to the agenda may do so by notifying the Board Chair or the Superintendent's Office, in writing, ten days prior to the Board's next scheduled meeting.

Elementary Principals' Report

7a.

May 4, 2022

Janet Delmar (MTV)

Abbie Hartford (MES)

Tina Brackley (WES)

Jeff Boston (RES)

	Pre-K	K	1	2	3	4	5	Total
MES	7/6	16/14	19	16/16	21	14/16	18/18	181
RES	13/9	9/9	16/16	15/16	19/19	19/19	11/12	202
MTV	9	15	13	13	8	13	14	85
WES	8@ RES	6	14	11	10	11	10	62

Elementary Spring Assessments

Spring marks the warming of the weather, blooming of the flowers, and the singing of the birds. It also marks the beginning of our spring assessments at the elementary schools, which are as follows:

K-5 Developmental Reading Assessment (DRA) from May 2nd through May 29th.

K-5 NWEA for Reading and Mathematics from May 2nd through May 29th. For students in Gr. 3-5, this assessment has been adopted by the state as the state assessment for the next two years.

Gr. 5 MEA Science Assessment to be administered online during the weeks of May 9th through May 20th.

New Elementary Reading Program
Heather Chalmers: Elementary Librarian

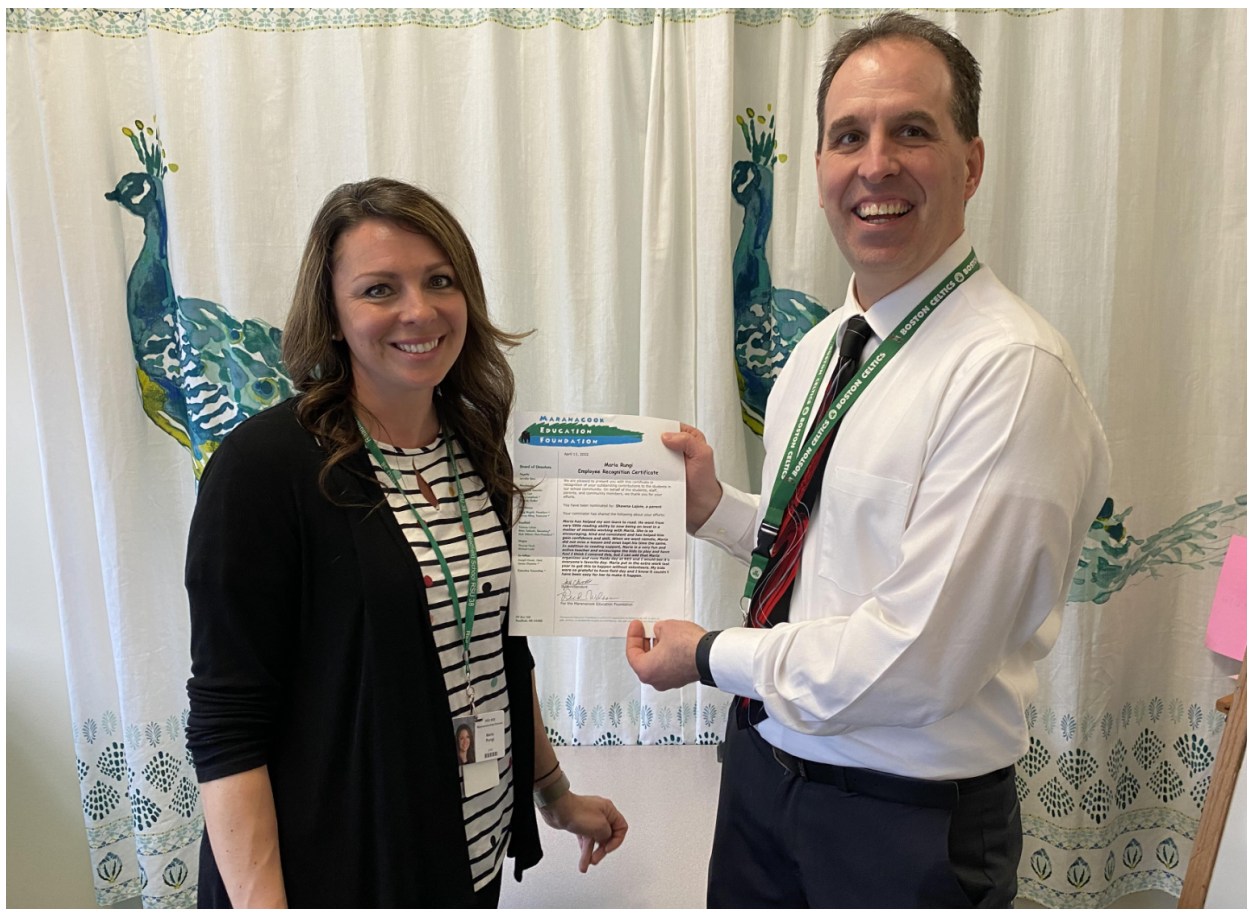
We are retiring our two reading programs (Chickadee books for grades K-2 and KVBA books for grades 3-5) in the library at the end of this school year. We are excited to share with you our new library reading program that will kickoff Fall 2022.

Our new library program is called the Maranacook Black Bear Award and is for grades PreKindergarten through five. Participation will be limited for PreK based on individual books. The program will take place completely during library classes and will include both fiction and

nonfiction picture books from the year 2021. The RSU 38 Maranacook Black Bear Award Reading Program is a way to experience the best new children’s literature selected by our district’s elementary library staff.

Each library will have a Maranacook-opoly game board on display with game pieces for each class. On the game board will be twenty-two different book nominees. When students come to the library, we will roll the dice and move the class’ game piece that number of spaces. Whichever book the game piece lands on, will be read during library class. We also have a few fun spaces like extra recess, reading to a stuffy, etc. Any reward spaces will also take place during library class. After the book is read, we will put a paw print with the class name on to mark that book.

Maranacook Education Foundation Employee Recognition For April



Congratulations to Maria Rungi, RES Literacy Specialist, for being recognized for her outstanding contributions to the students in our school community. Below is a brief excerpt from the nominator: “Maria has helped my son learn to read. He went from very little reading ability to now being on level in a matter of months working with Maria. She is so encouraging, kind, and consistent and has helped him gain confidence and skill.”

5th Grade Transition to Middle School Events

Dr. Levesque and the middle school teachers have scheduled the following events to assist our fifth grade students with opportunities to assist with the transition to middle school. These are as follows:

- May 27th - middle school placements sent to parents.
- June 3rd - virtual visit.
- June 10th - Step Up Day.

The Return of Traditional School Events

The RSU 38 elementary schools are organizing many of the traditional school trips and events that took place for students prior to the Pandemic. Students are going on local field trips. Field Days are being scheduled with slight changes to the routine, allowing for safety protocols. Parents are invited to attend/volunteer for some events, especially when the event is outside. Music performances will be Zoomed for family's viewing during the school day.

MtVES and RES PTC Sponsors The Northern Stars Planetarium

Students in grades PreK-5 enjoyed individual classroom presentations on April 12th and 13th (MtVES) and May 2nd and May 3rd (RES). Each show lasted approximately one hour and covered a variety of content areas geared to specific grade spans. MtVES and RES would like to thank the PTC (REPA) for sponsoring two days of learning! Here is the list shows by grade level: PreK - *ABC's of the Sky*, Kindergarten - *Star Stories*, Grades 1 & 2 - *Our Family in the Sky*, Grade 3 - *Our Place in the Cosmos*, Grade 4 - *Heroes, Gods and Monsters*, and Grade 5 - *Biology of the Cell*.

MtVES Grade 4 with Mr. Meader from NSP.



MES holds a Samantha Smith Presentation

On April 12th, MES 4th and 5th grade students had an exceptional presentation on Samantha Smith, former MES student and her role as a World Changer. Presenters were Mary O'Brien, former MES teacher, Jessica Dwyer, Shannon Cole and Joe Owen, former Kennebec Journal reporter. The story of Samantha Smith and her experiences in the former USSR is a story that needs to be told to each generation. Each one of us can be a world changer, even if the change is in our classroom, community or the world. Many thanks to the presenters

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“A Caring School Community Dedicated to Excellence”

May 1, 2022

Dear RSU 38 Board Members,

We are nearing the end of this school year- it has been quite a rollercoaster year and many of us cannot believe how quickly this year has gone by thus far! Below are a few student celebrations (including the honor roll announcement for Trimester 2), updates from teams, and upcoming events. As always, please feel free to reach out at any time.

Trimester 2 Honor Roll

8th High Honors:

Elijah Ames, Kyra Audet, Phoebe Bell, Celia Bergdahl, Fox Brigham, Evan Churchill, William Connors, Hadley Farwell, Alice Ferran, Elijah Freeman, Nicholas Harper, Jeffrey Lemieux, Avery Loiko, Blaike MacFarland, Taylor McBurney, Madox Murtha, Kate Parker, Ella Peel, Sawyer Rooney, Hannah Sniffen, Jack Thaller, Grace Tweedie, Grant Walters, Olivia Whitcomb, Jules Wing.

