

MEMORANDUM OF AGREEMENT

The Negotiating Subcommittee of the Maynard School Committee (hereinafter “the Committee”), acting subject to the ratification of this Memorandum of Agreement (hereinafter “the Agreement”) by the School Committee to whom the Subcommittee agrees to recommend acceptance, and the Negotiating Team of the Maynard AFSCME Custodial Union (hereinafter “the Union”), acting subject to the ratification of this Agreement by the membership of the Union to whom the Negotiating Team agrees to recommend acceptance, hereby mutually agree to the following terms and conditions of settlement of the contract negotiations for the successor Collective Bargaining Agreement that will be in effect for the one-year period from July 1, 2020 through June 30, 2021.

1. All terms and provisions of the predecessor Collective Bargaining Agreement that were effective from July 1, 2016 through June 30, 2019, including any and all changes made in the July 1, 2019 - June 30, 2020 extension, shall, except as modified by the terms of this Memorandum, be extended for a one-year period from July 1, 2020 through June 30, 2021.

2. All references to dates in the successor Collective Bargaining Agreement shall be changed to reflect the terms of the successor Agreement unless otherwise provided for in this document.

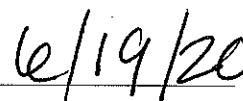
3. Article 24. Adjust the salary schedule as follows:
(July 1, 2020 through June 30, 2021): Increase of 2% applied to money items in “Step Table” in Article 24.

*All references to supervisor referred to in the aforementioned contract as “Facilities Manager” will now be referred to as “Director of Building and Operations”

MAYNARD AFSCME CUSTODIAL UNION

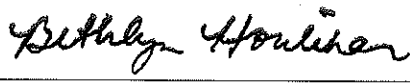


Walter Ignochuk
Maynard AFSCME Custodial Union

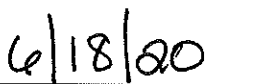


Date

MAYNARD SCHOOL COMMITTEE



Bethlyn Houlihan
Maynard School Committee Chair



Date