

EAST HANOVER TOWNSHIP BOARD OF EDUCATION
Regular Public Meeting
July 26, 2010
Larry Santos Administration Building
20 School Avenue
AGENDA
6:30 p.m.

The mission of the East Hanover School District is to prepare our young people to be positive, contributing members of society. Through a diverse curriculum which incorporates the expectation that all students achieve the New Jersey Core Curriculum Content Standards (NJCCCS) at all grade levels and a school environment that fosters self-esteem, independent thinking, and respect for individual differences, we provide our students with the skills and experiences necessary to assist them in achieving their fullest potential as unique individuals and to meet the challenges of life.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-887-2112 (x100).

CALL TO ORDER OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the East Hanover Township Board of Education has caused notice of this meeting to be forwarded to the Hanover Eagle and Daily Record as official newspapers of the East Hanover Township Board of Education and posted in the Board Office, 20 School Avenue, and forwarded to the Township Clerk.

PLEDGE OF ALLEGIANCE

ROLL CALL

PUBLIC COMMENTS

PRESENTATIONS

- A representative from our architectural firm, Parette Somjen, will present our plans for the renovation of the EHMS auditorium and the replacement of many of the school's lockers.
- Public hearing for refinancing of outstanding bonds.

SUPERINTENDENT'S REPORT

COMMITTEE REPORTS

Personnel
Education/Technology
Finance
Policy/Public Relations
Buildings and Grounds/Transportation

MINUTES

1. Approve the minutes of the June 14, 2010, Regular Public Meeting. (Doc. M-1)
2. Approve the minutes of the June 14, 2010, Executive Session. (Doc. M-2)

PERSONNEL

1. Rescind the appointment of Jacyn Noll, approved at the June 14, 2010, Board of Education meeting to the position of Grade 2 Teacher for Frank J. Smith School, at a yearly salary of \$55,075, MA Step 1 of the Teachers' Salary Guide, effective September 1, 2010, through June 30, 2011, pending approval by the New Jersey State Department of Education following a Criminal History Check.
2. Approve the disability maternity leave request for Kelly Rahill, Grade 3-5 Self Contained Teacher, Central School, with pay for accumulated sick leave and personal days, and without pay, if time exceeds available

