



Classified Substitute

Substitutes will be paid the base of the position

Maintenance (I)	Bus Driver	Custodian	Instructional Aide	Bus Aide
Secretary (I)	Help Desk	Maintenance (II)	Paraeducator	Cook
	Kitchen Mgr	Ticket Clerk	Secretary (II)	Teacher Aide
			Van Driver	

Base	Column 1	Column 2	Column 3	Column 4	Column 5
1 \$	16.25 \$	14.75 \$	12.25 \$	11.75 \$	11.25 \$

Teacher or Nurse Substitute

Daily Rate

Teacher Substitute	\$120.00
Retired Teacher Substitute	\$127.50
Long-Term Substitute Rate after 10 days in the same position if not a certified teacher	\$135.00

Long-Term Substitute Rate if a certified teacher BS, Step 1 divided by hours in the
current year contract

Substitutes are guaranteed a full-day or half-day at USD 234
(All Long-Term Substitutes must be approved by the Superintendent.)