

THE ENGLEWOOD BOARD OF EDUCATION
MINUTES – PUBLIC MEETING
October 15, 2020
5:30 p.m.

The meeting was called to order at 5:30 p.m. and the NJ Open Public Meeting Statement was read by Ms. Cheryl Balletto, Business Administrator/Board Secretary

Present: Donovan Rodriques, Dalia Lerner, Michelle Marom , Brent Watson,
Angela Midgette-David, Suzanne Mullings, Samuel E. Trusty, Steven Berrios,
Molly Craig-Berry

Also Present: Robert Kravitz, Superintendent of Schools, Cheryl Balletto, Business
Administrator/Board Secretary, Christine Soto, Board Attorney

Ms. Craig-Berry – I received a few calls from the public stating that they were frustrated and disappointed in terms of us speaking over each other. I am requesting that we take our turn. If you are speaking over someone, I will use the mute button to allow a person to speak. Out of respect for people's time, we should move the meeting along in an orderly way.

We have three Board members who will not be returning. At that time, it will be a lame duck period – we will be doing Board business but not taking action on certain things.

Mr. Berrios – I will like to congratulate Rebecca Garcia and her family. Rebecca won the Bergen County Sheriff's Youth Writing Contest. I would also like to congratulate our national merit scholar winners – Justin Liu, Daniel Kim and Rachel Chung. A big shout out to the high school soccer and football teams. I am so proud of them. Thank you to the faculty, staff, and students for celebrating National Latino Month. I urge everyone to go to the DMHS website and take a look at the video. There are also some recipes available.

APPROVAL OF MINUTES

Motion by Mr. Watson, seconded by Ms. Midgette-David to approve Board minutes.

September 8, 2020 Special Public Meeting and Closed Session (Zoom)
September 17, 2020 Regular Board Meeting and Closed Session (Zoom)

The Board minutes passed by a majority vote with Ms. Marom abstaining on the September 17, 2020 meeting.

BOARD SECRETARY REPORT:

Motion by Ms. Midgett-David; seconded by Ms. Marom

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of August 2020 and the Board Secretary's report for the month of August 2020; and

FUND	CASH BALANCE	APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund		\$ 70,413,648.88	\$ 54,867,486.08	\$ 3,666,626.33	\$ 11,879,536.47
(10),(11),(18) Current Expense	\$ 10,649,666.59	\$ 69,314,520.68	\$ 54,379,442.44	\$ 3,575,081.33	\$ 11,359,996.91
(12) Capital Outlay		\$ 1,099,128.20	\$ 488,043.64	\$ 91,545.00	\$ 519,539.56
(13) Special Schools					
Capital Reserve					
(20) Special Revenue Fund	\$ 554,368.57	\$ 7,866,581.89	\$ 4,383,414.18	\$ 161,842.31	\$ 3,321,325.40
(30) Capital Projects Fund	\$ -	\$ 384,474.16			\$ 384,474.16
(40) Debt Service Fund	\$ 151,137.96	\$ 1,813,656.00		\$ 134,328.13	\$ 1,679,327.87
(50) Enterprise Fund	\$ 350,860.24				
(1) NET Payroll	\$ 52,544.91				
(60) Enterprise Fund	\$ 104,839.28				
TOTAL	\$ 11,863,417.55	\$ 80,478,360.93	\$ 59,250,900.26	\$ 3,962,796.77	\$ 17,264,663.90

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3, the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

The Board Secretary Report passed by a unanimous vote.

SUPERINTENDENT'S REPORT

Thank you all for attending tonight. I would like to start with a presentation about our sports programs with Mr. Joe Armental our Director of Athletics.

Mr. Armental presented an update on the fall sports season (see video on the EPSD website).

Mr. Kravitz presented Advanced Placement Scores May 2020 (see video on the EPSD website).

I would now like to give some follow up responses to the last meeting. As for the breakdown of the AP scores that were presented, please review the attached slides. Additionally I was asked about the percentage of 3, 4 and 5 scores.

44% of the passing scores were 3
33% of the passing scores were 4
23% of the passing scores were 5

Tonight I would like to give an update to the district's goals as well as the merit goals. *(see video on the EPSD website).*

In closing I would like to remind everyone to look to our website, it is Latino heritage month. Also we will be following up with our second survey with more information regarding our opening, as we get more details working together with the Englewood Health Department.

PUBLIC COMMENT ON CONSENT AGENDA ONLY

Mr. Steinman – I am a new Spanish Teacher. I am on the agenda to get paid for an extra class. I wanted to make the Board aware, for three years the Spanish teachers have been working at 120%. We feel it would be in the best interest of the students to have another teacher for smaller class sizes.