- sick and personal leave, effective October 5, 2010, through December 3, 2010, depending upon certification from her physician which will state the anticipated time of disability (depending upon the date of the baby's birth). (Doc. P-1)
3. Approve the request for FFMLA and NJFMLA for Kelly Rahill, Grade 3-5 Self Contained Teacher, Central School, without pay and with medical benefits effective December 4, 2010, through March 5, 2011, (depending upon the date of the baby's birth). (Doc. P-1)
 4. Approve the disability maternity leave request for Angela Klein, Grade 4 Inclusion Team Teacher, Central School, with pay for accumulated sick leave and personal days, and without pay, if time exceeds available sick and personal leave, effective September 23, 2010, through October 28, 2010, depending upon certification from her physician which will state the anticipated time of disability (depending upon the date of the baby's birth). (Doc. P-2)
 5. Approve the request for FFMLA and NJFMLA for Angela Klein, Grade 4 Inclusion Team Teacher, Central School, without pay and with medical benefits effective October 29, 2010, through January 28, 2011, (depending upon the date of the baby's birth). (Doc. P-2)
 6. Approve the appointment of Mona Zipeto, to the position of Part-Time Grade 7 AM/PM Instructional Aide for the East Hanover Middle School, 32.5 hours per week, \$17.60 per hour, at an annual salary of \$20,759.20 effective September 1, 2010, through June 30, 2011, pending approval by the New Jersey State Department of Education following a Criminal History Check. (Doc. P-3)
 7. Approve the appointment of Angela Greco, to the position of Grade 6-8 Italian Teacher for the East Hanover Middle School, at a yearly salary of \$59,625, Step 5 of the MA Teachers' Salary Guide, effective September 1, 2010, through June 30, 2011, pending approval by the New Jersey State Department of Education following a Criminal History Check. (Doc. P-4)
 8. Approve/ratify the appointment of Joyce Newburg, to the position of District Substitute Caller, for the East Hanover Township Schools, at a stipend of \$5,200 prorated to \$260, effective June 16, 2010, through June 30, 2010.
 9. Approve revising Kelly Shadwell, Part-Time Teacher of the Deaf and Hard of Hearing at a salary of \$53,137.50, Step 5, BA+15, 32.5 hours per week, Frank J. Smith and Central Schools, to Full-Time Teacher of the Deaf and Hard of Hearing at a salary of \$57,225, Step 5, BA+15 effective September 1, 2010, through June 30, 2011. (Doc. P-5)
 10. Approve the appointment of Lisa Monticello, to the position of Part-Time (19 hours per week) Basic Skills Teacher for Central School, at a yearly salary of \$55,075, prorated to \$29,897.86, MA Step 1 of the Teachers' Salary Guide, effective September 1, 2010, through June 30, 2011. (Doc. P-6)
 11. Approve/ratify the appointment of Frank Noborine III, to the position of Maintenance Worker for the East Hanover Township Schools, at a yearly salary of \$38,420, prorated to \$36,819.16, Step 1 of the Maintenance Salary Guide, effective July 16, 2010, through June 30, 2011, pending approval by the New Jersey State Department of Education following a Criminal History Check. (Doc. P-7)
 12. Approve the appointment of Custodio Fernandes to the extracurricular position of Soccer Coach (boys) for the East Hanover Middle School, for the 2010-2011 school year at a stipend of \$3,240, pending approval by the New Jersey State Department of Education following a Criminal History Check.
 13. Approve the appointment of Liane Swan, to the position of Grade 5 teacher for Central School, at a yearly salary of \$51,475, BA Step 1 of the Teachers' Salary Guide, effective September 1, 2010, through June 30, 2011, pending approval by the New Jersey State Department of Education following a Criminal History Check. (Doc. P-8)
 14. Approve the appointment of Marie Hagberg, to the position of Grade 2 teacher for Frank J. Smith School, at a yearly salary of \$51,475, BA Step 1 of the Teachers' Salary Guide, effective September 1, 2010, through June 30, 2011, pending approval by the New Jersey State Department of Education following a Criminal History Check. (Doc. P-9)

15. Approve the appointment of Daniel Giummo, to the position of Grade 8 Math Maternity Leave Replacement Teacher, East Hanover Middle School, for Laurette Barstow, at a rate of \$257.38 per diem, Step 1 of the BA (\$51,475) Teachers’ Salary Guide, without benefits and without sick and personal days effective September 1, 2010, through December 23, 2010. (Doc. P-10)
16. Approve the appointment of Olivia Cathcart, to the position of Grade 6-8 Health Maternity Leave Replacement Teacher, East Hanover Middle School, for Suzanne Dolan, at a rate of \$257.38 per diem, Step 1 of the BA (\$51,475) Teachers’ Salary Guide, without benefits and without sick and personal days effective September 1, 2010, through November 24, 2010, pending receipt of certification, and approval by the New Jersey State Department of Education following a Criminal History Check. (Doc. P-11)
17. Approve the appointment of Kelly Curran, to the position of Grade 6-8 Physical Education Maternity Leave Replacement Teacher, East Hanover Middle School, for Kimberly Neary, at a rate of \$257.38 per diem, Step 1 of the BA (\$51,475) Teachers’ Salary Guide, without benefits and without sick and personal days effective October 2, 2010, through February 14, 2011, pending receipt of certification, and approval by the New Jersey State Department of Education following a Criminal History Check. (Do. P-12)
18. Approve the reassignments for the following Instructional Aides effective September 1, 2010, through June 30, 2011:

Staff Member	Reassigned From	Reassigned To
Susan DeMuro	Pre-K PM	Pre-K AM
Maria Maenza	K-2 PM	Pre-K PM
Katherine Magnifico	Pre-K AM	Pre-K PM
Sherri Zangari	Gr. 4 PM	Gr. 5 PM
Agnes Minniti	Gr. 7 PM	Gr. 6-8 AM/PM

19. Approve the transfers for the following Instructional Aides effective September 1, 2010, through June 30, 2011:

Staff Member	Transfer From	Transfer To
Donna Paxson	K-2 AM	Gr. 3 AM
Janna Tolomieri	Gr. 3 AM	K-2 AM
Mary Beth Wingarter	Pre-K PM	Gr. 7 PM
Tara Parisi	Gr. 7 AM	K-2 AM

20. Approve the following individuals for appointment to the district substitute list:

Robert Jeanette Custodian
Joseph Sinski Custodian

21. Approve the following individuals as Counselors in the EHTASCC Summer Camp Program, subject to enrollment, at a salary of \$10.00 per hour, pending fingerprinting/criminal history background check approval, not to exceed 365 hours during the summer, including training and parent orientation participation:
 - Bethany Shenise
 - Anthony Zecchino
22. Approve Katherine Newburg as Substitute Counselor in the EHTASCC Summer Camp Program, subject to enrollment, at a salary of \$10.00 per hour, pending fingerprinting/criminal history background check approval, not to exceed 365 hours during the summer, including training and parent orientation participation.

23. Approve/ratify extending the appointment of Daniel Giummo, Grade 8 Math Maternity Leave Replacement Teacher, East Hanover Middle School, for Laurette Barstow, at a rate of \$250.03 per diem, Step 1 of the BA (\$50,005) Teachers’ Salary Guide, without benefits and without sick and personal days effective January 25, 2010, through May 15, 2010, **revised to January 25, 2010, through June 22, 2010.**

24. Approve the following course approval applications for potential reimbursement:

<u>Staff Member</u>	<u>College</u>	<u>Course</u>	<u>Dates</u>	<u>Crs.</u>
Christine Gilmore	Montclair State Univ.	Measurement in the Middle Grades	9/2/10-12/13/10	3

EDUCATION

1. Acknowledge the following fire drills and lockdown drills, as reported by the school principals, for the month of June 2010:

<u>School</u>	<u>Fire Drill Dates</u>	<u>Lockdown Dates</u>
Frank J. Smith School	6/3 & 6/7/2010	6/10/2010
Central School	6/3 & 6/8/2010	6/17/2010
East Hanover Middle School	6/7 & 6/17/2010	6/22/2010

POLICY

1. Approve the first reading to adopt Policy 2436 ACTIVITY PARTICIPATION FEE PROGRAM, as attached. (Doc. PL-1)
2. Approve the first reading to revise Policy 3125 EMPLOYMENT OF TEACHING STAFF MEMBERS, as attached. (Doc. PL-2)
3. Approve the first reading to revise Policy 4125 EMPLOYMENT OF SUPPORT STAFF MEMBERS, as attached. (Doc. PL-3)
4. Approve the first reading to revise Policy 4431 UNCOMPENSATED LEAVE, as attached. (Doc. PL-4)
5. Approve the first reading to revise Policy 5111 ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS, as attached. (Doc. PL-5)
6. Approve the first reading to revise Regulation 5111 Eligibility of Resident/Nonresident Pupils, as attached. (Doc. PL-6)
7. Approve the first reading to revise Policy 6360 POLITICAL CONTRIBUTIONS, as attached. (Doc. PL-7)
8. Approve the first reading to revise Policy 6422 BUDGET TRANSFERS, as attached. (Doc. PL-8)
9. Approve the first reading to revise Regulation 6422 Budget Transfers, as attached. (Doc. PL-9)
10. Approve the first reading to revise Policy 6740 RESERVE ACCOUNTS, as attached. (Doc. PL-10)
11. Approve the first reading to revise Regulation 6740 Reserve Accounts, as attached. (Doc. PL-11)
12. Approve the first reading to revise Policy 8420 EMERGENCY AND CRISIS SITUATIONS, as attached. (Doc. PL-12)
13. Approve the first reading to revise Regulation 8420.1 FIRE AND FIRE DRILLS, as attached. (Doc. PL-13)
14. Approve the first reading to revise Regulation 8690 MONITORING DEVICES ON SCHOOL VEHICLES, as attached. (Doc. PL-14)
15. Approve the first reading to abolish Regulation 5440 HONORING PUPIL ACHIEVEMENT, as attached. (Doc. PL-15)