8th Honors:

Johnathin Beane, Ryan Bourque, Alexis Chicoine, Ethan Chilton, Adreiyanna Colantonio, Joseph Couture, Jayden Delano, Danika Dunn, Abigail Easterby, Reid Falconer, Gracie Farrell, Colin German, Caldre Glowa, Dylan Hall, Samuel Hayes, Hali Isaacson, D'Allo Jefferson, Trent Jordan, Megan Larchar, Abigail Linton, Elijah Mason, Amelia McGowan, Quinn Murray, Brayden Norton, Reed Petrini, Elias Philbrook, Amy Roberts, Abbey Sirois, Mya St. Pierre, Alexandria Stewart, Luke Tinckham, Izabell Welch, Madeline Wilson.

7th High Honors:

Greta Barnes-Bukher, Carter Bennett, Brennan Boyd, Benjamin Ciampa, Nicholas Ciampa, Mia Conway, Cooper Davis, Emerson Dunlap, Reagan Dwelley, Isabelle Gannett, Willow Groenhout, Lilah Gurney, Katelyn Hall, Lena Hannon, Connor Hebert, Grady Hreben, Cadence Luce, Eva Morrill, Kaden Neptune, Katherine Payne, Kyleigh Pinkham, Brooklyn Pomerleau, Tristan Riley, Emily Saunders, Katie Tims, Taylor Townley, Kolby Webb, Milo Winter.

7th Honors:

Nadezhda Ariskin, Aidan Bechard, Jackson Boucher, Ella-Jean Broskowitz, Madden Delisle, Jack Fontaine, Abigail Hagenaars, Leah Hildebrandt, Camden Jackman, Madilyn Jacobson, Gabriel Kronen, Jacob Lyons, Brodie MacFarland, Mia Mahoney, Brooke McLaughlin, Taylor O'Donoghue, Harper Olmstead, Ava Pare, Michael Parks, Kira Pelletier, Will Perry, Dana Poulin, Myles Roesner, Penelope Russell, Aubrie Schencks, Eve Simcock, Evelyn Stevenson, Dillon Williams.

6th High Honors:

Madeline Bailey, Khloe Baker, Lucy Coryell, Matthew Cullen, Jaden Emmons, Paxton Fallos, Jackson Foth, Lydia Garofalo, Caroline Harper, Joshua Herzing, Meah Jarius, Alexander LaBelle, Meka MacDonald, Sully O'Clair, Megan Parker, Annalise Roderick, Ramona Sealsberry, Gabriel Sniffen, Lydia Stevenson, Henry Tarbuck, Max Tomassone, Audrey Tucker, Gavin Turner, Katherine Walters, Lily Webb, Scarlett Winter.

6th Honors:

Alana Beane, Jordan Berube, Brooklyn Bor, Timothy Boucher, Sunny Cahill, Malakai Clukey, Ayla Cote, Zachary Cronin, Jack Denson, Nathan Dumoulin, Logan Farnham, Wyatt Farrington, Josephine Flannery, Charles Guillemette, Ralph Guillemette, Gavin Hatch, Trey Hernandez, Cameron Jones IV, Alexander Knowles, Maverick Mears, Zachariah Nisby, Juliana Pepper, Charlie Poulin, Jonathan Rousculp, Maxwell Saunders, Maebella Spaulding, Sophia Stevens, William Watson, Johanna Wight, Willow Woodford.

Spring Food Drive to the Ukraine

In early April, 8th grader Gracie Farrell organized for MCMS to participate in a food drive in order to support those living in the Ukraine. Our community was very generous in supporting this endeavor, and we were able to fill up an entire truck with donations. A big thank you to Gracie Farrell and teacher Mary Ellen Tracy for all their hard work in organizing this week long event.

Team Updates

Acadia- the Acadia team continues to learn and explore future careers and postsecondary education opportunities. They have spent time looking at the costs of the big things in life: college, housing and vehicles. Students also spent time working on their portfolios for the Stock Market Game. They are also planning their trip to Camden Hills!

Katahdin- the Katahdin Team continues their space exploration theme for this trimester! They have done projects on the history and rationale of the "Space Race" and are writing about space in Ms. Jewett's class. They are also planning for their upcoming field trip to Monkey C Monkey Do where the entire team will have opportunities to do some challenge by choice and teambuilding.

Moose- Moose Island students have had the opportunity to do a lot of hands-on learning throughout the month of April! They have had an old car, old snowing machines, televisions, and more donated to them from parents and community members, and they have been learning about the engineering and construction behind it!

Royal- On Royal, students are learning about immigration, geography and human rights. Before April Break, they learned about the Lewis and Clark Expedition and are now learning about Manifest Destination in Mr. Mrazik's class. They are also learning about the Bill of Rights and the Holocaust in Mrs. Reiter's class. Finally, students are preparing for their upcoming trip to Monhegan Island!

Sebago- They worked on Newton's Laws and are now completing their cumulative projects, making Rube Goldberg Machines. These have come out great as they have been working on them throughout the month of April. They are also learning about life cycles and have pollywogs to help them learn about cell development and cell structure.

Athletics

Our spring season for athletics started the first week of April. Games began the last week of April. This spring we are offering baseball, softball, track & field, and club-based tennis (for boys and girls) and girls lacrosse. The spring play, "Lord of the Pies" is also underway. We have over a third of our students participating in a spring co-curricular or sport!

Upcoming Events

MLTI Student Conference Coming Up for MCMS Students

On May 26th, the annual Student Conference from MLTI (Maine Learning Technology Initiative) will be held virtually. This year, MLTI waived the cost of admission for all, which has allowed us to invite the entire school to participate in this conference! We will be allowing students to sign up for the sessions they want to go to. All students will also be receiving a t-shirt from MLTI as a thank you for attending this conference. Students will be able to learn more about technology and fun platforms and apps that they can use to promote their learning! A big thank you to **Denise Churchill**, our technology integrator, for setting this up!

Field Trips are Back

This spring, MCMS students will be going on a number of field trips. Starting this week, we will be sending students on trips throughout Maine so they can engage in learning off the Maranacook campus. The Acadia Team will be heading on an overnight trip to Camden Hills, the Katahdin Team is going to Monkey C Monkey Do for some team building activities, the Royal River team will be heading to Monhegan Island, and our Advisee Day Out trips are back, with the first one happening this

MARANACOOK COMMUNITY HIGH SCHOOL

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Michael Harris, Interim Principal
Sara Chisholm, Guidance Chair
Cal Dorman, Dean of Students
Robyn Graziano, Dean of Students



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Brant Remington, Director of Student Services
Sarah Morrill, Health Center Director
Julie Orcutt, Office Coordinator

April 2022

Dear RSU 38 Board Members,

March was supposed to go out like a lamb...and yet, April came in like a lion with the High School on remote through Friday, April 8th. Teachers and staff worked hard to maintain student learning and progress. Remote learning is hard on everyone and I'd like to acknowledge everyone's support. We looked to be solution-oriented. For example, we adapted so CATC students had alternative transportation to get to their programs. We extended grade checks and kept the after-school activities running as scheduled. Both are also critical to keeping students engaged. From the homeroom to the home, we are grateful that the greater Maranacook Community is behind our very important work for students.

On Tuesday morning, April 26th, we were notified that CATC was evacuated due to a threat called into the 911 dispatch regarding the adjoining Cony campus. Out of an abundance of caution, state police used their dog to sweep the building and the "all clear" notification followed shortly after. We've reviewed relevant policy and followed with our own safety drill.

Bears Are Awesome!

Always placing students first...

National History Day in Maine

Three MCHS students advanced to the finals for NHD 2022.



Ruby Nelson was recognized as a finalist for her paper titled "*Can I Enlighten or Awaken You?*"; **Lina Martinez-Nocito** was awarded 2nd place in the State Contest for her paper titled "*I Ask No Favors For My Sex: Sarah Moore Grimké, Abolition, and the 'Woman Question'*" and will receive a medal and a certificate; and

Shylah Woodford was awarded 1st place for her documentary titled "*After The Gavel Struck*" and will also receive a medal and a certificate. Additionally, Shylah was awarded the Margaret Chase Smith Women's History Award which includes a cash award and a Margaret Chase Smith Bobblehead. Both Shylah and Lina are invited to compete in the National History Day contest in June competing against the top finishers from each of the other States in each of the contest categories.

Congratulations to all the Maranacook students who completed National History (continued)

Day projects this year and a special congratulations to Ruby, Lina, and Shylah, who put in a lot of extra time and effort to show the importance of Social Studies in our lives!

Sports Highlight

Awesome news - **Alexis Michaud** is back playing softball! The Kennebec Journal has a terrific article about her inspirational return to the pitcher's mound for our Black Bears.

Middle School to High School Transition Update

Senior ambassadors joined 8th graders in our cafeteria on April 28th for a Q&A lunch session. 8th graders asked questions of our seniors. Ambassadors were the brainchild of Dean **Robyn Grazio** who noted that all students performed with distinction. Observers readily agreed!

The 8th grade again returns for **Step-Up Day** is June 10th. Thanks to great collaboration and planning, all indications to date are for our 8th graders to have a smooth transition to the High School. We can't wait!

Health Center

There are two opportunities for staff to get CPR certified this spring. Register for limited spots. In-Person AHA Heartsaver CPR/AED Training will be offered on Friday 5/6; and A Hybrid AHA Heartsaver CPR/AED Training (online and live demo) will be offered on 5/20.

April Highlights

Remote days and staffing challenges with an impact on several key systems at the High School required collaboration and resilience.