Motion to approve the consent agenda and addendum by Mr. Watson ; seconded by Ms. Lerner

BOARD DISCUSSION

Mr. Rodriques - No comments/questions

Ms. Lerner – No comments/questions

Ms. Marom – How many kids are in each of those Spanish classes?

Mr. Kravitz – I don't know off the top of my head. I will get back to the Board.

Mr. Watson – No comments/questions

Ms. Midgette-David – No comments/questions

Dr. Mullings – No comments/questions

Mr. Trusty – No comments/questions

Mr. Berrios – No comments/questions

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Roll Call Vote on the Consent Agenda and addendum

Resolution #	Topic	Rodriques	Lerner	Marom	Watson	Midgette-David	Mullings	Trusty	Berrios	Craig-Berry
21-B-05	Approval – Settlement Agreement with Englewood Cliffs									
21-A-20	Approval – District Enrollment in Schools									
21-A-21	Approval – First Reading of BOE Policies									
21-A-22	Approval – Revised Law Enforcement State Memorandum of Agreement for 2020-2021									
21-A-23	Approval – Purchased Services 2020-2021									
21-F-22	Approval – Monthly Transfers									
21-F-23	Approval – Bills List									
21-F-24	Approval – Non-Public Covid-19 Technology Funds									
21-F-25	Approval – Acceptance Of Corona Virus Relief Grant									
21-F-26	Approval – 2020-2021 Salaries of Full-Time Paid with ESEA Title I Funds									
21-F-27	Approval – Rescinding Award to GOMO Educational Services, LLC									
21-F-28	Approval – Rescinding Request For Proposals For High School Student Support Services									
21-F-29	Approval – Virtual Workshops									
21-P-20	Approval - Salary Adjustments, Reclassifications and Transfers									
21-P-21	Approval - 2020-2021 Extra Compensation Positions									
21-P-22	Approval - Retirement, Resignations, Leaves of Absence, Terminations									
21-P-19A ADDENDUM	Approval – 2020–2021 Contracted Appointments And Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes									
21-P-20A ADDENDUM	Approval – Administrative Leave of Absence									

All resolutions passed by a unanimous vote.

PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

Ms. Bulluck – In October of 2020, the New Jersey Interagency Task Force to combat youth bias was released with recommendations specific to education. Mr. Kravitz, have you seen this report? If you have, have you started working on a plan to implement some of the recommendations? Some of these things have been brought up before such as diversifying our staff to reflect the student population. Given that the State has put out a report with recommendations, we need to move on this. The chair of this task force is Rachel Wainer Apter. She is an Englewood resident. If the Board wanted to extend an invitation to her to talk about the report, I'm sure she would be interested since she has a vested interest.

Ms. Garcia – What is the reopening plan? Has all the required equipment been delivered for a safe opening? Will there be enough time for the teachers and parents to prepare? Just now we have noticed the ghost students? Why hasn't it been taken care of sooner? I want to thank everyone who acknowledged Rebecca on her achievements with the Sheriff's office.

Mr. Matthews – How many households were surveyed? Did they cover all the grade levels? I want to publicly thank the retiring Board members.

Ms. Chiquita B. – Computer Science curriculum – what grade levels? For the past couple of years, I ran a "girls who code" club. How can we expose more children that would not normally choose that profession? Computer Science is underrated because of the lack of exposure. I hope the district will implement it.

Ms. Watson – Remote learning for the high school and middle school – what is the schedule? I am one of the parents that would choose to remain remote. Parent University – I am interested in attending but the e-mails are not in a timely manner. I usually receive the notice a day or two before the meeting. I find the website difficult to navigate.

Mr. Steinman – I would like to reiterate my concern about hybrid learning. I'm confused at what the schedule will look like. I need more clarification on the reopening plan.

Ms. Craig-Berry – Ms. Bulluck, please send the information on Rachel Wainer Apter.

Ms. Kravitz –

- Diversity – many bills are being passed. We get weekly updates. I will look into that bill specifically.
- All the supplies are in. We are ready to go for the opening.
- I am concerned about the rate of transmission.
- Social and emotional learning – I am concerned with the staff.
- Log-ins – I am constantly monitoring the numbers.
- We had 163 responses.
- Hybrid – there will be limited number of students – we're going with the original plan.
- High School and Middle School will stay remote.
- Computer Science Program – we have the ability to have a class at the high school. The students have packed schedules.
- Coding is where we would like to go.

NEW/OLD BUSINESS:

Mr. Rodriques – Mr. Kravitz – Regarding District goal #2 – How are you advertising?