FINANCE

1. Approve the bills list dated June 30, 2010 for the 2009-10 school year for check #36347 through check #36446, in the total amount of \$428,451.07. (Doc F-1)

Approve the bills list dated July 26, 2010, for the 2010-11 school year for check #36447 through check #36478 in the total amount of \$65,480.38. (Doc. F-2)

Approve Check #2056 from the Milk Account in the amount of \$1,205.25.

Approve Check #2057 from the Milk Account in the amount of \$784.99.

Approve the payroll disbursement for June 14, 2010, in the total amount of \$630,489.74.

Approve the payroll disbursement for June 22, 2010, in the total amount of \$529,148.68.

Approve the payroll disbursement for June 30, 2010, in the total amount of \$71,621.80.

Approve the payroll disbursement for July 14, 2010, in the total amount of \$164,975.38.

Approve the payment to Cede Company in the amount of \$133,563.00 for Debt Service.

2. Approve the list of transfers, as per attached. (Doc. F-3)
3. Approve the Board Secretary reports for the months of May and June, 2010. (Doc. F-4)
4. Approve the Treasurer’s Report for the month of May, 2010. (Doc. F-5)
5. Approve the contract with Van Peenens Dairy, Inc. to provide milk and beverages for the East Hanover School District from September 2010 through June 30, 2011, per attached. (Doc. F-6)
6. Rescind the motion to approve the NJ School Boards Association dues in the amount of \$10,166.00 for the 2010-2011 school year.
7. Approve the NJ School Boards Association dues in the amount of \$7,287.20 for the 2010-2011 school year, as per attached. (Doc. F-7)
8. Approve the submission of an application for the 2010 Safety Grant Program through the New Jersey School Boards Association Insurance Group in the amount of \$15,700.00. (Doc. F-8)
9. Approve the Non Public Services Agreement with Educational Services Commission of Morris County for Non Public Textbooks for the 2010-2011 school year, in the amount of \$8,981.00.
10. Approve the Interlocal Agreement with the Township of East Hanover to provide Non Public Nursing services for the 2010-11 school year, in the amount of \$10,641.00.
11. Approve the attendance incentives for the 2009-10 school year, as per attached. (Doc. F-9)
12. Approve the sick leave payments and vacation pay, as per attached. (Doc. F-10)
13. Approve the Agreement with the Essex Regional Educational Services Commission to provide IDEA-B services for private schools for the 2010-2011 school year. (Doc. F-11)
14. Approve the bids for custodial supplies for the 2010-2011 school year to the following lowest qualified bidder:

Altra Janitorial	\$16,927.35
Jersey Paper	\$ 7,001.75
Joseph Garland	\$ 1,399.00
I.Halper Paper	\$ 860.00
American Paper	\$ 192.50
All American Poly	\$ 97.26
Total	\$26,477.86

15. Approve Purchase Orders to the following vendors for printing order in the amount of \$4,497.33, for the 2010-11 school year:

MMP Printing Group	\$1,826.79
Ridgewood Press	\$1,764.00
Printing Responsibility	\$ 906.54
Total	\$4,497.33