- 4/5 AAPPL Testing
- 4/6 Progress Reports & Grade Check
- 4/8 ER (new) grading and planning
- 4/12 AAPPL Testing
- 4/13 SAT Testing
- 4/15 Comp Day (No School)
- 4/18 - 4/22 April Break
- 4/26 AAPPL Testing
- 4/27 Late Start
- 4/28 MS Lunch w/Senior Ambassadors
- 4/29 AAPPL Testing
- 4/29 Safety Drill

The distribution of the new Transportation Identification Cards was rescheduled to May.

Teacher Appreciation Week

Our PTO is providing a staff breakfast on Monday, 5/2. They also have lunch scheduled for Thursday, 5/5.

The week comes to a close with the district-wide celebration at the Weathervane/Readfield beach: games, music, refreshments, and t-shirts.



May and June Calendars

- 5/2 Rescheduled distribution of Transportation Identification Cards begins
- 5/3 AP Psychology Exam
- 5/4 Grade Check
- 5/4 AP Literature Exam

- 5/5 AP Statistics Exam
- 5/6 AP US History Exam
- 5/7 Prom @ Governor Hill Mansion
- 5/9 AP Calculus Exam
- 5/10 AP Language Exam
- 5/11 AP Biology Exam
- 5/12 AP World History Exam
- 5/13 AP Music Theory Exam
- 5/16 NWEA Testing (Grades 9-11)
- 5/16 Senior Class Trip to Roy's in Auburn
- 5/23 MEA Science
- 5/26 Humanities Night
- 5/25 Rho Kappa Memorial Day Presentation
- 5/30 Memorial Day
- 5/31 Senior Finals
- 5/31 Senior Helper Training
- 5/31 Senior Laptop Collection Begins

June Calendar

- 6/1 Senior Finals
 - 6/2 Senior Finals
 - 6/3 Senior Finals / PM Parade
 - 6/3 End Senior Laptop Collection
 - 6/6 Senior Class Day; ER
 - 6/7 Laptop Collection Begins (9-11)
 - 6/7 AM Rehearsal / PM **Gradation**
 - 6/8 **Advisee Day Out**
 - 6/9 Finals Begin (9-11); ER Day
 - 6/10 End Laptop Collection*
 - 6/10 8th Grade **Step-Up Day**
 - 6/10 Finals (9-11); ER Day
 - 6/13 Finals (9-11); ER Day
 - 6/14 Finals (9-11) ER Day
 - 6/15 Last Day/Awards Assembly
 - 6/16 Flex Day
- * Unless approved by Advisor*

There is always so much going on at MCHS and the final months of the school year are no exception. Spring sports have started and we are again seeing trips resume - getting more and more back to normal is awesome! At each grade level, students are preparing for promotion. We are looking forward to receiving the 8th graders and our seniors are looking forward to graduation. There is so much going on, and together we are a caring school community dedicated to excellence.

Respectfully submitted,

Michael Harris
Interim Principal

Enrollment as of 3/29/22 is 361; 91 (9th), 92 (10th), 84 (11th), and 94 (12th).

REGIONAL SCHOOL UNIT NO 38
WARRANT ARTICLE RECONCILIATION
2021-2022
May 4, 2022

Statement Code: WarrArtRec

Account Number / Description	Approved Budget 7/1/2021 - 6/30/2022	Revised Budget 7/1/2021 - 6/30/2022	Expended 7/1/2021 - 4/30/2022	Encumbered 7/1/2021 - 4/30/2022	Amount Remaining 7/1/2021 - 4/30/2022	Percent Remaining 7/1/2021 - 4/30/2022
ARTICLE 2 REGULAR INSTRUCTION	\$8,022,008.68	\$8,022,008.75	\$6,194,243.68	\$30,454.61	\$1,797,310.46	22.40%
ARTICLE 3 SPECIAL EDUCATION	\$2,929,750.84	\$2,929,750.84	\$2,020,940.21	\$0.00	\$908,810.63	31.02%
ARTICLE 4 CTE INSTRUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	---
ARTICLE 5 OTHER INSTRUCTION	\$483,330.17	\$483,330.17	\$344,988.94	\$5,768.72	\$132,572.51	27.42%
ARTICLE 6 STUDENT & STAFF SUPP	\$1,949,852.61	\$1,949,852.61	\$1,481,572.45	\$36,080.02	\$432,200.14	22.16%
ARTICLE 7 SYSTEM ADMIN	\$721,601.14	\$721,601.14	\$593,412.41	\$1,859.63	\$126,329.10	17.50%
ARTICLE 8 SCHOOL ADMIN	\$1,171,916.11	\$1,171,916.11	\$920,982.97	\$5,340.30	\$245,592.84	20.95%
ARTICLE 9 TRANSPORTATION	\$1,089,314.03	\$1,089,314.03	\$783,200.50	\$36,235.65	\$269,877.88	24.77%
ARTICLE 10 OPER/MAINT OF PLANT	\$2,503,637.15	\$2,503,637.15	\$2,125,015.48	\$69,913.59	\$308,708.08	12.33%
ARTICLE 11 DEBT SERVICE PYMNTS	\$102,635.00	\$102,635.00	\$102,634.95	\$0.00	\$0.05	0.00%
ARTICLE 12 ALL OTHER EXP	\$114,287.20	\$114,287.20	\$55,000.00	\$0.00	\$59,287.20	51.87%
GRAND TOTAL	\$19,088,332.93	\$19,088,333.00	\$14,621,991.59	\$185,652.52	\$4,280,688.89	22.42%

As of today's date we are optimistic that the overall budget for Regional School Unit No. 38 remains sound as budgeted for fiscal year 2021-2022.

Please do not hesitate to contact me with any questions, comments or suggestions through email at mandy_fitzgerald@maranacook.com or telephone 207-685-3336 x.5.

SBHC Board report - 5/4/22

Submitted by Sarah Morrill, RN BSN, Health Center Director

Data review

Medical visits = 91

Family Planning visits = 20 (visits for any reproductive health service covered by our Maine Family Planning partnership grant, including confidential services provided under state and federal law)

KBH counseling = approx 60 students have received services this year

School Based Health Center - Student Initiatives

The SBHC is working with NAMI Maine on the Sources of Strength program at the Middle and High Schools. This is an “upstream crisis prevention” program focused on providing peer-support to students needing mental health support. This group has met a few times and is working on campaigns to build supportive connections within the schools.

The Student Senate Committee has made posters to raise awareness of services provided in the HC.

SBHC Funding Opportunities

State funding expansion expected in spring/summer. Existing SBHCs can apply for additional funds to support new initiatives, dental programs, and/or outreach. We plan to take full advantage of this as soon as the RFP is released.

Considering additional grant opportunities to support more non-reimbursable wellness programs. Will bring more developed ideas to the board before submission.

SBHC Partnerships

Maine General and Kennebec Behavioral Health will continue next year. Anticipating that the same medical and BH providers will return.

Maine Family Planning partnership will continue next year. MFP has regained Title X status which provides federal funding and support to that organization and strengthens their overall capacity.

Thank you again for your time and dedication to the success of the Maranacook SBHC. Please reach out if you have any questions or suggestions for the SBHC.

RSU #38 School Board Curriculum/Assessment Committee (2021-2022)

Agenda/Notes 4/28/2022 (4:30-5:30 pm) [Zoom Link](#)

Present: Patty Gordon, Cathy Jacobs, David Twitchell, Karen Smith, Jay Charette

Absent: Kim Bowie

Guest: Abby Shink

1. **Greetings** (5 min) Karen
2. **Board Policy Discussion** (10 min) Cathy
 - [LJJ](#) INSTRUCTIONAL AND LIBRARY-MEDIA MATERIALS SELECTION

Cathy discussed this policy, including clarifying some language to align with district practice.

3. **Math K-5 Curriculum Update** (10 min) Abby Shink
 - [K-5 Math Curriculum Overview](#)
 - [Curriculum Committee Update 4/28/22](#)

The Math SAC has worked diligently at developing a K-5 program, including preparing the curriculum documents for School Board Adoption. Abby discussed their progress, highlighted essential curriculum elements, reviewed the documents, and shared the next steps.

4. **Subject Area Committee (SAC) Audits** (15 min) Karen
 - [Curriculum Report \(4/28/2022\)](#)

The subject area committees (SACs) examined existing curriculum and assessment documents using a standardized process this year. The audit probes three research-based essential domains – *Curriculum and Instruction*, *Assessment and Accountability*, and *Leadership* – related to school/district success. Each category consists of several indicators, and a group of elements measures each one. SAC Leaders assisted their teams with analyzing the items and determining ratings within a provided audit rubric. This long and arduous but necessary process was to identify strengths, gaps, inconsistencies, or needs in these areas. Karen gave an overview of this process, reported on key findings, and shared the next steps.



MARANACOOK AREA SCHOOLS

A Caring School Community Dedicated to Excellence

James Charette
Superintendent of Schools

Karen G. Smith, Ed.D.
Director of Curriculum, Instruction & Assessment

Tel. 207-685-3336

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Special Education Director

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Finance Director

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Superintendent Report - May 2022

As we begin the month of May and look forward to the last eight weeks of school I am happy to report the following as we look ahead:

- Michele LaForge will be joining us as the new Maranacook Community High School Principal once confirmed at the Wednesday meeting. Please see the memo included in the board packet concerning her nomination.
- After an initial spike of cases in April forcing the High School to have to go remote, cases across the district have dropped and all schools are open to in-person learning.
- We are now fully staffed in the transportation department and are able to accommodate more sport and field trips this spring.
- Summer Program Directors Amy Hague grades 1 - 6, Ernest Colvin grades 7 - 12 have been hired and are beginning the work of organizing for 4 weeks (July 5th to July 29th) of programming. More information will be forthcoming next month as logistics are planned.
- The last day of the school year (barring any unforeseen circumstances) for students will be Wednesday, June 15th.