Mr. Kravitz – We haven't advertised as yet to HBCU's. We will be doing that.

Mr. Rodriques – Goal #3 Technology – Please clarify the two hours of training.

Mr. Kravitz – (pulled up the chart with training hours.)

Mr. Rodriques - Is the training effective? Teachers are struggling.

Mr. Kravitz - It's the quality of the training and what they do with it.

Mr. Rodriques - What does the data say? Has there been a teachers' survey?

Mr. Kravitz – No – they do an exit ticket. I will get that for the next meeting.

Mr. Rodriques – That doesn't say how they will apply the knowledge.

Mr. Rodriques - The parent surveys – how were they conducted?

Mr. Kravitz - Microsoft forms – a url was sent to everyone via e-mails and texts.

Mr. Rodriques – What is the plan for reopening of schools and to do it safely?

Mr. Kravitz - The plan was approved by the State. High School and Middle School is to be virtual. The Elementary classes with six foot spacing is to have smaller class sizes. I am working with Mr. Fedorko who is the Englewood Health Official. More parents are looking to stay remote. If 70-80% prefer remote then we have to reevaluate what kind of opening we would have. The staffing is also changing. Some staff received accommodations. There will be temperature checks, covid forms filled out by parents, wearing masks, 6-foot spacing – we are working toward opening. What concerns me most is the number of students, the number of families and the rate of transmissions. PPE's are in stock.

Mr. Rodriques - How many parent liaisons do we have?

Mr. Kravitz - We have three district wide – they are housed in different buildings.

Mr. Rodriques - Do they communicate regularly with parents on behalf of teachers?

Mr. Kravitz - They communicate with homeless students, residency checks and any other concerns.

Ms. Lerner – I want to suggest that we should change the order of speakers. I think it would be helpful so that everyone has an opportunity to ask questions. Robert, with respect to your presentation, it seemed clear to me the percentage of out of district kids taking AP exams far outweighed the number of Englewood kids taking the exams. There was a strong showing from the Englewood students comparatively – that was AP Spanish. I would like to see that balance shifting. In district goal #4 – creating on-ramps to encourage Dismus students to move on to the Academies.

Mr. Kravitz - It's not just Dismus students – it's current students in the high school. We have a few freshmen who are Dwight Morrow students and are doing well. They have been approached and asked if they would like to be part of the Academy.

Ms. Lerner - My last issue is a bit of a concern with respect to someone who is currently running for a seat on the Board. This individual is employed by Metro Church which has a large rental contract with the district. I'm wondering what that means in terms of the policy that we approved about making sure that Board members do not have a direct or indirect interest in the business of the district. I'm curious how this would be handled if this individual is elected - whether there is a problem around this. I don't know anything about him. I am not suggesting that he is not qualified. This is an issue that we discussed before in terms of making sure that our board members are free and clear of any business relationship with the district.

Ms. Soto – By statute, no member of the Board can have a direct or indirect interest or contract with the district.

Ms. Marom – When the district does open, can covid relief funds be used for the children that are lagging academically? Can the money be used to hire teachers?

Ms. Balletto – CARES money can be used toward that. Monies were put into the Title I budget to pay teachers extra compensation for any type of remediation for students.

Ms. Marom – I would like an update on the sign. I would like to know where we are at on the audit.

Ms. Balletto - The sign – I will follow up with the vendor tomorrow. I believe everything has been submitted to the City. The financial audit - the draft was completed. I have to add one board member's comment. There was also a review by the attorney and there are a few changes to make and then it good to go.

Ms. Marom - It will go out tomorrow?

Ms. Balletto - It is 98% there.

Mr. Watson – No questions/comments

Ms. Midgette-David – Mr. Kravitz and Mr. Armental gave great presentations. Are temperatures going to be taken when they enter?

Mr. Kravitz - Temperature checks for the public has not been discussed. It will slow down the overall process. We are promoting social distancing. We will talk to Mr. Fedorko to talk about the idea of temperature gauge.

Dr. Mullings – District Goal #1 – Can you show how the reports look and how they will be used rather than just the categories?

Mr. Kravitz - I will get more detailed information. You are not allowed student or teacher information. I have to scrub the reports.

Dr. Mullings - Goal #4 – I was surprised you added off-ramp. Have you considered a plan for success for the students rather than an off-ramp?

Mr. Kravitz - If you have a GPA of 2.5 or above you will have to go to tutoring or extra help.

Dr. Mullings – Goal #1 - If you could just go over it again.

Mr. Kravitz – We have started to print out all the transcripts to make sure they have the proper credits. I will have it done within the next 2-3 weeks. I will report monthly.

