

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY  
DIVISION OF INDUSTRIAL RELATIONS  
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

November 19, 2020

Safety Consultant/Risk Management  
Nye County School District  
484 South West Street  
Pahrump, NV 89048

Ref: UPA No: 1687838



Dear Sir or Madam:

On Nov 5, 2020, the Occupational Safety and Health Administration (OSHA), received a notice of safety and/or health hazards at your worksite at Pahrump Valley High School, 501 East Calvada Blvd, Pahrump, NV.

The specific nature of the alleged hazard is as follows:

1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings.
2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees.

**HAZARD LOCATION:**

Throughout

We have not determined whether the hazards, as alleged, exist at your workplace; and we do not intend to conduct an inspection at this time. However, since allegations of violations have been made, you are requested to investigate the alleged conditions and make any necessary corrections or modifications. **Please advise me in writing of the results of your investigation by Nov 30, 2020.** Please provide any supporting documentation of your findings, including any applicable measurements or monitoring results, and photographs which you believe would be helpful, as well as a description of any corrective action you have taken or are in the process of taking, including photographs of the corrected condition.

The complainant involved has been advised of this preliminary response to the complaint of hazards and has been furnished a copy of this letter. NRS 618.445, provides protection for employees against discrimination because of their involvement in protected safety and health related activity. This letter is not a citation or a notification of proposed penalty which, according to the OSHA Act, may be issued only after an inspection or investigation of the workplace. **If we do not receive a response from you by Nov 30, 2020 to notify indicating that appropriate action has been taken or that no hazard exists and why, an inspection may be conducted.**

Please note, however, that OSHA selects for inspection a random sample of cases where we have received

letters in which employees have indicated satisfactory corrective action. This policy has been established to ensure that employers have actually taken the action asserted in their letters.

Finally, any action taken by you in this matter will not automatically remove your workplace from the possibility of an unannounced inspection by duly authorized representatives of OSHA in accordance with routine scheduling procedures currently in effect.

In addition to its function of inspecting workplaces, the OSHA District Offices has been expanded to become full service resource center, offering a wide range of safety and health related services in response to the needs of the working public, both employers and employees. These services include training and education, consultation, voluntary compliance programs and assistance in correcting hazards.

The State of Nevada offers consultation services, without charge, to assist in resolving all occupational safety and health issues. However, the variety of services available or the scheduling of those services may be limited by the consultation project's requirement to give priority to small businesses in high hazard industries and by its backlog. To discuss or request the services, call or write your State consultation services at the following addresses based on your location:

Safety Consultation and Training Section – North District  
4600 Kietzke Lane, Suite E-144, Reno, NV 89502  
(775) 688-3730

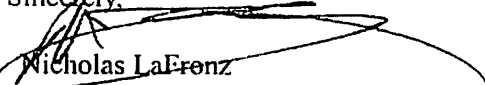
Safety Consultation and Training Section – South District  
3360 West Sahara Avenue, Suite 100, Las Vegas, NV 89102  
(702) 486-9140

You are requested to post a copy of this letter and your response to it where it will be readily accessible for review by all of your employees.

Nevada Revised Statute 618.445 of the Nevada OSHA Act provides protection for employees against discrimination because of their involvement in protected safety and health related activity. The employee(s) has been notified that if they believe they are being treated differently or action is being taken against them because of their safety and health activity, they may file a complaint with Nevada OSHA. They should file the complaint as soon as possible, since OSHA normally can accept only those complaints filed within 30 days of the alleged discrimination action.

If you have any questions concerning this matter, please contact the District Office at the address within this letter. Your personal support and interest in the safety and health of your employees is appreciated.

Sincerely,

  
Nicholas LaFrenz  
District Manager

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3360 West Sahara Avenue  
Suite 200  
Las Vegas, NV 89102  
(702) 486-9020

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