

MILTON-UNION EXEMPTED VILLAGE SCHOOLS

School Board Meeting
Media Center (Board)
Online via Zoom (Public)

(To access the link, visit the Milton-Union Schools website, <http://www.muschools.com/>.

Click on September 21st Board of Education Meeting Link)

6:30 p.m.

Unofficial

The Regular Meeting of the Milton-Union Exempted Village Board of Education was called to order by President Doug Thompson on September 21, 2020 p.m.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

2020-172: Virtual Board Member Participation and Amending Certain Board Policies

A motion was presented by Mr. Dehus and seconded by Mrs. Ginn Parsons for the necessary Board of Education action to conduct virtual meetings due to the State of Emergency declared through Executive Order 2020-01-D. (See attached.)

Vote: Yays: Mrs. Brumbaugh, Mr. Dehus, Mrs. Ginn Parsons, Mrs. Stasiak, Mr. Thompson

Nays: None

MOTION PASSED

ROLL CALL

Present: Mrs. Brumbaugh, Mr. Dehus (via Zoom), Mrs. Ginn Parsons, Mrs. Stasiak, Mr. Thompson

Others Present: Dr. Brad Ritchey, Superintendent, Mrs. Kay Altenburger, Treasurer, Mr. Dan Baisden, Operations Manager

SUPERINTENDENT REPORT

Dr. Ritchey updated the Board on the following items:

- All fall athletic teams are doing well. They are either in third place or better. OHSAA issued excellent reports for following COVID-19 protocols at the Waynesville and Preble Shawnee football games.
- We are off to a good start this school year. It was beneficial to have extra time to plan before students arrived.
- There have been some growing pains with remote learning and Schools PLP. It is beneficial that Milton-Union teachers are facilitating the classes and monitoring attendance. That is the best choice for our students.
- The Local Report Card will have a different appearance this year. There will be no component grades. The graduation rate on the Report Card is always reported one year in arrears. The 93.5% rate reflects the rate for the 2019 graduating class, which is a “middle of the road” rate.
- The Prepared for Success section of the Local Report Card includes many data points. He listed the rankings for MU students in several areas compared to other students in schools throughout the State:
 - Half-way mark in the State for number of students earning an honors diploma
 - Top one third for ACT and ACT remediation
 - Top one fourth in the State for total Prepared for Success score
 - Top 20% for students who received an industry credential
 - Top 5% for students receiving dual enrollment credits

TREASURER'S REPORT

2020-173: Approval of Board of Education Minutes

A motion was presented by Mrs. Stasiak and seconded by Mrs. Brumbaugh to approve minutes form August 17, 2020 Regular Meeting.

Vote: Yays: Mr. Dehus, Mrs. Ginn Parsons, Mrs. Stasiak, Mrs. Brumbaugh,

Abstained: Mr. Thompson

Nays: None

MOTION PASSED

September 21, 2020

2020-174: Approval of August Financial Report

A motion was presented by Mrs. Brumbaugh and seconded by Mr. Dehus to approve August Financial Report.

Vote: Yays: Mrs. Ginn Parsons, Mrs. Stasiak, Mrs. Brumbaugh, Mr. Dehus, Mr. Thompson

Nays: None

MOTION PASSED

2020-175: Resolution

A motion was presented by Mr. Dehus and seconded by Mrs. Brumbaugh for the approval of then-and-now certificates in the amounts of \$6,802.50 to Ham Signs and \$9,042.02 to Riddell/All American. It is hereby certified that both at the time of the making of these orders and at the date of the execution of these certificates, the amount required to pay the orders has been appropriated for the purpose of these orders and is in the treasury or in the process of collection to the credit of the fund, free from any previous encumbrances.