Mr. Trusty - I like the on-ramp program. It seems like it's making progress. I am happy with the progress of the financial audit. I'm not sure about the revisions – are the requests for specific things or overall document?

Mr. Balletto – Just the overall document - no suggested changes that the board has submitted.

Ms. Soto - The legal review – a cut and paste but not substantive.

Mr. Trusty – I am happy about the rescinding of GOMO. I'm disappointed that we spent \$11,000 to do that. We will work on how RFPs are processed. Can executive sessions be released – I agree with the conclusion of the memo. The legal bill analysis – we need to decrease legal bills when we can.

Ms. Soto - With respect to the legal bills – I will cooperate and assist Ms. Balletto when I can.

Mr. Berrios – Dual Language Program – looking at expanding it in the future. Many parents are concerned about the transition from McCloud to Dismus. Will it become more remedial? How can we strengthen the Dual Language Program? In high school, many students are taking AP Spanish and doing well. AP Computer Science and the curriculum that we currently have - the students needs to be prepared when they move on. How do we expand the program so that more students can take computer science – starting in the elementary school. Also, I am concerned that not enough students are taking AP courses. How do we educate the students to take the challenge? Junior ROTC – I want to know if we are considering the program in the high school?

Mr. Kravitz - Dual Language Program – there will be a budget impact. I would love to do it next year. Computer Science – the schedules at the high school are packed. As there are fewer students in credit recovery, that will free the ability to have more classes. As we expand our electives – those are opportunities to create programs for computers and other technology driven programs. AP classes – we mandated it. Junior ROTC Program would be an ideal program in the high school. There is an upfront cost. If anybody has the credentials and can teach the class we could reduce the cost significantly. I am a big fan. It also leads to scholarships and success in life.

Ms. Marom – I really think it would be a great benefit for the school.

Mr. Kravitz - The largest expense is personnel. We're looking to see if we have staff members that are available.

Ms. Craig-Berry – Thank you for the presentations. I agree with Angela – the majority of places take temperatures. I think if we can add it to the entrance it would be helpful. I would like to talk about the Mandarin program. I would like that to be a conversation. We will continue to bring administrators to our meetings. Stay safe everyone.

Motion to adjourn by Ms. Midgette-David; seconded by Mr. Watson at 9:06 p.m.

BOARD

21-B-05 APPROVAL – SETTLEMENT AGREEMENT WITH ENGLEWOOD CLIFFS BOARD OF EDUCATION

BE IT RESOLVED, the Englewood Board of Education approves a settlement agreement with Englewood Cliffs Board of Education and authorizes the Board President to execute the settlement.

ADMINISTRATION**21-A-20 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS**

	30-Sep '19	30-Jun '20	30-Sep '20
DMHS	1,046	1,042	1,055
JDMS	568	572	568
McCloud	572	569	554
Grieco	365	346	360
Quarles	460	468	434
In-District Total	3,011	2,997	2,971

21-A-21 APPROVAL – FIRST READING OF BOARD OF EDUCATION POLICIES**TAB-03**

LET IT BE RESOLVED, that the Board of Education discusses and entertains oral or written public comment* on the following attached Board of Education policies and agrees to consider adoption of these policies at the forthcoming Board of Education meeting,

Number	Policy
P 2464	Gifted and Talented Students (M) (Revised)
P 1648.02	REMOTE LEARNING OPTIONS FOR FAMILIES (M)
P 1648.03	RESTART AND RECOVERY PLAN – FULL-TIME

REMOTE INSTRUCTION (M)

***Note:** Public comment on these policies will be accepted in writing October 31, 2020.

21-A-22 APPROVAL – REVISED LAW ENFORCEMENT STATE MEMORANDUM OF AGREEMENT FOR 2020-2021

WHEREAS, the Department of Law and Public Safety and the Department of Education issued the Revised “Uniform State Memorandum of Agreement between Education and Law Enforcement Official” (MOA); and this document is a revision of the 1988, 1992, 1999, 2007, 2011, and 2015 versions of the State Memorandum of Agreement approved by the Attorney General and the Commissioner of Education and which is required in N.J.A.C. 6A:16-6.2(b) 13 through 14, and

WHEREAS, all Bergen County school districts have adopted the revised 2019 Memorandum of Agreement during the 2020-2021 school year; and

WHEREAS, in accordance with N.J.A.C. 6A:16-6.2(b) 15, the Chief School Administrator and local law enforcement officials will meet annually to discuss the implementation of the MOA and update it as necessary; and

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials, as agreed upon by the Superintendent of Schools and Chief of the Englewood City Police Department on October 6, 2020, with no additional terms or provisions. This agreement is completed in conformance with N.J.A.C. 6A:16-6.1 and 6A:16-2(b) 14 and due to the county on December 14, 2020.

