

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2020

11/17/2020 9:51 am

## Summit SD 104 6021 S 74th Ave, Summit, IL 60501 070161040020000

Selection Criteria: (Employer) Retired Staff = No Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Abunaser, Muna	200-Teacher	\$56,885.72	1.00	0	13	\$0.00	\$0.00	\$0.00	\$13,612.06
Aguilar, Sara	200-Teacher	\$12,751.23	0.23	0	10	\$0.00	\$0.00	\$0.00	\$2,702.46
Arteaga, Guillermina	103-Principal	\$92,250.00	1.00	0	15	\$0.00	\$0.00	\$9,123.66	\$11,796.95
Augustinas, Julie	200-Teacher	\$84,134.04	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,909.02
Balicki, Dawn	200-Teacher	\$68,976.85	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,554.67
Baricovich, Jon	121-Administrator in a Bilingual Education Program	\$112,688.69	1.00	20	15	\$0.00	\$0.00	\$11,145.06	\$19,878.78
Barragan, Ilse	200-Teacher	\$46,303.45	1.00	0	10	\$0.00	\$0.00	\$0.00	\$13,612.06
Bassett, Robert M	103-Principal	\$123,205.00	1.00	0	15	\$0.00	\$0.00	\$12,185.16	\$19,878.78
Bolin, Matthew	200-Teacher	\$53,590.24	1.00	0	10	\$0.00	\$0.00	\$0.00	\$17,772.42
Bosworth, Violeta	250-Special Education Teacher	\$65,282.47	1.00	0	13	\$0.00	\$0.00	\$0.00	\$13,600.70
Buila, Haley	200-Teacher	\$47,681.75	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,705.71
Cafcules, Renee	200-Teacher	\$50,398.90	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,909.02
Campagna, Kimberly	200-Teacher	\$88,897.31	1.00	0	15	\$0.00	\$0.00	\$0.00	\$432.96
Cardenas, Monica	250-Special Education Teacher	\$49,545.20	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,890.76
Cervantes, Margarita	200-Teacher	\$73,638.77	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,851.82
Cescato, Cheryl	200-Teacher	\$84,980.69	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,841.98
Christerson, Sarah	200-Teacher	\$48,392.65	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,165.28
Coglianes, Jaime	200-Teacher	\$72,391.62	1.00	0	15	\$0.00	\$0.00	\$0.00	\$24,627.46
Doff, Sarah	200-Teacher	\$59,975.08	1.00	0	13	\$0.00	\$0.00	\$0.00	\$432.44
Dunn, Kathleen	107-General Administrator or General Supervisor	\$80,000.00	0.75	0	15	\$0.00	\$0.00	\$7,912.06	\$0.00
Dysart, Leanne	200-Teacher	\$70,682.73	1.00	0	15	\$0.00	\$0.00	\$0.00	\$415.51
Egner, Jessica	200-Teacher	\$56,667.93	1.00	0	13	\$0.00	\$0.00	\$0.00	\$18,831.82
Escobedo, Flor	200-Teacher	\$45,767.15	1.00	0	10	\$0.00	\$0.00	\$0.00	\$19,058.16
Estrada Jr, Eduardo	202-Bilingual Education Teacher	\$67,398.91	1.00	0	13	\$0.00	\$0.00	\$0.00	\$18,971.96
Fee, Marilyn	200-Teacher	\$108,234.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,738.15
Feichtinger-Mcrae, Kristin	200-Teacher	\$78,886.92	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
Figueroa, Vanessa F	104-Assistant Principal	\$80,000.00	1.00	0	15	\$0.00	\$0.00	\$7,912.07	\$21,162.92
Foltz, Colleen	200-Teacher	\$66,074.29	1.00	0	12	\$0.00	\$0.00	\$0.00	\$20,475.05
Forman, Scott	107-General Administrator or General Supervisor	\$70,000.00	0.75	0	15	\$0.00	\$0.00	\$6,923.02	\$19,878.78