Vote: Yays: Mrs. Stasiak, Mrs. Brumbaugh, Mr. Dehus, Mrs. Ginn Parsons, Mr. Thompson

Nays: None

MOTION PASSED

OTHER SPECIAL REPORTS

MUEA

None

OAPSE

None

AGENDA CONFIRMATION

Additions and Deletions to Agenda

Mrs. Altenburger stated that Item F.3 in the Consent Calendar needs to be changed. The resolution should state “not to exceed 12 meetings”, rather than “not to exceed 10 meetings”.

2020-176: Approval of the Agenda

A motion was presented by Mrs. Ginn Parsons and seconded by Mrs. Stasiak that the agenda be approved as amended.

Vote: Yays: Mrs. Brumbaugh, Mr. Dehus, Mrs. Ginn Parsons, Mrs. Stasiak, Mr. Thompson

Nays: None

MOTION PASSED

OLD BUSINESS

2020-177: MURA License Agreement

A motion was presented by Mr. Dehus and seconded by Mrs. Stasiak to table the licensing agreement between the Milton-Union Schools Board of Education and the Milton-Union Recreation Association.

Vote: Yays: Mr. Dehus, Mrs. Ginn Parsons, Mrs. Stasiak, Mrs. Brumbaugh, Mr. Thompson

Nays: None

MOTION TABLED

NEW BUSINESS

2020-178: Appropriations Resolution

A motion was presented by Mrs. Stasiak and seconded by Mrs. Ginn Parsons for approval of Appropriations Resolution: BE IT RESOLVED, by the Board of Education of the Milton-Union Exempted Village School District, Miami County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education during the fiscal year ending June 30, 2021 the following sums be and the same are hereby set aside and appropriate for the several purposes for which expenditures are to be made and during said fiscal year.

Mrs. Altenburger reviewed the Permanent Appropriations for fiscal year 2021.

Vote: Yays: Mrs. Ginn Parsons, Mrs. Stasiak, Mrs. Brumbaugh, Mr. Dehus, Mr. Thompson
Nays: None

MOTION PASSED

2020-179: Fund

A motion was presented by Mr. Dehus and seconded by Mrs. Brumbaugh that recommends that the following account be authorized and operational for the school year 2020-2021.

- Coronavirus Relief Fund (510)

Vote: Yays: Mrs. Stasiak, Mrs. Brumbaugh, Mr. Dehus, Mrs. Ginn Parsons, Mr. Thompson
Nays: None

MOTION PASSED

2020-180: Donations

A motion was presented by Mrs. Stasiak and seconded by Mrs. Ginn Parsons for accepting the following donations

- \$1,000.00 donation to the Athletic Department, from the Troy Fish and Game
- Hoffman Church for the snacks on the teachers first day back to school
- \$1,000.00 donation from Judy Tipton for ES Fees

Vote: Yays: Mrs. Brumbaugh, Mr. Dehus, Mrs. Ginn Parsons, Mrs. Stasiak, Mr. Thompson
Nays: None

MOTION PASSED

2020-181: Memorandum of Understanding

A motion was presented by Mrs. Brumbaugh and seconded by Mrs. Stasiak for approval of the Memorandum of Understanding between the Milton-Union Board of Education and the Milton-Union Education Association adopting the Ohio Teacher Evaluation System (OTES 2.0) Framework.

Vote: Yays: Mr. Dehus, Mrs. Ginn Parsons, Mrs. Stasiak, Mrs. Brumbaugh, Mr. Thompson
Nays: None

MOTION PASSED

2020-182: Memorandum of Understanding

A motion was presented by Mrs. Brumbaugh and seconded by Mr. Dehus for approval of the Memorandum of Understanding between the Milton-Union Board of Education and the Milton-Union Chapter of the Ohio Association of Public School Employees to modify Public School Employees to reassign Playground Aides as Cafeteria Monitors as needed for the 2020-2021 school year.