21-A-23 APPROVAL – PURCHASED SERVICES 2020 – 2021

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
*“Bergen Tech” Bergen County Technical Schools District Offices 540 Farview Avenue, Paramus, NJ 07652	Bergen Tech shall furnish a certificated teaching staff member, to provide services. The certificated teaching staff member furnished by Bergen Tech will be required to conduct Structured Learning Experience (“SLE”) placements for Englewood students, including site visits, and advise on necessary	11-190-100-500-20-000-000	\$22,500.00. Bergen Tech shall accept payment in nine (9) equal monthly installments, payable on the 1 st of each month from

	infrastructure for a sustainable SLE program based on the needs of the EPSD and provide timely reports of weekly findings to the Superintendent. October 16, 2020 –June 30, 2021		November 1, 2020 –July 1, 2021
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***Extraordinary Unspecifiable Services: Service is specialized in nature requiring expertise, extensive training and certification.**

FINANCE

21-F-22 APPROVAL – LINE ITEM TRANSFERS

TAB-04

BE IT RESOLVED, the Englewood Board of Education approves the attached list of August 2020 budget transfers within the 2020-2021 budget pursuant to Policy 6422M.

21-F-23 APPROVAL – BILLS LIST

TAB-05

BE IT RESOLVED, the Board of Education approves payment of the attached bills in the total amount of \$5,575,936.82.

21-F-24 APPROVAL – NON-PUBLIC COVID-19 TECHNOLOGY FUNDS

WHEREAS, the Englewood Public School District has been notified by the State of New Jersey of Non Public COVID-19 Technology Funds; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education accepts non public COVID-19 Technology Funds per the following allocations below:

ABILITY SCHOOL INC	\$ 1,392
DWIGHT-ENGLEWOOD SCHOOL	\$32,060
ELISABETH MORROW SCHOOL	\$15,356
FIRST PRESBYTERIAN	\$ 522
MORIAH SCHOOL	\$21,402
YESHIVA OHR SIMCHA ENGLEWOOD	\$ 609

21-F-25 APPROVAL – ACCEPTANCE OF CORONA VIRUS RELIEF GRANT

WHEREAS, the Englewood Public School District has received notice of additional school funding for Coronavirus relief; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education accepts the Coronavirus Relief Fund Grant in the amount of \$316,063.

21-F-26 APPROVAL – 2020-2021 SALARIES OF FULL-TIME PAID WITH ESEA TITLE I FUNDS

WHEREAS, The Englewood Board of Education receives funding from Title I; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education approves the funding of the following positions with the use of Title I funds per below:

Michael Hellegers	\$78,780	100%
Jeanette Widensky	\$97,186	100%
Amy Lupardi	\$74,455	100%
Jamie Chang	\$70,530	100%

21-F-27 APPROVAL – RESCINDING AWARD TO GOMO EDUCATIONAL SERVICES, LLC

WHEREAS, on August 20, 2020 the Englewood Board of Education approved resolution 21-A-15 which included GOMO Educational Services, LLC; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education rescinds the award of contract to GOMO Educational Services, LLC for diversity training; now

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to issue payment in the amount of \$11,500 to GOMO Educational Services, LLC for any work that has been performed and to obtain two quotes for diversity training.

21-F-28 APPROVAL – RESCINDING REQUEST FOR PROPOSALS FOR HIGH SCHOOL STUDENT SUPPORT SERVICES

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education rescinds the approval to solicit request for proposals for High School Student Support Services.

20-F-29 APPROVAL – VIRTUAL WORKSHOPS

BE IT RESOLVED, the Englewood Board of Education approves the related expenses as listed below:

Purpose	Date(s)	Name(s)	Budget Code	Registration
American Council on the Teaching of Foreign Languages (ACTFL) 2020 Virtual Online Convention Program	11/20-11/22/2020	Lih Yun Chao	11-000-230-339-63-000-000	\$340
NJASBO – Your Rights in the Workplace	10/29/2020	Cheryl Balletto	11-000-251-890-63-000-000	\$ 50
NJASBO – Update and Risk Assessment Tool	11/10/2020			\$ 25

PERSONNEL

21-P-20 APPROVAL - SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the salary adjustment(s), reclassification(s) and transfer(s) be approved as provided by the budget.

