

MINUTES OF BOARD OF EDUCATION

Regular Meeting	High School Library Place	6:30 pm Time	October 8, 2020 Date
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MEMBERS

PRESENT

Michael Springer: President

Robert Curtis: Secretary

Danny Loyd: Member

Alfonso Vasquez: Member

ABSENT

Brandy Moore: Vice-President

1. Call to Order and Roll Call by Mr. Springer. Ms. Moore absent. Dr. Shumate requested an amendment to the agenda to include student transfer requests. Mr. Springer agreed to add it to the agenda after the financial report.
2. Motion by Mr. Curtis to approve the minutes for the September 10, 2020 regular and September 28, 2020 special board meetings. Second by Mr. Vasquez. Motion passed 4-0.
3. Mr. Curtis made a motion to approve the financial reports for the month of September, 2020. Mr. Loyd seconded the motion and it passed unanimously.
4. Dr. Shumate presented a petition for transfer of students for Emily Stroup. Resident district is Booneville. Motion by Mr. Curtis to accept the incoming transfer of Emily Stroup. Mr. Vasquez seconded the motion. Motion passed 4-0.
5. Principals Gipson and Beggs presented highlights from their campuses since the last board meeting. Ms. Gipson emphasized beneficial partnerships with the Guy Fenter Education Service Co-op in Branch, The Logan Library in Booneville, and The Boys and Girls Club of South Logan County. Mr. Beggs informed the Board of a student assembly focusing on Vaping prevention and human trafficking as well as a campus wide drug dog visit. Both principals praised teachers' efforts at connecting with parents during the September 24th parent/teacher conferences.
6. The Board reviewed a list of employees who had an increase in pay of 5% or more from FY18/19 to FY 19/20. Ms. Forst provided an explanation for each increase. Various reasons for such an increase included: minimum wage increases, state paid teacher incentive bonus, employees pay being docked in one year and not the next, employees working more additional duties and date of hire. Mr. Curtis made a motion to adopt Resolution A.C.A. §6-13-635 et seq. to approve any employee increase in pay of 5% or more from one fiscal year to the next as presented. Mr. Loyd seconded the motion and it passed unanimously.
7. Pursuant to Ark. Code Ann. §6-17-1901, et seq., Dr. Shumate presented the Minority Teacher and Administrator Recruitment plan. Motion by Mr. Loyd to approve the plan as presented. Second by Mr. Vasquez. Motion passed 4-0.
8. Dr. Shumate presented the annual equity compliance report for school year 2020-2021 to certify that the district is in compliance with state and federal civil rights regulations, and with Standard I for Accreditation of Arkansas Public Schools. Mr. Curtis moved to approve the annual equity compliance report. Second by Mr. Loyd. Motion passed unanimously.
9. Mr. Curtis made a motion to keep the school board election date in the month of November. Mr. Loyd seconded the motion. The motion passed 4-0.

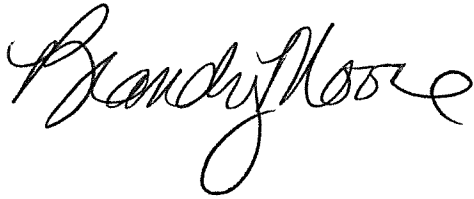
10. The Board discussed upcoming training opportunities and agreed to appointment Mr. Springer as their delegate at the ASBA conference on December 9th, 2020.

11. Dr. Shumate presented the resignation letter from Brenda Travis as custodian effective December 18th, 2020. Motion by Mr. Curtis to accept the resignation of Ms. Travis. Second by Mr. Vasquez. Motion passed 4-0.

Mr. Loyd informed the Board that he is resigning from his duties effective immediately. Mr. Curtis made a motion to accept Mr. Loyd's resignation. Mr. Vasquez seconded the motion. The motion passed 3-0.

Mr. Curtis made a motion to appoint Mr. Wayne Corbitt to fill the vacant position on the Board. Mr. Vasquez seconded the motion. Motion passed 3-0.

12. Motion to adjourn by Mr. Curtis. Second by Mr. Vasquez. Motion passed 3-0.

A handwritten signature in black ink that reads "Randy Moore". The signature is written in a cursive, flowing style.