

BARRINGTON SCHOOL COMMITTEE
Diversity, Equity, and Inclusivity Committee

Agenda
November 17, 2020, 6:30 P.M.
Virtual Meeting

Due to the COVID-19 pandemic, the Governor has signed an Executive Order allowing teleconference meetings under the Open Meetings Act (OMA). The Town of Barrington has canceled all face to face meetings until further notice. All residents desiring to participate in the meeting may join by using the information below. You are asked to mute your phone/device.

Meeting to be conducted via Zoom

Link to join Webinar

<https://us02web.zoom.us/j/86056765573>

US: +16465588656,,86056765573# or +13017158592,,86056765573#

Webinar ID: 860 5676 5573

Diversity, Equity, and Inclusivity Norms

- Assume best intentions
- Recognize that we are all learners and all teachers at the same time
- Pass no judgment
- Celebrate diverse backgrounds
- Aspire to reach consensus through hearing all voices and opinions, but default to majority decision if not possible
- To the extent that open meetings allow, we will respect the confidential perspectives we each bring to the table

A. Welcome

1. Review and discuss norms
2. Discuss the purpose and charge of the committee

B. Old Business

1. Approval of November 26th, February 4th, June 23rd, and October 20th's minutes

C. New Business

1. Nominate and approve secretary for the committee
2. Discuss working groups and goals for each group
 - a) Policy Review
 - b) Recruiting and Hiring Practices
 - c) Community Engagement
 - d) Experience Audit

D. Next steps

E. Public Comment

Individuals requiring any accommodations for disabilities must notify Barrington Public Schools at 401-245-5000 (TTD 401- 247-3750) not less than 48 hours in advance. Posted October 16, 2020 at 10:00 AM on the Barrington School Website and Rhode Island Secretary of State website.