INSTRUCTIONAL PERSONNEL TRANSFER

Name	From	To
Baluja, Margarita	Teacher of Elementary School Quarles	Teacher of Elementary School McCloud

SUMMER SECURITY COVERAGE*

Name	From	To
Henry, Trevon	Summer Security Officer \$18.26	Summer Security Officer \$19.13
Lewis, Marva	Summer Security Officer \$18.93	Summer Security Officer \$20.29

*Board Approved June 18, 2020 Resolution 20-P-90 – were approved at the 2019-2020 pay rate

21-P-21 APPROVAL - 2020-2021 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

JDMS OVERLOADS

Name	Guide	Step	Base Salary	Overload	Total	Effective Dates
Lora-Morales, Sugeidy	MA+30	9-11	\$74,455	\$5,120	\$79,575	09/01/20 – 06/30/21
Mitchell, Basheba	MA+30	18	\$88,658	\$5,120	\$93,778	09/01/20 – 06/30/21
Ramirez-Casanova, Daisy	MA+30	22	\$107,808	\$5,120	\$112,928	09/01/20 – 06/30/21
Steinman, Joshua	MA	3-4	\$61,555	\$5,120	\$66,675	09/01/20 – 06/30/21

DMHS OVERLOADS

Name	Guide	Step	Base Salary	Overload	Total	Effective Dates
Brennan, Casey	BA	3-4	\$57,805	\$5,120	\$62,925	09/01/20 - 06/30/21
Florio, Danielle	MA	5-6	\$62,105	\$5,120	\$67,225	09/29/20 - 06/30/21
Frangiosa, Grace	BA	12	\$61,330	\$5,120	\$66,450	09/01/20 - 06/30/21
Goolsarran, Jacqueline	MA+30	21	\$102,608	\$5,120	\$107,728	09/29/20 - 06/30/21
Ladron, Nestor	Doct	17	\$86,855	\$5,120	\$91,975	09/29/20 - 06/30/21
Momotaz, Rubina	BA	12	\$61,330	\$5,120	\$66,450	09/29/20 - 06/30/21
Moyle, Brian	BA	13-14	\$63,780	\$5,120	\$68,900	09/01/20 - 06/30/21
Nesfield, Cliff	BA	22	\$90,630	\$5,120	\$95,750	09/29/20 - 06/30/21
Quaregna, Andrea	BA	12	\$61,330	\$5,120	\$66,450	09/01/20 - 06/30/21
Rodriguez, Mauricio	BA	12	\$61,330	\$5,120	\$66,450	09/01/20 - 06/30/21

DMHS TESTING COORDINATOR(S)

Name	Assignment	Rate	Max. Hrs.	Effective Dates	Budget Account
Drumgoole, Kathryn	Testing Coordinator	Per ETA Guide	100	2020-2021 School Year	11-140-100-101-67-103-000
Gonzalez, Saadia	Testing Coordinator	Per ETA Guide	100	2020-2021 School Year	11-140-100-101-67-103-000

STUDENT SUPPORT SERVICES

Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Brooks, Jalesah	Student Support Services Facilitator	Per ETA Guide	100	2020-2021 School Year	11-140-100-101-67-103-000
Cohen, Rachel	Student Support Services Facilitator	Per ETA Guide	100	2020-2021 School Year	11-140-100-101-67-103-000
Drumgoole, Kathryn	Student Support Services Facilitator	Per ETA Guide	100	2020-2021 School Year	11-140-100-101-67-103-000
Gianetti, Karen	Student Support Services Facilitator	Per ETA Guide	100	2020-2021 School Year	11-140-100-101-67-103-000
Markert, Daniel	Student Support Services Facilitator	Per ETA Guide	100	2020-2021 School Year	11-140-100-101-67-103-000
Mitchell, Basheba	Student Support Services Facilitator	Per ETA Guide	100	2020-2021 School Year	11-140-100-101-67-103-000
Murphy, Theodora	Student Support Services Facilitator	Per ETA Guide	100	2020-2021 School Year	11-140-100-101-67-103-000
O'Shea, Danielle	Student Support Services Facilitator	Per ETA Guide	100	2020-2021 School Year	11-140-100-101-67-103-000
Pennington, James	Student Support Services Facilitator	Per ETA Guide	100	2020-2021 School Year	11-140-100-101-67-103-000
Rached, Oliver	Student Support Services Facilitator	Per ETA Guide	100	2020-2021 School Year	11-140-100-101-67-103-000

NOVICE TEACHER TRAINING

Name	Assignment	Rate	Max./	Effective	Budget Account
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			Hrs.	Dates	
Mastromarino, Sandra	Novice Teacher Training	Per ETA Guide	25	2020-2021 School Year	11-000-223-104-60-000-000
Williamson, Joseph	Novice Teacher Training	Per ETA Guide	25	2020-2021 School Year	11-000-223-104-60-000-000

