

EAST HANOVER TOWNSHIP BOARD OF EDUCATION
Regular Public Meeting
March 14, 2011
Board of Education Conference Room
20 School Avenue
AGENDA
6:30 p.m.

The mission of the East Hanover School District is to prepare our young people to be positive, contributing members of society. Through a diverse curriculum which incorporates the expectation that all students achieve the New Jersey Core Curriculum Content Standards (NJCCCS) at all grade levels and a school environment that fosters self-esteem, independent thinking, and respect for individual differences, we provide our students with the skills and experiences necessary to assist them in achieving their fullest potential as unique individuals and to meet the challenges of life.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-887-2112 (x100).

CALL TO ORDER OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the East Hanover Township Board of Education has caused notice of this meeting to be forwarded to the Hanover Eagle and Daily Record as official newspapers of the East Hanover Township Board of Education and posted in the Board Office, 20 School Avenue, and forwarded to the Township Clerk.

PLEDGE OF ALLEGIANCE

ROLL CALL

PUBLIC COMMENTS

PRESENTATIONS

Alex Keenan - EHMS Student Council Representative

SUPERINTENDENT'S REPORT

District Student Discipline Initiative

COMMITTEE REPORTS

Personnel
Education/Technology
Finance
Policy/Public Relations
Buildings and Grounds/Transportation

MINUTES

1. Approve the minutes of the March 2, 2011, Special Public Meeting. (Doc. M-1)

PERSONNEL

1. Accept, with regret, the resignation of Patricia Berlinghoff, Grade 2 Teacher, Frank J. Smith School, for retirement purposes, effective June 30, 2011. (Doc. P-1)
2. Accept, with regret, the resignation of Linda Bracuti, Grade 2 Teacher, Frank J. Smith School, for retirement purposes, effective June 30, 2011. (Doc. P-2)
3. Accept, with regret, the resignation of Mary Brennan, Speech Therapist, Frank J. Smith School, for retirement purposes, effective June 30, 2011. (Doc. P-3)
4. Accept, with regret, the resignation of Marie Catania, Grade 1 Teacher, Frank J. Smith School, for retirement purposes, effective June 30, 2011. (Doc. P-4)

5. Accept, with regret, the resignation of Theresa Kenner, Basic Skills Teacher, Frank J. Smith School, for retirement purposes, effective June 30, 2011. (Doc. P-5)
6. Accept, with regret, the resignation of Kenneth Maag, Art Teacher, Frank J. Smith School and Central School, for retirement purposes, effective June 30, 2011. (Doc. P-6)
7. Approve to revise the appointment of Stacie Costello to the position of Principal, East Hanover Middle School, at a yearly salary of \$116,480, **plus \$300 longevity**, prorated to \$38,926.68, effective March 1, 2011, through June 30, 2011.
8. Approve the recommendation to appoint Michael Calomino as Assistant Principal, East Hanover Middle School, at a yearly salary of \$101,238, prorated to \$12,654.75, effective May 16, 2011, or sooner, through June 30, 2011. (Doc. P-7)
9. Ratify/approve the recommendation to appoint Joan Barone as Literary Magazine Editor and Literary Magazine Production at East Hanover Middle School at a stipend of \$2,831, effective February 15, 2011, through June 30, 2011. (Doc. P-8)
10. Rescind the appointment of Colin Feeney as Spring Track Coach for the 2010-2011 school year, approved at the February 14, 2011 meeting.
11. Approve to accept the resignation of Ashley Jutchenko, Leader in the EHTASCC Before-School and After-School Program at Frank J. Smith School, effective March 3, 2011. (Doc. P-9)
12. Approve to accept the resignation of Glen Segear, Leader in the EHTASCC Before-School and After-School Program at Frank J. Smith School, effective March 2, 2011. (Doc. P-10)
13. Approve the appointment of Sofia Neves as Leader in the EHTASCC Before-School and After-School Program at Frank J. Smith School and Central School, subject to enrollment, at a salary of \$10.00 per hour, not to exceed 34 hours/week, including training and Vacation/Holiday Full Day Programs, effective March 3, 2011, through June 30, 2011. (Doc. P-11)
14. Approve the appointment of Nick Melillo as Leader in the EHTASCC Before-School and After-School Program at Frank J. Smith School and Central School, subject to enrollment, at a salary of \$10.00 per hour, not to exceed 34 hours/week, including training and Vacation/Holiday Full Day Programs, effective March 3, 2011, through June 30, 2011. (Doc. P-12)
15. Approve the appointment of Danielle Petruzzello as Substitute Leader in the EHTASCC Before-School and After-School Program at Frank J. Smith School and Central School, subject to enrollment, at a salary of \$10.00 per hour, not to exceed 34 hours/week, including training and Vacation/Holiday Full Day Programs, effective March 3, 2011, through June 30, 2011. (Doc. P-13)
16. Approve the appointment of Ann Koulosousas as Substitute Leader in the EHTASCC Before-School and After-School Program at Frank J. Smith and Central School, subject to enrollment, at a salary of \$10.00 per hour, not to exceed 34 hours/week, including training and Vacation/Holiday Full Day Programs, effective March 3, 2011, through June 30, 2011. (Doc. P-14)
17. Approve the appointment of the following individuals to the 2010-2011 district substitute list:

Leanne Adubato	Substitute Teacher
Brian Brzozowski	Substitute Instructional Aide
Chad Cohen	Substitute Teacher
Christine Heyl	Substitute Teacher
Lauren Keller	Substitute Nurse
Deborah Korkodilos	Substitute Instructional Aide
Sarah O'Sullivan	Substitute Instructional Aide
Faye Persaud	Substitute Instructional Aide
Kimberly Thibault	Substitute Instructional Aide

EDUCATION

1. Approve the district calendar for 2011-2012, as attached. (Doc. E-1)
2. Approve the amendment of the 2010-2011 school calendar to reduce Spring Recess by one (1) day, April 25, 2011, to offset the additional snow day that was needed this year.
3. Acknowledge the following fire drills and lockdown drills, as reported by the school principals, for the month of February 2011:

<u>School</u>	<u>Fire Drill Dates</u>	<u>Lockdown Dates</u>
Frank J. Smith School	2/17 & 2/24/11	2/22/11
Central School	2/14 & 2/18/11	2/25/11
East Hanover Middle School	2/7 & 2/18/11	2/25/11

4. Approve the following Field Observation & Student Teacher assignments:

<u>Student/College</u>	<u>Purpose</u>	<u>Co-op Teacher</u>	<u>Dates</u>
Richard Andes William Paterson University	Field Observation 2 days per week	Leen Millheim, K-2 Self Contained	9/19/11-12/5/11
Lisa Budge Caldwell College	Field Observation Student Teacher	Colleen Brophy Grade 2	9/12/11-12/16/11 1/23/12-5/11/12
Renee Fabbriatore Fairleigh Dickinson University	Student Teacher	Kelly Bozzi, Grade 5	9/6/11-12/23/11
Jeffrey McCarthy Kean University	Student Teacher Grades 3-5	Kevin Stahl, Physical Education	9/8/11-10/21/11
Danielle Molinari Fairleigh Dickinson University	Student Teacher	Barbara Zahn Grade 1	9/6/11-12/23/11
REVISE: (Approved 5/17/10) Ashley Strumolo College of St. Elizabeth	Student Teaching- Special Education	From: Geraldine Gubitosa, Frank J. Smith School Resource Room Revised to: Theresa Dathe, Central School Resource Room	3/14/11-5/6/11
Daniella Triggs Fairleigh Dickinson University	Student Teacher	Maureen Dorney Grade 2	9/6/11-12/23/11