On April 7 & 8, I was able to attend the Superintendents Association meeting that included presentations on leadership, Thrive through the Five, an outlook on the Maine economy with Amanda Rector, and discussions with Maine colleges about how Maine students are doing in higher education along with a discussion around teacher preparation programs. The conference was a much needed positive outlook on the work we have all been doing to help prepare our students for their choices post graduation.

Finally, here is the truancy report through April. Please remember these numbers represent NEW truancy cases by month. The administrators are following our protocols and setting up plans with the students and families. After a review the month of April has been a time that we see a rise in elementary cases and this year unfortunately, is no different. The total number at the end of each column represents the total cases; not all are active cases.

	Elementary	Middle	High
September	1	0	2
October	0	0	2
November	1	0	3
December	10	1	3
January	3	1	3
February	0	3	0
March	1	0	0
April	11	0	0
May			
Cumulative Totals	27	5	10

RSU 38 Communications Committee
April 27, 2022, 6:00 - 7:45 p.m.

7b.

Minutes

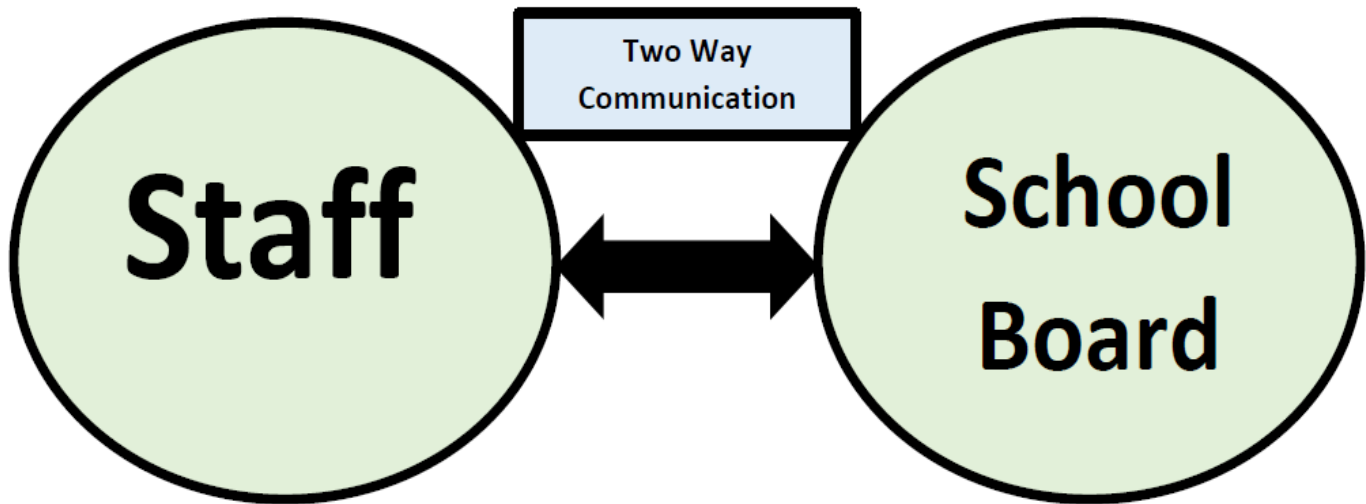
Present: Rebecca Lambert, Shawn Roderick, Keltie Beaudoin, Patty Gordon, Jay Charette, Tyler Dunn (online), Cathy Jacobs(online)

Guest facilitator: Curt Jack

RSU #38 staff: In person: Trudi Cormier, Karen Magnusson, Jean Roesner, Bill Babbitt, Anna Satterfield, Aimee Reiter, Rachael Boucher, Katy Jones, Dan Holman, Joel Swimm, Paul McGovern, Tina Brackley, Robyn Graziano, Tara Wicks, Hannah Moran, Maria Rungi, Denise Churchill, Steve DeAngelis

Online: Adam Scarpone, Amy Hague, Cheryl Marvinney, Kate Taylor, Kerry Anderson, Michelle Hood, Tabby Bickford, Catherine Gross, Jorgeanne Barley, Kathy Farrin, Kristen Levesque, Mandy Fitzgerald, Rachael Holland, Tom Ferrero, Kim Ray, Travis Magnusson

1. Superintendent Charette welcomed everyone and introduced Curt Jack as the evening's facilitator.
- 2 - 4. Mr. Curt Jack reviewed the outcomes and agenda with all that were present.
5. Discussion opened at 6:24 pm with Director Gordon beginning the discussion. What followed was an opportunity to talk about the dynamics of board and staff communication. The policy BHC/GBD was reviewed and discussed. It is noted that 30 out of 40 staff members made comments concerning ways to open the flow of communication. All 5 board members participated in the free flow exchange of ideas.
6. Next steps for Communications committee based on discussion:
 - a. Review and make suggested changes to policy BHC/GBD to be brought to the board policy committee.
 - b. Organize school board visits to individual schools.
 - i. Set expectations and protocols
 - ii. Set regular dates to provide advance notice and planning logistics
 - c. Continue the facilitation of use of Focus Groups to be used with the communication committee.
 - d. Define and engage in activities that rebuild trust with community and parents by welcoming these groups back into the schools.
 - e. Set the next communication committee meeting date to plan for implementation of these next steps.



RSU 38

April 26, 2022

6:00-7:00

Outcomes:

1. Same page understanding of the methods of communication between staff and school board
2. Same page understanding of the purpose and goals of communication between staff and school board
3. Exploration of aspects of communication between staff and school board

Agenda:

- 1. Welcome/gathering**
- 2. Introduction**
 - a. Facilitator
 - b. Participants
- 3. Review of outcomes/purpose of the session**
- 4. Review of materials for session**
 - a. Existing RSU 38 communication policies
 - b. Resources for tonight's conversation
- 5. Exploration of methods of communication between staff and school board**
 - a. Brief facilitator overview
 - 1) Review of purpose of school board / staff communication
 - 2) Overview of methods
 - b. Participant conversation
 - 1) Purpose of school board / staff communication
 - 2) Methods school board / staff communication
 - c. "Moving forward" discussion / consensus
 - 1) Purpose of school board / staff communication
 - 2) Methods school board / staff communication
 - 3) Next Steps

Eight Characteristics of an Effective School Board

1. Effective school boards commit to a vision of high expectations for student achievement and quality instruction and define clear goals toward that vision
2. Effective school boards have strong shared beliefs and values about what is possible for students and their ability to learn, and of the system and its ability to teach all children at high levels.
3. Effective school boards are accountability driven, spending less time on operational issues and more time focused on policies to improve student achievement.
4. Effective school boards have a collaborative relationship with staff and the community and establish a strong communications structure to inform and engage both internal and external stakeholders in setting and achieving district goals.
5. Effective boards are data savvy; they embrace and monitor data, even when the information is negative, and use it to drive continuous improvement.
6. Effective school boards align and sustain resources, such as professional development, to meet district goals.
7. Effective school boards lead as a united team with the superintendent, each from their respective roles, with strong collaboration and mutual trust.
8. Effective school boards take part in team development and training, sometimes with their superintendents, to build shared knowledge, values and commitments for their improvement efforts.

Current RSU 38 School Board Staff Communications Policy

Policy: BHC/GBD

REGIONAL SCHOOL UNIT NO. 38 SCHOOL BOARD STAFF COMMUNICATIONS

The School Board desires to maintain open channels of communication between itself and the staff. Staff input on Board policy is welcome. The primary means of communication will, however, be through the Superintendent.

A. Staff Communications to the School Board

All communications or reports to the School Board or any School Board from principals, supervisors, teachers, or other staff members will be submitted through the Superintendent. This necessary procedure will not be construed as denying the right of any employee to appeal to the School Board administrative decisions about important matters, provided that the employee has discussed the matter with the Superintendent, attempted to resolve the issue, and notified the Superintendent of the forthcoming appeal. The appeal must be processed in accordance with the School Board policy on complaints and grievances.

Also, School Board meetings are public meetings. As such, they provide an excellent opportunity to observe at first-hand the School Board deliberations on issues of staff concern. Staff members may participate in School Board meetings in accordance with the policy on public participation at such meetings. Further, at times, and with the knowledge of the Superintendent, the School Board may invite staff members to speak at School Board meetings or to serve on advisory committees to the School Board.

B. School Board Communications to Staff

All official communications, policies, and directives of staff interest and concern will be communicated to staff members through the Superintendent, and the Superintendent will employ all such media as are appropriate to keep staff fully informed of the School Board problems, concerns, and actions.

C. Board and Teachers

The relationship of the teacher to the Board is indirect. The teacher is directly responsible to the principal and through him/her to the Superintendent, and then to the Board. However, this does not mean that the teacher does not have access to the Superintendent or to the Board. Conditions may arise when direct access may be obtained through channels established for grievances.