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Frick, Johanna	250-Special Education Teacher	\$61,659.79	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,887.32
Fritsche, Danielle D	200-Teacher	\$47,681.75	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,909.02
Fudala, Malgorzata	200-Teacher	\$57,667.97	1.00	0	10	\$0.00	\$0.00	\$0.00	\$14,137.42
Fugger, Garrett	200-Teacher	\$49,854.66	1.00	0	10	\$0.00	\$0.00	\$0.00	\$16,738.15
Gallo, Susan	200-Teacher	\$94,231.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$24,627.46
Galus, Michaelene M	250-Special Education Teacher	\$118,836.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$18,127.14
Galvan, Abby L	200-Teacher	\$56,667.93	1.00	0	10	\$0.00	\$0.00	\$0.00	\$432.96
Gamino, Amanda	200-Teacher	\$24,191.95	0.50	0	5	\$0.00	\$0.00	\$0.00	\$0.00
Garcia, Ana	200-Teacher	\$78,886.92	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,797.01
Garcia, Yuridiana	200-Teacher	\$57,951.96	1.00	0	13	\$0.00	\$0.00	\$0.00	\$20,457.83
Genardo, Robert P	107-General Administrator or General Supervisor	\$100,296.50	1.00	0	15	\$0.00	\$0.00	\$9,919.38	\$1,506.78
Gentile, Kristina	200-Teacher	\$67,633.35	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,499.52
Gesbocker, Shestine	103-Principal	\$90,000.00	1.00	0	15	\$0.00	\$0.00	\$8,901.10	\$30,390.78
Golay, Joy	200-Teacher	\$46,572.68	1.00	0	10	\$0.00	\$0.00	\$0.00	\$24,627.46
Gonzalez, Martha	200-Teacher	\$45,887.96	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,909.02
Grant, April	250-Special Education Teacher	\$62,461.54	1.00	0	13	\$0.00	\$0.00	\$0.00	\$21,879.30
Guenther, Emma	200-Teacher	\$50,345.56	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,827.94
Hamel, Claire	200-Teacher	\$38,644.05	0.70	0	7	\$0.00	\$0.00	\$0.00	\$14,742.88
Hannoun, Amal	200-Teacher	\$56,044.99	1.00	0	13	\$0.00	\$0.00	\$0.00	\$20,602.55
Herrera, Katherine	200-Teacher	\$73,069.65	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,298.31
Hiorns, Nicole	200-Teacher	\$72,140.69	1.00	0	15	\$0.00	\$0.00	\$0.00	\$18,681.82
Hohnke III, Frederick C	200-Teacher	\$32,600.64	0.76	0	13	\$0.00	\$0.00	\$0.00	\$5,516.00
Hokkanen, Susanne	200-Teacher	\$66,832.58	1.00	0	12	\$0.00	\$0.00	\$0.00	\$6,705.71
Hosteny, Laura	200-Teacher	\$93,557.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$18,997.51
Hosty, Kathleen	200-Teacher	\$72,140.69	1.00	0	13	\$0.00	\$0.00	\$0.00	\$16,738.15
Hough, Cathy	200-Teacher	\$60,354.82	1.00	0	13	\$0.00	\$0.00	\$0.00	\$3,975.01
Ibarra, Ana	200-Teacher	\$62,461.54	1.00	0	13	\$0.00	\$0.00	\$0.00	\$18,625.20
James, Allysa	200-Teacher	\$59,484.54	1.00	0	12	\$0.00	\$0.00	\$0.00	\$21,353.42
Janousek, Kelly	200-Teacher	\$47,830.06	1.00	0	10	\$0.00	\$0.00	\$0.00	\$0.00
Johnson, Jill	200-Teacher	\$71,063.69	1.00	0	15	\$0.00	\$0.00	\$0.00	\$24,194.50
Johnson, Kathleen	152-Special Education Director	\$112,005.00	1.00	0	15	\$0.00	\$0.00	\$11,077.43	\$26,145.20
Karlovics, Paul	200-Teacher	\$69,885.37	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Killoran, Michael	250-Special Education Teacher	\$65,786.42	1.00	0	13	\$0.00	\$0.00	\$0.00	\$24,344.84
Kirscher, Jamie	200-Teacher	\$48,828.55	1.00	0	13	\$0.00	\$0.00	\$0.00	\$8,347.03
Kladis, Stephanie	200-Teacher	\$47,034.88	1.00	0	10	\$0.00	\$0.00	\$0.00	\$432.96
Klotz, Christian	200-Teacher	\$47,681.75	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,909.02
Klug, Gia	200-Teacher	\$84,692.62	1.00	0	15	\$0.00	\$0.00	\$0.00	\$24,619.67
Koerner, Lisa	200-Teacher	\$89,181.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,866.02