Vote: Yays: Mrs. Ginn Parsons, Mrs. Stasiak, Mrs. Brumbaugh, Mr. Dehus, Mr. Thompson
Nays: None

MOTION PASSED

2020-183: Consent Calendar

A motion was presented by Mrs. Brumbaugh and seconded by Mr. Dehus for all matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all Consent Calendar agenda items.

Supplemental

1. Employ the following personnel on supplemental contracts for serving as mentors to Milton-Union entry year teachers in the 2020-2021 entry year program:

Megan Bryson	-	\$750.00
Jennie Walters	-	\$250.00
Andy Grafflin	-	\$250.00
Terri Wheeler	-	\$250.00

2. Amend the following personnel stipend on supplemental contracts for 2020-2021 school year:

Lean Six Sigma Train the Trainer

Bret Pearce	From:	Per Diem
	To:	\$100/day
Melissa Harlow	From:	Per Diem
	To:	\$100/day
Mike Skiles	From:	Per Diem
	To:	\$100/day
Cassie VanBuskirk	From:	Per Diem
	To:	\$100/day

Athletic Personnel

Becky Black	From:	Per Diem
	To:	Extra Curr. Personnel Supplemental Wage Schedule
Megan Stemley	From:	Per Diem
	To:	Extra Curr. Personnel Supplemental Wage Schedule
Jessica Ostendorf	From:	Per Diem
	To:	Extra Curr. Personnel Supplemental Wage Schedule
Sally Davidson	From:	Per Diem
	To:	Extra Curr. Personnel Supplemental Wage Schedule
Amy Brady	From:	Per Diem
	To:	Extra Curr. Personnel Supplemental Wage Schedule
Terri Wheeler	From:	Per Diem
	To:	Extra Curr. Personnel Supplemental Wage Schedule
Chris Fulton	From:	Per Diem
	To:	Extra Curr. Personnel Supplemental Wage Schedule
Brandon Fisher	From:	Per Diem
	To:	Extra Curr. Personnel Supplemental Wage Schedule
Kyle Roy	From:	Per Diem
	To:	Extra Curr. Personnel Supplemental Wage Schedule
Matt Bracci	From:	Per Diem
	To:	Extra Curr. Personnel Supplemental Wage Schedule
Katie Roose	From:	Per Diem
	To:	Extra Curr. Personnel Supplemental Wage Schedule
Kris Jones	From:	Per Diem
	To:	Extra Curr. Personnel Supplemental Wage Schedule

3. Employ the following certificated personnel for supplemental contracts for DLT Meeting in the 2020-2021 school year not to exceed 10 meetings at the rate of \$25 per meeting.
 - a. Nikki Bechtol
 - b. Julie Cole
 - c. Andy Grafflin
 - d. Melissa Harlow
 - e. Lindsay Lane
 - f. Michelle Lane
 - g. Pegge Lange
 - h. Jackie Phillips
 - i. Rebecca Renegar
 - j. Terri Wheeler