D. Visits to Schools

Individual School Board members who, in their parental capacity, wish to visit the school(s) or classroom(s) of their child(ren) will follow the regular procedures for visitors. School Board members who wish to visit other schools or classrooms as an informal expression of interest in school affairs (not as "inspection") will inform the Superintendent who will arrange such visit(s) through the appropriate principal(s).

Official visits by School Board members will be conducted only under School Board authorization and with the full knowledge of the Superintendent, principal(s), and staff.

E. School Board Member Authority

Staff and Board members are reminded that individual School Board members have no special authority, except when they are convened at a legal meeting of the School Board or vested with special authority by School Board action.

Adopted: 04/27/105

Adopted by RSU #38 Board of Directors: 04/27/09

Revised: March 7, 2012

Revised: 01/04/18



MARANACOOK AREA SCHOOLS

A Caring School Community Dedicated to Excellence

James Charette
Superintendent of Schools

Karen G. Smith, Ed.D.
Director of Curriculum, Instruction & Assessment

Tel. 207-685-3336

Ryan Meserve
Special Education Director

Mandy Fitzgerald
Finance Director

Fax. 207-685-4703

7b.

TO: RSU #38 Board of Directors

FROM: Jay Charette, Superintendent of Schools

SUBJECT: Policy KDB, Public's Right To Know/Freedom of Access

DATE: April 12, 2002

The policy committee has been unable to meet for a variety of reasons but we wanted to update Policy KDB to match the current law. Since we did not meet in person each committee member was asked to review the updates and confirm via email that the policy can proceed to first read. All 4 committee members responded, reviewed the changes and recommend it be brought to the Board of Directors for the first read.

JC/d
Attachment: Policy KDB

REVISED POLICY - FIRST READING

Policy: KDB

REGIONAL SCHOOL UNIT #38
PUBLIC'S RIGHT TO KNOW/FREEDOM OF ACCESS

The Board recognizes the importance of a well-informed public to the operations of the school unit. The Board will comply with all applicable sections of Maine's Freedom of Access Act.

The Board designates the Superintendent, and to act in the absence of the Superintendent, the Finance ~~Director~~ Manager as the Public Access Officer for RSU #38.

Except as otherwise provided by statute, all Board proceedings shall be open to the public, any person shall be permitted to attend, and any records or minutes of such proceedings that are required by law shall be made promptly and shall be open to public inspection.

Board agendas and minutes, proposed and approved Board policies, annual budget reports, student handbooks and Board member Freedom of Access training documentation/certificates shall be available for immediate inspection and/or copying in the Superintendent's Office. Requests for all other public records shall be made, preferably in writing, to the Superintendent, specifying the records desired for inspection/copying. The Superintendent/designee may request clarification concerning which public record or records are being requested.

The Superintendent/designee shall acknowledge receipt of a request for inspection and/or copying of public records within five working days of the request.

If the request is denied, the Superintendent/designee shall inform the requestor in writing within five working days of the request and shall state the reason for denial. Otherwise, inspection and/or copying may be scheduled to occur within a reasonable period of time following the request at a time that will not delay or inconvenience the regular activities of the school unit.

The school unit is not required to create a record that does not exist.

ELECTRONICALLY STORED PUBLIC RECORDS

In compliance with the Freedom of Access Act, the school unit will provide access to an electronically stored public record as a printed document or in the medium in which the record is stored, at the requester's option, except that the school unit is not required to provide access to an electronically stored public record as a computer file if the school unit does not have the ability to separate or prevent the disclosure of confidential information contained in or associated with that file. The school unit is not required to provide access to a computer terminal.

FEES

Except as otherwise provided by law or court order, RSU #38 may charge fees as follows:

- A. A fee of 10¢ per page to cover the cost of copying.
- B. A fee of ~~\$15.00 per hour after the first half hour~~ \$25.00 per hour for each hour after the first two hours of staff time per request to cover the actual cost of searching for, retrieving, and compiling the requested public record. Compiling the public record includes reviewing and redacting confidential information.
- C. If conversion of a public record into a form susceptible of visual or aural comprehension or into a usable format is necessary, a fee to cover the actual cost of conversion.
- D. A charge for the actual mailing costs to mail a copy of the record.
- E. No fee shall be charged for inspection of public records, unless the record cannot be inspected without being compiled or converted, in which case paragraph B or C applies.

As required by law, the school unit will provide the person making the request an estimate of the time necessary to complete the request and of the total cost and, if the estimated total cost exceeds ~~\$30.00~~ \$50.00, RSU #38 will inform the requestor before proceeding. If the estimated total cost is greater than \$100.00 or if the requestor has previously failed to pay a fee assessed for access to RSU #38 records, the requestor may be required to pay all or a portion of the estimated cost prior to the search, retrieval, compiling, conversion and copying of the public record.

The Superintendent is directed to develop and implement such administrative procedures as may be necessary to carry out this policy.

Legal Reference: 1 M.R.S.A. § 401 et seq.

Cross Reference: BEC – Executive Sessions
 GBJ – Personnel Records and Files
 JRA – Student Educational Records

Adopted: 04/02/14

Reviewed: 03/12/19

DRAFT

DRAFT

DRAFT

8a.

RSU #38 Board of Directors
 Maranacook Community Middle School & via Zoom
 April 13, 2022
 Minutes of Meeting

Members Present: Chair Cathy Jacobs, Vice Chair David Twitchell, Keltie Beaudoin, Kim Bowie, Patty Gordon, David Guillemette, Rebecca Lambert, Betty Morrell, Jade Parker, Shawn Roderick, Dane Wing (remote)

Member Absent: Tyler Dunn, Melissa Tobin

Administration Present: Superintendent Jay Charette, Technology Director Diane MacGregor, Finance Director Mandy Fitzgerald. Remote - Principals Jeff Boston, Tina Brackley, Janet Delmar, Abbie Hartford, and Kristen Levesque, Interim Principal Michael Harris, Director of Curriculum, Instruction, and Assessment Karen Smith, Special Education Director Ryan Meserve, Adult and Community Education Director Steve Vose

1. Call to Order: Chair Jacobs called the meeting to order at 6:30 p.m.

This business meeting is being held both in person and virtually, through zoom in compliance with RSU #38 policy BED Remote Participation in School Board Meetings. The meeting is being recorded and will be posted on the maranacook.org YouTube channel.

The “microphones” of the viewing audience will be muted except during the identified portions of public comments. If you would like to speak during the public comment sections of the agenda, please use the question feature to signal to Mrs. MacGregor and she will communicate with the Board Chair. Please do not write your question or comment in this section. In-person speakers please sign up on the clipboard by the door. All individuals that wish to speak, whether in person or virtual, please identify yourself with first and last name and the town you live in. Please note that individuals that do not live in our member communities may or may not be granted permission to speak at the discretion of the Chair. Speakers are asked to limit individual comments to 2 minutes and if someone speaks ahead of you that has a similar view please reference the comment. All votes will be taken by Roll Call.

2. Pledge of Allegiance:

3. Presentation: Roll out of Traversa and student badges – Kelly Thompson

Transportation Manager Kelly Thompson shared a video about the Traversa and Tyler Drive programs. So far, the roll out has gone very well. Due to remote learning for the high school last week, they are the last group to get their badges. Mrs. Thompson responded to question about the system. Ride 360 is another feature that has not been rolled out yet. Once Ride 360 is activated, parents will have the option of receiving auto messages when their students get on and off the bus. This will be a great feature for students involved in athletics and field trips.

4. Citizens Comments: none

5. Additions/adjustments to the agenda by Board and/or Superintendent: none

6. Action/Informational Items:

a. Approval of Minutes of April 6, 2022

MOTION by Morrell, second by Twitchell to approve the Minutes of April 6, 2022 as presented. Roll Call Vote - **Motion Carried**: 10 in favor, 0 opposed, 1 abstained (Bowie)

DRAFT

DRAFT

DRAFT

- b. Update on progress for High School principal
Superintendent Charette provided an update on the interview process for the high school principal position. Second interviews of the finalists were held this week and the committee will be meeting on Thursday morning to make a selection. Plans are to have a nomination for the Board to consider at the May 4th meeting.
7. Budget Workshop
- a. Updates:
Superintendent Charette reviewed the adjustments made to the proposed budget since the last meeting, which dropped the increase down a little more, for a 5.62% overall increase, for a total budget of \$20,161, 272.20. Adjustments were also made to the revenue page and local dollar calculation page.
- b. Citizens' Comments (budget related): none
- c. Deliberations, Follow-up and Decision Making:
Question was asked about the grant for Adult Education, and when we expect to hear. Mr. Vose responded he is hoping to hear by the first week in May.
- d. Vote on 2022-2023 RSU 38 Budget
MOTION by Lambert, second by Morrell to approve the FY 2022-2023 Budget in the amount of \$20,161,272.20. Roll Call Vote - **Motion Carried:** unanimous
- e. Vote on 2022-2023 RSU 38 Adult Education Budget
MOTION by Morrell, second by Beaudoin to approve the FY 2022-2023 Adult Education Budget in the amount of \$272,115.00. Roll Call Vote - **Motion Carried:** unanimous
- f. Vote to Call and Approve the Warrants for the Budget Meeting and the Validation Referendum and to Authorize the Notice of Amounts Adopted
MOTION by Morrell, second by Lambert, that the vote entitled, "Vote to Call and Approve the Warrants for the Budget Meeting and the Validation Referendum and to Authorize the Notice of Amounts Adopted," be approved in form presented to this meeting and that a copy of said Vote be included with the minutes of this meeting. (Attachment A)
Roll Call Vote - **Motion Carried:** unanimous
8. Executive Session to consider the duties of officials/appointees/employees, pursuant to 1 M.R.S.A. § 405(6)(A)
MOTION by Morrell, second by Lambert to enter Executive Session to consider the duties of officials/appointees/employees, pursuant to 1 M.R.S.A. § 405(6)(A).
Roll Call Vote - **Motion Carried:** unanimous
- The Board entered Executive Session at 7:12 p.m. and returned to public session at 7:50.
9. Adjournment: **MOTION** and second to adjourn at 7:54 p.m.