MICROSOFT SUITE TRAINING

Name	Assignment	Rate	Max./Hrs.	Effective Dates	Budget Code
Chang, Jamie	Microsoft Suite Training Facilitator	Per ETA Guide	200	2020-2021 School Year	20-477-200-100-66-000-000
Hellegers, Michael	Microsoft Suite Training Facilitator	Per ETA Guide	200	2020-2021 School Year	20-477-200-100-66-000-000
Lupardi, Amy	Microsoft Suite Training Facilitator	Per ETA Guide	200	2020-2021 School Year	20-477-200-100-66-000-000
Widensky, Jeanette	Microsoft Suite Training Facilitator	Per ETA Guide	200	2020-2021 School Year	20-477-200-100-66-000-000

PARENT UNIVERSITY

Name	Assignment	Rate	Max./Hrs.	Effective Dates	Budget Code
Generoso, Monica	Parent University Training Translator	Per ETA Guide	100	2020-2021 School Year	20-231-200-100-66-000-000

DMHS MARCHING BAND

Name	Assignment	Rate	Max./Hrs.	Effective Dates	Budget Code
Capers III, Steven	Marching Band - Drum Instructor	Per ETA Guide	150	2020-2021 School Year	11-401-100-100-77-000-000
Cohen, Rachel	Marching Band - Woodwind Instructor	Per ETA Guide	150	2020-2021 School Year	11-401-100-100-77-000-000
Hollander, Gary	Marching Band - Director	Per ETA Guide	\$9,450	2020-2021 School Year	11-401-100-100-77-000-000
Hollander, Laura	Marching Band - Brass Instructor	Per ETA Guide	150	2020-2021 School Year	11-401-100-100-77-000-000
Lorick, Adrienne	Marching Band - Flag Instructor	Per ETA Guide	150	2020-2021 School Year	11-401-100-100-77-000-000
Stubbs, Kenia	Marching Band - Assistant Flag Instructor	Per ETA Guide	150	2020-2021 School Year	11-401-100-100-77-000-000

DMHS – CLUBS AND ADVISORS

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Acebo, Janice	Social Studies Honor Society Co-Advisor	Per ETA Guide	\$945	2020-2021 School Year	11-401-100-100-77-101-000
Acebo, Janice	Mock Trial Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000
Aronson, Judy	Diversity Club Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000
Aronson, Judy	Dr. John Grieco Scholarship Fund Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000

Aronson, Judy	9 th Grade Class Co-Advisor	Per ETA Guide	\$1,575	2020-2021 School Year	11-401-100-100-77-101-000
Buzzerio, Anthony	Mathematics Honor Society Co-Advisor	Per ETA Guide	\$945	2020-2021 School Year	11-401-100-100-77-101-000
Buzzerio, Anthony	9 th Grade Class Co-Advisor	Per ETA Guide	\$1,575	2020-2021 School Year	11-401-100-100-77-101-000
Clark, Constance	Maroon Tribune Newspaper Advisor	Per ETA Guide	\$4,725	2020-2021 School Year	11-401-100-100-77-101-000
Concepcion Yeilen	Spanish National Honor Society Co-Advisor	Per ETA Guide	\$945	2020-2021 School Year	11-401-100-100-77-101-000
Concepcion, Yeilen	Spanish Club Co-Advisor	Per ETA Guide	\$945	2020-2021 School Year	11-401-100-100-77-101-000
Corizzi, Thomas	Mathematics Honor Society Co-Advisor	Per ETA Guide	\$945	2020-2021 School Year	11-401-100-100-77-101-000
Fordice, Alison	School Treasurer	Per ETA Guide	\$5,670	2020-2021 School Year	11-401-100-100-77-101-000
Frangiosa, Grace	12 th Grade Class Co-Advisor	Per ETA Guide	\$2,362.50	2020-2021 School Year	11-401-100-100-77-101-000
Gonzalez, Saadia	Spanish National Honor Society Co-Advisor	Per ETA Guide	\$945	2020-2021 School Year	11-401-100-100-77-101-000
Gonzalez, Saadia	Latino Heritage Club Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000
Goolsarran, Jacqueline	American Red Cross Club Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000
Guevara, Silvy	11 th Grade Class Co-Advisor	Per ETA Guide	\$1,575	2020-2021 School Year	11-401-100-100-77-101-000
Guevara, Silvy	Yearbook Co-Advisor	Per ETA Guide	\$3,307.50	2020-2021 School Year	11-401-100-100-77-101-000
Guevara, Silvy	GSA Club Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000
Hollander, Gary	Music Honor Society Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000
Iglesias, Maria	Spanish Club Co-Advisor	Per ETA Guide	\$945	2020-2021 School Year	11-401-100-100-77-101-000
Lax, Eric	Student Council Co-Advisor	Per ETA Guide	\$945	2020-2021 School Year	11-401-100-100-77-101-000
Marcellus, Martine	Black Student Union Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000
Markert, Daniel	National English Honor Society Club Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000
Mauder, Amanda	French National Honor Society Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000
Mauder, Amanda	FBLA – Future Business Leaders of America Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000
Mauder, Amanda	Yearbook Co-Advisor	Per ETA Guide	\$3,307.50	2020-2021 School Year	11-401-100-100-77-101-000
Murphy, Theodora	Anime Club Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000
Nesfield, Cliff	H.O.S.A. Club Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000