POLICY

1. Approve the second reading to adopt Policy 1140 Affirmative Action Program. (Doc. PL-1)
2. Approve the second reading to revise Policy 1523 Comprehensive Equity Plan. (Doc. PL-2)
3. Approve the second reading to revise Policy 1530 Equal Employment Opportunities. (Doc. PL-3)
4. Approve the second reading to revise Regulation 1530 EQUAL EMPLOYMENT OPPORTUNITY COMPLAINT PROCEDURE. (Doc. PL-4)
5. Approve the second reading to revise Policy 1550 Affirmative Action Program for Employment and Contract Practices. (Doc. PL-5)
6. Approve the second reading to revise Regulation 1550 AFFIRMATIVE ACTION PROGRAM FOR EMPLOYMENT AND CONTRACT PRACTICES COMPLAINT PROCEDURE. (Doc. PL-6)
7. Approve the second reading to revise Policy 2260 Affirmative Action Program for School and Classroom Practices. (Doc. PL-7)

8. Approve the second reading to revise Policy 2415.01 Academic Standards, Academic Assessments and Accountability. (Doc. PL-8)
9. Approve the second reading to revise Policy 2423 Bilingual and ESL Education. (Doc. PL-9)
10. Approve the second reading to revise Regulation 2423 BILINGUAL AND ESL EDUCATION. (Doc. PL-10)
11. Approve the second reading to revise Policy 5512.01 Harassment, Intimidation, and Bullying. (Doc. PL-11)
12. Approve the second reading to revise Policy 6360 Political Contributions. (Doc. PL-12)
13. Approve the second reading to revise Policy 6362 Contributions to Board Members and Contract Awards. (Doc. PL-13)
14. Approve the second reading to revise Policy 8420 Emergency and Crisis Situations. (Doc. PL-14)
15. Approve the second reading to revise Regulation 8420 EMERGENCY AND NON-FIRE EVACUATION PLAN. (Doc. PL-15)
16. Approve the second reading to revise Regulation 8420.2 BOMB THREATS. (Doc. PL-16)
17. Approve the second reading to revise Regulation 8420.7 LOCKDOWN PROCEDURES. (Doc. PL-17)
18. Approve the second reading to adopt Regulation 8420.10 ACTIVE SHOOTER. (Doc. PL-18)
19. Approve the second reading to revise Policy 8740 Bonding. (Doc. PL-19)

FINANCE

1. Approve the attached travel and related expenses. (Doc. F-1)
2. Approve the bills list dated March 14, 2011, for the 2010-11 school year for check #37133 through check #37214 in the total amount of \$680,314.06. (Doc. F-2)
 Approve the payroll disbursement for February 14, 2011, in the total amount of \$574,813.58.
 Approve the payroll disbursement for February 28, 2011, in the total amount of \$505,586.79.
 Approve Milk Account check #2063 in the amount of \$1,122.08 to Van Pennen’s Dairy.
 Approve Unemployment Compensation Fund Account check #2021 in the amount of \$24,940.77.
 Approve payment to NJSHBP for February 2011 in the amount of \$153,782.52.
3. Accept the report of the Secretary A-148 and the Treasurer’s Report A-149 for the month ending January 31, 2011. (Doc. F-3)
4. Accept the certification of the Business Administrator/Board Secretary that as of January 31, 2011, pursuant to N.J.A.C. 6A:23-2.11(c)3, no budgetary line item has been over expended in violation of N.J.A.C. 6A:23-s.11(a).
5. Certify that as of January 31, 2011, after reviewing the Business Administrator/Board Secretary’s financial report, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and sufficient funds are available to meet the District’s financial obligations for the remainder of the year.
6. Approve the list of transfers dated March 14, 2011, as per attached. (Doc. F-4)
7. Approve the submission of an application for the 2011 Safety Grant Program through the New Jersey School Boards Association Insurance Group in the amount of \$15,400.00. (Doc. F-5)
8. Accept the donation of \$11,610.00 from the East Hanover Education Foundation for renovations towards the East Hanover Middle School auditorium. (Doc. F-6)
9. Approve the acceptance of a donation of paint at a value of \$355 from Home Depot, to be utilized by the fifth grade students as part of the arts in residency program. (Doc. F-7)