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Kosmowski, Susan	200-Teacher	\$79,706.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
Kozal, Bethany	200-Teacher	\$66,572.35	1.00	0	13	\$0.00	\$0.00	\$0.00	\$24,272.05
Leone, Sara	107-General Administrator or General Supervisor	\$70,000.00	0.75	0	15	\$0.00	\$0.00	\$6,923.02	\$24,716.76
Lopez, David	151-Assistant Special Education Director	\$80,000.00	0.95	0	15	\$0.00	\$0.00	\$7,912.00	\$30,390.78
Lubawski, Michael	200-Teacher	\$62,431.42	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,705.71
Malone, Pamela	104-Assistant Principal	\$82,000.00	1.00	0	15	\$0.00	\$0.00	\$8,109.92	\$23,418.78
Mann, Megan	200-Teacher	\$78,369.15	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,549.58
Manske, Natalie	200-Teacher	\$55,216.77	1.00	0	13	\$0.00	\$0.00	\$0.00	\$18,625.20
Manzke, Eva	200-Teacher	\$88,897.31	1.00	0	15	\$0.00	\$0.00	\$0.00	\$432.96
Manzo-Slaviero, Michelle	202-Bilingual Education Teacher	\$88,565.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$23,846.10
Marquez, Sandra	200-Teacher	\$47,254.15	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,901.34
Marroquin, Rachel	200-Teacher	\$50,090.09	1.00	0	13	\$0.00	\$0.00	\$0.00	\$23,983.57
Martinez Perete, Almudena	200-Teacher	\$47,681.75	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,165.28
Martinez, Araceli	200-Teacher	\$64,449.92	1.00	0	13	\$0.00	\$0.00	\$0.00	\$16,301.54
Martinez, Pearl	202-Bilingual Education Teacher	\$60,762.32	1.00	0	13	\$0.00	\$0.00	\$0.00	\$19,058.16
Mekeel, Amy	200-Teacher	\$53,240.18	1.00	0	10	\$0.00	\$0.00	\$0.00	\$18,752.42
Millett, Alison	200-Teacher	\$63,255.46	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,026.82
Mischler, Rebecca	200-Teacher	\$64,557.36	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,705.71
Modiest, Raquel	200-Teacher	\$76,168.77	1.00	0	15	\$0.00	\$0.00	\$0.00	\$20,490.48
Moore, Jeffrey	107-General Administrator or General Supervisor	\$70,000.00	0.75	0	15	\$0.00	\$0.00	\$6,923.02	\$19,878.78
Morales, Christina	200-Teacher	\$70,019.27	1.00	0	15	\$0.00	\$0.00	\$0.00	\$24,627.46
Mullins, Nicole	200-Teacher	\$69,746.77	1.00	0	15	\$0.00	\$0.00	\$0.00	\$24,333.67
Munoz, Anakaren	200-Teacher	\$55,556.89	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,909.02
Murabito, Stacey	200-Teacher	\$60,376.55	1.00	0	13	\$0.00	\$0.00	\$0.00	\$1,103.20
Murphy, Michael	250-Special Education Teacher	\$64,530.23	1.00	0	13	\$0.00	\$0.00	\$0.00	\$21,446.34
Neal, Summer	202-Bilingual Education Teacher	\$63,211.31	1.00	0	13	\$0.00	\$0.00	\$0.00	\$19,948.46
Neboska, Kimberly	200-Teacher	\$76,800.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,733.74
Negron, Jacquelyn	200-Teacher	\$59,047.28	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Nelson, Kimberly	250-Special Education Teacher	\$60,831.74	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Ocampo, Nancy	250-Special Education Teacher	\$67,740.43	1.00	0	13	\$0.00	\$0.00	\$0.00	\$13,610.66
Ortiz, Jose	200-Teacher	\$45,887.96	1.00	0	10	\$0.00	\$0.00	\$0.00	\$24,627.46
Parker, Kayleen	200-Teacher	\$62,671.22	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,165.28
Pena, Dolores	200-Teacher	\$50,602.63	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,909.02
Penrod, Kimberly	200-Teacher	\$78,344.35	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,631.29
Piekos, Kristen	200-Teacher	\$84,134.04	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,137.42
Pyrce, Kathleen	200-Teacher	\$62,726.95	1.00	0	13	\$0.00	\$0.00	\$0.00	\$20,427.67
Raczynski, Sarah	250-Special Education Teacher	\$64,981.92	1.00	0	15	\$0.00	\$0.00	\$0.00	\$18,826.50
Ramirez, Yanet	200-Teacher	\$56,885.72	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,625.20