O'Shea, Danielle	Social Studies Honor Society Co-Advisor	Per ETA Guide	\$945	2020-2021 School Year	11-401-100-100-77-101-000
Rivas, Jensey	DECA Inc. Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000
Rochman, Mindy	12 th Grade Class Co-Advisor	Per ETA Guide	\$2,362.50	2020-2021 School Year	11-401-100-100-77-101-000
Rochman, Mindy	Model UN Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000
Sherry, Randy	Technology Students of America Club Advisor	Per ETA Guide	\$1,890	2020-2021 School Year	11-401-100-100-77-101-000

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following title/positions and rates of pay be approved (Budget Code# 11-402-100-101-77) as follows, effective for the 2020 – 2021 School Year on Chart A, and that the staff members listed on Chart B be approved in conjunction with the listed title/position listed in Chart A:

ATHLETICS – EVENT STAFF		
CHART A		
Athletic Trainer Substitute		\$60.00
Crowd Control (Including Middle School)		\$40.00
Double Headers		\$55.00
Double Headers (Middle School)		\$50.00
Football Crowd Control		\$50.00
Football Announcer		\$50.00
Sports Time Keeper		\$40.00
Sports Time Keeper (Double Headers)		\$55.00
Site Manager		\$55.00
Ticket Sellers/Takers		\$60.00
Track Timer/Worker		\$55.00
Weight Room Supervisors		\$25.00 per hour, maximum 2 hour session
CHART B		
Name		
Anderson, Craig	Hampton, Andre	Moyle, Brian
Buzzerio, Anthony	Hanson, Stephen	Neuschwanter, Keith
Colon, Jesus	Henry, Trevon	Scott, Elijahwon
Cruz, Frances	Hicks, Larry	Serpico, Nicolas
Corizzi, Thomas	Hoyle, Joseph	Spearman, Brandon
Dennis, Hasan	Johnson, Christina	Stubbs, Kenia
Drakeford, Kevin	Kendrick, Carolyn	Sullivan, Dennis
Epps, Michael	LaRusso, John	Taylor, Charles
Esposito, William	Lawrence, Matthew	White, Robert
Ghotok, Mhamdnor	McGill, Shalanda	

ATHLETICS – FALL SEASON					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code

Evans, James	Football - Assistant Coach – Volunteer	N/A	N/A	2020-2021 Season	N/A
Creighton, Daniel	Football - Assistant Coach – Volunteer	N/A	N/A	2020-2021 Season	N/A

**21-P-22 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE,
TERMINATIONS**

RESOLVED, that the Englewood Board of Education hereby approves the following:

LEAVES OF ABSENCE		
Name	Notice/Position	Effective Date(s)
ID# 6662 Quarles	Teacher of Elementary School Paid Maternity Leave of Absence Unpaid Maternity Leave of Absence	October 5, 2020 – November 17, 2020 November 18, 2020 – April 9, 2021
ID# 6953 McCloud	Teacher of Elementary School Paid Maternity Leave of Absence Unpaid Maternity Leave of Absence	November 30, 2020 – January 6, 2021 January 7, 2021 – February 26, 2021
ID# 7002 DMHS	Teacher of Biology Paid Maternity Leave of Absence Unpaid Maternity Leave of Absence	September 29, 2020 – October 15, 2020 October 16, 2020 – June 30, 2021

¹Revised from Agenda 21-P-16 – September 17, 2020

RESIGNATION(S)		
Name	Notice/Position	Effective Date(s)
Perez, Camille McCloud	Teacher of Elementary School	October 5, 2020
Peterson, Brianna DMHS	Security Officer	October 9, 2020

RETIREMENT(S)		
Name	Notice/Position	Effective Date(s)
Sanchez, Luis Grieco	School Counselor	January 1, 2021
Urbay-Cross, Odette DMHS	Teacher of English as a Second Language	January 1, 2021