4. Employ the following personnel on supplemental contracts for 2020-2021 school year:

POSITION	PERSONNEL	STIPEND	STEP
<u>Academic:</u>			
11ext days- MS Sec.	Becky Black	Per Diem	N/A
MS Guid, Add. Days (13)	Krissy Honeycutt	Per Diem	N/A
LPDC Chair	Julie Trucksis	\$20 per hr. + \$20 per mtg.	N/A
LPDC Recorder	Charlotte Kramer	\$20 per hr. + \$20 per mtg.	N/A
LPDC Member	Melissa Harlow	\$20/hr.	N/A
Substitute Coverage	ES Certificated Staff	See Article II, Section 2	N/A
ES Detention	Kathryn Eblin	\$19.89/hr	N/A
WAS	Kathryn Eblin	\$19.89/hr	N/A
IAT	ES Certificated Staff	\$20.00/hr	N/A
Senior Class Advisor	Ben Deeter	\$497.00	N/A
(sharing duties)	Jeff Schmidt	\$497.00	N/A
Junior Class Adv.	Kellie Mahaney	\$1,591.00	N/A
(sharing duties)	Zach Roberts	\$1,591.00	N/A
Freshmen Class Adv.	Nikki Bechtol	\$497.00	N/A
(sharing duties)	Elaine Hart	\$497.00	N/A
HS Student Council	Paige Davis	\$497.00	3
(sharing duties)	Irene Vanderstar	\$397.50	1
National Honor Society	Allyson Radel	\$397.50	1
(sharing duties)	Andrew Slonkosky	\$497.00	3
HS Annual Advisor	Lauren Peralta-Sauls	\$1,094.00	1
MS Annual Advisor	Evelyn Brady	\$646.00	4
Color Guard	Elizabeth Hawley	\$3,032.00	4
Varsity M	Dana Dickison	\$1,044.00	4
Bulldog Pride	Ben Deeter	\$795.00	1
Academic Quiz Team	Mike Skiles	\$1,044.00	4
<u>Athletic:</u>			
Strength and Conditioning Coach (Fall)	Robert Kemer	\$5,955.00	4
HS Girls Head Basketball	Katie Roose	\$6,960.00	4
HS Boys Head Basketball	Rusty Berner	\$6,960.00	4
MS Boys Basketball	Joe Swafford	\$2,983.00	4
MS Boys Basketball	Austin Mefford	\$2,784.00	3
HS Boys Reserve Basketball	Jim Sarver	\$4,971.00	4

Classified

5. Accept the following resignation:
 - Jaimie Smith - Bus Driver
 - Effective - August 21, 2020

6. Employ the following classified personnel for the 2020-2021 school year:
 - a. Ramona Grossman - Van Driver, as needed
Effective - August 24, 2020
 - b. Tim Parmenter - Van Driver, as needed
Effective - August 24, 2020
 - c. Chris Baker - Van Driver, as needed
Effective - August 24, 2020

7. Employ the following classified substitute personnel for the 2020-2021 school year, on the first eligible date, as per salary schedule:

a. Jane Boone	f. Bob Rose
b. Patty Farmer	g. Nancy Rose
c. Brandon Fisher	h. Elizabeth Tippie
d. Chris Fulton	i. Deb Ward
e. Karmel Miller	

Vote: Yays: Mrs. Stasiak, Mrs. Brumbaugh, Mr. Dehus, Mrs. Ginn Parsons, Mr. Thompson
 Nays: None
 MOTION PASSED

OTHER AUTHORIZATIONS, RESOLUTIONS, ECT.

2020-184: Bus Routes

A motion was presented by Mrs. Brumbaugh and seconded by Mrs. Stasiak for approval of the bus routes for the 2020-2021 year.

Vote: Yays: Mrs. Brumbaugh, Mr. Dehus, Mrs. Ginn Parsons, Mrs. Stasiak, Mr. Thompson
 Nays: None
 MOTION PASSED

2020-185: Washington D.C Trip

A motion was presented by Mrs. Stasiak and seconded by Mrs. Ginn Parsons for approval of the 8th grade trip with Classic Student Tours, to Washington, D.C. May 18th– May 21st, 2021.

Mr. Moore participated in the meeting via Zoom. He explained that language in the contract with the tour company will ensure that money will be refunded (minus \$25 fee) if MU cancels the trip as a group.

Vote: Yays: Mr. Dehus, Mrs. Ginn Parsons, Mrs. Stasiak, Mrs. Brumbaugh, Mr. Thompson,
 Nays: None
 MOTION PASSED

2020-186: OSBA Capital Conference Delegates

A motion was presented by Mr. Dehus and seconded by Mrs. Ginn Parsons to appoint Mrs. Beth Stasiak as delegate and Mr. Doug Thompson as alternate to the OSBA Capital Conference, November 2020.