Respectfully submitted,
James Charette, Superintendent of Schools
D. Foster, Recorder

April 13, 2022

Attachment A

Motion: I move that the Vote entitled, “Vote to Call and Approve the Warrants for the Budget Meeting and the Validation Referendum and to Authorize the Notice of Amounts Adopted,” be approved in form presented to this meeting and that a copy of said Vote be included with the minutes of this meeting.

VOTE TO CALL AND APPROVE THE WARRANTS FOR THE BUDGET MEETING AND THE VALIDATION REFERENDUM AND TO AUTHORIZE THE NOTICE OF AMOUNTS ADOPTED

VOTED: That the warrant for the Regional School Unit Budget Meeting presented to the meeting be and is hereby approved and that the Regional School Unit budget meeting be and is hereby called for May 18, 2022 for the purpose of voting on the annual budget for the Regional School Unit for the 2022-2023 fiscal year;

That the Warrant and Notice of Election for the Regional School Unit Budget Validation Referendum presented to the meeting be and is hereby approved, and that the Regional School Unit budget validation referendum be and is hereby called for June 14, 2022 for the purpose of approving the budget adopted at the Regional School Unit budget meeting for the 2022-2023 fiscal year; and

That the form of Notice of Amounts Adopted at Budget Meeting presented to this meeting be and is hereby approved, and that the Superintendent of Schools of the Regional School Unit is hereby authorized and directed to complete said Notice by adding the amounts approved by the voters for each expenditure category and the total school budget summary expenditure amount, all in accordance with the Regional School Unit budget meeting on May 18, 2022, and to cause copies of said notice, as completed, to be delivered to the municipal clerks of each municipality of the Regional School Unit for posting at the polling places for the June 14, 2022 Regional School Unit budget validation referendum.

8b.

Position	50 % Gifted & Talented Teacher - Elementary/MCMS	
Candidate	Caroline Karnes	
Educational Preparation	Harvard University	2008
	MA-Education: Risk & Prevention	
	University of Tennessee	
	MS-Thery & Practice in Teacher Education	2002
	BA- English Literature	2001
Related Experience	Fayette Central School - Gifted & Talented Teacher	2021-present
	Waterville High School- English Teacher	2008-2010
	Science Hill High School - English Teacher	2005-2007
	West High School - English & Journalism Teacher	2002-2005
References	Kristie Clark, Principal, Hall Dale Elementary School	
	Chris Myers Ash, Executive Director, Capital Area New Mainers Project	
	Terri Pelletier, Teacher, Hall Dale Elementary School	
Certification	Gifted and Talented (690) Professional	9/7/2022
Salary	\$23,208.40 Degree: MA 2021-2022 Salary Scale	
Hire Date	5/4/2022	
Replacing	Mary Freeman -Resigned	

**Regional School Unit No. 38
Teacher Appointments 2022-2023**

8c.

SECOND PROBATIONARY CONTRACT TEACHERS:

The following teachers are being presented for second probationary contracts for the 2022-2023 school year:

<u>Name</u>	<u>School</u>	<u>Subject</u>
Matthew Anderson	High School	English
Shirley Allen	Middle School	Spanish
Ryan Burk	Manchester	Teacher
Jennie Cotton	Middle School	Teacher
Sydney Goodridge	Wayne	Teacher
Laura Jarrett	Wayne	Teacher
Miska Jarvinen-Bergdahl,	Manchester	Teacher
Amy Hague	Manchester	Special Education
Amy Jones	Middle School	Health
Heather Keegan	Readfield	Teacher
James Mrazik	Middle School	Teacher
Amy Nutting	Readfield	Teacher
Sarah Ouellette	Mount Vernon	Teacher
Jennifer Seymour	Wayne	Teacher
Beth Smith	Wayne	Teacher
Sara St. Laurent	Readfield	Teacher
Juliet Tinckham	High School	Literacy Specialist
Sarah Ventimiglia	Manchester	Teacher
Jennifer Von Deesten	Mount Vernon/Wayne	Nurse
Molly Zahorik	Elementary	Guidance

FIRST CONTINUING CONTRACT TEACHERS:

8d.

The following teachers are being presented for first continuing contracts for the 2022-2023 school year:

<u>Name</u>	<u>School</u>	<u>Subject</u>
Kerry Anderson	High School	Teacher
Kelsey Barrett	Readfield	Teacher
Tabitha Bickford	Middle School	Teacher
Wendy Bingaman	Manchester	Teacher
Benjamin Brigham	High School	English
Trudi Cormier	High School	Teacher
Holly Daigle	Manchester	Teacher
Erin Foth	Manchester	Nurse
Daniel Gilbert	High School	Music
Carolyn Gross	High School	PE/Health
Eric Hathaway	Readfield	Teacher
Rachael Holland-Mathieu	Middle School	Special Education
Jeanette Jacobs	District	Literacy
Katie Jewett	Middle School	Teacher

FIRST CONTINUING CONTRACT TEACHERS: (CONT.)

The following teachers are being presented for first continuing contracts for the 2022-2023 school year:

<u>Name</u>	<u>School</u>	<u>Subject</u>
Mary (Katie) Jones	High School	English
Matthew Lajoie	Elementary	PE
Amanda Levesque	Readfield	Teacher
Dawn Maceda	Wayne	Teacher
Karen Magnusson	Middle School	PE
Kristin McLaren	High School	French
Katie Reed	Mount Vernon/District	Teacher
Rachel Smith	Middle/High School	GT
Casey Spencer	High School	Science
Elaine Swimm	Mount Vernon	Teacher
Sarah Tackett-Nelson	High School	Special Education
Samuel Watson	Middle School	French
Morgan, Wellman	Wayne	Teacher



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Tel. 207-685-3336

Ryan Meserve
Special Education Director

Mandy Fitzgerald
Finance Director

Fax. 207-685-4703

TO: RSU #38 Board of Directors

8g.

FROM: Jay Charette, Superintendent of Schools

SUBJECT: Nomination of High School Principal

DATE: May 2, 2022

I am writing to nominate Michele LaForge for the position of Maranacook Community High School Principal.

The interview team was made up of board members, school staff, and administrators. Five candidates were interviewed for the position, of which 3 were invited for second interviews with staff and students. Michele LaForge was the top candidate for the position.

Ms. LaForge has worked in public education for 15 years, most recently as South Portland High School Principal. Prior to serving as South Portland High School Principal, Ms. LaForge was the Founding Head of School for Baxter Academy for Technology and Science, and 10 years combined experience as High School and Middle School Mathematics teacher. Ms. LaForge's references were outstanding.

The interview committee recommends, and I nominate Ms. Michele LaForge as Principal of Maranacook Community High School.

Sample Motion:

I move to support the Superintendent's nomination of Michele LaForge for the position of Principal of Maranacook Community High School.

JC/d

RECEIVED

APR 06 2022

IJOA-R

RSU #38

Maranacook Area Schools – Field Trip Request Form

8h.

Please submit request to office at least 3 weeks prior to field trip

Out-of-State and/or Overnight Trips must be sent directly to the Superintendent for Board approval

Select One: (for full definitions, please refer to Policy IJOA)

Field Trip – takes place during the school day and is organized and conducted by one or more RSU 38 employees as a means of accomplishing particular curricular objectives.

Competition Trip – related to an academic, artistic, athletic, or other student competition or performance that involves individual students or teams.

Other School-sponsored Trip – organized and conducted by one or more employees as a supplement to the curriculum, as a class social activity, or as an activity planned by a student club or organization.

Non-school-sponsored Travel – organized by employees, parents or others that is not an extension of the instructional program or school-sponsored activities and has not been approved as a school-sponsored trip.

School: MCMS Date of trip: 6/13/22 Destination: Stave Island (Little Deer Isle)

Departure time (from school): 6/12/22 7:30am Return time (to school): 6/13/22 2:00pm

Bag lunches will be needed (please confirm with Food Service 1 week before trip)

Teacher: Tom Radcliff, Angela Palmer & Denise Churchill Grade level(s): 8

Number of students: 15 Number of chaperones: 6 Cost of activity: \$0

Cost of transportation*: \$0 Transportation paid by: _____
(if not paid by school, please include billing information including mailing address)

Paid By: N/A
(School, Parent Association, specific student activity account, other)

Educational objectives: (Include description of activities, pre-trip activities, correlation with curriculum, concepts/skills learned, follow-up lessons.)
(Use back side or attach sheet for objectives if needed.)

This will be the only ADO these two advisee groups have had during their MS years. It is our hope to provide them a fun and memorable MS experience by camping overnight on Tom's family island. Our two advisee groups shared a common space all last year and would like to spend this final ADO together.