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Ramos, Graciela	202-Bilingual Education Teacher	\$52,655.35	1.00	0	15	\$0.00	\$0.00	\$0.00	\$18,826.50
Randle El, Michele	200-Teacher	\$63,255.46	1.00	0	15	\$0.00	\$0.00	\$0.00	\$432.96
Rangel Raymond, Luz	200-Teacher	\$66,246.12	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Rayas, Lizette	200-Teacher	\$57,739.50	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
Retzke, Theresa	200-Teacher	\$62,114.45	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,639.85
Reyes, Denise	200-Teacher	\$56,044.99	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,890.11
Rodriguez, Kathleen	250-Special Education Teacher	\$58,605.35	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Roseen, Kathy	200-Teacher	\$53,240.18	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,909.02
Ruvalcaba, Kenia	200-Teacher	\$59,337.93	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,877.62
Sanchez, Julisa	200-Teacher	\$47,681.75	1.00	0	13	\$0.00	\$0.00	\$0.00	\$13,612.06
Sanchez, Maria E	200-Teacher	\$39,061.96	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
Sanchez, Tina	200-Teacher	\$59,764.46	1.00	0	13	\$0.00	\$0.00	\$0.00	\$18,549.91
Schuster, Jennifer	200-Teacher	\$70,417.23	1.00	0	13	\$0.00	\$0.00	\$0.00	\$432.96
Skowronek, Laura	107-General Administrator or General Supervisor	\$70,000.00	0.75	0	15	\$0.00	\$0.00	\$6,923.02	\$12,207.23
Slager, Stephanie	200-Teacher	\$46,303.45	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,165.28
Smith, Christine	103-Principal	\$100,296.50	1.00	0	15	\$0.00	\$0.00	\$9,919.39	\$12,207.23
Smith, Christy	200-Teacher	\$70,305.35	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,909.02
Smith, Heather	250-Special Education Teacher	\$59,839.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$18,826.00
Soukup, Bridget	200-Teacher	\$45,887.96	1.00	0	10	\$0.00	\$0.00	\$0.00	\$0.00
Steele, Tara	200-Teacher	\$53,601.59	1.00	0	13	\$0.00	\$0.00	\$0.00	\$21,222.72
Suhail, Kefah	200-Teacher	\$70,417.23	1.00	0	15	\$0.00	\$0.00	\$0.00	\$21,353.42
TAYLOR, REBECCA E	200-Teacher	\$64,883.13	1.00	0	12	\$0.00	\$0.00	\$0.00	\$21,353.42
Tedeschi, Samuel	200-Teacher	\$45,887.96	1.00	0	10	\$0.00	\$0.00	\$0.00	\$432.96
Tomasello, Michelle	200-Teacher	\$59,161.76	1.00	0	10	\$0.00	\$0.00	\$0.00	\$24,627.46
Torres, Maria	200-Teacher	\$60,190.16	1.00	0	10	\$0.00	\$0.00	\$0.00	\$20,243.39
Torrington, Jessica	200-Teacher	\$46,726.73	1.00	0	10	\$0.00	\$0.00	\$0.00	\$5,404.92
Tovar, Maura	200-Teacher	\$65,908.88	1.00	0	13	\$0.00	\$0.00	\$0.00	\$18,441.59
Trafficanta, Melissa	200-Teacher	\$59,484.54	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Vavrin, William	200-Teacher	\$48,210.19	1.00	0	10	\$0.00	\$0.00	\$0.00	\$0.00
Vega, Arlene	202-Bilingual Education Teacher	\$58,605.35	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,314.78
Vega, Elizabeth	200-Teacher	\$55,216.77	1.00	0	13	\$0.00	\$0.00	\$0.00	\$8,276.57
Venegonia, Amanda	103-Principal	\$109,319.50	1.00	0	15	\$0.00	\$0.00	\$10,811.84	\$19,878.78
Villalobos, Daisy	200-Teacher	\$46,988.03	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,725.15
Walker, Jill	200-Teacher	\$60,762.32	1.00	0	13	\$0.00	\$0.00	\$0.00	\$17,095.52
Wareyko, Carlyne	200-Teacher	\$56,044.99	1.00	0	13	\$0.00	\$0.00	\$0.00	\$24,627.46
Washington, Dionte M	200-Teacher	\$5,692.78	0.11	0	10	\$0.00	\$0.00	\$0.00	\$1,193.57
Watkiss, Kathryn	200-Teacher	\$62,048.47	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,909.02
Whalen, Troy	100-District Superintendent	\$194,970.00	1.00	20	15	\$0.00	\$0.00	\$19,282.66	\$19,878.78

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
White, Bridget	200-Teacher	\$80,318.73	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
Widd, Jennifer Eve	200-Teacher	\$59,850.95	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,705.71
Xheraj, Bekime	200-Teacher	\$64,981.92	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,909.02
Zamarron, Alicia	200-Teacher	\$67,514.19	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,866.98
Zavala, Victor	200-Teacher	\$54,038.75	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,476.06
Zipprich, Nichole	200-Teacher	\$51,893.29	1.00	0	13	\$0.00	\$0.00	\$0.00	\$8,259.23
Zylstra, Christine	200-Teacher	\$53,163.28	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,909.02

**Totals**

<b>Distinct Employee Count:</b> 150	<b>Distinct Positions Count:</b> 150	<b>Total Positions Count:</b> 150	<b>Vacation Days:</b> 40	<b>Sick Days:</b> 1938
<b>Base Salary:</b> \$9,795,821.38	<b>Bonuses:</b> \$0.00	<b>Annuities:</b> \$0.00	<b>Retirement Enhancements:</b> \$161,903.81	<b>Other Benefits:</b> \$1,896,434.28