Vote: Yays: Mrs. Ginn Parsons, Mrs. Stasiak, Mrs. Brumbaugh, Mr. Dehus, Mr. Thompson
 Nays: None
 MOTION PASSED

COMMITTEE REPORTS

Legislative & Student Achievement

Mrs. Stasiak explained that SB 358 is being discussed in the senate. This will continue modifications that were put in place as a result of COVID-19.

Policy Update

None

Building & Transportation

Mrs. Brumbaugh stated that Mrs. Garrison reported the first week of school was busy in the transportation department. Mr. Baisden stated he is working to get Wi-Fi access points installed on the buses. Students are wearing masks on buses. Mr. Baisden explained that the water has been tested twice since the disinfection process. Both tests were negative for harmful bacteria. Purdue is working on a water management plan.

MVCTC

None

Milton-Union Education Foundation

Mr. Dehus reported the next meeting will be held on Tuesday. They requested ideas for how to use the classroom grant money. They would like to do something that will influence the COVID-19 initiative and impact a lot of people.

Audit/Finance Committee

None

Facility Complex Committee

The weeds have been trimmed at Lowry Fields. A grant application has been submitted by MURA for the Davis Road project.

Representatives from the Miami Co. Health Department visited during a MURA football game. All of the COVID-19 rules were followed.

INFORMATION and DISCUSSION ITEMS

First reading of the following policies. Copies are on file and may be reviewed at the Central Office during business hours, 8:00 a.m. to 3:00 p.m. Monday through Friday.

Policy

1520	EMPLOYMENT OF ADMINISTRATORS	Administration
1530	EVALUATION OF PRINCIPALS AND OTHER ADMINISTRATORS	Administration
2266	NONDISCRIMINATION ON THE BASIS OF SEX AND FORMAL COMPLAINTS OF SEXUAL HARASSMENT IN DISTRICT PROGRAMS OR ACTIVITIES	Program
2270	RELIGION IN THE CURRICULUM	Program
2431	INTERSCHOLASTIC ATHLETICS	Program
3124	ADMINISTRATIVE CONTRACT	Professional Staff
3220	STANDARDS-BASED TEACHER EVALUATION	Professional Staff
5200	ATTENDANCE	Students
5610	REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF STUDENTS	Students
5611	DUE PROCESS RIGHTS	Students
6144	INVESTMENTS	Finances
6152	STUDENT FEES, FINES, AND CHARGES	Finances
6152.01	WAIVER OF SCHOOL FEES FOR INSTRUCTIONAL MATERIALS	Finances
6325	PROCUREMENT- FEDERAL GRANTS/FUNDS	Finances
6423	USE OF CREDIT CARDS	Finances
8450.01	PROTECTIVE FACIAL COVERINGS DURING PANDEMIC/EPIDEMIC EVENTS	Operations
8800	RELIGIOUS/PATRIOTIC CEREMONIES AND OBSERVANCES	Operations

Mr. Thompson asked how the drinking water for students is being handled. Mr. Baisden responded that 15,000 bottles of water were ordered. Approximately half of the bottles have been used.

BOARD ANNOUNCEMENTS (Meetings)

Regular Meeting

Monday, October 19, 2020

6:30 p.m.

Media Center for Board

Online via Zoom for Public

2020-187: EXECUTIVE SESSION

A motion was presented by Mrs. Ginn Parsons and seconded by Mrs. Stasiak for entering into executive session for the purpose of appointment and employment of personnel and to discuss details of security arrangements.

Vote: Yays: Mrs. Stasiak, Mrs. Brumbaugh, Mr. Dehus, Mrs. Ginn Parsons, Mr. Thompson

Nays: None

MOTION PASSED

Entering into executive session at 7:41 p.m.

Exiting executive session at 8:33 p.m.

2020-188: ADJOURNMENT

A motion was presented by Mrs. Stasiak and Seconded by Mrs. Ginn Parsons to adjourn the meeting. President Thompson declared the meeting adjourned at 8:35 p.m.