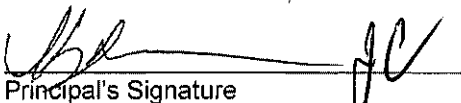
Planned Stop(s): N/A

Sites(s) have been notified: Yes No (including food establishments)

Notification of transportation needs made to Transportation Director: (Date) N/A
(Final approval of transportation arrangements dependent upon availability of bus & driver)

Other Transportation arrangements have been made - please specify: _____

Storm Date: _____


Principal's Signature

Recommended Not Recommended

4/16/22
Date

*Cost of transportation based upon cost per mile as determined through budget process (driver, bus, gas, depreciation)

Copies: send electronically ONLY
1 copy to Transportation Director
1 copy to Food Service Director (if during lunch)

RSU #38
Maranacook Area Schools – Field Trip Request Form
Please submit request to office at least 3 weeks prior to field trip

8i.

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Non-school-sponsored Travel – organized by employees, parents or others that is not an extension of the instructional program or school-sponsored activities and has not been approved as a school-sponsored trip.

School: MCHS Date of trip: 6/8/22 Destination: Boston, MA

Departure time (from school): 5:45am Return time (to school): 9:30pm

Bag lunches will be needed (please confirm with Food Service 1 week before trip)

Teacher: Dylan Sirois Grade level(s): 11
Number of students: 8 Number of chaperones: 2 Cost of activity: ~\$97 per student

Cost of transportation*: N/A Transportation paid by: Drivers
(if not paid by school, please include billing information including mailing address)

Paid By: _____
(School, Parent Association, specific student activity account, other)

Educational objectives: (Include description of activities, pre-trip activities, correlation with curriculum, concepts/skills learned, follow-up lessons.)
(Use back side or attach sheet for objectives if needed.)

Advisee Day Out, SEL, Group Bonding

See attached sheet

Planned Stop(s): _____

Sites(s) have been notified: Yes No (Including food establishments)

Notification of transportation needs made to Transportation Director: (Date) N/A
(Final approval of transportation arrangements dependent upon availability of bus & driver)

Other Transportation arrangements have been made - please specify: One Teacher Driver, one Parent Driver

Storm Date: N/A

Principal's Signature: 

Recommended Not Recommended

Date: 4/8/2022

*Cost of transportation based upon cost per mile as determined through budget process (driver, bus, gas, depreciation)

Copies: send electronically ONLY
1 copy to Transportation Director
1 copy to Food Service Director (if during lunch)

Advisee Day Out 6/8/22

Departure Time from School: 5:45am

Return Time to School: 9:30pm

Cost of Activity: \$97.00

City Pass - \$67.00

Lunch - \$15.00

Dinner - \$15.00

Transportation - Covered by drivers

All Planned Stops: (Including food establishments)

5:30am Meet at MCHS

5:45am Depart the School

Westbrook Chick Fil-a for Breakfast

9:00am - 11:00am - Franklin Park Zoo (Hours of operation 9:00-4:00pm)

11:30am - 12:15pm - Lunch at Quincy Market

12:15pm - 2:30pm New England Aquarium (Hours of operation 9:00-5:00pm)

3:00pm - 5:00pm Museum of Science (Hours of operation 9:00-5:00pm)

5:30 Dinner on the way home, then head home

Dinner: (On the Way)

Sonic Drive-In, 55 Newbury St, Peabody, MA 01960

Return to School by 9:30pm

How will transportation be handled?

2 Cars

Chaperones? (One parent plus Mr. Sirois)

Probably Katie's Dad or Step Mom

How will we ensure everyone can afford to go?

I (Mr. Sirois) will reach out to advisee parents and ask those who can to chip in extra to help those who might not be able to afford the trip. I will also chip in money as needed. It is imperative that everyone be able to afford to go.

RECEIVED

MAY 03 2022

Scanned to Donna F 4/20/22 unassigned IJOA-R

RSU #38

Maranacook Area Schools - Field Trip Request Form

Please submit request to office at least 3 weeks prior to field trip

8j.

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Field Trip - takes place during the school day and is organized and conducted by one or more RSU 38 employees as a means of accomplishing particular curricular objectives.

Competition Trip - related to an academic, artistic, athletic, or other student competition or performance that involves individual students or teams.

Other School-sponsored Trip - organized and conducted by one or more employees as a supplement to the curriculum, as a class social activity, or as an activity planned by a student club or organization.

Non-school-sponsored Travel - organized by employees, parents or others that is not an extension of the instructional program or school-sponsored activities and has not been approved as a school-sponsored trip.

School: MCHS Date of trip: 5/19-5/21 Destination: UMaine @ Orono

Departure time (from school): 5/19 @ 7:30AM Return time (to school): 5/21 @ 6PM

Bag lunches will be needed (please confirm with Food Service 1 week before trip)

Teacher: Don Gilbert Grade level(s): 9-12

Number of students: 9 Number of chaperones: 1 Cost of activity: 0

Cost of transportation*: 0 Transportation paid by: 0
(if not paid by school, please include billing information including mailing address)

Paid By: N/A
(School, Parent Association, specific student activity account, other)

Educational objectives: (Include description of activities, pre-trip activities, correlation with curriculum, concepts/skills learned, follow-up lessons.)
(Use back side or attach sheet for objectives if needed.)

All-state Music Festival

Planned Stop(s): UMaine Orono

Sites(s) have been notified: Yes No (including food establishments)

Notification of transportation needs made to Transportation Director: (Date) N/A
(Final approval of transportation arrangements dependent upon availability of bus & driver)

Other Transportation arrangements have been made - please specify: Parent transportation to and from

Storm Date: _____

[Signature]
Principal's Signature

Recommended Not Recommended

4/25/2022
Date

*Cost of transportation based upon cost per mile as determined through budget process (driver, bus, gas, depreciation)

Copies: send electronically ONLY
1 copy to Transportation Director
1 copy to Food Service Director (if during lunch)

All State Music Festival

Dan Gilbert <dan_gilbert@maranacook.com>

To: Donna Foster <donna_foster@maranacook.com>

Cc: Julie Orcutt <julie_orcutt@maranacook.com>

Mon, May 2, 2022 at 9:53 PM

Hey Donna,

I will check on the permission slip in the morning; I'm really certain that there is a signed copy of it.

As for the paragraph, here it is:

From Dan Gilbert, MCHS Music Teacher: On May 19th-May 21st, 9 MCHS students will be traveling to and participating in the Maine All-State Music Festival, an intense 3-day rehearsal and performance process featuring over 400 musicians from the state of Maine. In the years before the COVID-19 shutdowns, MCHS's participation in the festival was a regular occurrence, and the students are thrilled to once more be in attendance. Through the Music Department Budget, the school covers the cost of student participation in the festival at the University of Maine at Orono. The Festival Fee covers food and rooms at the University of Maine at Orono; this payment was submitted to the Maine Music Education Association during April Vacation. Students will be on the UMaine campus for the duration of the festival, will be in and out of rehearsals throughout the three-day event, and will be supervised at all times by myself, festival managers, and other music educators from throughout Maine. Transportation to the Festival Site will be provided by myself and a parent: we are both registered volunteer drivers through the Central Office. Transportation from the Festival Site will be provided by myself and the parents of students participating in the festival (many students will have parents in attendance of the concerts and will bring their own child home from the festival). I am happy to answer any questions pertaining to this event; as stated before, in pre-COVID-19 times, student attendance at this festival was a yearly occurrence.

[Quoted text hidden]

--
~Dan Gilbert

Music Educator, RSU38, Maranacook Community High School

Summary Data May 4, 2022

81.

Information from:

[Maine CDC](#)
[Federal CDC](#)

1) Case Trends

COVID-19 Case Trends

New cases by date	Cases by age trend	Case rates by county	COVID-19 data by race
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New daily COVID-19 cases

Positive lab results are reviewed by Maine CDC as soon as possible to determine if it is a new case of COVID-19 and whether or not it meets the criteria for follow-up by Maine CDC. The bars on this chart show case counts according to the date they were reviewed, and whether or not they were assigned for follow-up. The gray line on this chart shows the case count according to the date Maine CDC received the initial information. This metric is only available for dates before the oldest date in the existing backlog of lab results that Maine CDC has yet to review to determine case status.

11:59 PM
Dashboard updated:
4/28/2022

Case Status All ▼

All	Last 30 Days	Last 60 Days	Last 90 Days	Last 180 Days	Last 365 Days
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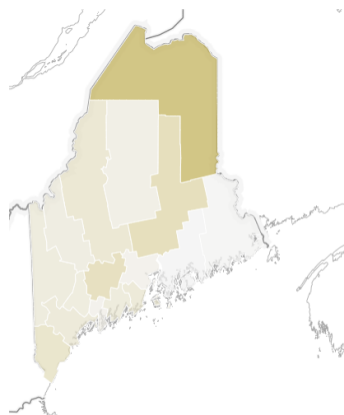
Showing: Case rate per 10,000 people

Date Range: January 27, 2022 to April 27, 2022

County: All | Case status: All | Date Range: January 27, 2022 to April 27, 2022

Case Status: All

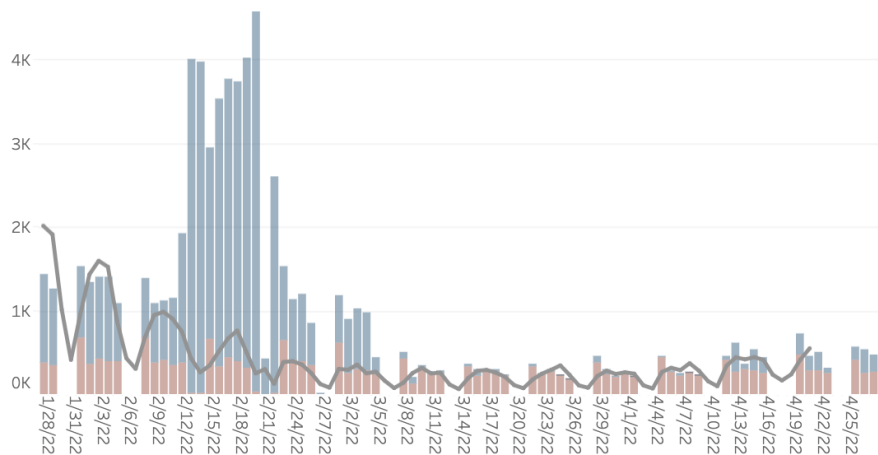
[Click a county to filter](#)



© Mapbox © OSM

Cases per 10,000 people

451.6 769.9



■ Case Count By Date of First Report to Maine CDC

■ Case Count By Date Case Was Reviewed By Maine CDC

■ Open and Closed Without Follow-up

■ Assigned for Follow-up

← Undo → Redo ↺ Replay ▾ ⏪ Revert 🔄 Refresh ⏸ Pause 🔗 Share 📄 Download 🖥 Full Screen

Download csv files with the most recent cumulative case data by [zip code \(CSV\)](#), [county \(CSV\)](#), [age \(CSV\)](#), [sex \(CSV\)](#), [race \(CSV\)](#), and [ethnicity \(CSV\)](#).

COVID-19 Case Trends

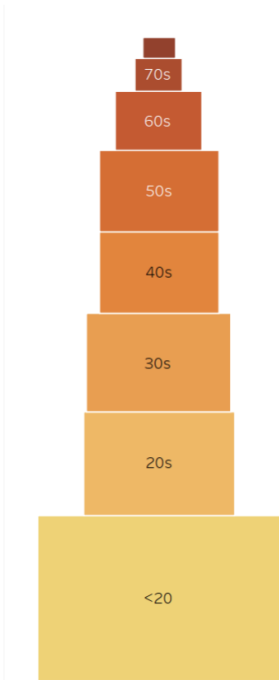
New cases by date |
 Cases by age trend |
 Case rates by county |
 COVID-19 data by race

Share of Cases by age

Data as of: April 27, 2022 11:59 pm
 Dashboard updated: April 28, 2022

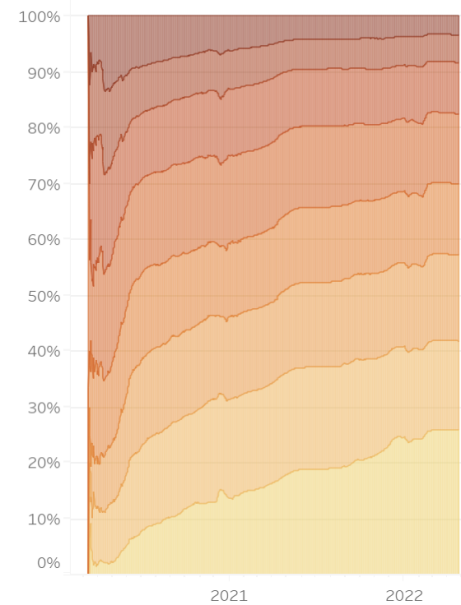
Cases/Deaths

Cases



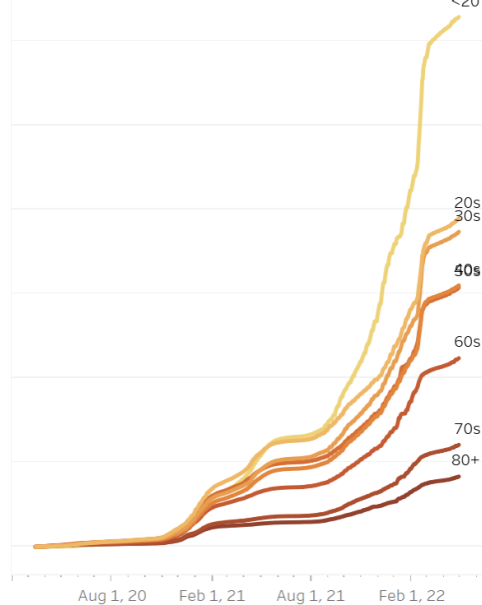
Share of Cases by age, by day

Click an age band to highlight timeline



COVID-19 Cases by age

Cumulative cases



Undo | Redo | Replay | Revert | Refresh | Pause | Share | Download | Full Screen

Download csv files with the most recent cumulative case data by [zip_code \(CSV\)](#), [county \(CSV\)](#), [age \(CSV\)](#), [sex \(CSV\)](#), [race \(CSV\)](#), and [ethnicity \(CSV\)](#).

2) Cumulative Community numbers as of 04-28-22

cases_by_zip_code

Zip_Code	Zip_Population	Case_Count	Patient_City	Patient_County	Data_Snapshot_Date
4355	2760	447	Readfield	Kennebec	2022-04-17
4284	1285	Range of >100	Wayne	Kennebec	2022-04-17
4351	2648	421	Manchester	Kennebec	2022-04-17
4352	1602	Range of >100	Mount Vernon	Kennebec	2022-04-17

3) Cumulative district totals ending as of April 29, 2022 (reflects September thru April data)

- a) Positive Students - 484
- b) Positive Staff - 102

4) Cumulative by County

Cumulative COVID-19 Cases by County

[Export table to PDF](#)

Cumulative COVID-19 Cases by County
Table updated: April 28, 2022
Data through: Wednesday, April 27, 2022 11:59 pm

Patient County	Cases	Confirmed cases	Probable cases	Deaths	Hospitalizations	Case rate (per 10K people)
Statewide	243,592	176,464	67,128	2,282	4,704	1,820.0
Cumberland	49,732	37,931	11,801	358	789	1,694.1
York	40,399	32,628	7,771	284	711	1,958.9
Penobscot	28,358	19,454	8,904	325	704	1,876.8
Kennebec	23,606	14,568	9,038	236	418	1,933.6
Androscoggin	22,747	14,597	8,150	284	514	2,112.5
Aroostook	13,443	8,903	4,540	157	253	2,003.1
Oxford	11,511	8,550	2,961	145	237	1,997.8
Somerset	9,920	6,921	2,999	104	285	1,960.8
Hancock	7,540	5,742	1,798	85	155	1,375.6
Waldo	6,193	4,838	1,355	57	110	1,560.2
Knox	6,148	5,462	686	35	82	1,545.8
Franklin	5,832	4,756	1,076	59	100	1,950.7
Lincoln	5,366	4,537	829	35	75	1,562.5
Sagadahoc	5,295	3,914	1,381	32	79	1,485.9
Washington	4,471	2,168	2,303	55	109	1,419.8
Piscataquis	3,022	1,490	1,532	31	83	1,798.8
Unknown	9	5	4	0	0	

5) County color designations:

Kennebec County, Maine

[State Health Department](#) 

COVID-19 Community Level

 Low

Recommended actions based on current level


Stay [up to date](#) with COVID-19 vaccines. [Get tested](#) if you have symptoms. Wear a mask if you have symptoms, a positive test, or exposure to someone with COVID-19. Wear a mask on [public transportation](#). You may choose to wear a mask at any time as an additional precaution to protect yourself and others.

Weekly Metrics Used to Determine the COVID-19 Community Level


Case Rate per 100,000 population	162.71
New COVID-19 admissions per 100,000 population	5.6
% Staffed inpatient beds in use by patients with confirmed COVID-19	3.5%

6) RSU #38 Data


Maranacook Area Schools/RSU 38 Covid Dashboard Update: April 8, 2022

	Level	Student Positive	Staff Positive	Students in Quarantine	Staff in Quarantine	Staff Remote due to others being in quarantine/or outside school exposure	
	Elementary	6	7	No longer Reporting	No longer reporting	No longer Reporting	
	Middle	12					
	High	2					
	Total student positives to date of Report						478
	Total staff positives as to date of Report						97

Maranacook Area Schools/RSU 38 Covid Dashboard Update: April 8, 2022

	Level	Student Positive	Staff Positive	Students in Quarantine	Staff in Quarantine	Staff Remote due to others being in quarantine/or outside school exposure	
	Elementary	1	1	No longer Reporting	No longer reporting	No longer Reporting	
	Middle	2					
	High	0					
	Total student positives to date of Report						481
	Total staff positives as to date of Report						98

Maranacook Area Schools/RSU 38 Covid Dashboard Update: April 29, 2022

 MARANACOOK AREA SCHOOLS	Level	Student Positive	Staff Positive	Students in Quarantine	Staff in Quarantine	Staff Remote due to others being in quarantine/or outside school exposure	
	Elementary	1	4	No longer Reporting	No longer reporting	No longer Reporting	
	Middle	1					
	High	1					
			Total student positives to date of Report				484
			Total staff positives as to date of Report				102

7) Pool testing ended effective Friday April 29th

Superintendent Recommendation: No changes for the months of May and June